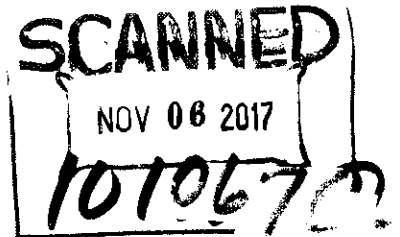




ST. LOUIS LAMBERT  
INTERNATIONAL AIRPORT.



**CITY OF ST. LOUIS**

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garvinm@stlouis-mo.gov  
2020-01-15 17:39:18 +0000

**HUNTER ENGINEERING COMPANY  
LEASE AGREEMENT**

**AL-004**

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CITY OF ST. LOUIS  
ST. LOUIS LAMBERT INTERNATIONAL AIRPORT®  
LEASE AGREEMENT

THIS AGREEMENT made and entered into as of the 2<sup>nd</sup> of Nov., 2017 (“**Agreement**”), by and between THE CITY OF ST. LOUIS, MISSOURI, a municipal corporation of the State of Missouri (“**City**”) and HUNTER ENGINEERING COMPANY, a corporation registered in the state of Missouri (“**Lessee**”).

WITNESSETH, THAT:

WHEREAS, the City now owns, operates and maintains an international airport known as “St. Louis Lambert International Airport®” (“**Airport**”), located in the County of St. Louis, Missouri;

WHEREAS, Lessee desires to lease certain land for its operations near the Airport; and

WHEREAS, City is willing to lease that land to Lessee.

NOW, THEREFORE, for and in consideration of the payments, promises, and of the mutual covenants and agreements herein contained, and other valuable considerations, City and Lessee agree as follows:

ARTICLE I  
DEFINITIONS AND INTERPRETATIONS

SECTION 101. DEFINITIONS. The following words and phrases have the following meanings:

“**Adjusted Rent**” means the rent adjusted in accordance with Section 403 of this Lease Agreement entitled “Index Rent Escalation”.

“**Aircraft Operations Area**” or “**AOA**” means those areas of the Airport used for the landing, taking-off, movement, and parking of aircraft, as the same now exist or as the same hereafter may be added to, modified, changed, or developed.

“**Airport**” as stated in the preamble hereof.

“**Airport Properties Division**” means that division of the City of St. Louis Airport Authority that has as its primary responsibility the administration of all tenant, Lessee, agent, concessionaire and other space at the Airport, and is the Lessee’s point of contact with the Airport on all issues related to this Agreement.

“**Anniversary Month**” means the month on which the third anniversary of the Commencement

Date occurs, and each third anniversary thereafter during the Term.

**“Base Index”** means the Index in effect on the first month in which the Commencement Date occurs, and then, after computation of the first Index Rent Escalation (see Sections 403 and 404), the Index in effect on each previous Anniversary Month.

**“City”** means the City of St. Louis, a municipal corporation of the State of Missouri.

**“Commencement Date”** means October 1, 2017 (see Article III).

**“Contract Year”** means a period of twelve (12) consecutive calendar months commencing on the Commencement Date and each twelve (12) month period thereafter (See Article III).

**“Days”** means consecutive calendar days unless otherwise expressly stated herein.

**“Director”** means the Airport Director of the City or the person performing the functions of that office, as authorized by the City’s Mayor, or that person authorized by the Airport Director to act for or on behalf of the Airport Director with respect to any particular matter under this Agreement, and incorporates the granting of approval requirements of Section 1210 hereof.

**“Environmental Laws”** mean all applicable federal, state, and local statutes, ordinances, regulations, rules, laws, permits, permit conditions, and orders relating to the generation, emission, discharge, release, use, storage, transportation, or disposal of pollutants, contaminants, Hazardous Materials, wastes, hazardous substances, or chemicals or the preservation or regulation of the environment or natural resources including, without limitation, the Clean Air Act, 42 U.S.C. §7401 *et seq.*; the Clean Water Act, 33 U.S.C. §1251 *et seq.*, and the Water Quality Act of 1987; the Federal Insecticide, Fungicide, and Rodenticide Act, 7 U.S.C. §136 *et seq.*; the Marine Protection, Research, and Sanctuaries Act, 33 U.S.C. §1401 *et seq.*; the Noise Control Act, 42 U.S.C. §4901 *et seq.*; the Occupational Safety and Health Act, 29 U.S.C. §651 *et seq.*; the Resource Conservation and Recovery Act, 42 U.S.C. §6901 *et seq.*, as amended by the Hazardous and Solid Waste Amendments of 1984; the Safe Drinking Water Act, 42 U.S.C. §300f *et seq.*; the Comprehensive Environmental Response, Compensation and Liability Act (“CERCLA”), 42 U.S.C. §9601 *et seq.*, as amended by the Superfund Amendments and Reauthorization Act, the Emergency Planning and Community Right- to-Know Act, and the Radon Gas and Indoor Air Quality Research Act; the Hazardous Material Transportation Act, 49 U.S.C. §5101 *et seq.*; the Endangered Species Act, 16 U.S.C. §1531 *et seq.*; the National Environmental Policy Act, 42 U.S.C. §4321 *et seq.*; the Toxic Substance Control Act, 15 U.S.C. §2601 *et seq.*; the Atomic Energy Act, 42 U.S.C. §2011 *et seq.*; and the Nuclear Waste Policy Act of 1982, U.S.C. §10101 *et seq.*, as such statutes and laws may be amended from time to time, all regulations, rules, executive orders, policies and instructions pertaining to and lawfully promulgated pursuant to such statute or law as they now exist or may be amended from time to time.

**“Environmental Permits”** means any and all permits, licenses, approvals, authorizations, consents, or registrations required by Environmental Laws, whether federal, state or local, and any duly filed environmental covenants or land use restrictions applicable to the Airport or the Premises.

**“Event of Default”** means an Event of Default as defined in Section 1002.

**“Existing Environmental Conditions”** means Hazardous Materials which (i) are or were released, discharged, disposed, or spilled on, in, under, about, around, or from the Premises by the City, its officers, agents, employees, consultants, lessees, sublessees, licensees, independent contractors, guests, patrons, tenants and invitees excluding the Lessee and its officers, employees, agents, consultants, sublessees, licensees, independent contractors, assigns, representatives, guests, patrons and invitees; (ii) migrated or moved or migrate or move onto, into, or under the Premises from other property owned or operated by City or any of its tenants (excluding Lessee), or another third-party not affiliated with Lessee; or (iii) were present prior to the Commencement Date and any previous lease agreement between Lessee and City involving the Premises or a portion thereof.

**“Federal Aviation Administration”** or **“FAA”** means the Federal Aviation Administration created under the Federal Aviation Act of 1958, as amended, or any successor agency thereto.

**“Hazardous Materials”** means friable asbestos or asbestos-containing materials, polychlorinated biphenyls (**“PCB’s”**), petroleum, or crude oil or any fraction or derivative thereof, natural gas, source material, special nuclear material, byproducts, pesticides, hazardous waste, toxic substance, or any material defined or treated as hazardous substance, regulated special waste, pollutant or contaminant (or comparable term under any of the Environmental Laws).

**“Improvements”** means all construction, installations, modernization, refurbishment, improvements, and upgrades of all fixtures, furnishings, equipment and finishes built, installed, constructed, or erected by the Lessee under this Agreement, and forming a part of and which are permanently affixed or attached to any portion of Airport real property or existing improvements within the Premises, excluding removable fixtures.

