



## CONTENTS

---

|                                                                                            |    |
|--------------------------------------------------------------------------------------------|----|
| 1 Title VI Policy Statement .....                                                          | 1  |
| 2 Administration .....                                                                     | 2  |
| 3 Grant and Procurement Assurances 49 CFR 21.7 (a)(1); 49 CFR Part 21 Appendix C (b) ..... | 3  |
| 4 Title VI Coordinator Responsibilities.....                                               | 4  |
| 5 Notice [49 CFR Part 21 Appendix C(b)(2)(ii) .....                                        | 5  |
| 6 Community Statistics.....                                                                | 7  |
| 7 Potential or Known Community Impacts.....                                                | 17 |
| 8 Limited English Proficiency (LEP) Executive Order 13166.....                             | 19 |
| 9 Transportation 49 CFR Part 21 Appendix C (a)(1)(ix) .....                                | 24 |
| 10 Minority Businesses 49 CFR Part 21 Appendix C (a)(1)(x) .....                           | 25 |
| 11 Training .....                                                                          | 26 |
| 12 Compliance Reviews, Audits, Complaints, Lawsuits, and Other Investigations.....         | 27 |
| 13 Title VI Complaints 49 CFR 21.11; 49 CFR 21 Appendix C 9b) (3); 28 CFR 42.406(d).....   | 27 |
| 14 Population/Language Data.....                                                           | 31 |
| 15 Completed Unlawful Discrimination Poster .....                                          | 32 |

## **1. Title VI Policy Statement<sup>1</sup>**

**St. Louis Lambert International Airport** assures that no person shall on the grounds of race, color, national origin (including limited English proficiency (LEP)), sex (including sexual orientation and gender identity), creed, or age, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, "Title VI and related requirements"), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives U.S. Department of Transportation (DOT) funding. Title VI also prohibits retaliation for asserting or otherwise participating in claims of discrimination.

**St. Louis Lambert International Airport** further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not. The Airport Sponsor agrees, among other things, to understand the communities surrounding or in the flight path, as well as customers that use the airport. Anytime communities may be impacted by programs or activities the **St. Louis Lambert International Airport** will take action to involve them and the general public in the decision making process.

**St. Louis Lambert International Airport** requires nondiscrimination assurances, as prescribed by FAA, from each tenant, contractor, and concessionaire providing an activity, service, or facility at the airport. Assurances must be included in any related lease, contract, or franchise agreement between **St. Louis Lambert International Airport** and each tenant, contractor, and concessionaire, as well as in any similar agreements with their own sub-tenants and sub-contractors.

**Sandra Dressel, Title VI Coordinator**, available at **314-426-8094** and **SRDressel@flystl.com**, is responsible for overseeing the Airport Sponsor's compliance with Title VI and the point of contact for all airport Title VI matters and related responsibilities, including those required by 49 CFR Part 21.

  
**Rhonda Hamm-Niebruegge**  
**Airport Director**

9/30/2023

**Effective Date**

10/1/2026

**3-Year Expiration Date**

6/13/24

**Updated Date**

---

<sup>1</sup> This policy statement will be translated into languages other than English, upon request and based on patron and local language demographics.

## **2. Administration**

St. Louis Lambert International Airport Commission (Airport Commission), has reviewed and adopted this Title VI Plan for St. Louis Lambert International Airport. This plan will be updated no less than once every 3 years. The plan will not be re-adopted following minor changes, such as updating the Airport Director's or Coordinator's name. Significant revisions to our policies or federal guidelines may warrant re-adoption by the Airport Commission and resubmittal to FAA.

In addition to the Coordinator and airport sponsor's leadership, the following people also assist with our Title VI program requirements:

| <b>Staff Supporting Title VI Program</b> | <b>Airport Sponsor Program / Office</b> |
|------------------------------------------|-----------------------------------------|
| Jason Christians                         | Engineering & Planning & Development    |
| Brendon Wilder                           | Environmental/Safety                    |
| Rodger Jungk                             | Finance/Accounting                      |
| Sharon Neal                              | Human Resources                         |
| Reed Glasener                            | Information Technology                  |
| Theresa Yoffie                           | Legal                                   |
| Tina Graves                              | Materials Management                    |
| David Kulinsky                           | Operations & Maintenance                |
| Chief William Collins                    | Police                                  |
| Battalion Chief Steve Simpson            | Fire                                    |
| Robert Salarano                          | Properties                              |
| Roger Lotz                               | Public Relations                        |

As of the date of this plan, **St. Louis Lambert International Airport** has the following pending applications for Federal financial assistance:

| <b>Federal Source</b> | <b>Grant Number</b> | <b>Amount</b> |
|-----------------------|---------------------|---------------|
| <b>None</b>           |                     |               |

Updated information for pending and awarded grant applications will be available through the following methods:

| <b>Federal Source</b> | <b>Grant Award Information Available at:</b> |
|-----------------------|----------------------------------------------|
| <b>None</b>           |                                              |

### **3. Grant and Procurement Assurances**

49 CFR § 21.7 (a)(1); 49 CFR Part 21 Appendix C (b)

**St. Louis Lambert International Airport** will complete standard grant assurances for Title VI and related requirements, in the form prescribed by FAA at

[https://www.faa.gov/airports/aip/procurement/federal\\_contract\\_provisions/](https://www.faa.gov/airports/aip/procurement/federal_contract_provisions/)

#### **Clauses/Covenants**

- a. All contracts, leases, deeds, licenses, permits, and other similar instruments, must contain the contractual requirements and clauses, in the form prescribed by FAA.
- b. **St. Louis Lambert International Airport** requires, Civil Rights clauses to be included in solicitations and contracts for all subcontractors, subleases, and any other agreements.

#### **Description of Oversight Methods for Subcontracts**

*St. Louis Lambert International Airport (STL) has updated our FY24 budget to include a Title VI Coordinator position. This position will be responsible for performing annual or bi-annual reviews of subcontracts to monitor for required FAA nondiscrimination clauses referencing 49 CFR part 21, Title VI.*

#### **4. Title VI Coordinator Responsibilities**

The Coordinator is responsible for ensuring that they and other staff supporting the Title VI are trained in Title VI requirements. Essential training topics include:

- Basic Title VI requirements
- Airport language assistance resources and practices
- Collecting and assessing demographic data
- Reporting Title VI complaints and other required FAA notifications.

See Training Section for more information for expected training for all staff.

Among other responsibilities, the Coordinator:

- Proactively ensures that the Airport Sponsor is in compliance with nondiscrimination requirements of Title VI and reports to **St. Louis Lambert International Airport** leadership on the status of Title VI compliances.
- Responds promptly to requests by FAA for data and records and for the scheduling of compliance reviews and other FAA meetings to determine compliance with Title VI and related requirements.
- Receives discrimination complaints covered by Title VI and related requirements, and forwards them to the FAA, within 15 days of receipt, together with any actions taken to resolve the matter.
- Provides the FAA with updates regarding its response and status of early resolution efforts to complaints concerning Title VI and related requirements (49 CFR Part 21, Appendix C(b)(3)), including resolution efforts.
- Annually reviews the airport's Title VI plan and disseminates information throughout staff and **St. Louis Lambert International Airport** leadership.
- Coordinates data collection to evaluate whether racial or ethnic groups are unequally benefited or impacted by airport programs. The data will be regularly assessed and readily available upon request (49 CFR § 21.9(b) & (c)). Data collection methods will include optional demographic questions in: airport customer satisfaction surveys, customer complaints, airport event sign-in sheets, and bids/proposals for airport contracts, and other methods described in the Airport Community Participation Plan (CPP).
- Maintains demographic data for members of appointed planning and advisory bodies for the airport. Identifies any disparities compared to the community. Provides information to the membership selecting official/committee, particularly when vacancies occur.
- Maintains a copy of 49 CFR Part 21 for inspection by any person asking for it during normal working hours (49 CFR 21, Appendix C (b)(2)(i)).

The Coordinator has requested and received access to the Title VI portion of the FAA Civil Rights Connect System.

## **5. Notice**

49 CFR Part 21 Appendix C(b)(2)(ii)

**St. Louis Lambert International Airport** will conspicuously display the FAA-provided Unlawful Discrimination Poster in all public areas on airport property, including those with pedestrian activity. The Coordinator ensures that these posters are visible, accessible,<sup>2</sup> and maintained at section 15 of this document including all locations listed below, and our flySTL.com website. Digital advertisements of the Non-Discrimination Clause will be displayed throughout baggage claims areas as well. The poster template is available at [https://www.faa.gov/about/office org/headquarters offices/acr/com civ support/non disc pr/](https://www.faa.gov/about/office_org/headquarters_offices/acr/com_civ_support/non_disc_pr/)

**St. Louis Lambert International Airport** has posted the above Title VI policy statement at its staff offices.

**St. Louis Lambert International Airport** will distribute this Title VI Plan among its employees and airport contractors, concessionaires, lessees, and tenants. This plan will be distributed by November 30, 2023 by email and at tenant meetings.

Posters to be displayed in public access areas of each terminal and other areas on airport property, including the following locations:

| <b>Terminal/FBO/Concessions/<br/>Other Locations</b>                                                | <b>Quantity in<br/>Pre-Security Area</b> | <b>Quantity in<br/>Post-Security Area</b> | <b>Additional<br/>Quantities</b> |
|-----------------------------------------------------------------------------------------------------|------------------------------------------|-------------------------------------------|----------------------------------|
| Terminal 1                                                                                          | 6                                        |                                           |                                  |
| Concourse A                                                                                         |                                          | 2                                         |                                  |
| Concourse C                                                                                         |                                          | 2                                         |                                  |
| Terminal 2                                                                                          | 5                                        |                                           |                                  |
| Concourse E                                                                                         |                                          | 2                                         |                                  |
| Alamo/National Airport Location (Customer Lobby<br>– 10124 Natural Bridge Road, St Louis, MO 63134) |                                          |                                           | 1                                |
| Enterprise (Customer Lobby – 9636 Natural Bridge<br>Road, St. Louis, MO 63134)                      |                                          |                                           | 1                                |
| SP Plus Terminal 1 Lunchrooms                                                                       |                                          |                                           | 1                                |
| SP Plus Terminal 2 Lunchrooms                                                                       |                                          |                                           | 1                                |
| SP Plus Lot A Lunchrooms                                                                            |                                          |                                           | 2                                |
| SP Plus Lot C Lunchrooms                                                                            |                                          |                                           | 1                                |
| Hertz (Employee breakrooms-9477 Aerospace Dr.<br>St. Louis MO 63134)                                |                                          |                                           | 1                                |
| Airport Operations Building (AOB)                                                                   |                                          |                                           | 2                                |
| Airport Materials Mgmt. Breakroom                                                                   |                                          |                                           | 1                                |
| Airport Properties (Terminal 1-Employee Ops Area)                                                   |                                          |                                           | 1                                |
| Jet Pro                                                                                             |                                          |                                           | 1                                |
| Airport Police Department Terminal 1 (Roll Call &<br>Breakrooms)                                    |                                          |                                           | 1                                |
| Clear                                                                                               |                                          |                                           | 1                                |
| Avendco (Office Bulletin Board)                                                                     |                                          |                                           | 1                                |

<sup>2</sup> For more information about website accessibility, please visit ADA.gov.

### Outreach to Affected Communities

**Airport Public Relations** ensures that notices for public meetings reach all segments of the impacted community. The Title VI coordinator will identify the effective media platforms to share announcement and notices. Announcements are made in social media, general circulation newspapers, community newspapers, email and broadcast. **Airport Public Relations** contacts leaders and representatives in Affected Communities<sup>3</sup> directly to confirm effective media platforms to reach all Affected Communities and provide important feedback on translated materials. The office maintains records of all such notices and the efforts made to reach each of the Affected Communities.

**St. Louis Lambert International Airport** will create a detailed CPP by 2023. A copy of the plan will be available at <https://www.flystl.com/civil-rights/> ,

To ensure that the community is effectively informed of and able to participate in public hearings, **Airport Public Relations** includes public notices translated into appropriate languages, including for any language spoken by a significant number or proportion of the Affected Community population that has limited English proficiency (LEP). Such social media postings and notices will include direction for obtaining an interpreter, free of charge, for public hearings. 28 CFR § 42.405(d). See Limited English Proficiency (LEP) Section.

## **6. Community Statistics**

Title VI regulations require Federal grant recipients to know their community demographics. See 49 CFR § 21.9(b). By knowing this information, the **St. Louis Lambert International Airport** will be able to identify, understand, and engage with communities. In doing so, the **St. Louis Lambert International Airport** needs to know about communities eligible to be served, actually or potentially affected, benefited or burdened by **St. Louis Lambert International Airport** program.

| <b>Affected Communities<sup>3</sup></b> | <b>Population</b> |
|-----------------------------------------|-------------------|
| Bel-Ridge                               | 2,687             |
| Bellerive Acres                         | 421               |
| Berkeley                                | 8,232             |
| Breckenridge Hills                      | 4,452             |
| Bridgeton                               | 11,422            |
| Calverton Park                          | 1,295             |
| Cool Valley                             | 1,175             |
| Edmundson                               | 1,224             |
| Ferguson                                | 18,546            |
| Florissant                              | 52,167            |
| Hazelwood                               | 25,345            |
| Kinloch                                 | 291               |
| Normandy                                | 4,301             |
| St. Ann                                 | 12,917            |
| St. John                                | 6,583             |
| Woodson Terrace                         | 3,943             |

(Hereafter, the above communities will be referred to collectively as “the Affected Communities”).

We have identified the following facts about the Affected Communities:

---

<sup>3</sup> “Affected communities” means any readily identifiable group potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path.

#### Low Income Communities<sup>4</sup>.

A low-income area is an identifiable group of persons living in geographic proximity, whose median household income is at or below the Department of Health and Human Services poverty guidelines. Pursuant to Executive Order 12898, "Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations," **St. Louis Lambert International Airport** is collecting information about affected and potentially affected low-income communities. According to *United States Census Bureau American Community Survey Table S1701: Poverty Status in the Past 12 Months*, the overall poverty level for the Affected Communities is approximately 15.24%. The poverty rate remains high compared with the rest of the St. Louis County region. The poverty rates for the specific Affected Communities are as follows:

| Affected Communities | Poverty Rate <sup>6</sup> |
|----------------------|---------------------------|
| Bel-Ridge            | 24%                       |
| Bellerive Acres      | 1.4%                      |
| Berkeley             | 32.1%                     |
| Breckenridge Hills   | 25.5%                     |
| Bridgeton            | 12.1%                     |
| Calverton Park       | 21.9%                     |
| Cool Valley          | 34.9%                     |
| Edmundson            | 28.5%                     |
| Ferguson             | 21.1%                     |
| Florissant           | 9.2%                      |
| Hazelwood            | 14.3%                     |
| Kinloch              | 50.5%                     |
| Normandy             | 21.7%                     |
| St. Ann              | 12.5%                     |
| St. John             | 13.7%                     |
| Woodson Terrace      | 19.8%                     |

Source: U.S. Census Bureau (2018-2022). Poverty Status in the Past 12 Months by Sex by Age American Community Survey 5-year estimates. Retrieved from <<https://censusreporter.org>>

---

<sup>6</sup> Demographic groups obtained from the U.S. Census. Source : [Grid View: Table B17001 - Census Reporter](#)

<sup>5</sup> Low-income data must be collected to assist in our compliance with Environmental Justice requirements (not Title VI requirements). For example, this data will be utilized in our Community Participation Plan (CPP) to help ensure the meaningful involvement of low income communities in airport programs and activities.