**“Index”** means the “Consumer Price Index for all Urban Consumers” relating to “U.S. City Average” and issued by the Bureau of Labor Statistics of the United States Department of Labor. In the event the Index is hereafter converted to a different standard reference base or otherwise revised, the determination of the Percentage Increase (defined below) will be made with the use of such conversion factor, formula or table for converting the Index as may be published by the Bureau of Labor Statistics or, if said does not publish the same, then with the use of such conversion factor, formula or table as may be published by Prentice Hall, Inc., or failing such publication, by any other nationally chosen recognized publisher of similar statistical information as reasonably selected by the Director. In the event the Index ceases to be published, then the City and Lessee shall agree upon a new index to be used, and if they are unable to agree within ninety (90) days after the Index ceases to be published, such matter will be reasonably decided by the Director (see Section 403).

**“Initial Rent”** means the Initial Rent as defined in Section 401.

**“Notice”** means a written communication between the parties to this Agreement performed in accordance with the requirements of Section 1201 herein.

**“Percentage Increase”** means the percentage equal to the fraction, the numerator of which is the Index in the Anniversary Month less the Base Index, and the denominator of which is the Base Index (see Section 403).

**“Premises”** means the area or areas described in Section 201, and shown on Exhibit “A,” that has or have been designated by the City for the exclusive occupancy and use by Lessee for the uses herein specifically provided including all existing improvements existing within the Premises as of the Commencement Date.

**“Provision(s)”** means the terms, covenants, warranties, conditions or provisions of this Agreement.

**“Remediation Costs”** means any losses, expenses, or costs incurred by the City in connection with environmental remediation: (i) required by the appropriate governmental agency responsible for enforcing applicable Environmental Laws or Environmental Permits, or (ii) attributable to Hazardous Materials left on City property in excess of applicable remediation standards derived by the U.S. Environmental Protection Agency, the U.S. Occupational Safety and Health Administration, the Missouri Department of Natural Resources or other governmental health agency as appropriate for commercial property, safe for occupational exposure or Airport use or which are in violation of Environmental Laws or Environmental Permits, and caused by, or arising out of Lessee’s operations or activities at the Premises or the Lessee’s use of the City’s property. Remediation Costs include investigation and evaluation costs, costs to implement institutional controls or restrictive covenants, sampling and analysis costs, reporting costs, planning and design costs, consultant and contractor costs, labor costs, equipment costs, construction costs, access costs, disposal costs, transportation costs, administrative costs, reasonable attorneys’ fees and other legal fees and litigation expenses, permit fees and costs, monitoring costs, oversight and inspection costs, claims, demands, causes of action, suits, judgments, damages, compensation, debts, costs, expenses, losses, penalties, fines, stipulated penalties, punitive damages, and other similar liabilities caused by or arising out of Lessee’s handling, use, storage, release, disposal, generation, emission or discharge of Hazardous Materials at the Premises.

**“Removable Fixtures”** means all furnishings, equipment, personal property and fixtures installed or placed by the Lessee within the Premises that are not permanently affixed to any wall, floor or ceiling within the Premises, and identified and listed by Lessee on its Removable Fixtures list approved by the Director, as provided for in Section 607 of this Agreement.

**“Rules and Regulations”** means those lawful, reasonable, and not unjustly discriminatory rules and regulations, including ordinances and operating directives, promulgated by the Airport Director, the Airport Commission, or the City from time to time for the orderly operation of the Airport.

**“Runway Protection Zone”** means an area of land trapezoidal in shape and centered about the extended runway centerline owned by an airport that enhances the protection of people and property on the ground by keeping the zone clear of incompatible objects and activities.

**“Term”** means the entire term of this Agreement (see Article III).

**“Transportation Security Administration” or “TSA”** means the Transportation Security Administration created under the Aviation and Transportation Security Act of 2001, as amended, or any successor agency thereto.

SECTION 102. INTERPRETATION. References in the text of this Agreement to articles, sections, paragraphs, or exhibits pertain to articles, sections, paragraphs, or exhibits of this Agreement, unless otherwise specified.

- A. The terms “hereby,” “herein,” “hereof,” “hereto,” “hereunder,” and any similar terms used in this Agreement refer to this Agreement.
- B. Words importing persons include firms, associations, partnerships, trusts, corporations, and other legal entities, including public bodies, as well as natural persons.
- C. Any headings preceding the text of the articles and sections of this Agreement, and any table of contents or marginal notes appended to copies hereof, are solely for convenience of reference and do not constitute a part of this Agreement, nor do they affect its meaning, construction, or effect.
- D. Words importing the singular include the plural and vice versa. Words of any gender are deemed to include correlative words of the other gender.
- E. The term **“including”** is construed to mean “including without limitation,” unless otherwise expressly indicated.
- F. All references to number of days mean calendar days.
- G. Words used in the present tense include the future.

## ARTICLE II PREMISES

SECTION 201. PREMISES. City hereby leases and demises to Lessee and Lessee takes from City, land and improvements as shown on **Exhibit “A”**, attached hereto and made a part hereof and more fully described as 25,142 square feet at 11250 Hammack Drive, Bridgeton, MO in St. Louis County (**“Premises”**). Lessee acknowledges and understands that the Premises is located within a Runway Protection Zone, and accepts all limitations and restrictions that pertain to property designated as such during the Term of this Agreement. (see Section 501 entitled “Use”).

Lessee accepts the Premises **“AS IS”** with no warranties or representations of any kind, expressed or implied, either oral or written, made by the City or any of its agents or representatives with respect to the physical, geotechnical, environmental or structural conditions of the Premises, or any portion thereof or otherwise including but not limited to: soil conditions of the land, structural

conditions of any existing improvements or facilities, the presence or absence of any Hazardous Materials, any underground or aboveground storage tanks or repositories and related equipment, asbestos and asbestos related materials, water, sewage utilities serving the Premises, easements, or any other matter or thing affecting or relating to the Premises, except as expressly set forth in this Agreement. The City without limitation expressly disclaims and negates, as to the Premises:

- A. any implied or expressed warranty of merchantability;
- B. any implied or expressed warranty for a particular purpose; and
- C. any implied or expressed warranty with respect to the Premises or any portion thereof.

The City without limitation expressly disclaims any expressed or implied warranty with respect to the condition of the Premises, its compliance with any zoning or other laws, statutes, rules, ordinances or regulations applicable to the Premises including but not limited to the Americans with Disabilities Act of 1990 (42 U.S.C. Section 1201 et seq.), the uses permitted on the Premises, or any other matter or thing relating to the Premises or any portion thereof.

SECTION 202. RESERVATIONS. The grant of use and occupancy hereunder is subject to the following reservations and conditions:

- A. The City reserves the right (but is not obligated pursuant to this Agreement) to develop, maintain, and keep in repair the Airport, including the Aircraft Operating Area and all publicly-owned facilities.
- B. Subject to Lessee's rights to use the Premises in accordance with the Permitted Use (as defined below), Lessee shall not exercise the rights granted by this Agreement to Lessee in such a way as to interfere with or adversely affect the use, operation, maintenance, expansion or development of the Airport, or with the operations of other tenants or users of the Airport.
- C. The City reserves the right to, from time to time, temporarily or permanently close or restrict specific roadways, taxiways, taxi lanes, runways, apron areas, doorways, and any other area at the Airport, provided that the City shall not temporarily or permanently close or restrict the paved areas within the Premises. The City also reserves the right at any time or times to relocate, reconstruct, change, alter, or modify any such means of access provided for pursuant to this Agreement or otherwise, either temporarily or permanently; provided that a reasonably convenient and adequate means of access, ingress, and egress exist or be provided in lieu thereof. The City shall provide prior written notice to Lessee of any such action affecting Lessee.
- D. The City reserves for itself and its successors in interest and assigns for the use and benefit of the City and the public, a perpetual and assignable aviation easement and right-of-way for: (a) the free and unobstructed passage of aircraft in, through, and across all of the airspace above the surface of the Premises (b) the entry in, through, across, or upon the Premises, and the airspace above the surface of the Premises, of such noise, vibration,



fumes, dust, fuel particles, illumination, radio or any other type of transmission (including, without limitation, transmissions which may interfere with television or other commercial, public and private broadcasts or transmission), and any other effects, all as may be allowed in, caused by, or result from the maintenance or operation of aircraft or the arrival and departure of aircraft in, on, to and from the Airport, or the maintenance or operation of the Airport; and (c) the marking and lighting of obstructions to air navigation, including but not limited to any and all buildings, structures or other improvements and trees or other objects which extend into the Premises or the airspace above the surface of the Premises.

- E. The City reserves the right to grant utility easements and maintenance rights-of-way to itself and others over, under, through, across or on the Premises to repair, maintain, install, construct or operate such utilities provided that such use will not substantially or materially interfere with Lessee's Permitted Use, and provided further that such reservation or grant of rights does not directly result in additional cost or expense to Lessee.
- F. The City reserves the right to take any action it considers necessary to protect the aerial approaches of the Airport against obstruction, together with the right to prevent Lessee or Sublessees from erecting, or permitting to be erected, any building or other structure on the Airport, including the Premises, which in the sole and absolute reasonable opinion of the City would limit the usefulness of the Airport or constitute a hazard to aircraft.
- G. The City reserves all gas, oil, and mineral rights in and under the soil; provided, however, that the City, in the exercise of such rights, will not unreasonably or materially impair or interfere with Lessee's Permitted Use.

SECTION 203. ACCESS. Subject to and in accordance with the Provisions of this Agreement hereof including Rules and Regulations, Lessee has the right of free access, ingress to and egress from the Premises, for Lessee's employees, contractors, subcontractors, agents, guests, patrons and invitees.

SECTION 204. PREMISES ADJUSTMENT. If Premises are increased, reduced or changed, revised exhibits may be substituted for those herein without the necessity to amend this Agreement, which substitution will be made by Notice to Lessee from the City; provided, however, the City may not unilaterally increase, reduce or change the Premises without the consent and approval of Lessee unless specifically permitted herein.

SECTION 205. ACCESS TO THE PREMISES BY THE CITY. The City reserves and will have the right to access, ingress to and egress from the open and public roads located within the Premises without charge therefore, for its employees, contractors, agents, licensees, representatives, and invitees, its or their suppliers of materials and furnishers of service, and its or their equipment, vehicles, machinery and other property, as may be reasonable under the circumstances, and with as little interruption of Lessee as may be reasonably practical, and upon compliance with Lessee's reasonable security procedures; provided, however, that no right of the City provided for in this Article II will be so exercised as to unreasonably materially interfere with Lessee's use and enjoyment of the Premises as provided in Section 1206 of this Agreement. If Lessee is not present to permit entry and entry is necessary, the City may, in case of emergency, forcibly enter the open

and public roads located within the Premises without rendering the City liable therefore, except for any actual damage caused to the Premises and Lessee's property as a result of such entry or any costs, damages or liabilities arising from City's gross negligence or willful misconduct. The City's right to access the open and public roads located within the Premises will be without charge therefore, and may be for any purpose necessary for, incidental to, or connected with the City's right and obligation under this Agreement or the City's capacity as the Airport owner or operator. The City shall have the right to access the entire Premises, including the landscaped area, with prior written notice to Lessee to collect environmental samples or perform environmental studies, assessments, inspections or remediation, or any combination thereof; provided that the City exercises said rights with as little interruption of Lessee as may be reasonably practical and provided that the City will repair any damage done to the Premises resulting from the City exercising its rights under this Section 205. Lessee will in good faith reasonably coordinate and cooperate with the City's need to access the Premises.

**SECTION 206. ENCUMBRANCES ON THE PREMISES.** Lessee accepts the Premises subject to any and all then existing easements or other encumbrances and the City retains the right to install, lay, construct, maintain, repair and operate such utilities, sanitary sewers, drains, storm water sewers, pipelines, manholes, communication lines, connections, water, oil or gas pipelines, and telephone and telegraph power lines and such other appliances and appurtenances necessary or convenient in connection therewith, over, in, upon, through, across and along the Premises, or any part thereof, and to enter thereupon at reasonable times for any and all such purposes; provided, however, that no right of the City provided for in this Section 206 will be so exercised as to materially or substantially diminish the utility or value of the Premises to Lessee, materially interfere with the Lessee's use or enjoyment of the Premises, or result in any added expense to the Lessee in conducting its operations hereunder.

### ARTICLE III TERM

**SECTION 301. TERM.** The Term of this Agreement consists of **Ten Years (10)** beginning on **October 1, 2017 (the "Commencement Date")** and ending on **September 30, 2027** unless sooner terminated in accordance with other Provisions of this Agreement.

The City may terminate this Agreement without cause by giving twelve (12) months' notice to the other party with no liability to the terminating party and such termination will be deemed a no fault cancellation.

**SECTION 302. SURRENDER OF POSSESSION.** No notice to quit possession at the expiration date of the Term of this Agreement is necessary. Lessee covenants and agrees that at the expiration date of the Term of this Agreement, or at the earlier termination hereof, it will peaceably surrender possession of the Premises (see Article VI, Section 607 entitled "Title To Improvements" and Article XI entitled "Surrender Of Premises" of this Agreement). Lessee further agrees to restore the landscaped area of Premises as provided in Section 1101(C) (See Article XI, Section 1101.C entitled "Surrender of Premises" of this Agreement).

SECTION 303. HOLDOVER PROVISION. If Lessee holds over after the expiration or early termination of this Agreement, the resulting tenancy will, unless otherwise mutually agreed, be a tenant at will on a month-to-month basis. During such month-to-month tenancy, Lessee shall pay to the City the same rents, fees, and charges as set forth herein (see Article IV entitled "Fees & Rentals" of this Agreement), unless different fees are agreed upon in writing by the Director on behalf of the City and the Lessee, and will be bound by all terms, covenants and conditions of this Agreement.

#### ARTICLE IV FEES & RENTALS

SECTION 401. RENTAL PAYMENT. Lessee shall pay in advance to the City the annual rental rate of \$10,057 ("**Initial Rent**"). All rental payments must be paid on or before the first (1<sup>st</sup>) day of each June during the Term of this Agreement without demand.

SECTION 402 Rent Escalation. The Initial Rent will be increased (but not decreased) on the third anniversary of the Commencement Date, and on each third anniversary thereafter during the Term, in accordance with the provisions of Section 403.

SECTION 403 Index Rent Escalation. If the Index in an Anniversary Month exceeds the Base Index, then the Initial Rent or the previously Adjusted Rent will be increased by the Percentage Increase to calculate the new Adjusted Rent.

Within ninety (90) days following the Anniversary Month, the City shall send Lessee an "Index Comparative Statement" setting forth the following:

1. The Index in the Anniversary Month preceding the date of the statement,
2. The Base Index,
3. The Percentage Increase, and
4. The resulting Adjusted Rent.