### Racial and Ethnic Communities.

Demographic data for race, color, and national origin was evaluated to identify racial and ethnic communities and populations in each Affected Community. The demographic composition by race, color, or national origin for the specific Affected Communities are as follows<sup>5</sup>:

**Affected Community: Bel-Ridge**  
**Total Affected Community Population: 2,687**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 283                                       | 10.5%                                                 |
| Black or African American                          | 2,158                                     | 80.3%                                                 |
| American Indian or Alaska Native                   | 0                                         | 0%                                                    |
| Asian                                              | 0                                         | 0%                                                    |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 106                                       | 3.9%                                                  |
| Two or more races                                  | 140                                       | 5.2%                                                  |

---

<sup>7</sup> Demographic groups obtained from the U.S. Census. Source: [Grid View: Table B02001 - Census Reporter](#) and [Grid View: Table B03002 - Census Reporter](#)

**Affected Community: Bellerive Acres**  
**Total Affected Community Population: 421**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 169                                       | 40.1%                                                 |
| Black or African American                          | 239                                       | 56.8%                                                 |
| American Indian or Alaska Native                   | 0                                         | 0%                                                    |
| Asian                                              | 0                                         | 0%                                                    |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 6                                         | 1.4%                                                  |
| Two or more races                                  | 7                                         | 1.7%                                                  |

**Affected Community: Berkeley**  
**Total Affected Community Population: 8,232**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 607                                       | 7.4%                                                  |
| Black or African American                          | 7,001                                     | 85%                                                   |
| American Indian or Alaska Native                   | 7                                         | .7%                                                   |
| Asian                                              | 38                                        | .5%                                                   |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 477                                       | 5.8%                                                  |
| Some other race alone                              | 0                                         | 0%                                                    |
| Two or more races                                  | 102                                       | 1.2%                                                  |

**Affected Community: Breckenridge Hills**  
**Total Affected Community Population: 4,452**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 1,994                                     | 44.8%                                                 |
| Black or African American                          | 1,219                                     | 27.4%                                                 |
| American Indian or Alaska Native                   | 0                                         | 0%                                                    |
| Asian                                              | 0                                         | 0%                                                    |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 931                                       | 20.9%                                                 |
| Some other race alone                              | 0                                         | 0%                                                    |
| Two or more races                                  | 308                                       | 6.9%                                                  |

**Affected Community: Bridgeton**  
**Total Affected Community Population: 11,422**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 7,102                                     | 62.2%                                                 |
| Black or African American                          | 2,434                                     | 21.3%                                                 |
| American Indian or Alaska Native                   | 4                                         | .8%                                                   |
| Asian                                              | 343                                       | 3%                                                    |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 1,096                                     | 9.6%                                                  |
| Some other race alone                              | 10                                        | .1%                                                   |
| Two or more races                                  | 433                                       | 3%                                                    |

**Affected Community: Calverton Park**  
**Total Affected Community Population: 1,295**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 544                                       | 42%                                                   |
| Black or African American                          | 525                                       | 40.5%                                                 |
| American Indian or Alaska Native                   | 0                                         | 0%                                                    |
| Asian                                              | 0                                         | 0%                                                    |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 35                                        | 2.7%                                                  |
| Some other race alone                              | 0                                         | 0%                                                    |
| Two or more races                                  | 191                                       | 14.7%                                                 |

**Affected Community: Cool Valley**  
**Total Affected Community Population: 1,175**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 87                                        | 7.4%                                                  |
| Black or African American                          | 1,043                                     | 88.8%                                                 |
| American Indian or Alaska Native                   | 7                                         | .6%                                                   |
| Asian                                              | 25                                        | 2.1%                                                  |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 9                                         | .8%                                                   |
| Some other race alone                              | 0                                         | 0%                                                    |
| Two or more races                                  | 4                                         | .3%                                                   |

**Affected Community: Edmundson**  
**Total Affected Community Population: 1,224**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 515                                       | 42.1%                                                 |
| Black or African American                          | 488                                       | 39.9%                                                 |
| American Indian or Alaska Native                   | 5                                         | .4%                                                   |
| Asian                                              | 10                                        | .8%                                                   |
| Native Hawaiian or Other Pacific Islander          | 1                                         | .1%                                                   |
| Hispanic or Latino                                 | 144                                       | 11.8%                                                 |
| Some other race alone                              | 6                                         | .5%                                                   |
| Two or more races                                  | 55                                        | 4.5%                                                  |

**Affected Community: Ferguson**  
**Total Affected Community Population: 18,546**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 4,180                                     | 22.5%                                                 |
| Black or African American                          | 13,261                                    | 71.5%                                                 |
| American Indian or Alaska Native                   | 9                                         | .1%                                                   |
| Asian                                              | 17                                        | .1%                                                   |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 191                                       | 1%                                                    |
| Some other race alone                              | 235                                       | 1.3%                                                  |
| Two or more races                                  | 653                                       | 3.5%                                                  |

**Affected Community: Florissant**  
**Total Affected Community Population: 52,167**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 25,743                                    | 49.3%                                                 |
| Black or African American                          | 21,199                                    | 40.6%                                                 |
| American Indian or Alaska Native                   | 18                                        | .05%                                                  |
| Asian                                              | 461                                       | .9%                                                   |
| Native Hawaiian or Other Pacific Islander          | 11                                        | .05%                                                  |
| Hispanic or Latino                                 | 1,116                                     | 2.1%                                                  |
| Some other race alone                              | 562                                       | 1.1%                                                  |
| Two or more races                                  | 3,057                                     | 5.9%                                                  |

**Affected Community: Hazelwood**  
**Total Affected Community Population: 25,345**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 12,279                                    | 48.4%                                                 |
| Black or African American                          | 9,962                                     | 39.3%                                                 |
| American Indian or Alaska Native                   | 0                                         | 0%                                                    |
| Asian                                              | 516                                       | 2%                                                    |
| Native Hawaiian or Other Pacific Islander          | 7                                         | .1%                                                   |
| Hispanic or Latino                                 | 750                                       | 3%                                                    |
| Some other race alone                              | 80                                        | .3%                                                   |
| Two or more races                                  | 1,751                                     | 6.9%                                                  |

**Affected Community: Kinloch**  
**Total Affected Community Population: 291**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 80                                        | 27.5%                                                 |
| Black or African American                          | 147                                       | 50.5%                                                 |
| American Indian or Alaska Native                   | 4                                         | 1.4%                                                  |
| Asian                                              | 2                                         | .7%                                                   |
| Native Hawaiian or Other Pacific Islander          | 5                                         | 1.7%                                                  |
| Hispanic or Latino                                 | 42                                        | 14.4%                                                 |
| Some other race alone                              | 0                                         | 0%                                                    |
| Two or more races                                  | 11                                        | 3.8%                                                  |

**Affected Community: Normandy**  
**Total Affected Community Population: 4,301**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 747                                       | 17.4%                                                 |
| Black or African American                          | 3,063                                     | 71.2%                                                 |
| American Indian or Alaska Native                   | 0                                         | 0%                                                    |
| Asian                                              | 174                                       | 4%                                                    |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 34                                        | .8%                                                   |
| Some other race alone                              | 171                                       | 4%                                                    |
| Two or more races                                  | 112                                       | 2.6%                                                  |

**Affected Community: St. Ann**  
**Total Affected Community Population: 12,917**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 7,457                                     | 57.7%                                                 |
| Black or African American                          | 4,012                                     | 31.1%                                                 |
| American Indian or Alaska Native                   | 12                                        | .1%                                                   |
| Asian                                              | 183                                       | 1.4%                                                  |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 798                                       | 6.2%                                                  |
| Some other race alone                              | 7                                         | .1%                                                   |
| Two or more races                                  | 448                                       | 3.5%                                                  |

**Affected Community: St. John**  
**Total Affected Community Population: 6,583**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 2,942                                     | 44.7%                                                 |
| Black or African American                          | 2,552                                     | 38.8%                                                 |
| American Indian or Alaska Native                   | 0                                         | 0%                                                    |
| Asian                                              | 184                                       | 2.8%                                                  |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 723                                       | 11%                                                   |
| Some other race alone                              | 11                                        | .2%                                                   |
| Two or more races                                  | 171                                       | 2.6%                                                  |

**Affected Community: Woodson Terrace**  
**Total Affected Community Population: 3,943**

| <b>Demographic Group within Affected Community</b> | <b>Number of People in Minority Group</b> | <b>Percent of Total Affected Community Population</b> |
|----------------------------------------------------|-------------------------------------------|-------------------------------------------------------|
| White                                              | 1,554                                     | 39.4%                                                 |
| Black or African American                          | 1,066                                     | 27%                                                   |
| American Indian or Alaska Native                   | 0                                         | 0%                                                    |
| Asian                                              | 0                                         | 0%                                                    |
| Native Hawaiian or Other Pacific Islander          | 0                                         | 0%                                                    |
| Hispanic or Latino                                 | 997                                       | 25.3%                                                 |
| Some other race alone                              | 95                                        | 2.4%                                                  |
| Two or more races                                  | 231                                       | 5.9%                                                  |

### Limited English Proficiency (LEP).

The goal of all language access planning and implementation is to ensure that **St. Louis Lambert International Airport** communicates effectively with limited English proficient (LEP) individuals. Effective language access requires self-assessment and planning. The next table lists non-English languages<sup>6</sup> that are spoken in LEP households in the Affected Communities. The data source is the *United States Census Bureau American Community Survey Table B16001: Language Spoken at Home by Ability to Speak English*.

The threshold we have used for identifying the languages with significant LEP populations is the DOT LEP Policy Guidance safe harbor threshold, which is 5% or 1,000, whichever is less.<sup>7</sup> The safe harbor for our community is 1,000. [Please refer to the end of this document to find data for all languages in our community.]

| <b>Languages Spoken by LEP Population that Meet the Safe Harbor Threshold</b> | <b>Number</b> | <b>Margin of Error</b> |
|-------------------------------------------------------------------------------|---------------|------------------------|
| Spanish                                                                       | 52,138        | +/-4,716               |
| Amharic, Somali or other Afro-Asiatic languages                               | 3,098         | +/-3,024               |
| Arabic                                                                        | 8,067         | +/-2,856               |
| Chinese (incl. Mandarin, Cantonese)                                           | 14,402        | +/-2,930               |
| German                                                                        | 6,633         | +/-1,534               |
| Gujarati                                                                      | 1,900         | +/-1,213               |
| Hindi                                                                         | 5,046         | +/-2,434               |
| Italian                                                                       | 2,424         | +/-1,494               |
| Japanese                                                                      | 1,179         | +/-846                 |
| Korean                                                                        | 4,255         | +/-1,160               |
| Malayalam, Kannada, or other Dravidian languages                              | 1,630         | +/-885                 |
| Nepali, Marathi, or other Indic                                               | 1,782         | +/-1,144               |
| Polish                                                                        | 1,321         | +/-711                 |
| Portuguese                                                                    | 1,252         | +/-676                 |
| Persian (incl. Farsi, Dari)                                                   | 1,243         | +/-771                 |
| Russian                                                                       | 1,250         | +/-634                 |
| Serbo-Croatian                                                                | 10,982        | +/-2,774               |
| Swahili or other languages of Central, Eastern, and Southern Africa           | 3,659         | +/-2,109               |
| Tamil                                                                         | 2,676         | +/-1,542               |
| Telugu                                                                        | 6,521         | +/-2,379               |
| Thai, Lao, or other Tai-Kadai languages                                       | 1,195         | +/-2,434               |
| Ukrainian or other Slavic languages                                           | 2,572         | +/-2,262               |
| Urdu                                                                          | 3,416         | +/-2,069               |
| Vietnamese                                                                    | 3,927         | +/-1,764               |
| Yoruba, Twi, Igbo, or other languages of Western Africa                       | 2,085         | +/-1,191               |
| Other languages of Asia                                                       | 1,517         | +/-906                 |
| Other Indo-European languages                                                 | 3,264         | +/-1,467               |

Source: U.S. Census/American Community Survey – Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over (St. Louis, MO-IL Metro Area)

<sup>6</sup> Language groups from the U.S. Census, and data for the “Speak English less than ‘very well’” category for each language over the threshold.

<sup>7</sup> See the DOT LEP Policy Guidance at <https://www.federalregister.gov/d/05-23972/p-133>. The safe harbor provisions apply to the translation of written documents only; however, it provides a consistent starting point for identifying significant LEP populations.

Frequency of contact with LEP individuals at the airport and airport-related activities (all languages):

| <b>Languages Spoken by LEP Persons</b> | <b>A few times a year<br/>(12 or less days a year)</b> | <b>Several times a month<br/>(13 to 51 days a year)</b> | <b>At least once a week<br/>(52 to 364 days a year)</b> | <b>Every day<br/>(365 days a year)</b> |
|----------------------------------------|--------------------------------------------------------|---------------------------------------------------------|---------------------------------------------------------|----------------------------------------|
| <i>Spanish</i>                         |                                                        |                                                         | X                                                       |                                        |
| <i>German</i>                          |                                                        | X                                                       |                                                         |                                        |
| <i>Polish</i>                          | X                                                      |                                                         |                                                         |                                        |
| <i>Somalian</i>                        | X                                                      |                                                         |                                                         |                                        |

Source: YTD STL Airport Data - 2023

Additional languages spoken by significant numbers of LEP persons in the Affected Communities, local schools, emergency service providers, and others, include:

#### **Additional Languages Spoken**

|                       |
|-----------------------|
| <i>Serbo-Croatian</i> |
|-----------------------|

This information is updated annually<sup>8</sup> through checking the following resources:

| <b>Data Sources for Languages Spoken in Affected Community</b>                                                                                                      | <b>Website link to Data Source</b>                                                                                                                                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <i>U.S. Census/American Community Survey – Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over (St. Louis, MO-IL Metro Area</i> | <a href="https://data.census.gov/table?q=B16001:+Language+Spoken+at+Home+by+Ability+to+Speak+English+for+the+Population+5+Years+and+Over&amp;g=310XX00US41180">https://data.census.gov/table?q=B16001:+Language+Spoken+at+Home+by+Ability+to+Speak+English+for+the+Population+5+Years+and+Over&amp;g=310XX00US41180</a> |

#### **Beneficiary Diversity.**

Demographic information is collected from airport customers, attendees at community meetings, and businesses seeking opportunities at the airport, through voluntary disclosures.

#### **Description of Beneficiary Demographic Information Collection Methods**

The Business Diversity Department (BDD) of the St. Louis Lambert International Airport utilizes the survey monkey software to collect demographic information when informational trainings and seminars are conducted. Also, BDD collects demographic data from minority and women owned businesses seeking opportunities at the airport when they contact the department with inquiries.

The information booth services in the airport collects demographic information from individuals seeking language assistance if they approach the information booths located in terminal 1 and terminal 2 of the airport.

<sup>8</sup> Data should be kept up-to-date, but this plan does not need to be updated for incremental data changes during the Plan's 3-year period.

#### Staff and Advisory Board Diversity.

Demographic information is collected from airport program employees and members of planning and advisory boards, through voluntary disclosures.

#### Description of Employee and Advisory Board Demographic Information Collection Methods

- *Job applicants are asked to submit voluntary confidential demographic information at time of application through the City of St. Louis's job application website.*
- *Employees are asked to submit voluntary confidential demographic information upon hiring.*
- *Airport administration will send an email to all Commissioners asking them to voluntarily provide demographic information through a survey. Prospective commissioners are asked to submit voluntary confidential demographic information in their applications.*

### 7. Potential or Known Community Impacts

Projects or services receiving federal financial assistance have the potential to touch so many aspects of American life. Thus, in general, no **St. Louis Lambert International Airport** activity must have a discriminatory disparate impact on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age. This means that policies or procedures that have a disparate impact would require a well-documented substantial legitimate nondiscriminatory justification, summarized below. Impacts to protected communities must be avoided or minimized to the extent possible. No project with a discriminatory impact on protected communities will be undertaken.<sup>9</sup>

The following airport facilities are already in use or under construction and expected to be in use within the next 3 years:

| <b>Existing Airport Facilities</b>                               | <b>Affected Community Impacted by<br/>Operation of the Facility</b>                                                                                                                               |
|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Boeing Site Development for Aircraft Assembly and Flight Testing | Bellerive, Bel-Ridge, Berkeley, Breckenridge Hills, Bridgeton, Calverton Park, Cool Valley, Edmundson, Ferguson, Florissant, Hazelwood, Kinloch, Normandy, St. Ann, St. John, and Woodson Terrace |

<sup>9</sup> In order to carry out an alternative with a discriminatory impact, the airport sponsor must demonstrate that there was a substantial legitimate justification for the decision. The sponsor must also show that alternatives with less discriminatory impacts were meaningfully considered and rejected for legitimate reasons.

The following airport facility projects (including all alternatives) are in construction or expected to be in construction within the next 3 years:

| <b>Airport Facility Construction Projects</b> | <b>Affected Community Impacted by Construction of the Facility</b>                                                                                                                                |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Consolidated Terminal Program (CTP)           | Bellerive, Bel-Ridge, Berkeley, Breckenridge Hills, Bridgeton, Calverton Park, Cool Valley, Edmundson, Ferguson, Florissant, Hazelwood, Kinloch, Normandy, St. Ann, St. John, and Woodson Terrace |

We have analyzed the above existing facilities and facility construction projects for disparate impacts on the basis of race, color, or national origin (including LEP) in Affected Communities. The following have disparate impacts:

| <b>Facilities or Construction Projects with Disparate Impacts</b> | <b>Affected Community Impacted</b> | <b>Impact Can Be Eliminated?</b> |
|-------------------------------------------------------------------|------------------------------------|----------------------------------|
| None                                                              |                                    |                                  |

**Justifications:**

| <b>Facilities or Construction Projects</b> | <b>Justification</b> |
|--------------------------------------------|----------------------|
| None                                       |                      |

## **8. Limited English Proficiency (LEP)**

### **Executive Order 13166**

In creating a Language Assistance Plan, the **St. Louis Lambert International Airport** will consider the volume, proportion, or frequency of contact with LEP persons in determining the appropriate language assistance to provide.