Thereafter, on the first day of the calendar month following the month in which the Index Comparative Statement was sent, Lessee shall pay to the City a sum equal to 100% of the Adjusted Rent. With the exception of the third (3<sup>rd</sup>), sixth (6<sup>th</sup>) and ninth (9<sup>th</sup>) Contract Years, when the Adjusted Rent will be paid in accordance with the procedure set forth in the previous sentence, Lessee shall pay all annual rental payments on or before the first (1<sup>st</sup>) day of each June during the Term of this Agreement without demand.

An example of the rent escalation outlined in this Section 403, wherein the Initial Rent on the Commencement Date is \$100,000, the Base Index on the Commencement Date is 10, and the Index on the Anniversary Month is 11.

The Percentage Increase shall be  $(11-10)/10 = 1/10 = 10\%$

The Initial Rent shall increase by 10% so that the new Adjusted Rent shall be \$110,000.

The Base Index for computing the Percentage Increase on the next Anniversary Month shall then be 11.

SECTION 404. UNPAID RENTS AND FEES. All unpaid rents and fee payments due City hereunder bear a service charge of 1½% per month compounded annually, if same is not paid and received by City on or before the thirtieth (30<sup>th</sup>) of the month in which said payments are due, and Lessee agrees that it shall pay and discharge all costs and expenses including reasonable attorneys' fees and litigation cost incurred or expended by City in collection of said delinquent amounts due including service charges.

SECTION 405. ADDITIONAL FEES, CHARGES AND RENTALS. Lessee shall pay additional fees, charges and rentals under the following conditions:

- A. If the City has paid any sum or sums or has incurred any obligation or expense for which Lessee has agreed to pay or reimburse the City for; or
- B. If the City is required or elects to pay any sum or sums or incur any obligations or expense because of the failure, neglect or refusal of Lessee to perform or fulfill any of the terms, covenants or conditions of this Agreement.

Such payments include all interest, costs, damages and penalties in conjunction with such sums so paid or expenses so incurred and may be added to any installment of the fees, charges and rents thereafter due hereunder. Each and every part of such payment is recoverable by the City in the same manner and with like remedies as if it were originally a part of the basic fees, charges and rents, as set forth herein.

For all purposes under this paragraph, and in any suit, action or proceedings of any kind between the parties hereto, any receipt showing payment of any sum or sums by the City for any work done or material furnished is prima facie evidence against Lessee that the amount of such payment was necessary and reasonable.

SECTION 406. PROMPT PAYMENT OF TAXES AND FEES. Lessee warrants, covenants and agrees to pay promptly all lawful general taxes, special assessments, excises, license fees, permit fees, and utility service charges of whatever nature, applicable to its operations within the Premises, the property Lessee owns in fee simple adjacent to the Premises, and to take out and keep current all licenses, municipal, state or federal, required for the conduct of its business at and upon the Airport, and further warrants, covenants and agrees not to permit any of said taxes, assessments, fees and charges to become delinquent.

SECTION 407. FORM OF PAYMENT. Payments to the City required by this Agreement must be made at the Airport Administrative Offices, with checks payable to the "Treasurer, City of St. Louis," delivered to Airport Assistant Director of Finance, St. Louis Lambert International Airport, P.O. Box 10036, St. Louis, MO, 63145, or at such other place or by whatever payment method that the City may determine and as the City may hereafter notify Lessee in writing, and must be made in legal tender of the United States of America.

ARTICLE V  
USE OF PREMISES

SECTION 501. USE. The City hereby grants to Lessee, subject to all the payments, terms, covenants, and conditions of this Agreement, permission to occupy and use the Premises for the sole purpose as follows (a) the exclusive right to maintain and make replacements, as reasonably needed, within the landscaping areas of the Premises, and (b) a non-exclusive right to use the paved areas within the Premises for ingress and egress by pedestrians and vehicles as used immediately prior to the Commencement Date (“Permitted Use”). Subject to the prior written approval of the City, Lessee may perform other work, conduct other activities or make improvements to the Premises. Lessee’s Permitted Use includes the non-exclusive right of free access to and from the Premises for its employees, representatives, contractors, consultants, independent contractors, invitees, licensees and agents for the purposes described above. This right of entry includes the right to bring necessary equipment upon the City’s property as may be reasonably required during the period of any construction or installation in connection with the performance of the Lessee’s Permitted Use, all of which is subject to Lessee’s compliance with Section 507. Lessee acknowledges, understands and agrees that the language in this Section 501 in no way authorizes or permits Lessee to use the Premises for the purpose of storing Hazardous Materials. Lessee acknowledges and understands that the Premises is located within a Runway Protection Zone, and accepts all limitations and restrictions that pertain to property designated as such during the Term of this Agreement (see Section 201 entitled “Premises”).

The use of areas not specifically included in Exhibit “A” entitled “Premises” must be approved in advance and in writing by the Director (see Section 1210 entitled “Required Approvals”).

All deliveries to the Premises for the Lessee are the responsibility of Lessee and not the City.

City reserves to itself, its successors and assigns, the right to grant utility and drainage easements, to itself and others over, under, through, across or on Premises, and City, its assignees, successors, may enter upon the Premises for the purposes of installing, replacing, maintaining, removing and operating any and all utilities and drainage facilities; provided that such use will not substantially or materially interfere with Lessee’s Permitted Use, and provided further that such reservation or grant of rights does not directly result in additional cost or expense to Lessee. Provided further, City reserves until itself, its successors and assigns, all gas, oil, and mineral rights in the Premises; provided, that, that the City, in the exercise of such rights, will not unreasonably or materially impair or interfere with Lessee’s Permitted Use.. Lessee shall comply with all Rules and Regulations provided to Lessee in writing which the Director may reasonably establish from time to time and which shall not substantially or materially interfere with Lessee’s Permitted Use.

SECTION 502. REPAIRS AND MAINTENANCE. The Lessee, *at its sole cost and expense*, shall perform the following functions as part of its responsibilities in the cleaning, repair and maintenance of the Premises:

- A. Maintain the Premises in good condition.
- B. Cut the grass and trim the vegetation.

- C. Keep all papers and debris picked up from the Premises.
- D. Keep the Premises free from all fire and other hazards to persons and property.
- E. Repair, or cause to be repaired, all damage to the landscaped area of the Premises when such damage results directly from the acts or omissions of Lessee or its agents, employees, invitees, guests, or representatives, ordinary wear and tear excepted.
- F. Confine all handling and holding of Lessee's property or property under Lessee's control to the Premises.
- G. Take such measures as may be reasonably necessary, in Lessee's sole opinion, to keep the Premises secure; the City has no obligation or responsibility to keep Lessee's Premises secure.
- H. Manage water, soil and any other residue or materials generated or produced as a result of Lessee's Permitted Use within the landscaped area of the Premises in accordance with all federal, state and local laws, ordinances, permits and regulations.

Notwithstanding anything to the contrary herein, neither party shall have any obligation to maintain, repair or replace, or remove any snow or ice, from the paved area within the Premises.

The Director may temporarily or permanently close any roadway or other right-of-way for access to the Premises, so long as another means of access is provided as provided in Section 202(C). Lessee understands and agrees that there may be inconveniences caused by construction or renovations of the Airport, and Lessee hereby releases and discharges the City from any and all inconvenience claims, liability or causes of action arising out of or incidental to the closing of any right-of-way, including without limitation loss of profit or business, incidental consequential or special damages provided that the City is in compliance with this Agreement.