In Community Statistics section, we identified the following languages spoken by LEP persons in St. Louis Metropolitan Statistical Area.

| <b>Languages</b>                                                    |
|---------------------------------------------------------------------|
| Spanish                                                             |
| Amharic, Somali or other Afro-Asiatic languages                     |
| Arabic                                                              |
| Chinese (incl. Mandarin, Cantonese)                                 |
| German                                                              |
| Gujarati                                                            |
| Hindi                                                               |
| Italian                                                             |
| Japanese                                                            |
| Korean                                                              |
| Malayalam, Kannada, or other Dravidian languages                    |
| Nepali, Marathi, or other Indic                                     |
| Polish                                                              |
| Portuguese                                                          |
| Persian (incl. Farsi, Dari)                                         |
| Russian                                                             |
| Serbo-Croatian                                                      |
| Swahili or other languages of Central, Eastern, and Southern Africa |
| Tamil                                                               |
| Telugu                                                              |
| Thai, Lao, or other Tai-Kadai languages                             |
| Ukrainian or other Slavic languages                                 |
| Urdu                                                                |
| Vietnamese                                                          |
| Yoruba, Twi, Igbo, or other languages of Western Africa             |
| Other languages of Asia                                             |
| Other Indo-European languages                                       |

*Source: U.S. Census/American Community Survey – Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over (St. Louis, MO-IL Metro Area)*

**St. Louis Lambert International Airport** also collects data for languages spoken by airport guests.<sup>10</sup> Data sources include:

| <b>Data Sources for Languages Spoken by Airport Guests</b>                     | <b>Website link to Data Source</b>                                                |
|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Assistance requests received at our airport information desks                  | N/A                                                                               |
| Assistance requests received at “Contact Us” on the flySTL.com website         | <a href="https://www.flystl.com/contact-us">https://www.flystl.com/contact-us</a> |
| Translation Services chosen through Google Translate on the Flystl.com website | <a href="https://www.flystl.com/#">https://www.flystl.com/#</a>                   |

Based on the above data, the following additional languages have been identified as likely to be spoken by LEP airport guests:

| <b>Language</b> |
|-----------------|
| None            |

The Title VI Coordinator will also actively engage with community educators, community groups, places of work, business groups, social groups, and the like to confirm that translation and interpretation services are accurate and effective. Additionally, the Title VI Coordinator will inform leadership and staff of the **St. Louis Lambert International Airport** of the responsibility to provide language access. We have made the following plans to provide translation services free of charge to ensure that individuals with LEP have access to the benefits of the airport:

**Translation Services:**

- All written notices contain a statement in the identified languages, when appropriate, of how to receive translated written materials.
- The following vendors have been identified for written translations:

| <b>Translation Vendors</b>                                                                                                                                                     | <b>Languages</b>                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| City of St. Louis’ Mayor’s Office, Director for the Office of New Americans as well as the Civil Rights Enforcement Agency Via the International Institute, Saint Louis., LAMP | All languages listed in Section 8 on page 19 |

<sup>10</sup> We aim to provide appropriate language assistance services to every LEP person encountered. This includes instances when LEP statistical data for a particular language was not available beforehand, or the safe harbor threshold for written translation was not met.

- Information regarding translation services can be obtained at:

| <b>Location for Translation Assistance</b>                                                                                                                             | <b>Languages</b>                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| City of St. Louis' Mayor's Office,<br>Director for the Office of New<br>Americans as well as the Civil Rights<br>Enforcement Agency Via the<br>International Institute | All languages listed in Section 8 on<br>page 19 |
| Language Access Multicultural People<br>(LAMP)                                                                                                                         | All languages listed in Section 8 on<br>page 19 |

**Interpretation Services:**

- The following vendors have been identified for interpretation services:

| <b>Interpretation Vendors</b>                                                                                                                                          | <b>Languages</b>                                                                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| City of St. Louis' Mayor's Office,<br>Director for the Office of New<br>Americans as well as the Civil Rights<br>Enforcement Agency Via the<br>International Institute | All languages listed in Section 8 on<br>page 19                                                                                           |
| Language Access Multicultural People<br>(LAMP)                                                                                                                         | All languages listed in Section 8 on<br>page 19                                                                                           |
| Volunteer Translators (STL<br>Staff/Employees)                                                                                                                         | Akan Fanti, Amharic, Arabic, Chinese<br>(Cantonese/Mandarin), French,<br>German, Italian, Japanese, Korean,<br>Spanish and Sign Language) |

- Information regarding interpretation services can be obtained at: STL Information Desks (located in both terminals [T1 and T2 pre-security]), at the airport's administrative offices located in T1 (pre-security), at the various airline ticket (pre-security) counters and the airline's gates (post-security).

| <b>Location for Interpretation Assistance</b> | <b>Languages</b>                                      |
|-----------------------------------------------|-------------------------------------------------------|
| Airport Information Desks (T1/T2)             | All above languages listed with volunteer translators |
| Airport Administrative Office (T1)            | All above languages listed with volunteer translators |
| Airport Information Desk (T1/T2)              | For all languages available through LAMP vendor       |

### **Description of Interpretation Assistance Processes**

- Airport Public Relations maintains a list of multilingual employees, the languages they speak, and their associated office telephone numbers. The list indicates whether each employee is proficient to provide interpretation and/or translation services. The list will be updated annually and provided to all airport employees. Generally, these employee volunteers are available to assist members of the public with verbal real-time interpretation, during normal business hours. Any potential after-hours availability is based on the hours provided by our volunteers. Any interpretation interaction with a passenger or guest is tallied and collected as data by the information staff for data driven monthly and annual reports. The information is also filed.
- SLA information booth ambassadors utilize Language Access Multicultural People (LAMP) services to assist with foreign language translation. Information booth ambassadors will contact LAMP for over the phone interpreter services by dialing 888.501.4976. If the caller does not speak English information booth ambassadors say “Language” to determine how to proceed. Check to see if there is an information booth ambassador available that can translate, if not prepare to facilitate a conference call by:
  1. Contacting LAMP for Over the Phone Interpreter Services by dialing 888.501.4976
  2. Entering the Access Code #260612
  3. Entering the appropriate Language Code from the chart below:

| Language  | Code | Language    | Code | Language    | Code | Language        | Code |
|-----------|------|-------------|------|-------------|------|-----------------|------|
| Albanian  | 405  | French      | 103  | Malaysian   | 217  | Serbian         | 402  |
| Amharic   | 303  | German      | 310  | Mandarin    | 202  | Somali          | 301  |
| Arabic    | 501  | Hebrew      | 106  | Marshallese | 407  | Spanish         | 101  |
| Bajuni    | 309  | Hakha-Chin  | 211  | May May     | 313  | Swahili         | 302  |
| Bengali   | 214  | Hindi       | 212  | Nepali      | 204  | Taiwanese       | 218  |
| Bosnian   | 401  | Italian     | 104  | Oromo       | 307  | Thai            | 306  |
| Burmese   | 205  | Japanese    | 207  | Pashtu      | 215  | Tigrinya        | 308  |
| Cantonese | 203  | Kinyarwanda | 304  | Polish      | 406  | Turkish         | 408  |
| Chin      | 210  | Kirundi     | 305  | Portuguese  | 102  | Ukrainian       | 409  |
| Croatian  | 403  | Korean      | 206  | Punjabi     | 216  | Urdu            | 213  |
| Dari      | 208  | Kurdish     | 504  | Romanian    | 105  | Vietnamese      | 201  |
| Farsi     | 209  | Lingala     | 311  | Russian     | 404  | Other Languages | 999  |

4. Explaining who the Information Booth Ambassador is to the translator and the reason for the call
  5. Staying on the line to facilitate the conversation and start the introduction
  6. Noting the language in the description
- The information booth provides ASL Hand Talk Translator on cell phones and computer devices to be used while Information Booth Ambassadors are on their shifts. This application available through **Google Play** is led by Hugo, the world's most lovable 3D interpreter, the Hand Talk app automatically translates text and audio to American Sign Language (ASL) [Beta] and Brazilian Sign Language (Libras) through artificial Intelligence. Download the ASL Hand Talk Translator app on Google Play to access.

#### **AT&T 8840 TTY Calls – Operating Instructions**

1. Plug TTY into a telephone jack.
2. Plug TTY into electrical outlet
3. Push the TTY **On/Off** button located on the lower right corner of the machine
4. **Text-Telephone** will appear on the screen
5. Push the **Dial** button located on the lower left corner of the machine.
6. Dial the phone number
  - a. Dial 9 to reach an outside line
  - b. Dial the desired phone number
7. **Sending** will appear on the screen.
8. Type a message using the keyboard when a connection is made.

To end a TTY call:

1. Push the **Shift** button and the TTY **On/Off** button at the same time to end the call and power down the machine.
2. Unplug the machine from both the telephone jack and electrical outlet.
3. Store in a locked cabinet.

In the event the TTY phone does not work, a call can be made to **Missouri Voice to TTY: 1-866-735-2460** from any airport phone. Notify Airport Operations Center at 314.426.8041 if the TTY is not working.

Any completed call is tallied and collected as data by the information staff for data driven monthly and annual reports. This information is also filed.

## **9. Transportation**

### **49 Part CFR 21 Appendix C (a)(1)(ix)**

In the Community Statistics section of this plan, we identified Affected Communities and provided demographic and related data for the community populations. The minority and disadvantaged community areas located within the Affected Communities are identified below. Other minority and disadvantaged community areas that are near the airport but not within Affected Communities are also identified below.

We have coordinated with **Bi-State Development Agency-Metro** to encourage them to provide transit service access between the airport and these areas.

The following chart identifies existing and planned transit services connecting the airport employment centers with the identified minority and disadvantaged community areas.

| <b>Minority and/or Disadvantaged Community Areas</b> | <b>Transit Service</b>       | <b>Planned or Existing</b> |
|------------------------------------------------------|------------------------------|----------------------------|
| Bellerive                                            | Metrolink (Bus/Rail Service) | Planned                    |
| Bel-Ridge                                            | Metrolink (Bus/Rail Service) | Existing                   |
| Berkeley                                             | Metrolink (Bus/Rail Service) | Existing                   |
| Breckenridge Hills                                   | Metrolink (Bus/Rail Service) | Existing                   |
| Bridgeton                                            | Metrolink (Bus/Rail Service) | Existing                   |
| Calverton Park                                       | Metrolink (Bus/Rail Service) | Existing                   |
| Cool Valley                                          | Metrolink (Bus/Rail Service) | Existing                   |
| Edmundson                                            | Metrolink (Bus/Rail Service) | Existing                   |
| Ferguson                                             | Metrolink (Bus/Rail Service) | Existing                   |
| Florissant                                           | Metrolink (Bus/Rail Service) | Existing                   |
| Hazelwood                                            | Metrolink (Bus/Rail Service) | Existing                   |
| Kinloch                                              | Metrolink (Bus/Rail Service) | Existing                   |
| Normandy                                             | Metrolink (Bus/Rail Service) | Existing                   |
| St. Ann                                              | Metrolink (Bus/Rail Service) | Existing                   |
| St. John                                             | Metrolink (Bus/Rail Service) | Existing                   |
| Woodson Terrace                                      | Metrolink (Bus/Rail Service) | Existing                   |

**10. Minority Businesses**  
**49 CFR 21 Appendix C (a)(1)(x)**

Bids for airport concessions and other business opportunities are solicited from area minority and woman-owned businesses through the following methods:

| <b>Airport Business Opportunity</b>                                  | <b>Minority Business Outreach Methods</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <i>On Airport Car Rental Concessions</i>                             | <p><i>Virtual outreach performed on August 29, 2023 to introduce minority and woman owned firms to Rental Car decision makers designated as Airport Rental Car Supplier Diversity Outreach Day. Meeting invitations sent to 1,726 MBE/WBE, DBE and ACDBE firms.</i></p> <p><i>Airport Rental Car Supplier Diversity Outreach Day held on Tuesday, May 7<sup>th</sup>, 2024. This day introduced business members who serve the automotive industry to the ACDBE certification process as well as the business opportunities with various rental car companies. The event also included a National Webinar by several rental car companies, Office of Airports, ACDBE/DBE Compliance Team, and Airport Minority Advisory Council (AMAC).</i></p>                                                                                                                                        |
| <i>Consolidated Terminal Program (CTP)</i>                           | <p><i>STL Industry Day hosted on May 9<sup>th</sup>, 2024 on Concourse B of Lambert International Airport. This day introduced national and regional Construction and Design Contractors (both Prime and Sub) along with other industry businesses to network and learn about the airports plan for CTP. During this event the Business Diversity Development (BDD) provided Outreach Packets to guest interacting with their booth. Copies of such packets are available on the flystl.com website. Booths were also provided by Airport Minority Advisory Council (AMAC), Missouri APEX Accelerator (MOAPEX), Conference of Minority Transportation Officials (COMTO), U.S. Small Business Administration Office of Advocacy (SBA), and U.S. Department of Transportation Central Small Business Transportation Resource Center Women's Business Development Center (SBTRC).</i></p> |
| <i>Storm Drainage and Sanitary Sewer System Maintenance Services</i> | <p><i>Bid Request Information was placed on the flystl.com Contract Opportunities Website. Business Diversity Networking Session held May 14<sup>th</sup>, 2024 following a 2:00pm Pre-Bid Meeting. Notice to prospective bidders included clause regarding minority and women owned businesses.</i></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

Selections are in compliance with Title VI, Part 21, and related requirements. Information on the award process and documentation for specific bid decisions is kept with the STL Properties department.

## **11. Training**

New employee orientation incorporates Title VI training. Topics include:

- Title VI and related laws prohibit discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age
- Title VI complaints must be forwarded to the Coordinator
- Protections against retaliation for filing civil rights complaints or related actions
- Title VI notices must be displayed throughout the airport public facilities
- All contracts must include Title VI clauses
- Language interpretation and translation services
- Cultural and community relations sensitivity training
- Anti-harassment training

This training will be renewed biannually.

## **12. Compliance Reviews, Audits, Complaints, Lawsuits, and Other Investigations**

**FAA Notification.** The Coordinator will notify FAA of any pending investigations and reviews, including:

- Compliance reviews or audits concerning civil rights requirements<sup>11</sup>
- Complaints, lawsuits, or other investigations alleging noncompliance with civil rights requirements<sup>12</sup>

As discussed in the Title VI Complaints Section, Title VI complaints must be forwarded to FAA contacts within 15 days of receipt. For all other civil rights investigations, **St. Louis Lambert International Airport** must notify FAA contacts of any new investigations prior to grant execution.

At regular intervals, the Coordinator will provide FAA contacts with status updates for the investigations and reviews, until completed. For each existing investigation or review completed within 5 years of this plan, the Coordinator will also provide a statement about the outcome, unless previously provided.

## **13. Title VI Complaints**

49 CFR 21.11; 49 CFR 21 Appendix C (b)(3); 28 CFR 42.406(d)

**Scope.** These procedures are for complaints of discrimination under Title VI and related laws (hereafter “Title VI Complaints.” In order to be a Title VI Complaint, the complaint must:

1. Allege discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age or violations administrative requirements under Title VI or related laws.
2. Not only be for employment matters<sup>13</sup>
3. Allege misconduct by the **St. Louis Lambert International Airport**, including airport employees, contractors, concessionaires, lessees, or tenants.
4. Concern an airport facility or actions by the **St. Louis Lambert International Airport**

---

<sup>11</sup> Includes any Title VI, ADA, Sec. 504, Title VII/EEO, or other civil rights program compliance review or audit to be performed on the airport sponsor or any of its sub-recipients by any State, local or Federal agency.

<sup>12</sup> Includes allegations of discrimination based on race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age, whether because of actions of the airport sponsor itself, or its employees, contractors, or tenants. Includes noncompliance with related administrative requirements under civil rights laws.

<sup>13</sup> Complaints of employment discrimination must be addressed as required by EEOC and other applicable authorities with jurisdiction over employment matters. If an Airport sponsor employment activity is supported by FAA-provided financial assistance or it is alleged that the employment discrimination affects the broader airport program, complaints about that activity must also be reported to FAA.

including airport employees, contractors, concessionaires, lessees, or tenants.