**SECTION 503. RIGHT TO ENTER, INSPECT AND MAKE REPAIRS.** The City and its authorized officers, agents, employees, contractors, subcontractors and other representatives have the right (at such times as may be reasonable under the circumstances and with as little interruption of Lessee's operations as is practicable) to enter upon and in the Premises for the following purposes:

- A. To inspect such Premises to determine whether Lessee has complied and is complying with the terms, covenants and conditions of this Agreement.
- B. To perform maintenance and make repairs in any case where Lessee is obligated, but has failed to do so, after the City has given Lessee notice to do so, in which event Lessee shall reimburse the City for the cost thereof, plus a charge of fifteen percent (15%) for overhead, promptly upon written demand.

- C. To gain access to the mechanical, electrical, utility and structural systems of the Airport for the purpose of maintaining and repairing such systems.
- D. To perform inspections, testing, reporting, surveys, environmental inspections or remediation, studies and assessments.

Notwithstanding anything herein to the contrary, unless in the case of an emergency, the City shall provide Lessee with at least 2 days prior written notice before entering the Premises under this Section 503.

SECTION 504. UTILITIES. Lessee at its cost shall provide and pay for all utilities required by Lessee.

SECTION 505. INTERFERENCE WITH AIRPORT UTILITIES. Lessee agrees that it will not interfere with the Airport's utilities systems including but not limited to drainage or sewage systems, plumbing, heating, cooling and air condition systems, electrical systems, communications systems, domestic hot or cold water, gas, fire suppressions systems, fire alarm systems, and fire hydrants on the Airport, without prior notification to, and written approval from the Director.

SECTION 506. INTERFERENCE TO AIR NAVIGATION. Lessee warrants, represents and agrees that no obstruction to air navigation, as such are defined from time to time by application of the criteria of Part 77 of the Federal Aviation Regulations or subsequent and additional regulations of the FAA, will be constructed or planted or permitted to remain in or on the Premises. Any obstructions will be immediately removed by Lessee at its expense. Lessee warrants, represents and agrees not to increase the height of any structure or objects or permit the growth of plantings of any kind or nature whatsoever that would interfere with the line of sight of the Air Traffic Control Tower and its operations or violate any local, state or federal laws, rules or regulations, including but not limited to those rules and regulations that pertain to Runway Protection Zones, or Airport Rules and Regulations. Lessee further warrants, represents and agrees not to install any structures, objects, machinery or equipment that would interfere with the operation of navigation aids or that would interfere with the safe and efficient operations of the Airport, or interfere with the operations of other tenants and users of the Airport.

SECTION 507. COMPLIANCE WITH LAWS AND REGULATIONS. Lessee shall comply with all Rules and Regulations provided to Lessee in writing which the Director may reasonably establish from time to time, and which shall not substantially or materially interfere with Lessee's Permitted Use. In addition, Lessee shall comply with all statutes, laws, ordinances, orders, judgments, decrees, regulations, environmental plans and programs, Environmental Permits, Environmental Laws, and directives and requirements of all federal, state, City, local and other governmental authorities, now or hereafter applicable to the Premises, as to the manner of use or the condition of the Premises.

## ARTICLE VI IMPROVEMENTS AND ALTERATIONS

SECTION 601. MECHANICS' AND MATERIALMEN'S LIENS. Lessee agrees not to permit any mechanics' or materialmen's or any other lien or encumbrance to be attached or foreclosed upon the Premises or any part or parcel thereof, or the improvements thereon, by reason of any work or labor performed or materials furnished by any mechanic or materialman or for any other reason.

SECTION 602. CONSTRUCTION BY LESSEE. Lessee may perform limited Improvements to the Premises which conform with all rules and regulations pertaining to property designated as a Runway Protection Zone; provided, however, prior to performing any Improvement, Lessee shall receive written approval of the Director, and, if applicable, the FAA, which may be withheld for any or no reason at all. Lessee will submit to the Director detailed plans and specifications for all Improvements to and equipping of the Premises prepared in accordance with the Tenant Design Standards issued by the Airport. *Lessee agrees it will not begin any work until it receives the approval of its plans and specifications from the Director and, if applicable, the FAA.* Any changes in the plans or specifications after approval will require resubmission. Further, Lessee agrees it shall submit a signed Tenant Construction or Alteration Application ("TCA") including complete construction drawings and specifications to the Airport Properties Division. The TCA shall be submitted for each location in accordance with the construction drawings and specifications. Lessee also understands and agrees that certain work elements described in its TCA may require separate or additional approval from the City before proceeding with the specific work element. As such, Lessee's ongoing coordination with the City at all times is crucial.

Lessee shall provide the Director with a copy of all applicable permits as required by local municipalities prior to beginning any construction, modifications, installations, or alterations. No reduction or abatement of rents will be allowed for any interference with Lessee's operations by such construction.

Upon the completion of the Improvements hereunder, Lessee shall submit to the Director a copy of its acceptance letter certifying completion and a certified copy of any certificate or permit which may be required by any federal, state or local government or agency in connection with the completion or occupancy thereof by Lessee.

Lessee shall provide the Director, within thirty (30) days of completion or occupancy of any construction or modification to the Premises, reproducible as-built drawings in an electronic format acceptable to the City.

SECTION 603. CONTRACTOR'S LIABILITY INSURANCE. In any contract appertaining to improving, constructing, maintaining, repairing or equipping the Premises, Lessee agrees to require the contractor to cause the City, its Board of Aldermen, Airport Commission, officers, employees and agents, to be insured against the risk of claims and demands, just or unjust, by third persons against the City, its Board of Aldermen, Airport Commission, and their respective officers, agents and employees, against and from all such claims and demands, with bodily injury limits of not less than Two Million Dollars (\$2,000,000.00) as to any one person, and Two Million Dollars (\$2,000,000.00) as to any one occurrence, and with property damage limits of not less than Two Million Dollars (\$2,000,000.00) as to any one occurrence. Such limits may be



provided by means of combining primary and excess liability limits. Said insurance must be in a form acceptable to the City.

SECTION 604. PERFORMANCE AND PAYMENT BONDS. Lessee shall require each of its contractors and suppliers of construction materials to furnish a Performance Bond and a Payment Bond each in the full amount of any contract in a form acceptable to the City. The Payment Bond must comply with the coverage requirements and conditions of Section 107.170 RSMo (Revised Statutes of Missouri). Copies of the bonds must be given to the City for approval before work begins. Any sum or sums derived from said Performance and Payment Bonds will be used for the completion of said construction and the payment of laborers and material suppliers, as the case may be.

SECTION 605. SIGNS. Lessee agrees that no signs or advertising displays shall be placed on, painted on or erected in any manner upon the areas of the Premises exposed to the public without prior written approval of the Director and that such signs shall conform to reasonable standards established by said Director with respect to wording, type, size, design, color and location.

SECTION 606. NONDISTURBANCE OF AIRPORT TENANTS AND OPERATIONS. Any work by Lessee and its contractors must be conducted in an orderly and proper manner, and must not otherwise disturb, create a hazard, or interfere with other projects on, or the operations of, the Airport. Lessee shall promptly comply, and shall cause its contractors to comply, with any reasonable request from the City to correct its conduct or that of its contractors. If Lessee or its contractors fails to comply with the provisions of this Section 606, the City has the right to stop any or all work being performed, until such compliance is achieved, without terminating this Agreement.

SECTION 607. TITLE TO IMPROVEMENTS. Title to the Premises and all Improvements constructed or placed in or on the Premises by the Lessee, excluding Lessee's Removable Fixtures, become part of the Premises with title vesting to the City upon the expiration or earlier termination of this Agreement, except that the City reserves the right and Lessee agrees that the Director may require Lessee to promptly restore the Premises as provided in Section 1101(C).