**Rights.** Any person who believes that he or she has been subjected to discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age has the right to file a complaint with the **St. Louis Lambert International Airport**. Alternatively, they can file a formal complaint with an outside agency, such as the U.S. Departments of Justice or Transportation, or the Federal Aviation Administration (FAA), or seek other legal remedies.

**Receipt of Complaint.** The Coordinator will log in the complaint and promptly send copies of the complaint to the Airport Director, office named in the complaint, Airport Legal and FAA.

Complaints must be filed within **180 days** of the discriminatory event, must be in writing, and must be delivered to:

**Sandra Dressel, Title VI Coordinator  
10701 Lambert International Boulevard  
St. Louis, Missouri 63145  
314-426-8094  
SRDressel@flystl.com**

If a complaint is initially made by phone, it must be supplemented with a written complaint before **180 days** after the discriminatory event has passed. If a verbal complaint is received, the complainant should be given a copy of the Airport Discrimination Complaint Procedures and instructed to submit a written complaint. Accommodation will be provided upon request to individuals unable to file a written complaint due to a disability.

**Initial Procedure.** The Coordinator may meet with the complainant to clarify the issues, obtain additional information, and determine if informal resolution might be possible in lieu of an investigation. If successfully resolved, the Coordinator will issue a closure letter to the complainant, record the disposition in the complaints log, and report the resolution to FAA.

### **Discrimination Complaint Referral Procedure**

**Internal Complaint Referral.** All Title VI complaints must be promptly forwarded to the Coordinator within three days.

**Initial FAA Notification.** A copy of each Title VI complaint will be forwarded to FAA within 15 days of initial receipt (not the date that the Coordinator was notified). The Coordinator will forward a copy of the complaint and a statement describing all actions taken to resolve the matter, and the results thereof to the FAA Civil Rights staff. (Note: complaints based on disability do not have to be forwarded to FAA.) To transmit complaint information to the FAA, the Coordinator will upload complaint details to the FAA Civil Rights Connect System. The Coordinator will also seek technical assistance from FAA, as needed, throughout complaint intake, investigation and resolution process.

## **Investigation Procedure**

Assignment of Investigator. The Coordinator will immediately begin the investigation or designate an investigator.

Cooperation with FAA. The Coordinator will promptly investigate all Title VI complaints, including those referred by the FAA for investigation. If the FAA is investigating a complaint against **St. Louis Lambert International Airport** the Coordinator will avoid interfering with the FAA investigation, cooperate with FAA when needed, and share factual information with the FAA.

Prompt Investigation. The Coordinator will make every effort to complete discrimination complaint investigations within sixty (60) calendar days after the complaint is received. Some investigations may take longer with a justification for the delay and assurance that the investigation is being completed as quickly as possible.

Contact with Complainant. The Coordinator will meet with the complainant to clarify the issues and obtain additional information, and also speak with community members and potential witnesses, as appropriate.

Investigation Report. After completing the investigation, the Coordinator will prepare a written report.

Consultation with Legal Counsel. In each case, the Coordinator will consult with Legal Counsel regarding the investigation and the report. Airport Legal Counsel will ensure that the report is consistent with the DOT and FAA Title VI nondiscrimination requirements.

Prompt Resolution of Disputes. The Coordinator will emphasize voluntary compliance and quickly and fairly resolve disputes with complainants, or with contractors, tenants, or other persons, through scheduled meetings with parties involved.

Forwarding Report and Response to Complainant. At the completion of the investigation, the complainant and respondent will receive a letter of findings and determination of the investigation and any applicable resolution. The letter transmitting the findings and any applicable resolution will state St. Louis Lambert International Airport's conclusion regarding whether unlawful discrimination occurred, and will describe the complainant's appeal rights. A summary of the investigation report, any appeal, or follow-up actions will be sent to the FAA via the FAA Civil Rights Connect System.

Appeal Rights. The complainant must be notified of their right to appeal the findings or determinations, and of the procedures and requirements for an appeal:

- The complainant may appeal in writing to the Airport Director.
- The written appeal must be received within five business days after receipt of the written decision.
- The written appeal must contain all arguments, evidence, and documents supporting the

basis for the appeal.

- The Airport Director will issue a final written decision in response to the appeal.

Avoiding Future Discrimination. In addition to taking action with respect to any specific instances of discrimination, St. Louis Lambert International Airport will identify and implement measures to reduce the chances of similar discrimination in the future.

Intimidation and Retaliation Prohibited. St. Louis Lambert International Airport employees, contractors, and tenants will not intimidate or retaliate against a person who has filed a complaint alleging discrimination.

For information on filing a complaint with DOT/FAA, please contact Sandra Dressel- Title VI Coordinator, 314-426-8094, or by email at [SRDressel@flystl.com](mailto:SRDressel@flystl.com).

This complaint procedure is shared with the public through the following methods:

#### **Website, In-person, and Other Distribution Methods**

- 1) *Airport website, Civil Rights page at <https://www.flystl.com/civil-rights/accessibility>*
- 2) *Public Information Boards posted on the properties of the St. Louis Airport Authority as noted in Section 5 of this plan.*
- 3) *Copies available in the Airport Administrative Office from the Title VI Coordinator*

## **14. Population / Language Data**

Data on the population for St. Louis Lambert International Airport's Area has been obtained from the United States Census Bureau American Community Survey, S1601 table from the ACSST5Y2021 dataset for the geographical area listed below. The full table can be accessed at: [B16001: Language Spoken at Home by ... - Census Bureau Tables](#)

| <b>Languages Spoken by LEP Population that Meet the Safe Harbor Threshold</b> | <b>Number</b> | <b>Margin of Error</b> |
|-------------------------------------------------------------------------------|---------------|------------------------|
| Spanish                                                                       | 52,138        | +/-4,716               |
| Amharic, Somali or other Afro-Asiatic languages                               | 3,098         | +/-3,024               |
| Arabic                                                                        | 8,067         | +/-2,856               |
| Chinese (incl. Mandarin, Cantonese)                                           | 14,402        | +/-2,930               |
| German                                                                        | 6,633         | +/-1,534               |
| Gujarati                                                                      | 1,900         | +/-1,213               |
| Hindi                                                                         | 5,046         | +/-2,434               |
| Italian                                                                       | 2,424         | +/-1,494               |
| Japanese                                                                      | 1,179         | +/-846                 |
| Korean                                                                        | 4,255         | +/-1,160               |
| Malayalam, Kannada, or other Dravidian languages                              | 1,630         | +/-885                 |
| Nepali, Marathi, or other Indic                                               | 1,782         | +/-1,144               |
| Polish                                                                        | 1,321         | +/-711                 |
| Portuguese                                                                    | 1,252         | +/-676                 |
| Persian (incl. Farsi, Dari)                                                   | 1,243         | +/-771                 |
| Russian                                                                       | 1,250         | +/-634                 |
| Serbo-Croatian                                                                | 10,982        | +/-2,774               |
| Swahili or other languages of Central, Eastern, and Southern Africa           | 3,659         | +/-2,109               |
| Tamil                                                                         | 2,676         | +/-1,542               |
| Telugu                                                                        | 6,521         | +/-2,379               |
| Thai, Lao, or other Tai-Kadai languages                                       | 1,195         | +/-2,434               |
| Ukrainian or other Slavic languages                                           | 2,572         | +/-2,262               |
| Urdu                                                                          | 3,416         | +/-2,069               |
| Vietnamese                                                                    | 3,927         | +/-1,764               |
| Yoruba, Twi, Igbo, or other languages of Western Africa                       | 2,085         | +/-1,191               |
| Other languages of Asia                                                       | 1,517         | +/-906                 |
| Other Indo-European languages                                                 | 3,264         | +/-1,467               |

*Source: U.S. Census/American Community Survey – Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over (St. Louis, MO-IL Metro Area)*

## **15. Completed Unlawful Discrimination Poster**

### **Unlawful Discrimination**

It is unlawful for airport operators and their lessees, tenants, concessionaires and contractors to discriminate against any person because of race, color, national origin, sex, creed, or disability in public services and employment opportunities. Allegations of discrimination should be promptly reported to the Airport Manager or:

Federal Aviation Administration  
Office of Civil Rights, ACR-1  
800 Independence Avenue, S.W.  
Washington, D.C. 20591

Federal regulations on unlawful discrimination are available for review in the Airport Manager's Office.

**Coordinator:** Title VI: Sandra Dressel  
**Phone:** (314) 426-8094  
**Email:** SRDressel@flystl.com  
**Coordinator:** ADA: Ryan Barry  
**Phone:** (314) 551-5022  
**Email:** RPBarry@flystl.com  
**Address:** PO Box 10212 Lambert International Blvd St. Louis MO 63145

### **Discriminacion Illegal**

Se prohíbe a los operadores de aeropuertos y a sus arrendatarios, inquilinos, concesionarios y contratistas discriminar contra cualquier persona por motivo de raza, color, nacionalidad de origen, sexo, creencias religiosas, impedimento físico o discapacidad en lo que respecta a servicios públicos y oportunidades de empleo. Las alegaciones de discriminación deberán ser dirigidas inmediatamente al Administrador del Aeropuerto o a:

Federal Aviation Administration  
Office of Civil Rights, ACR-1  
800 Independence Avenue, S.W.  
Washington, D.C. 20591

Los reglamentos sobre discriminación ilegal están a la disposición de los interesados para su examen en la oficina del Administrador del Aeropuerto.

**Coordinador:** Title VI: Sandra Dressel  
**Teléfono:** (314) 426-8094  
**Email:** SRDressel@flystl.com  
**Coordinador:** ADA: Ryan Barry  
**Teléfono:** (314) 551-5022  
**Email:** RPBarry@flystl.com  
**Dirección:** PO Box 10212 Lambert International Blvd St. Louis MO 63145



U.S. Department of Transportation  
Federal Aviation Administration

HC 10 1008



---

## Unlawful Discrimination

It is unlawful for airport operators and their lessees, tenants, concessionaires and contractors to discriminate against any person because of race, color, national origin, sex, creed, or disability in public services and employment opportunities. Allegations of discrimination should be promptly reported to the Airport Manager or:

Federal Aviation Administration  
Office of Civil Rights, ACR-1  
800 Independence Avenue, S.W.  
Washington, D.C. 20591

Federal regulations on unlawful discrimination are available for review in the Airport Manager's Office.

**Coordinator:** Title VI: Sandra Dressel

**Phone:** (314) 426-8094

**Email:** SRDressel@flystl.com

**Coordinator:** ADA: Ryan Barry

**Phone:** (314) 551-5022

**Email:** RPBarry@flystl.com

**Address:** PO Box 10212 Lambert International Blvd St. Louis MO 63145

---

## rechtswidriger Diskriminierung

Es ist für Flughafenbetreiber und ihre Pächter, Mieter, Konzessionäre und Auftragnehmer gegen irgendeine Personen zu aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Geschlecht, Glauben oder Behinderung öffentliche Dienstleistungen und Beschäftigungsmöglichkeiten zu diskriminieren. Vorwürfe von Diskriminierung sollte umgehend dem Flughafenmanager gemeldet werden oder:

Federal Aviation Administration  
Office of Civil Rights, ACR-1  
800 Independence Avenue, S.W.  
Washington, D.C. 20591

Es liegen Bundesvorschriften zur rechtswidriger Diskriminierung zur Überprüfung im Büro des Flughafenmanagers vor.

**Coordinador:** Title VI: Sandra Dressel

**Teléfono:** (314) 426-8094

**Email:** SRDressel@flystl.com

**Coordinador:** ADA: Ryan Barry

**Teléfono:** (314) 551-5022

**Email:** RPBarry@flystl.com

**Dirección:** PO Box 10212 Lambert International Blvd St. Louis MO 63145



U.S. Department of Transportation  
Federal Aviation Administration



## B17001

## Poverty Status in the Past 12 Months by Sex by Age

|                                    | Bellerive Acres, MO |        | Bel-Ridge, MO |        | Berkeley, MO |       | Breckenridge Hills, MO |       | Bridgeton, MO |       | Calverton Park, MO |        | Cool Valley, MO |        |
|------------------------------------|---------------------|--------|---------------|--------|--------------|-------|------------------------|-------|---------------|-------|--------------------|--------|-----------------|--------|
|                                    | Value               | Error  | Value         | Error  | Value        | Error | Value                  | Error | Value         | Error | Value              | Error  | Value           | Error  |
| Total:                             | 100.00%             | 23.75% | 100.00%       | 27.77% | 100.00%      | 1.54% | 100.00%                | 0.61% | 100.00%       | 0.41% | 100.00%            | 32.16% | 100.00%         | 31.66% |
| Income in the past 12 months below |                     |        |               |        |              |       |                        |       |               |       |                    |        |                 |        |
| poverty level:                     |                     |        |               |        |              |       |                        |       |               |       |                    |        |                 |        |
| Male:                              |                     |        |               |        |              |       |                        |       |               |       |                    |        |                 |        |
| Under 5 years                      | 0.00%               | 2.85%  | 0.00%         | 0.98%  | 1.77%        | 1.61% | 0.00%                  | 2.92% | 0.59%         | 0.62% | 0.00%              | 0.94%  | 0.00%           | 1.02%  |
| 5 years                            | 0.00%               | 2.85%  | 0.00%         | 0.45%  | 0.59%        | 0.76% | 0.00%                  | 0.16% | 0.11%         | 0.16% | 0.00%              | 0.94%  | 0.00%           | 1.02%  |
| 6 to 11 years                      | 0.00%               | 2.85%  | 0.41%         | 0.83%  | 3.66%        | 3.08% | 4.83%                  | 6.76% | 0.77%         | 0.47% | 1.17%              | 1.95%  | 4.85%           | 5.96%  |
| 12 to 14 years                     | 0.00%               | 2.85%  | 1.73%         | 1.95%  | 1.24%        | 1.37% | 0.00%                  | 0.27% | 0.68%         | 0.79% | 0.00%              | 0.94%  | 0.00%           | 1.02%  |
| 15 years                           | 0.00%               | 2.85%  | 0.45%         | 0.83%  | 0.31%        | 0.54% | 0.00%                  | 0.27% | 0.11%         | 0.15% | 0.00%              | 0.94%  | 1.53%           | 2.64%  |
| 16 and 17 years                    | 0.00%               | 2.85%  | 0.00%         | 0.45%  | 0.00%        | 0.21% | 0.00%                  | 0.27% | 0.41%         | 0.07% | 0.00%              | 0.94%  | 0.00%           | 1.02%  |
| 18 to 24 years                     | 0.00%               | 2.85%  | 2.70%         | 2.55%  | 1.17%        | 1.09% | 0.00%                  | 0.27% | 0.23%         | 0.27% | 2.26%              | 2.73%  | 0.43%           | 0.68%  |
| 25 to 34 years                     | 0.00%               | 2.85%  | 0.38%         | 0.64%  | 2.01%        | 1.71% | 0.00%                  | 0.39% | 0.39%         | 0.60% | 0.62%              | 1.01%  | 2.04%           | 3.23%  |
| 35 to 44 years                     | 0.00%               | 2.85%  | 1.05%         | 1.61%  | 1.21%        | 1.22% | 0.70%                  | 1.48% | 1.14%         | 0.67% | 1.25%              | 1.17%  | 1.28%           | 2.13%  |
| 45 to 54 years                     | 0.00%               | 2.85%  | 0.83%         | 1.01%  | 0.34%        | 0.36% | 4.29%                  | 5.55% | 0.18%         | 0.20% | 0.00%              | 0.94%  | 0.00%           | 1.02%  |
| 55 to 64 years                     | 0.00%               | 2.85%  | 0.86%         | 1.01%  | 1.05%        | 1.05% | 0.34%                  | 0.63% | 0.00%         | 0.17% | 0.00%              | 0.94%  | 1.28%           | 1.36%  |
| 65 to 74 years                     | 0.71%               | 0.95%  | 0.19%         | 0.30%  | 0.62%        | 0.59% | 0.00%                  | 0.27% | 0.06%         | 0.10% | 1.33%              | 1.80%  | 0.17%           | 0.26%  |
| 75 years and over                  | 0.00%               | 2.85%  | 0.23%         | 0.41%  | 0.01%        | 0.04% | 0.54%                  | 0.88% | 0.00%         | 0.17% | 0.39%              | 0.62%  | 0.00%           | 1.02%  |
| Female:                            |                     |        |               |        |              |       |                        |       |               |       |                    |        |                 |        |
| Under 5 years                      | 0.00%               | 2.85%  | 2.10%         | 2.40%  | 2.10%        | 2.07% | 1.89%                  | 2.43% | 0.32%         | 0.49% | 3.36%              | 4.68%  | 1.62%           | 2.64%  |
| 5 years                            | 0.00%               | 2.85%  | 0.00%         | 0.45%  | 0.00%        | 0.21% | 0.00%                  | 0.27% | 0.00%         | 0.17% | 0.00%              | 0.94%  | 1.36%           | 2.30%  |
| 6 to 11 years                      | 0.00%               | 2.85%  | 2.06%         | 2.21%  | 1.66%        | 1.64% | 0.00%                  | 0.27% | 1.08%         | 0.96% | 0.00%              | 0.94%  | 8.85%           | 7.06%  |
| 12 to 14 years                     | 0.00%               | 2.85%  | 0.00%         | 0.45%  | 1.22%        | 1.09% | 1.89%                  | 2.47% | 0.00%         | 0.17% | 1.56%              | 2.11%  | 1.36%           | 2.30%  |
| 15 years                           | 0.00%               | 2.85%  | 1.13%         | 1.73%  | 0.19%        | 0.30% | 0.00%                  | 0.27% | 0.40%         | 0.06% | 0.00%              | 0.94%  | 1.45%           | 2.30%  |
| 16 and 17 years                    | 0.00%               | 2.85%  | 0.00%         | 0.45%  | 0.19%        | 0.30% | 0.00%                  | 0.27% | 0.55%         | 0.19% | 1.33%              | 2.03%  | 1.28%           | 2.04%  |
| 18 to 24 years                     | 0.00%               | 2.85%  | 3.19%         | 4.20%  | 2.34%        | 1.47% | 0.00%                  | 0.27% | 0.39%         | 0.55% | 1.48%              | 2.34%  | 0.00%           | 1.02%  |
| 25 to 34 years                     | 0.00%               | 2.85%  | 1.69%         | 2.03%  | 3.23%        | 2.36% | 3.77%                  | 3.28% | 1.50%         | 0.96% | 1.33%              | 2.26%  | 2.55%           | 2.04%  |
| 35 to 44 years                     | 0.00%               | 2.85%  | 2.06%         | 1.99%  | 2.25%        | 1.99% | 2.52%                  | 2.70% | 0.73%         | 0.32% | 2.26%              | 2.42%  | 2.89%           | 3.15%  |
| 45 to 54 years                     | 0.00%               | 2.85%  | 0.00%         | 0.45%  | 1.62%        | 1.34% | 0.00%                  | 0.27% | 0.75%         | 0.88% | 2.89%              | 2.50%  | 0.00%           | 1.02%  |
| 55 to 64 years                     | 0.00%               | 2.85%  | 0.98%         | 1.24%  | 1.75%        | 1.36% | 1.46%                  | 2.00% | 0.70%         | 0.56% | 0.70%              | 0.86%  | 1.36%           | 1.36%  |
| 65 to 74 years                     | 0.71%               | 0.95%  | 1.50%         | 1.31%  | 0.37%        | 0.35% | 1.19%                  | 1.48% | 0.53%         | 0.41% | 0.00%              | 0.94%  | 0.34%           | 0.43%  |
| 75 years and over                  | 0.00%               | 2.85%  | 0.00%         | 0.45%  | 1.20%        | 1.44% | 0.49%                  | 0.81% | 0.50%         | 0.29% | 0.00%              | 0.94%  | 0.26%           | 0.34%  |

817001

Poverty Status in the Past 12 Months by Sex by Age

|                                                         | Bellerive Acres, MO |        |  | Bel-Ridge, MO |        |  | Berkeley, MO |        |  | Breckenridge Hills, MO |        |  | Bridgeton, MO |       |  | Calverton Park, MO |        |  | Cool Valley, MO |        |  |
|---------------------------------------------------------|---------------------|--------|--|---------------|--------|--|--------------|--------|--|------------------------|--------|--|---------------|-------|--|--------------------|--------|--|-----------------|--------|--|
|                                                         | Value               | Error  |  | Value         | Error  |  | Value        | Error  |  | Value                  | Error  |  | Value         | Error |  | Value              | Error  |  | Value           | Error  |  |
| Income in the past 12 months at or above poverty level: | 98.57%              | 23.99% |  | 76.02%        | 23.00% |  | 67.89%       | 12.59% |  | 74.48%                 | 12.74% |  | 87.86%        | 3.31% |  | 78.06%             | 26.70% |  | 65.11%          | 21.53% |  |
| Male:                                                   | 41.09%              | 14.01% |  | 31.41%        | 9.83%  |  | 35.56%       | 8.78%  |  | 39.22%                 | 7.79%  |  | 41.07%        | 3.50% |  | 41.92%             | 15.46% |  | 31.57%          | 12.34% |  |
| Under 5 years                                           | 0.71%               | 0.95%  |  | 3.64%         | 2.85%  |  | 5.42%        | 3.62%  |  | 1.68%                  | 1.93%  |  | 0.25%         | 0.24% |  | 5.00%              | 7.03%  |  | 3.40%           | 3.40%  |  |
| 5 years                                                 | 0.00%               | 2.85%  |  | 0.00%         | 0.45%  |  | 0.00%        | 0.21%  |  | 0.00%                  | 0.27%  |  | 2.09%         | 1.59% |  | 0.39%              | 0.62%  |  | 0.00%           | 1.02%  |  |
| 6 to 11 years                                           | 0.24%               | 0.71%  |  | 2.93%         | 2.81%  |  | 3.61%        | 3.31%  |  | 2.45%                  | 2.36%  |  | 2.19%         | 1.03% |  | 1.33%              | 1.01%  |  | 0.43%           | 0.60%  |  |
| 12 to 14 years                                          | 0.00%               | 2.85%  |  | 2.63%         | 2.74%  |  | 3.23%        | 2.09%  |  | 1.59%                  | 1.80%  |  | 1.98%         | 1.02% |  | 0.62%              | 0.78%  |  | 0.77%           | 0.85%  |  |
| 15 years                                                | 0.00%               | 2.85%  |  | 0.19%         | 0.30%  |  | 0.00%        | 0.21%  |  | 0.00%                  | 0.27%  |  | 0.21%         | 0.27% |  | 0.78%              | 1.48%  |  | 0.34%           | 0.77%  |  |
| 16 and 17 years                                         | 0.24%               | 2.61%  |  | 4.20%         | 6.57%  |  | 0.00%        | 0.21%  |  | 0.70%                  | 1.35%  |  | 0.88%         | 0.68% |  | 1.48%              | 2.89%  |  | 0.00%           | 1.02%  |  |
| 18 to 24 years                                          | 7.84%               | 9.74%  |  | 0.71%         | 0.83%  |  | 2.91%        | 2.70%  |  | 3.84%                  | 4.13%  |  | 3.76%         | 1.54% |  | 1.09%              | 1.25%  |  | 4.26%           | 5.70%  |  |
| 25 to 34 years                                          | 0.95%               | 1.19%  |  | 6.79%         | 3.75%  |  | 4.43%        | 2.54%  |  | 9.61%                  | 5.50%  |  | 4.36%         | 1.14% |  | 2.58%              | 2.03%  |  | 7.40%           | 5.11%  |  |
| 35 to 44 years                                          | 5.70%               | 4.51%  |  | 4.65%         | 2.14%  |  | 2.57%        | 1.55%  |  | 5.88%                  | 3.46%  |  | 6.86%         | 2.48% |  | 9.13%              | 5.62%  |  | 2.13%           | 2.21%  |  |
| 45 to 54 years                                          | 7.84%               | 5.70%  |  | 0.64%         | 0.79%  |  | 2.88%        | 1.57%  |  | 5.28%                  | 3.50%  |  | 4.63%         | 1.60% |  | 6.40%              | 5.00%  |  | 2.72%           | 1.96%  |  |
| 55 to 64 years                                          | 10.21%              | 5.46%  |  | 1.99%         | 1.58%  |  | 4.98%        | 1.95%  |  | 2.81%                  | 2.22%  |  | 5.44%         | 1.51% |  | 5.31%              | 3.04%  |  | 6.38%           | 3.32%  |  |
| 65 to 74 years                                          | 6.18%               | 3.33%  |  | 2.51%         | 1.39%  |  | 2.31%        | 1.00%  |  | 3.05%                  | 1.82%  |  | 4.95%         | 1.17% |  | 6.32%              | 3.12%  |  | 2.04%           | 1.19%  |  |
| 75 years and over                                       | 1.19%               | 1.19%  |  | 0.53%         | 0.71%  |  | 3.20%        | 2.06%  |  | 2.31%                  | 1.66%  |  | 3.47%         | 1.32% |  | 1.48%              | 1.09%  |  | 1.70%           | 1.45%  |  |
| Female:                                                 | 57.48%              | 16.15% |  | 44.62%        | 15.61% |  | 32.33%       | 5.96%  |  | 35.27%                 | 8.72%  |  | 46.79%        | 3.74% |  | 36.14%             | 13.04% |  | 33.53%          | 10.81% |  |
| Under 5 years                                           | 12.83%              | 12.35% |  | 3.04%         | 2.85%  |  | 0.39%        | 0.62%  |  | 4.20%                  | 4.22%  |  | 3.50%         | 1.87% |  | 0.47%              | 0.70%  |  | 1.79%           | 2.55%  |  |
| 5 years                                                 | 0.00%               | 2.85%  |  | 0.00%         | 0.45%  |  | 0.00%        | 0.21%  |  | 0.00%                  | 0.27%  |  | 0.87%         | 0.65% |  | 0.31%              | 0.62%  |  | 1.19%           | 2.04%  |  |
| 6 to 11 years                                           | 2.14%               | 3.33%  |  | 2.51%         | 1.91%  |  | 0.40%        | 0.46%  |  | 2.67%                  | 2.43%  |  | 3.74%         | 1.55% |  | 1.25%              | 1.01%  |  | 0.34%           | 0.60%  |  |
| 12 to 14 years                                          | 0.00%               | 2.85%  |  | 0.30%         | 0.49%  |  | 3.40%        | 3.05%  |  | 0.00%                  | 0.27%  |  | 1.99%         | 1.17% |  | 4.53%              | 5.78%  |  | 2.30%           | 1.87%  |  |
| 15 years                                                | 0.00%               | 2.85%  |  | 3.71%         | 5.70%  |  | 0.35%        | 0.50%  |  | 0.00%                  | 0.27%  |  | 0.74%         | 0.61% |  | 0.86%              | 1.48%  |  | 0.00%           | 1.02%  |  |
| 16 and 17 years                                         | 3.80%               | 5.46%  |  | 0.38%         | 0.60%  |  | 1.60%        | 1.56%  |  | 0.00%                  | 0.27%  |  | 0.66%         | 0.89% |  | 0.00%              | 0.94%  |  | 0.34%           | 0.60%  |  |
| 18 to 24 years                                          | 0.95%               | 1.43%  |  | 8.22%         | 6.75%  |  | 2.40%        | 1.71%  |  | 3.19%                  | 2.83%  |  | 1.23%         | 0.51% |  | 2.50%              | 2.03%  |  | 1.79%           | 2.38%  |  |
| 25 to 34 years                                          | 1.90%               | 1.66%  |  | 4.24%         | 2.40%  |  | 3.77%        | 2.24%  |  | 7.55%                  | 5.32%  |  | 5.52%         | 2.08% |  | 3.43%              | 4.68%  |  | 6.21%           | 4.26%  |  |
| 35 to 44 years                                          | 2.85%               | 3.33%  |  | 6.23%         | 4.28%  |  | 3.65%        | 1.67%  |  | 4.45%                  | 3.10%  |  | 6.16%         | 1.72% |  | 5.07%              | 2.34%  |  | 2.21%           | 1.45%  |  |
| 45 to 54 years                                          | 9.50%               | 5.46%  |  | 7.05%         | 3.38%  |  | 6.04%        | 2.50%  |  | 8.18%                  | 3.93%  |  | 4.89%         | 1.30% |  | 4.68%              | 2.58%  |  | 3.06%           | 2.21%  |  |
| 55 to 64 years                                          | 8.79%               | 5.23%  |  | 4.28%         | 1.99%  |  | 4.75%        | 1.94%  |  | 0.63%                  | 1.01%  |  | 6.97%         | 1.87% |  | 4.06%              | 2.03%  |  | 4.85%           | 2.30%  |  |
| 65 to 74 years                                          | 8.55%               | 4.75%  |  | 3.15%         | 1.50%  |  | 3.06%        | 1.41%  |  | 2.96%                  | 1.84%  |  | 5.43%         | 1.29% |  | 4.29%              | 2.65%  |  | 5.45%           | 2.72%  |  |
| 75 years and over                                       | 6.18%               | 4.99%  |  | 1.50%         | 1.01%  |  | 2.54%        | 1.57%  |  | 1.44%                  | 1.28%  |  | 5.08%         | 1.62% |  | 4.68%              | 2.34%  |  | 4.00%           | 2.81%  |  |