## ARTICLE VII COMPLIANCE WITH ENVIRONMENTAL LAWS

SECTION 701. COMPLIANCE WITH ENVIRONMENTAL LAWS. Lessee warrants and covenants that in conducting any activities or business on the Premises, Lessee shall comply with any and all applicable Environmental Laws including any plans, monitoring, recordkeeping or programs prepared in conformance with Environmental Laws. Lessee further covenants and warrants as follows:

A. Environmental Permits.

1. Lessee shall obtain and maintain any and all Environmental Permits required by applicable Environmental Laws to conduct the activities in which Lessee engages on the Premises.
2. Lessee shall comply with any requirement imposed by an Environmental Permit obtained by the City that is or are applicable to Lessee or Lessee's activities on the Premises, including any plans, monitoring, recordkeeping or programs prepared in conformance with such Environmental Permits or Environmental Laws; provided however, that the City shall adequately notify Lessee in writing of such Environmental Permit and associated requirements, including all applicable deadlines for compliances.
3. The City and Lessee shall cooperate to ensure compliance with the terms and conditions of any Environmental Permit, Environmental Law and any associated requirements to ensure safety and to minimize cost of compliance.

B. Duty to Notify City. In the event of any release or threatened release of Hazardous Materials caused, handled, or owned by Lessee, its employees, agents, contractors, suppliers, guests or invitees, and which is required by applicable Environmental Laws, Environmental Permits, Rules and Regulations, or any plan or program prepared in response to Environmental Laws, or Environmental Permits to be reported by Lessee, whether as a result of negligent conduct or otherwise, at, on, about, or under the Premises, or in the event any written claim, demand, complaint or action is made or taken against Lessee that pertains to Lessee's failure or alleged failure to comply with Environmental Laws or Environmental Permits at the Premises or which pertains to the release of Hazardous Materials by Lessee at the Premises or the Airport, Lessee shall notify the City as soon as reasonably practical of all known facts pertinent to such release, threatened release, claim, demand, complaint, action, or notice, and shall provide the City with copies of any and all such claims, demands, complaints, notices, or actions so made. If Lessee is required, by any Environmental Laws, Environmental Permits, or governmental agency, to file any written notice or report of a release or threatened release of Hazardous Materials on or under the Premises, Lessee shall simultaneously provide a copy of such notice or report to the City.

C. Environmental Remediation. Lessee shall promptly and timely and with all due diligence undertake all necessary steps to remedy and remove at its cost any Hazardous Material, or environmental condition or damage to the extent caused by, or resulting from, the activities, conduct, or presence of Lessee or its agents, employees, contractors, independent contractors, lessees, invitees, licenses, or suppliers at the Premises or Airport, whether resulting from negligent conduct or otherwise ("**Remediation Work**"). Such Remediation Work must be consistent with remediation standards established by or derived from the appropriated government agency responsible for enforcing Environmental Laws or Environmental Permits. Such Remediation Work will be performed at Lessee's expense. Except in the event of an emergency, Lessee shall not perform such Remediation Work until Lessee, taking into consideration the circumstances, timely and promptly submits to the City a written plan for completing

such Remediation Work and receives the prior approval of the City through Notice; provided, however, that the City shall not unreasonably withhold, condition or delay its approval. The City expressly reserves the right to review and approve any proposed: remedial investigations, remedial work plans, interim and final remedies, institutional controls, including environmental covenants, or other associated documents prior to submittal to the relevant governmental agencies responsible for enforcing Environmental Laws or Environmental Permits and prior to recording any instrument on the land title. Specific cleanup levels for any Remediation Work by Lessee will be designed to meet and satisfy the requirements of all applicable Environmental Laws and Environmental Permits and be consistent with the commercial use of the Airport, as determined by the governmental agency responsible for enforcing Environmental Laws and Environmental Permits or for establishing cleanup levels, and must also be approved by the City. Lessee agrees that neither Remediation Work or an ongoing remediation, including any testing or monitoring, nor the use of institutional controls, will either unreasonably or materially impair or interfere with the City's current or future use and enjoyment of its property including the Premises, or that of current and future tenants unless otherwise agreed to by the City and Lessee. The City has the right to conduct a reasonable review and inspect all such Remediation Work at any time using consultants and representative of its choice.

- D. Access for Environmental Inspection. Upon reasonable notification to Lessee, the City is entitled to reasonable access to the Premises to inspect the same in order to confirm that Lessee is using the Premises in accordance with the requirements of this Agreement including, without limitation, this Section 701. Lessee shall cooperate fully with any such inspections provided that such inspections do not unreasonably interfere with Lessee's Permitted Use. If the City's inspection results in any type of written report, the City shall provide Lessee a reasonable opportunity to timely review and comment on a draft of the report. Lessee shall provide to the City for its review and comment copies of: any and all written notices of alleged non-compliance issued by governmental agencies responsible for enforcing Environmental Laws or Environmental Permits; non-privileged draft official submittals (proposed final drafts) prepared by, or on behalf of, Lessee responding to such alleged non-compliance; and any and all consent orders or administrative determinations, whether preliminary or finals, issued by such governmental agencies. The City agrees to maintain the confidentiality of the documents produced in accordance with the Subsection to the extent consistent with the City's legal obligations.
- E. Corrective Action by City. If Lessee fails to comply with any applicable Environmental Laws, Environmental Permits or Rules or Regulations governing its activities on the Premises, or if Lessee fails to conduct necessary Remediation Work in a timely manner as required under the terms of this Agreement, the City, as may be necessary or required by applicable Environmental Laws, Environmental Permits or Rules or Regulations, in addition to the rights and remedies described elsewhere herein and any other rights and remedies otherwise available to the City, may enter the Premises and take all reasonable and necessary actions to conduct Remediation Work to remove Hazardous Materials or other contaminants for which the Lessee is responsible under this Permit and remedy Lessee's non-compliance with the provisions of this Permit and applicable Environmental

Laws, Environmental Permits or Rules and Regulations. All Remediation Costs plus actual reasonable administrative costs incurred by the City must be timely paid or reimbursed by Lessee within thirty (30) calendar days of the City's written notice. Subsequent to receipt of the City's Notice to perform the Remediation Work, the Lessee must not undertake performance of such Remediation Work without the specific prior authorization from the City. Remediation Work, if necessary, and any other action taken by the City pursuant to this Section, must be performed in accordance with the provisions of Section 701.C, but only after first having provided notice to Lessee of such failure to comply, and thirty (30) days within which Lessee may demonstrate why no such alleged failure is present, or to timely remedy such alleged failure that may be present. If Lessee's compliance reasonably requires more than thirty (30) calendar days to complete, the City may enter the Premises and take such reasonable and necessary measures to achieve compliance only upon the Lessee's failing to timely begin curing such noncompliance within such thirty (30) day period and to continue diligently working to achieve compliance thereafter.