B17001

Poverty Status in the Past 12 Months by Sex by Age

|                                    | Edmundson, MO |        | Ferguson, MO |       | Florissant, MO |       | Hazelwood, MO |       | Kinloch, MO |        | Normandy, MO |       | St. Ann, MO |       |
|------------------------------------|---------------|--------|--------------|-------|----------------|-------|---------------|-------|-------------|--------|--------------|-------|-------------|-------|
|                                    | Value         | Error  | Value        | Error | Value          | Error | Value         | Error | Value       | Error  | Value        | Error | Value       | Error |
| Total:                             | 100.00%       | 30.56% | 100.00%      | 0.97% | 100.00%        | 0.44% | 100.00%       | 0.46% | 100.00%     | 44.67% | 100.00%      | 1.88% | 100.00%     | 0.54% |
| Income in the past 12 months below |               |        |              |       |                |       |               |       |             |        |              |       |             |       |
| poverty level:                     |               |        |              |       |                |       |               |       |             |        |              |       |             |       |
| Male:                              |               |        |              |       |                |       |               |       |             |        |              |       |             |       |
| Under 5 years                      | 28.51%        | 16.18% | 21.08%       | 4.78% | 9.17%          | 1.95% | 14.29%        | 3.94% | 50.52%      | 31.27% | 21.74%       | 7.40% | 12.54%      | 4.16% |
| 5 years                            | 10.87%        | 7.19%  | 9.39%        | 2.45% | 3.74%          | 0.96% | 5.98%         | 1.90% | 17.18%      | 9.97%  | 10.82%       | 5.20% | 3.62%       | 1.54% |
| 6 to 11 years                      | 1.72%         | 1.80%  | 1.44%        | 0.98% | 0.45%          | 0.28% | 1.03%         | 1.13% | 3.09%       | 4.12%  | 0.00%        | 0.32% | 0.33%       | 0.53% |
| 12 to 14 years                     | 0.00%         | 0.98%  | 0.00%        | 0.10% | 0.00%          | 0.05% | 0.16%         | 0.19% | 0.00%       | 4.12%  | 0.24%        | 0.00% | 0.00%       | 0.15% |
| 15 years                           | 0.98%         | 1.31%  | 1.27%        | 0.95% | 0.89%          | 0.50% | 0.36%         | 0.30% | 0.69%       | 1.03%  | 0.00%        | 0.32% | 1.53%       | 1.20% |
| 16 and 17 years                    | 0.57%         | 0.98%  | 0.07%        | 0.20% | 0.04%          | 0.07% | 0.15%         | 0.19% | 2.75%       | 3.78%  | 0.00%        | 0.32% | 0.12%       | 0.19% |
| 18 to 24 years                     | 0.00%         | 0.98%  | 0.22%        | 0.25% | 0.04%          | 0.07% | 0.22%         | 0.24% | 0.00%       | 4.12%  | 0.00%        | 0.32% | 0.00%       | 0.15% |
| 25 to 34 years                     | 2.12%         | 3.76%  | 0.84%        | 0.72% | 0.15%          | 0.15% | 0.26%         | 0.26% | 0.00%       | 4.12%  | 0.00%        | 0.32% | 0.17%       | 0.27% |
| 35 to 44 years                     | 0.74%         | 1.39%  | 1.72%        | 1.24% | 0.36%          | 0.33% | 0.13%         | 0.18% | 4.47%       | 4.12%  | 4.32%        | 4.19% | 0.22%       | 0.35% |
| 45 to 54 years                     | 1.06%         | 0.98%  | 1.74%        | 1.20% | 0.38%          | 0.21% | 1.53%         | 1.08% | 2.06%       | 2.75%  | 1.80%        | 2.41% | 0.15%       | 0.26% |
| 55 to 64 years                     | 1.06%         | 1.63%  | 0.82%        | 0.64% | 0.53%          | 0.28% | 0.93%         | 0.56% | 2.75%       | 2.75%  | 0.40%        | 0.80% | 0.27%       | 0.32% |
| 65 to 74 years                     | 0.90%         | 1.39%  | 0.16%        | 0.14% | 0.15%          | 0.12% | 0.33%         | 0.31% | 0.69%       | 1.37%  | 1.09%        | 1.46% | 0.47%       | 0.55% |
| 75 years and over                  | 1.23%         | 1.23%  | 0.82%        | 0.53% | 0.55%          | 0.27% | 0.26%         | 0.22% | 0.00%       | 4.12%  | 1.30%        | 0.98% | 0.25%       | 0.27% |
| Female:                            | 0.33%         | 0.33%  | 0.18%        | 0.23% | 0.06%          | 0.06% | 0.55%         | 0.38% | 0.69%       | 1.03%  | 1.67%        | 1.30% | 0.00%       | 0.15% |
|                                    | 0.16%         | 0.33%  | 0.10%        | 0.14% | 0.12%          | 0.10% | 0.08%         | 0.14% | 0.00%       | 4.12%  | 1.30%        | 0.98% | 0.25%       | 0.27% |
|                                    | 17.65%        | 10.54% | 11.69%       | 2.96% | 5.43%          | 1.34% | 8.31%         | 2.59% | 33.33%      | 23.71% | 10.92%       | 4.53% | 8.92%       | 3.06% |
|                                    | 2.12%         | 3.84%  | 2.47%        | 1.39% | 0.31%          | 0.25% | 1.12%         | 0.71% | 3.09%       | 5.84%  | 0.00%        | 0.32% | 0.69%       | 0.71% |
|                                    | 0.65%         | 1.06%  | 0.00%        | 0.10% | 0.00%          | 0.05% | 0.00%         | 0.09% | 2.06%       | 3.44%  | 0.00%        | 0.32% | 0.00%       | 0.15% |
|                                    | 3.59%         | 3.59%  | 0.96%        | 0.66% | 0.67%          | 0.33% | 1.01%         | 0.71% | 5.15%       | 7.22%  | 0.27%        | 0.42% | 1.91%       | 1.21% |
|                                    | 0.49%         | 0.74%  | 0.66%        | 0.67% | 0.30%          | 0.24% | 0.45%         | 0.37% | 0.00%       | 4.12%  | 0.00%        | 0.32% | 0.11%       | 0.17% |
|                                    | 0.16%         | 0.33%  | 0.07%        | 0.18% | 0.10%          | 0.11% | 0.30%         | 0.23% | 0.00%       | 4.12%  | 0.00%        | 0.32% | 0.00%       | 0.15% |
|                                    | 1.39%         | 1.63%  | 0.84%        | 0.88% | 0.02%          | 0.03% | 0.38%         | 0.36% | 1.37%       | 2.41%  | 0.00%        | 0.32% | 0.00%       | 0.15% |
|                                    | 1.39%         | 2.29%  | 0.42%        | 0.38% | 0.42%          | 0.29% | 1.17%         | 1.09% | 11.34%      | 8.59%  | 4.37%        | 3.79% | 1.73%       | 1.16% |
|                                    | 2.45%         | 1.80%  | 1.21%        | 0.76% | 1.04%          | 0.40% | 0.64%         | 0.41% | 4.81%       | 4.12%  | 0.37%        | 0.56% | 0.82%       | 0.79% |
|                                    | 2.45%         | 2.53%  | 1.93%        | 0.99% | 0.95%          | 0.41% | 0.83%         | 0.48% | 1.37%       | 2.41%  | 0.95%        | 1.35% | 0.71%       | 0.60% |
|                                    | 0.98%         | 1.14%  | 1.49%        | 0.92% | 0.30%          | 0.20% | 0.73%         | 0.61% | 3.44%       | 5.15%  | 0.00%        | 0.32% | 0.89%       | 0.81% |
|                                    | 1.39%         | 0.98%  | 0.72%        | 0.52% | 0.46%          | 0.23% | 1.19%         | 0.62% | 0.00%       | 4.12%  | 3.08%        | 1.94% | 0.79%       | 0.50% |
|                                    | 0.57%         | 0.82%  | 0.62%        | 0.67% | 0.33%          | 0.18% | 0.21%         | 0.18% | 0.69%       | 1.37%  | 1.01%        | 0.87% | 0.86%       | 0.56% |
| 75 years and over                  | 0.00%         | 0.98%  | 0.30%        | 0.22% | 0.54%          | 0.24% | 0.28%         | 0.34% | 0.00%       | 4.12%  | 0.87%        | 1.19% | 0.41%       | 0.37% |

B17001

Poverty Status in the Past 12 Months by Sex by Age

|                                                         | Edmondson, MO |        | Ferguson, MO |       | Florissant, MO |       | Hazelwood, MO |       | Kinloch, MO |        | Normandy, MO |       | St. Ann, MO |       |
|---------------------------------------------------------|---------------|--------|--------------|-------|----------------|-------|---------------|-------|-------------|--------|--------------|-------|-------------|-------|
|                                                         | Value         | Error  | Value        | Error | Value          | Error | Value         | Error | Value       | Error  | Value        | Error | Value       | Error |
| Income in the past 12 months at or above poverty level: | 71.49%        | 24.18% | 78.92%       | 4.73% | 90.83%         | 2.01% | 85.71%        | 3.92% | 49.48%      | 25.77% | 78.26%       | 7.50% | 87.46%      | 4.17% |
| Male:                                                   | 36.60%        | 15.52% | 37.34%       | 3.83% | 44.25%         | 1.78% | 41.01%        | 2.34% | 23.37%      | 14.09% | 40.43%       | 7.32% | 44.11%      | 3.71% |
| Under 5 years                                           | 4.00%         | 3.19%  | 3.40%        | 1.51% | 1.84%          | 0.55% | 2.72%         | 0.96% | 0.00%       | 4.12%  | 0.00%        | 0.32% | 1.89%       | 1.20% |
| 5 years                                                 | 0.00%         | 0.98%  | 0.58%        | 0.63% | 0.88%          | 0.38% | 0.26%         | 0.33% | 0.00%       | 4.12%  | 0.00%        | 0.32% | 0.70%       | 0.77% |
| 6 to 11 years                                           | 3.19%         | 2.37%  | 1.88%        | 0.93% | 3.22%          | 0.84% | 3.53%         | 1.53% | 0.00%       | 4.12%  | 1.51%        | 1.11% | 2.81%       | 1.17% |
| 12 to 14 years                                          | 1.63%         | 1.88%  | 1.73%        | 0.97% | 1.48%          | 0.39% | 0.93%         | 0.56% | 0.00%       | 4.12%  | 1.64%        | 1.59% | 1.52%       | 0.91% |
| 15 years                                                | 4.90%         | 5.07%  | 0.17%        | 0.33% | 1.12%          | 0.45% | 0.05%         | 0.08% | 0.00%       | 4.12%  | 1.99%        | 1.99% | 0.66%       | 0.67% |
| 16 and 17 years                                         | 1.06%         | 1.80%  | 1.06%        | 0.66% | 0.66%          | 0.27% | 1.82%         | 1.21% | 0.00%       | 4.12%  | 0.82%        | 0.90% | 0.84%       | 0.79% |
| 18 to 24 years                                          | 3.76%         | 3.27%  | 4.01%        | 1.56% | 4.73%          | 0.90% | 5.59%         | 1.54% | 5.15%       | 3.44%  | 5.36%        | 2.25% | 2.96%       | 1.32% |
| 25 to 34 years                                          | 6.62%         | 4.00%  | 6.22%        | 1.73% | 7.29%          | 1.16% | 4.69%         | 1.30% | 4.47%       | 5.50%  | 15.40%       | 8.62% | 10.38%      | 2.55% |
| 35 to 44 years                                          | 4.74%         | 3.43%  | 4.50%        | 1.25% | 5.48%          | 0.95% | 5.13%         | 1.15% | 0.00%       | 4.12%  | 4.98%        | 2.86% | 5.62%       | 1.36% |
| 45 to 54 years                                          | 3.84%         | 2.45%  | 4.53%        | 1.45% | 5.28%          | 0.79% | 4.32%         | 1.15% | 7.56%       | 8.93%  | 1.01%        | 0.90% | 2.98%       | 1.23% |
| 55 to 64 years                                          | 1.47%         | 1.06%  | 3.78%        | 1.08% | 6.40%          | 0.99% | 5.84%         | 1.51% | 3.44%       | 4.81%  | 4.96%        | 3.42% | 6.18%       | 1.22% |
| 65 to 74 years                                          | 1.14%         | 0.90%  | 4.26%        | 1.42% | 3.60%          | 0.72% | 3.66%         | 1.04% | 2.75%       | 5.15%  | 2.28%        | 0.93% | 4.65%       | 1.60% |
| 75 years and over                                       | 0.25%         | 0.41%  | 1.23%        | 0.55% | 2.27%          | 0.48% | 2.46%         | 0.74% | 0.00%       | 4.12%  | 0.48%        | 0.50% | 2.92%       | 1.87% |
| Female:                                                 | 34.89%        | 11.68% | 41.58%       | 4.40% | 46.58%         | 1.81% | 44.71%        | 3.37% | 26.12%      | 14.09% | 37.83%       | 6.36% | 43.35%      | 4.55% |
| Under 5 years                                           | 2.45%         | 3.35%  | 2.19%        | 0.95% | 2.54%          | 0.72% | 1.25%         | 0.58% | 0.00%       | 4.12%  | 0.64%        | 1.03% | 4.39%       | 2.00% |
| 5 years                                                 | 0.00%         | 0.98%  | 0.25%        | 0.36% | 0.34%          | 0.26% | 0.23%         | 0.22% | 0.00%       | 4.12%  | 0.00%        | 0.32% | 0.03%       | 0.07% |
| 6 to 11 years                                           | 4.08%         | 2.94%  | 2.27%        | 1.02% | 3.29%          | 0.84% | 2.86%         | 0.90% | 0.00%       | 4.12%  | 2.73%        | 2.55% | 2.95%       | 1.61% |
| 12 to 14 years                                          | 1.14%         | 1.63%  | 1.11%        | 0.72% | 2.33%          | 0.61% | 0.68%         | 0.36% | 0.00%       | 4.12%  | 3.00%        | 1.94% | 0.69%       | 0.52% |
| 15 years                                                | 0.00%         | 0.98%  | 0.07%        | 0.09% | 0.48%          | 0.24% | 0.00%         | 0.09% | 0.00%       | 4.12%  | 0.16%        | 0.29% | 0.21%       | 0.36% |
| 16 and 17 years                                         | 0.16%         | 0.25%  | 1.38%        | 0.77% | 1.42%          | 0.59% | 0.79%         | 0.51% | 0.00%       | 4.12%  | 0.00%        | 0.32% | 1.35%       | 0.77% |
| 18 to 24 years                                          | 3.10%         | 2.53%  | 2.95%        | 1.47% | 3.39%          | 0.96% | 5.75%         | 1.98% | 6.53%       | 5.15%  | 3.76%        | 4.16% | 3.11%       | 1.33% |
| 25 to 34 years                                          | 6.70%         | 4.25%  | 7.84%        | 2.49% | 6.95%          | 1.04% | 5.67%         | 1.45% | 4.47%       | 4.12%  | 5.59%        | 3.39% | 7.26%       | 1.91% |
| 35 to 44 years                                          | 7.11%         | 4.00%  | 5.93%        | 2.16% | 6.83%          | 1.03% | 4.74%         | 1.33% | 5.15%       | 6.87%  | 5.65%        | 2.97% | 4.51%       | 1.57% |
| 45 to 54 years                                          | 4.33%         | 3.02%  | 4.24%        | 1.06% | 5.39%          | 0.74% | 5.86%         | 1.31% | 2.06%       | 3.09%  | 2.70%        | 1.35% | 5.90%       | 1.54% |
| 55 to 64 years                                          | 3.27%         | 1.80%  | 6.64%        | 1.40% | 6.73%          | 0.91% | 7.61%         | 1.76% | 2.06%       | 3.78%  | 4.51%        | 1.91% | 5.66%       | 1.74% |
| 65 to 74 years                                          | 1.14%         | 0.74%  | 3.43%        | 0.93% | 4.16%          | 0.70% | 5.13%         | 1.04% | 5.84%       | 6.87%  | 7.34%        | 3.98% | 4.08%       | 1.29% |
| 75 years and over                                       | 1.39%         | 1.14%  | 3.28%        | 1.02% | 2.73%          | 0.55% | 4.13%         | 0.87% | 0.00%       | 4.12%  | 1.75%        | 1.27% | 3.23%       | 1.84% |

B17001

Poverty Status in the Past 12 Months by Sex by Age

|                                                   | St. John, MO |       | Woodson Terrace, MO |        |
|---------------------------------------------------|--------------|-------|---------------------|--------|
|                                                   | Value        | Error | Value               | Error  |
| Total:                                            | 100.00%      |       | 100.00%             | 0.43%  |
| Income in the past 12 months below poverty level: |              |       |                     |        |
| Male:                                             |              |       |                     |        |
| Under 5 years                                     | 13.65%       |       | 19.76%              | 11.36% |
| 5 years                                           | 4.22%        |       | 10.98%              | 7.20%  |
| 6 to 11 years                                     | 0.00%        |       | 2.82%               | 3.17%  |
| 12 to 14 years                                    | 0.00%        |       | 0.96%               | 1.50%  |
| 15 years                                          | 0.83%        |       | 0.00%               | 0.30%  |
| 16 and 17 years                                   | 0.00%        |       | 1.19%               | 1.85%  |
| 18 to 24 years                                    | 0.00%        |       | 0.00%               | 0.30%  |
| 25 to 34 years                                    | 0.18%        |       | 0.00%               | 0.30%  |
| 35 to 44 years                                    | 1.20%        |       | 0.00%               | 0.30%  |
| 45 to 54 years                                    | 0.89%        |       | 3.27%               | 2.71%  |
| 55 to 64 years                                    | 0.02%        |       | 1.17%               | 2.08%  |
| 65 to 74 years                                    | 0.37%        |       | 0.00%               | 0.30%  |
| 75 years and over                                 | 0.00%        |       | 0.71%               | 1.17%  |
| Female:                                           |              |       |                     |        |
| Under 5 years                                     | 0.40%        |       | 0.51%               | 0.81%  |
| 5 years                                           | 0.32%        |       | 0.36%               | 0.58%  |
| 6 to 11 years                                     | 9.44%        |       | 8.78%               | 5.30%  |
| 12 to 14 years                                    | 0.99%        |       | 0.00%               | 0.30%  |
| 15 years                                          | 0.00%        |       | 0.00%               | 0.30%  |
| 16 and 17 years                                   | 0.00%        |       | 2.31%               | 2.03%  |
| 18 to 24 years                                    | 0.63%        |       | 0.00%               | 0.30%  |
| 25 to 34 years                                    | 0.00%        |       | 0.00%               | 0.30%  |
| 35 to 44 years                                    | 0.00%        |       | 0.26%               | 0.30%  |
| 45 to 54 years                                    | 0.32%        |       | 0.55%               | 0.43%  |
| 55 to 64 years                                    | 2.02%        |       | 1.77%               | 1.75%  |
| 65 to 74 years                                    | 1.05%        |       | 1.02%               | 0.74%  |
| 75 years and over                                 | 2.31%        |       | 2.51%               | 2.56%  |
|                                                   | 0.72%        |       | 0.36%               | 0.63%  |
|                                                   | 1.11%        |       | 0.86%               | 0.96%  |
|                                                   | 0.29%        |       | 0.00%               | 0.30%  |