- F. Review of Environmental Documents. At the reasonable request of the City, Lessee shall make available for inspection and copying, at reasonable times, any and all non-privileged documents and materials Lessee has prepared pursuant to any applicable Environmental Laws or Environmental Permits, or submitted to any governmental agency, which documents and materials relate to environmental issues, Environmental Laws or Environmental Permits and which pertains to the Premises, and which would be discoverable in litigation.
- G. Cumulative Remedies. All remedies of the City as provided herein with regard to environmental pollution, contamination, damage, or any actual or threatened violations of any Environmental Laws or Environmental Permits are deemed to be cumulative in nature. The City's right to indemnification as provided for under this Article VII survives the expiration or early termination of this Agreement.
- H. Pollution Control. In addition to all other requirements of this Agreement, Lessee, at its cost, shall manage all its operations at the Premises in compliance with all applicable Environmental Laws, Environmental Permits, and with applicable best management practices outlined and delineated in the Airport's Storm Water Pollution Prevention Plan and Storm Water Management Plan, which will be provided to Lessee at Lessee's written request.
- H. Environmental Covenants. Lessee will not object to and, if requested by the City, will subordinate at no cost to the City, any rights it has under this Agreement to an environmental covenant or environmental land use restriction which (i) restricts the use of groundwater underlying the Premises; (ii) limits the use of the Premises to nonresidential uses; (iii) restricts access to soil underlying the Premises, or (iv) any other reasonable environmental land use restriction.
- I. Hazardous Materials Within Premises. Notwithstanding any other provision of this Agreement, Lessee acknowledges, stipulates and agrees that the Released Parties will

have no responsibility for any costs associated with addressing Hazardous Materials, including Existing Environmental Conditions, as part of the grading, maintenance, demolition, renovation, construction, installation, renovation, or repair of the Premises or any portion thereof or the Improvements located in, on or within the Premises by the Lessee, its officers, agents, employees, contractors, subcontractors, licensees, invitees or independent contractors, or the maintenance, repair, removal, abatement, mitigation or remediation of Hazardous Materials, including all Existing Environmental Conditions, located in, on, or within or as a part of the Premises, and that all such cost and expenses, including any cost to comply with Environmental Laws, will be the responsibility of Lessee. The Released Parties will not be liable to Lessee for and Lessee hereby releases the Released Parties from any and all claims, liabilities, losses, damages, penalties, costs, fines, and expenses made or incurred as a result of or arising out of any Hazardous Material, including Existing Environmental Conditions, existing within the Premises, or the geotechnical condition of the Premises prior to, on or after the Commencement Date, regardless of the Released Parties negligence or contribution to such conditions (see Section 201 entitled "Premises"). For purposes of this section, Subsection I, **Released Parties** will mean the City, and its officers, employees, agents and representatives.

#### ARTICLE VIII INSURANCE, DAMAGE AND INDEMNIFICATION

SECTION 801. LIABILITY INSURANCE. Lessee will obtain (at its sole expense and maintain at all times during the Term of this Agreement) liability insurance **on an occurrence basis**, against the risk of all claims and demands by third persons for bodily injury (including wrongful death) and property damage arising or alleged to arise out of the activities or the omissions of Lessee, its officers, agents, employees, contractors, subcontractors, licensees, independent contractors and invitees, pursuant to this Agreement under the following types of coverage:

- A. Commercial General Liability Insurance in an amount not less than Three Million Dollars (\$3,000,000.00) per occurrence/aggregate.
- B. Automobile Liability Insurance in an amount not less than Three Million Dollars (\$3,000,000.00) combined single limit per occurrence (for automobiles used by Lessee in the course of its performance hereunder, including Lessee's non-owned and hired autos).
- C. Workers' Compensation and Employer's Liability Insurance in accordance with Missouri laws and regulations. With respect to Workers' Compensation Insurance, if Lessee elects to be self-insured, Lessee shall comply with the applicable requirements of law. Lessee shall require that all its subcontractors or licensees similarly provide such coverage (or qualify as a self-insured) for their respective employees. City, its officers, employees, or agents are not liable or responsible for any claims or actions occasioned by Lessee's failure to comply with the provisions of this Subparagraph and that the indemnification provisions hereof apply to this Section. It is expressly agreed that the employees of Lessee are not employees of the City for any purpose, and that employees of the City are not employees of Lessee.

- D. Contents Insurance. Lessee is solely responsible for obtaining insurance policies that provide coverage for losses of Lessee-owned property, Removable Fixtures, Improvements, existing equipment or subsequently installed equipment within or on the landscaped area of the Premises, if any. The City is not required to provide such insurance coverage or be responsible for payment of Lessee's cost for such insurance.
- E. Builders Risk Insurance. During any period of construction or reconstruction for which Lessee contracts, Lessee shall carry, or shall require its contractor or contractors to carry, a policy of Builders Risk Insurance in an amount sufficient to insure the value of the work. The City must be named Additional Insured on Builders Risk coverage to the extent of the City's interest therein (except to the extent coverage relates to Lessee's Removable Fixtures, equipment and personal property). Lessee may elect to self-insure for individual projects with a total cost of Fifty Thousand Dollars (\$50,000.00) or less. In addition, Lessee or its contractor(s) shall carry not less than Two Million Dollars (\$2,000,000.00) of commercial general liability single limit liability and not less than Two Million Dollars (\$2,000,000.00) of automobile liability insurance coverage (including owned, non-owned and hired vehicles) during the period of construction, alteration, refurbishment, demolition, excavation, installation, renovation, or reconstruction. The policy limits set forth in this subsection are per occurrence/aggregate.
- Such limits for the above required insurance may be satisfied by means of combined primary and excess coverage.
- F. Issuer of Policy. The issuer of each policy required herein must be a financially sound insurance company authorized to issue insurance policies in the State of Missouri. Acceptable insurers include insurance companies with an "A.M. Best Company" rating of at least an "A," or other insurers or insurance syndicates of similar recognized responsibility.
- G. Form of Policies. The insurance may be in one or more policies of insurance.
- H. Non-waiver. Nothing the City does or fails to do relieves Lessee from its duties to provide the required coverage hereunder, and the City's actions or inactions are not to be construed as waiving the City's rights hereunder.
- I. Insured Parties. Each policy, by endorsement, except those for Workers' Compensation and Employer's Liability, must name the City, its officers, agents, and employees as "additional insured". As verification of compliance with this Subparagraph, upon written request by the City, Lessee agrees to provide the City with a copy of the endorsement(s) and certificate of insurance, including all renewal endorsements and certificates, reflecting Lessee's obligation to name the City, its officers, agents, and employees as "additional insured". Inclusion as an "additional insured" is not intended to, and does not make the City a partner or joint venture with Lessee in its operations.

- J. Deductibles. Lessee agrees to assume and bear any claims or losses to the extent of any deductible amounts and waives any claim it may ever have for the same against the City, its officers, agents, or employees; provided, however, that nothing herein stated diminishes Lessee's rights or increase Lessee's obligations with respect to its undertakings or hold harmless defense and indemnification set forth in Section 803.
- K. Cancellation. Tenant shall provide Landlord with at least thirty (30) days prior written notice of any cancellation, material modification or non-renewal in such insurance.
- L. Subrogation. Each policy must contain an endorsement by which the issuer waives any claim or right in the nature of subrogation to recover against the City, its officers, agents, or employees and Lessee agrees to provide the City with a copy of said endorsement.
- M. Endorsement of Primary Insurance. Each policy hereunder, except Workers' Compensation, must, by endorsement, be primary insurance to any other insurance available to the Additional Insured and Loss Payee with respect to claims arising hereunder and Lessee agrees to provide the City with a copy of said endorsement.
- N. Liability for Premium. Lessee is solely responsible for payment of all insurance premiums required pursuant to this Agreement, and the City is not obligated to pay any premiums; provided, however, that if Lessee fails to obtain the insurance as required herein or make premium payments, the City may, without further notification, effect such insurance or make such payments on Lessee's behalf and, after notice to Lessee, the City may recover the cost of those payments with the installment of rents next due, plus fifteen percent (15%) administrative charge, from Lessee.
- O. Proof of Insurance. Within thirty (30) days of full execution of the Agreement and at any time during the Term, Lessee shall furnish the City with certificates of insurance and endorsements reflecting Lessee's insurance obligations hereunder. At least fifteen (15) days prior to the expiration of any such policy, Lessee shall submit to the City a certificate, and all required endorsements, showing that such insurance coverage has been renewed. If such coverage is canceled or reduced, Lessee shall, within fifteen (15) days after the date of such notice from the insurer of such cancellation or reduction in coverage, file with the City a certificate, and all required endorsements, showing that the required insurance has been reinstated or provided through another insurance company or companies. Upon reasonable written notification by the City to Lessee, the City has the right to examine Lessee's insurance policies.
- P. Maintenance of Coverage. Notwithstanding the proof of insurance requirements set forth above, it is the intention of the parties hereto that Lessee, continuously and without interruption, maintain in force the required insurance coverages set forth above.
- Q. City Right to review and Adjust Coverage limits. The City reserves the right at reasonable intervals during the Term of this Agreement to cause the insurance requirements of this Article to be reviewed, at its sole cost, by and independent insurance consultant experienced in insurance of public airports, taking into consideration changes