B17001

Poverty Status in the Past 12 Months by Sex by Age

Woodson Terrace, MO

St. John, MO

|                                                         | Value  | Error | Value  | Error  |
|---------------------------------------------------------|--------|-------|--------|--------|
| Income in the past 12 months at or above poverty level: |        |       |        |        |
| Male:                                                   |        |       |        |        |
| Under 5 years                                           | 86.35% | 5.71% | 80.24% | 11.44% |
| 5 years                                                 | 46.18% | 4.08% | 42.07% | 8.04%  |
| 6 to 11 years                                           | 2.39%  | 1.52% | 1.17%  | 1.19%  |
| 12 to 14 years                                          | 0.00%  | 0.26% | 0.99%  | 1.37%  |
| 15 years                                                | 1.82%  | 1.28% | 4.97%  | 2.64%  |
| 16 and 17 years                                         | 2.34%  | 1.82% | 2.46%  | 1.83%  |
| 18 to 24 years                                          | 0.35%  | 0.60% | 0.00%  | 0.30%  |
| 25 to 34 years                                          | 0.00%  | 0.26% | 0.00%  | 0.30%  |
| 35 to 44 years                                          | 3.16%  | 2.65% | 3.30%  | 2.54%  |
| 45 to 54 years                                          | 7.39%  | 2.72% | 8.01%  | 4.34%  |
| 55 to 64 years                                          | 9.56%  | 3.42% | 6.95%  | 3.30%  |
| 65 to 74 years                                          | 5.42%  | 2.52% | 3.85%  | 2.71%  |
| 75 years and over                                       | 5.65%  | 1.89% | 4.89%  | 2.21%  |
| Female:                                                 |        |       |        |        |
| Under 5 years                                           | 6.77%  | 2.79% | 3.80%  | 2.33%  |
| 5 years                                                 | 1.34%  | 0.99% | 1.67%  | 1.19%  |
| 6 to 11 years                                           | 40.16% | 5.90% | 38.17% | 6.90%  |
| 12 to 14 years                                          | 1.51%  | 1.52% | 1.95%  | 1.67%  |
| 15 years                                                | 0.14%  | 0.25% | 0.33%  | 0.48%  |
| 16 and 17 years                                         | 3.80%  | 2.34% | 2.97%  | 1.88%  |
| 18 to 24 years                                          | 2.76%  | 2.57% | 4.64%  | 3.70%  |
| 25 to 34 years                                          | 0.31%  | 0.52% | 0.76%  | 0.99%  |
| 35 to 44 years                                          | 0.34%  | 0.60% | 0.18%  | 0.48%  |
| 45 to 54 years                                          | 2.12%  | 1.62% | 1.75%  | 2.16%  |
| 55 to 64 years                                          | 6.20%  | 3.13% | 3.73%  | 2.00%  |
| 65 to 74 years                                          | 6.65%  | 2.59% | 4.57%  | 2.54%  |
| 75 years and over                                       | 5.00%  | 2.45% | 3.42%  | 2.71%  |
|                                                         | 6.83%  | 2.83% | 5.91%  | 2.54%  |
|                                                         | 3.56%  | 1.35% | 4.77%  | 2.69%  |
|                                                         | 0.94%  | 0.86% | 3.20%  | 2.08%  |

**B02001****Race**

|                                                              | Bellerive Acres, MO |       | Bel-Ridge, MO |       | Berkeley, MO |       |
|--------------------------------------------------------------|---------------------|-------|---------------|-------|--------------|-------|
|                                                              | Value               | Error | Value         | Error | Value        | Error |
| Total:                                                       | 421                 | 100   | 2687          | 752   | 8232         | 25    |
| White alone                                                  | 169                 | 78    | 283           | 156   | 607          | 187   |
| Black or African American alone                              | 239                 | 93    | 2158          | 721   | 7035         | 582   |
| American Indian and Alaska Native alone                      | 0                   | 12    | 0             | 12    | 7            | 12    |
| Asian alone                                                  | 0                   | 12    | 0             | 12    | 38           | 47    |
| Native Hawaiian and Other Pacific Islander alone             | 0                   | 12    | 0             | 12    | 0            | 17    |
| Some Other Race alone                                        | 0                   | 12    | 106           | 131   | 410          | 561   |
| Two or More Races:                                           | 13                  | 13    | 140           | 141   | 135          | 95    |
| Two races including Some Other Race                          | 6                   | 9     | 0             | 12    | 33           | 58    |
| Two races excluding Some Other Race, and three or more races | 7                   | 8     | 140           | 141   | 102          | 69    |

**B02001**

|                                                              | Race                   |       |               |       |                    |       |
|--------------------------------------------------------------|------------------------|-------|---------------|-------|--------------------|-------|
|                                                              | Breckenridge Hills, MO |       | Bridgeton, MO |       | Calverton Park, MO |       |
|                                                              | Value                  | Error | Value         | Error | Value              | Error |
| Total:                                                       | 4452                   | 27    | 11422         | 34    | 1295               | 413   |
| White alone                                                  | 2144                   | 538   | 7571          | 721   | 552                | 204   |
| Black or African American alone                              | 1219                   | 521   | 2441          | 529   | 525                | 254   |
| American Indian and Alaska Native alone                      | 0                      | 12    | 4             | 6     | 0                  | 12    |
| Asian alone                                                  | 0                      | 12    | 343           | 220   | 0                  | 12    |
| Native Hawaiian and Other Pacific Islander alone             | 0                      | 12    | 0             | 19    | 0                  | 12    |
| Some Other Race alone                                        | 781                    | 488   | 568           | 447   | 0                  | 12    |
| Two or More Races:                                           | 308                    | 218   | 495           | 278   | 218                | 281   |
| Two races including Some Other Race                          | 0                      | 12    | 286           | 261   | 182                | 278   |
| Two races excluding Some Other Race, and three or more races | 308                    | 218   | 209           | 146   | 36                 | 33    |

**B020001**

|                                                              | Race            |       |               |       |              |       |                |       |       |       |       |       |
|--------------------------------------------------------------|-----------------|-------|---------------|-------|--------------|-------|----------------|-------|-------|-------|-------|-------|
|                                                              | Cool Valley, MO |       | Edmundson, MO |       | Ferguson, MO |       | Florissant, MO |       |       |       |       |       |
|                                                              | Value           | Error | Value         | Error | Value        | Error | Value          | Error | Value | Error | Value | Error |
| Total:                                                       | 1175            | 372   | 1224          | 374   | 18546        | 49    | 52167          | 64    |       |       |       |       |
| White alone                                                  | 91              | 54    | 539           | 180   | 4207         | 540   | 25914          | 1226  |       |       |       |       |
| Black or African American alone                              | 1048            | 361   | 488           | 236   | 13292        | 649   | 21258          | 1388  |       |       |       |       |
| American Indian and Alaska Native alone                      | 7               | 11    | 5             | 9     | 9            | 14    | 18             | 18    |       |       |       |       |
| Asian alone                                                  | 25              | 46    | 10            | 16    | 20           | 27    | 461            | 326   |       |       |       |       |
| Native Hawaiian and Other Pacific Islander alone             | 0               | 12    | 1             | 3     | 0            | 19    | 11             | 21    |       |       |       |       |
| Some Other Race alone                                        | 0               | 12    | 61            | 86    | 317          | 335   | 903            | 474   |       |       |       |       |
| Two or More Races:                                           | 4               | 6     | 120           | 104   | 701          | 272   | 3602           | 886   |       |       |       |       |
| Two races including Some Other Race                          | 1               | 3     | 63            | 98    | 39           | 56    | 1129           | 590   |       |       |       |       |
| Two races excluding Some Other Race, and three or more races | 3               | 6     | 57            | 41    | 662          | 278   | 2473           | 688   |       |       |       |       |

**B02001**

| Race                                                         | Hazelwood, MO |       | Kinloch, MO |       | Normandy, MO |       | St. Ann, MO |       |
|--------------------------------------------------------------|---------------|-------|-------------|-------|--------------|-------|-------------|-------|
|                                                              | Value         | Error | Value       | Error | Value        | Error | Value       | Error |
| Total:                                                       | 25345         | 34    | 291         | 130   | 4301         | 19    | 12917       | 62    |
| White alone                                                  | 12463         | 884   | 119         | 83    | 761          | 184   | 7876        | 702   |
| Black or African American alone                              | 10130         | 1107  | 147         | 72    | 3067         | 273   | 4012        | 780   |
| American Indian and Alaska Native alone                      | 0             | 22    | 5           | 6     | 0            | 12    | 12          | 23    |
| Asian alone                                                  | 516           | 371   | 2           | 3     | 174          | 122   | 183         | 170   |
| Native Hawaiian and Other Pacific Islander alone             | 7             | 12    | 6           | 10    | 0            | 12    | 0           | 19    |
| Some Other Race alone                                        | 295           | 312   | 1           | 3     | 171          | 151   | 154         | 164   |
| Two or More Races:                                           | 1934          | 983   | 11          | 11    | 128          | 112   | 680         | 318   |
| Two races including Some Other Race                          | 224           | 188   | 0           | 12    | 32           | 32    | 256         | 249   |
| Two races excluding Some Other Race, and three or more races | 1710          | 910   | 11          | 11    | 96           | 110   | 424         | 233   |

**B02001****Race**

|                                                              | St. John, MO |       | Woodson Terrace, MO |       |
|--------------------------------------------------------------|--------------|-------|---------------------|-------|
|                                                              | Value        | Error | Value               | Error |
| Total:                                                       | 6583         | 33    | 3943                | 17    |
| White alone                                                  | 3032         | 506   | 1832                | 527   |
| Black or African American alone                              | 2552         | 485   | 1066                | 433   |
| American Indian and Alaska Native alone                      | 0            | 17    | 0                   | 12    |
| Asian alone                                                  | 184          | 139   | 0                   | 12    |
| Native Hawaiian and Other Pacific Islander alone             | 0            | 17    | 0                   | 12    |
| Some Other Race alone                                        | 624          | 447   | 632                 | 432   |
| Two or More Races:                                           | 191          | 135   | 413                 | 222   |
| Two races including Some Other Race                          | 80           | 86    | 30                  | 39    |
| Two races excluding Some Other Race, and three or more races | 111          | 99    | 383                 | 229   |

**B03002**

**Hispanic or Latino Origin by Race**

|                                                              | Bellerive Acres, MO |       |  | Bel-Ridge, MO |       |  | Berkeley, MO |       |  |
|--------------------------------------------------------------|---------------------|-------|--|---------------|-------|--|--------------|-------|--|
|                                                              | Value               | Error |  | Value         | Error |  | Value        | Error |  |
| Total:                                                       | 421                 | 100   |  | 2687          | 752   |  | 8232         | 25    |  |
| Not Hispanic or Latino:                                      | 415                 | 99    |  | 2581          | 733   |  | 7755         | 562   |  |
| White alone                                                  | 169                 | 78    |  | 283           | 156   |  | 607          | 187   |  |
| Black or African American alone                              | 239                 | 93    |  | 2158          | 721   |  | 7001         | 584   |  |
| American Indian and Alaska Native alone                      | 0                   | 12    |  | 0             | 12    |  | 7            | 12    |  |
| Asian alone                                                  | 0                   | 12    |  | 0             | 12    |  | 38           | 47    |  |
| Native Hawaiian and Other Pacific Islander alone             | 0                   | 12    |  | 0             | 12    |  | 0            | 17    |  |
| Some other race alone                                        | 0                   | 12    |  | 0             | 12    |  | 0            | 17    |  |
| Two or more races:                                           | 7                   | 8     |  | 140           | 141   |  | 102          | 69    |  |
| Two races including Some other race                          | 0                   | 12    |  | 0             | 12    |  | 0            | 17    |  |
| Two races excluding Some other race, and three or more races | 7                   | 8     |  | 140           | 141   |  | 102          | 69    |  |
| Hispanic or Latino:                                          | 6                   | 9     |  | 106           | 131   |  | 477          | 566   |  |
| White alone                                                  | 0                   | 12    |  | 0             | 12    |  | 0            | 17    |  |
| Black or African American alone                              | 0                   | 12    |  | 0             | 12    |  | 34           | 55    |  |
| American Indian and Alaska Native alone                      | 0                   | 12    |  | 0             | 12    |  | 0            | 17    |  |
| Asian alone                                                  | 0                   | 12    |  | 0             | 12    |  | 0            | 17    |  |
| Native Hawaiian and Other Pacific Islander alone             | 0                   | 12    |  | 0             | 12    |  | 0            | 17    |  |
| Some other race alone                                        | 0                   | 12    |  | 106           | 131   |  | 410          | 561   |  |
| Two or more races:                                           | 6                   | 9     |  | 0             | 12    |  | 33           | 58    |  |
| Two races including Some other race                          | 6                   | 9     |  | 0             | 12    |  | 33           | 58    |  |
| Two races excluding Some other race, and three or more races | 0                   | 12    |  | 0             | 12    |  | 0            | 17    |  |

**B03002**

**Hispanic or Latino Origin by Race**

|                                                              | Breckenridge Hills, MO |       | Bridgeton, MO |       | Calverton Park, MO |       |
|--------------------------------------------------------------|------------------------|-------|---------------|-------|--------------------|-------|
|                                                              | Value                  | Error | Value         | Error | Value              | Error |
| Total:                                                       | 4452                   | 27    | 11422         | 34    | 1295               | 413   |
| Not Hispanic or Latino:                                      | 3521                   | 434   | 10326         | 609   | 1260               | 408   |
| White alone                                                  | 1994                   | 491   | 7102          | 764   | 544                | 205   |
| Black or African American alone                              | 1219                   | 521   | 2434          | 532   | 525                | 254   |
| American Indian and Alaska Native alone                      | 0                      | 12    | 4             | 6     | 0                  | 12    |
| Asian alone                                                  | 0                      | 12    | 343           | 220   | 0                  | 12    |
| Native Hawaiian and Other Pacific Islander alone             | 0                      | 12    | 0             | 19    | 0                  | 12    |
| Some other race alone                                        | 0                      | 12    | 10            | 38    | 0                  | 12    |
| Two or more races:                                           | 308                    | 218   | 433           | 265   | 191                | 272   |
| Two races including Some other race                          | 0                      | 12    | 224           | 247   | 155                | 269   |
| Two races excluding Some other race, and three or more races | 308                    | 218   | 209           | 146   | 36                 | 33    |
| Hispanic or Latino:                                          | 931                    | 438   | 1096          | 612   | 35                 | 47    |
| White alone                                                  | 150                    | 222   | 469           | 434   | 8                  | 10    |
| Black or African American alone                              | 0                      | 12    | 7             | 19    | 0                  | 12    |
| American Indian and Alaska Native alone                      | 0                      | 12    | 0             | 19    | 0                  | 12    |
| Asian alone                                                  | 0                      | 12    | 0             | 19    | 0                  | 12    |
| Native Hawaiian and Other Pacific Islander alone             | 0                      | 12    | 0             | 19    | 0                  | 12    |
| Some other race alone                                        | 781                    | 488   | 558           | 446   | 0                  | 12    |
| Two or more races:                                           | 0                      | 12    | 62            | 59    | 27                 | 46    |
| Two races including Some other race                          | 0                      | 12    | 62            | 59    | 27                 | 46    |
| Two races excluding Some other race, and three or more races | 0                      | 12    | 0             | 19    | 0                  | 12    |

**B03002**

**Hispanic or Latino Origin by Race**

|                                                              | Cool Valley, MO |       | Edmundson, MO |       | Ferguson, MO |       |
|--------------------------------------------------------------|-----------------|-------|---------------|-------|--------------|-------|
|                                                              | Value           | Error | Value         | Error | Value        | Error |
| Total:                                                       | 1175            | 372   | 1224          | 374   | 18546        | 49    |
| Not Hispanic or Latino:                                      | 1166            | 372   | 1080          | 306   | 18355        | 127   |
| White alone                                                  | 87              | 53    | 515           | 170   | 4180         | 537   |
| Black or African American alone                              | 1043            | 361   | 488           | 236   | 13261        | 654   |
| American Indian and Alaska Native alone                      | 7               | 11    | 5             | 9     | 9            | 14    |
| Asian alone                                                  | 25              | 46    | 10            | 16    | 17           | 26    |
| Native Hawaiian and Other Pacific Islander alone             | 0               | 12    | 1             | 3     | 0            | 19    |
| Some other race alone                                        | 0               | 12    | 6             | 9     | 235          | 302   |
| Two or more races:                                           | 4               | 6     | 55            | 38    | 653          | 277   |
| Two races including Some other race                          | 1               | 3     | 8             | 9     | 0            | 19    |
| Two races excluding Some other race, and three or more races | 3               | 6     | 47            | 38    | 653          | 277   |
| Hispanic or Latino:                                          | 9               | 10    | 144           | 153   | 191          | 128   |
| White alone                                                  | 4               | 7     | 24            | 43    | 27           | 35    |
| Black or African American alone                              | 5               | 8     | 0             | 12    | 31           | 45    |
| American Indian and Alaska Native alone                      | 0               | 12    | 0             | 12    | 0            | 19    |
| Asian alone                                                  | 0               | 12    | 0             | 12    | 3            | 5     |
| Native Hawaiian and Other Pacific Islander alone             | 0               | 12    | 0             | 12    | 0            | 19    |
| Some other race alone                                        | 0               | 12    | 55            | 85    | 82           | 88    |
| Two or more races:                                           | 0               | 12    | 65            | 97    | 48           | 58    |
| Two races including Some other race                          | 0               | 12    | 55            | 97    | 39           | 56    |
| Two races excluding Some other race, and three or more races | 0               | 12    | 10            | 19    | 9            | 15    |

**B03002****Hispanic or Latino Origin by Race**

|                                                              | Florissant, MO |       | Hazelwood, MO |       | Kinloch, MO |       |
|--------------------------------------------------------------|----------------|-------|---------------|-------|-------------|-------|
|                                                              | Value          | Error | Value         | Error | Value       | Error |
| Total:                                                       | 52167          | 64    | 25345         | 34    | 291         | 130   |
| Not Hispanic or Latino:                                      | 51051          | 562   | 24595         | 488   | 249         | 102   |
| White alone                                                  | 25743          | 1252  | 12279         | 865   | 80          | 48    |
| Black or African American alone                              | 21199          | 1384  | 9962          | 1089  | 147         | 72    |
| American Indian and Alaska Native alone                      | 18             | 18    | 0             | 22    | 4           | 5     |
| Asian alone                                                  | 461            | 326   | 516           | 371   | 2           | 3     |
| Native Hawaiian and Other Pacific Islander alone             | 11             | 21    | 7             | 12    | 5           | 9     |
| Some other race alone                                        | 562            | 390   | 80            | 67    | 0           | 12    |
| Two or more races:                                           | 3057           | 796   | 1751          | 919   | 11          | 11    |
| Two races including Some other race                          | 616            | 436   | 50            | 48    | 0           | 12    |
| Two races excluding Some other race, and three or more races | 2441           | 688   | 1701          | 909   | 11          | 11    |
| Hispanic or Latino:                                          | 1116           | 551   | 750           | 483   | 42          | 66    |
| White alone                                                  | 171            | 196   | 184           | 219   | 39          | 67    |
| Black or African American alone                              | 59             | 69    | 168           | 163   | 0           | 12    |
| American Indian and Alaska Native alone                      | 0              | 28    | 0             | 22    | 1           | 2     |
| Asian alone                                                  | 0              | 28    | 0             | 22    | 0           | 12    |
| Native Hawaiian and Other Pacific Islander alone             | 0              | 28    | 0             | 22    | 1           | 3     |
| Some other race alone                                        | 341            | 258   | 215           | 302   | 1           | 3     |
| Two or more races:                                           | 545            | 433   | 183           | 183   | 0           | 12    |
| Two races including Some other race                          | 513            | 436   | 174           | 182   | 0           | 12    |
| Two races excluding Some other race, and three or more races | 32             | 36    | 9             | 20    | 0           | 12    |

**B03002**

**Hispanic or Latino Origin by Race**

|                                                              | Normandy, MO |       | St. Ann, MO |       | St. John, MO |       |
|--------------------------------------------------------------|--------------|-------|-------------|-------|--------------|-------|
|                                                              | Value        | Error | Value       | Error | Value        | Error |
| Total:                                                       | 4301         | 19    | 12917       | 62    | 6583         | 33    |
| Not Hispanic or Latino:                                      | 4267         | 28    | 12119       | 424   | 5860         | 423   |
| White alone                                                  | 747          | 182   | 7457        | 722   | 2942         | 501   |
| Black or African American alone                              | 3063         | 273   | 4012        | 780   | 2552         | 485   |
| American Indian and Alaska Native alone                      | 0            | 12    | 12          | 23    | 0            | 17    |
| Asian alone                                                  | 174          | 122   | 183         | 170   | 184          | 139   |
| Native Hawaiian and Other Pacific Islander alone             | 0            | 12    | 0           | 19    | 0            | 17    |
| Some other race alone                                        | 171          | 151   | 7           | 14    | 11           | 19    |
| Two or more races:                                           | 112          | 113   | 448         | 217   | 171          | 128   |
| Two races including Some other race                          | 16           | 24    | 51          | 46    | 68           | 83    |
| Two races excluding Some other race, and three or more races | 96           | 110   | 397         | 214   | 103          | 97    |
| Hispanic or Latino:                                          | 34           | 26    | 798         | 427   | 723          | 418   |
| White alone                                                  | 14           | 17    | 419         | 314   | 90           | 117   |
| Black or African American alone                              | 4            | 8     | 0           | 19    | 0            | 17    |
| American Indian and Alaska Native alone                      | 0            | 12    | 0           | 19    | 0            | 17    |
| Asian alone                                                  | 0            | 12    | 0           | 19    | 0            | 17    |
| Native Hawaiian and Other Pacific Islander alone             | 0            | 12    | 0           | 19    | 0            | 17    |
| Some other race alone                                        | 0            | 12    | 147         | 161   | 613          | 445   |
| Two or more races:                                           | 16           | 20    | 232         | 245   | 20           | 27    |
| Two races including Some other race                          | 16           | 20    | 205         | 245   | 12           | 21    |
| Two races excluding Some other race, and three or more races | 0            | 12    | 27          | 46    | 8            | 15    |

**B03002**

**Hispanic or Latino Origin by Race**

Woodson Terrace, MO

|                                                              | Value | Error |
|--------------------------------------------------------------|-------|-------|
| Total:                                                       | 3943  | 17    |
| Not Hispanic or Latino:                                      | 2946  | 477   |
| White alone                                                  | 1554  | 455   |
| Black or African American alone                              | 1066  | 433   |
| American Indian and Alaska Native alone                      | 0     | 12    |
| Asian alone                                                  | 0     | 12    |
| Native Hawaiian and Other Pacific Islander alone             | 0     | 12    |
| Some other race alone                                        | 95    | 134   |
| Two or more races:                                           | 231   | 173   |
| Two races including Some other race                          | 0     | 12    |
| Two races excluding Some other race, and three or more races | 231   | 173   |
| Hispanic or Latino:                                          | 997   | 475   |
| White alone                                                  | 278   | 236   |
| Black or African American alone                              | 0     | 12    |
| American Indian and Alaska Native alone                      | 0     | 12    |
| Asian alone                                                  | 0     | 12    |
| Native Hawaiian and Other Pacific Islander alone             | 0     | 12    |
| Some other race alone                                        | 537   | 427   |
| Two or more races:                                           | 182   | 112   |
| Two races including Some other race                          | 30    | 39    |
| Two races excluding Some other race, and three or more races | 152   | 122   |

Table: ACSDT1Y2022.B16001

| Label                               | St. Louis, MO-IL Metro Area |                 |
|-------------------------------------|-----------------------------|-----------------|
|                                     | Estimate                    | Margin of Error |
| Total:                              | 2,645,877                   | ±2,088          |
| Speak only English                  | 2,478,312                   | ±9,820          |
| Spanish:                            | 52,138                      | ±4,716          |
| Speak English "very well"           | 35,631                      | ±3,879          |
| Speak English less than "very well" | 16,507                      | ±2,848          |
| French (incl. Cajun):               | 4,987                       | ±1,747          |
| Speak English "very well"           | 3,966                       | ±1,162          |
| Speak English less than "very well" | 1,021                       | ±811            |
| Haitian:                            | 505                         | ±751            |
| Speak English "very well"           | 356                         | ±505            |
| Speak English less than "very well" | 149                         | ±252            |
| Italian:                            | 2,424                       | ±1,494          |
| Speak English "very well"           | 2,106                       | ±1,254          |
| Speak English less than "very well" | 318                         | ±330            |
| Portuguese:                         | 1,252                       | ±676            |
| Speak English "very well"           | 1,098                       | ±631            |
| Speak English less than "very well" | 154                         | ±159            |
| German:                             | 6,633                       | ±1,534          |
| Speak English "very well"           | 5,323                       | ±1,361          |
| Speak English less than "very well" | 1,310                       | ±580            |

Table: ACSDT1Y2022.B16001

|                                                               | St. Louis, MO-IL Metro Area |                 |
|---------------------------------------------------------------|-----------------------------|-----------------|
| Label                                                         | Estimate                    | Margin of Error |
|                                                               | St. Louis, MO-IL Metro Area |                 |
| Label                                                         | Estimate                    | Margin of Error |
| Yiddish, Pennsylvania Dutch or other West Germanic languages: | 842                         | ±443            |
| Speak English "very well"                                     | 780                         | ±435            |
| Speak English less than "very well"                           | 62                          | ±98             |
| Greek:                                                        | 698                         | ±370            |
| Speak English "very well"                                     | 545                         | ±327            |
| Speak English less than "very well"                           | 153                         | ±178            |
| Russian:                                                      | 1,250                       | ±634            |
| Speak English "very well"                                     | 628                         | ±352            |
| Speak English less than "very well"                           | 622                         | ±490            |
| Polish:                                                       | 1,321                       | ±711            |
| Speak English "very well"                                     | 643                         | ±416            |
| Speak English less than "very well"                           | 678                         | ±549            |
| Serbo-Croatian:                                               | 10,982                      | ±2,774          |
| Speak English "very well"                                     | 6,888                       | ±1,952          |
| Speak English less than "very well"                           | 4,094                       | ±1,521          |
| Ukrainian or other Slavic languages:                          | 2,572                       | ±2,262          |
| Speak English "very well"                                     | 2,062                       | ±2,152          |
| Speak English less than "very well"                           | 510                         | ±481            |

Table: ACSDT1Y2022.B16001

| Label                               | St. Louis, MO-IL Metro Area |                 |
|-------------------------------------|-----------------------------|-----------------|
|                                     | Estimate                    | Margin of Error |
| St. Louis, MO-IL Metro Area         |                             |                 |
| Label                               | Estimate                    | Margin of Error |
| Armenian:                           | 139                         | ±230            |
| Speak English "very well"           | 139                         | ±230            |
| Speak English less than "very well" | 0                           | ±210            |
| Persian (incl. Farsi, Dari):        | 1,243                       | ±771            |
| Speak English "very well"           | 687                         | ±503            |
| Speak English less than "very well" | 556                         | ±439            |
| Gujarati:                           | 1,900                       | ±1,213          |
| Speak English "very well"           | 1,317                       | ±761            |
| Speak English less than "very well" | 583                         | ±584            |
| Hindi:                              | 5,046                       | ±2,434          |
| Speak English "very well"           | 4,513                       | ±2,404          |
| Speak English less than "very well" | 533                         | ±398            |
| Urdu:                               | 3,416                       | ±2,069          |
| Speak English "very well"           | 2,643                       | ±1,753          |
| Speak English less than "very well" | 773                         | ±507            |
| Punjabi:                            | 966                         | ±999            |
| Speak English "very well"           | 574                         | ±609            |
| Speak English less than "very well" | 392                         | ±445            |

Table: ACSDT1Y2022.B16001

| Label                                             | St. Louis, MO-IL Metro Area |                 |
|---------------------------------------------------|-----------------------------|-----------------|
|                                                   | Estimate                    | Margin of Error |
|                                                   | St. Louis, MO-IL Metro Area |                 |
| Label                                             | Estimate                    | Margin of Error |
| Bengali:                                          | 623                         | ±527            |
| Speak English "very well"                         | 442                         | ±378            |
| Speak English less than "very well"               | 181                         | ±194            |
| Nepali, Marathi, or other Indic languages:        | 1,782                       | ±1,144          |
| Speak English "very well"                         | 1,362                       | ±952            |
| Speak English less than "very well"               | 420                         | ±396            |
| Other Indo-European languages:                    | 3,264                       | ±1,467          |
| Speak English "very well"                         | 2,126                       | ±941            |
| Speak English less than "very well"               | 1,138                       | ±793            |
| Telugu:                                           | 6,521                       | ±2,379          |
| Speak English "very well"                         | 5,632                       | ±2,152          |
| Speak English less than "very well"               | 889                         | ±616            |
| Tamil:                                            | 2,676                       | ±1,542          |
| Speak English "very well"                         | 2,398                       | ±1,416          |
| Speak English less than "very well"               | 278                         | ±301            |
| Malayalam, Kannada, or other Dravidian languages: | 1,630                       | ±885            |
| Speak English "very well"                         | 1,301                       | ±698            |
| Speak English less than "very well"               | 329                         | ±310            |

Table: ACSDT1Y2022.B16001

|                                      | St. Louis, MO-IL Metro Area |                 |
|--------------------------------------|-----------------------------|-----------------|
| Label                                | Estimate                    | Margin of Error |
|                                      | St. Louis, MO-IL Metro Area |                 |
| Label                                | Estimate                    | Margin of Error |
| Chinese (incl. Mandarin, Cantonese): | 14,402                      | ±2,930          |
| Speak English "very well"            | 8,007                       | ±1,853          |
| Speak English less than "very well"  | 6,395                       | ±1,676          |
| Japanese:                            | 1,179                       | ±846            |
| Speak English "very well"            | 489                         | ±353            |
| Speak English less than "very well"  | 690                         | ±702            |
| Korean:                              | 4,255                       | ±1,160          |
| Speak English "very well"            | 2,468                       | ±872            |
| Speak English less than "very well"  | 1,787                       | ±809            |
| Hmong:                               | 254                         | ±454            |
| Speak English "very well"            | 254                         | ±454            |
| Speak English less than "very well"  | 0                           | ±210            |
| Vietnamese:                          | 3,927                       | ±1,764          |
| Speak English "very well"            | 1,690                       | ±1,140          |
| Speak English less than "very well"  | 2,237                       | ±1,049          |
| Khmer:                               | 0                           | ±210            |
| Speak English "very well"            | 0                           | ±210            |
| Speak English less than "very well"  | 0                           | ±210            |

Table: ACSDT1Y2022.B16001

|                                                             | St. Louis, MO-IL Metro Area |                 |
|-------------------------------------------------------------|-----------------------------|-----------------|
| Label                                                       | Estimate                    | Margin of Error |
|                                                             | St. Louis, MO-IL Metro Area |                 |
| Label                                                       | Estimate                    | Margin of Error |
| Thai, Lao, or other Tai-Kadai languages:                    | 1,195                       | ±681            |
| Speak English "very well"                                   | 760                         | ±463            |
| Speak English less than "very well"                         | 435                         | ±323            |
| Other languages of Asia:                                    | 1,517                       | ±906            |
| Speak English "very well"                                   | 559                         | ±353            |
| Speak English less than "very well"                         | 958                         | ±703            |
| Tagalog (incl. Filipino):                                   | 6,381                       | ±1,533          |
| Speak English "very well"                                   | 3,334                       | ±852            |
| Speak English less than "very well"                         | 3,047                       | ±1,139          |
| Ilocano, Samoan, Hawaiian, or other Austronesian languages: | 680                         | ±536            |
| Speak English "very well"                                   | 462                         | ±407            |
| Speak English less than "very well"                         | 218                         | ±248            |
| Arabic:                                                     | 8,607                       | ±2,856          |
| Speak English "very well"                                   | 5,897                       | ±2,109          |
| Speak English less than "very well"                         | 2,710                       | ±1,241          |
| Hebrew:                                                     | 935                         | ±745            |
| Speak English "very well"                                   | 935                         | ±745            |
| Speak English less than "very well"                         | 0                           | ±210            |

Table: ACSDT1Y2022.B16001

|                                                                      | St. Louis, MO-IL Metro Area |                 |
|----------------------------------------------------------------------|-----------------------------|-----------------|
| Label                                                                | Estimate                    | Margin of Error |
|                                                                      | St. Louis, MO-IL Metro Area |                 |
| Label                                                                | Estimate                    | Margin of Error |
| Amharic, Somali, or other Afro-Asiatic languages:                    | 3,098                       | ±3,024          |
| Speak English "very well"                                            | 1,384                       | ±1,116          |
| Speak English less than "very well"                                  | 1,714                       | ±2,023          |
| Yoruba, Twi, Igbo, or other languages of Western Africa:             | 2,085                       | ±1,191          |
| Speak English "very well"                                            | 1,649                       | ±824            |
| Speak English less than "very well"                                  | 436                         | ±554            |
| Swahili or other languages of Central, Eastern, and Southern Africa: | 3,659                       | ±2,109          |
| Speak English "very well"                                            | 2,337                       | ±1,453          |
| Speak English less than "very well"                                  | 1,322                       | ±1,444          |
| Navajo:                                                              | 0                           | ±210            |
| Speak English "very well"                                            | 0                           | ±210            |
| Speak English less than "very well"                                  | 0                           | ±210            |
| Other Native languages of North America:                             | 54                          | ±90             |
| Speak English "very well"                                            | 54                          | ±90             |
| Speak English less than "very well"                                  | 0                           | ±210            |

Table: ACSDT1Y2022.B16001

| Label                               | St. Louis, MO-IL Metro Area |                 |
|-------------------------------------|-----------------------------|-----------------|
|                                     | Estimate                    | Margin of Error |
| Label                               | St. Louis, MO-IL Metro Area |                 |
|                                     | Estimate                    | Margin of Error |
| Other and unspecified languages:    | 527                         | ±410            |
| Speak English "very well"           | 308                         | ±324            |
| Speak English less than "very well" | 219                         | ±253            |