in statutory law, court decisions, or claims history of the Lessee industry as well as that of Lessee, and, based on written recommendations of such consultant, and in consultation with the Lessee, to reasonably adjust the insurance coverage and limits required herein but not more often than every twenty four (24) months.

SECTION 802. LESSEE ACTIONS AFFECTING INSURANCE. Lessee shall not knowingly do anything, either by act or failure to act, that may cause the cancellation or violation of the provisions, or any part thereof, of any policy of insurance for the Airport, or that may cause a hazardous condition so as to increase the risks normally attendant upon operations permitted by this Agreement. If such Lessee's act, or failure to act, causes cancellation of any policy, then Lessee shall immediately, upon notification by the City, do whatever is reasonably necessary to cause reinstatement of said insurance. Furthermore, if Lessee knowingly does any act or fails to do any act which causes an increase in the City's insurance premiums, Lessee shall immediately remedy such actions and pay the increase in premiums, upon Notice from the City to do so; but in any event, Lessee will hold the City harmless for any reasonable expenses or damage resulting from any such action.

SECTION 803. INDEMNIFICATION.

A. A. Lessee shall defend, indemnify, and hold harmless St. Charles County, Missouri, St. Clair County, Illinois, St. Louis County, Missouri, the City, their respective officers, agents and employees (the "**Indemnified Parties**") from and against any and all loss, liability, penalties, damages of whatever nature, causes of action, suits, claims, demands, judgments, injunctive relief, awards, settlements, costs, and expenses, including payments of claims of liability resulting from any injury or death of any person or damage to or destruction of any property including all reasonable costs for investigation and defense thereof (including but not limited to attorneys' fees, court costs and expert fees) of any nature, arising out of and in connection with this Agreement, or Lessee's use of its Premises or other areas or facilities at the Airport by Lessee, its agents, employees, contractors, or subcontractors, including, but not limited to:

1. the acts or omissions of Lessee, its agents, employees, contractors, or suppliers;
2. Lessee's use or occupancy of the Airport and the Premises; and
3. any violation by Lessee under this Agreement of its use of its Premises or any provision, warranty, covenant, or condition of this Agreement.

Lessee shall, at its own cost and expense, defend all such claims, demands and suits, whether frivolous or not.

B. Lessee shall defend, indemnify, pay, and hold harmless the Indemnified Parties from and against all applicable taxes and assessments for which the City may become liable and which by law may be levied or assessed on the Premises resulting from this Agreement or Lessee's actions related to the Premises, or which arise out of the operations of Lessee or



by reason of Lessee's occupancy of its Premises except for any taxes or assessments based on the gross or net income or gross or net receipts of the City that are not allocable to Lessee-related receipts. However, Lessee may, at its own risk, cost, and expense, and at no cost to the City, contest, by appropriate judicial or administrative proceedings, the applicability or the legal or constitutional validity of any such tax or assessment, and the City will, to the extent permitted by law, execute such documents as are necessary to permit Lessee to contest or appeal the same. Lessee is responsible for obtaining bills for all of said taxes and assessments directly from the taxing authority and shall promptly deliver to the City, upon request by the City, copies of receipts of payment. If the City receives any tax billings falling within the scope of this paragraph, it will forward said billings to Lessee. Lessee shall, at its own cost and expense, defend all such claims, demands and suits, whether frivolous or not.

- C. Lessee shall defend, indemnify, and hold harmless the Indemnified Parties from and against any claim, suit, demand, action, liability, loss, damage, judgment, or fine, and all costs and expenses of whatever kind or nature associated therewith in any way arising from or based in whole or substantial part upon claim or allegation of a violation of any federal, state, or local laws, statutes, resolutions, regulations, ordinance, or court order affecting the Airport, by Lessee, its agents, employees, contractors, or suppliers, in conjunction with Lessee's use or occupancy of the Premises. Lessee will, at its own cost and expense, defend all such claims, demands and suits, whether frivolous or not. Lessee shall include the substance of this Subsection (C) in every sublease, contract or other permit which Lessee may enter into related to its activities on the Premises, and any such sublease, contract or other permit must specifically provide that the City is a third-party beneficiary of this and related provisions. This provision does not constitute a waiver of any other condition of this Agreement prohibiting or limiting assignments, subletting or subcontracting.
- D. Lessee shall defend, indemnify, and hold harmless the Indemnified Parties from and against any claim, suit, demand, action, liability, loss, damage, judgment, or fine, and all costs and expenses of whatever kind or nature arising from or based in whole or part upon the presence in, or the release into, the environment or the Premises of any Hazardous Materials to the extent solely caused by, or resulting from, the acts or omissions of Lessee or its agents, employees, contractors, invitees, licensees, or suppliers on the Premises whether resulting from negligent conduct or otherwise.
- E. If a prohibited incursion into the air operations area occurs, or if the Aircraft Operations Area or sterile area security is breached, by or due to the negligence or willful act or omission of any of Lessee's employees, agents, contractors, or suppliers, and such incursion or breach results in a civil penalty action against the City, Lessee shall assume the defense of any such action and be responsible for any civil penalty or settlement amount required to be paid by the City as a result of such incursion or breach. The City shall notify Lessee in writing of any allegation, investigation, or proposed or actual civil penalty sought for such incursion or breach. Civil penalties and settlement and associated expenses reimbursable under this paragraph include but are not limited to those paid or incurred as a result of violation of FAA or TSA regulations or security directives.

- F. Lessee's obligation to defend and indemnify past officers, employees, and agents of the City applies to such persons only for claims, suits, demands, actions, liability, loss, damages, judgments, or fines arising from events, occurrences, and circumstances during which said officers, employees, and agents held their office or position with the City.
- G. The City shall promptly notify Lessee in writing of each claim, action, proceeding, or suit in respect of which indemnity may be sought by the City against Lessee hereunder, setting forth the particulars of such claim, action, proceeding or suit; shall furnish Lessee with a copy of all judicial filings and legal process and any correspondence received by the City related thereto; and shall tender the defense of same to Lessee.
- H. The duty to defend, indemnify, hold harmless, and reimburse applies to any claim, demands, or suits made against the City for which Lessee is responsible pursuant to this Section. Provided, however, that upon the filing by anyone of a claim with the City for damages arising out of incidents for which Lessee herein agrees to indemnify and hold the City harmless, the City shall promptly notify Lessee in writing of such claim and, if Lessee does not settle or compromise such claim, then Lessee shall undertake the legal defense of such claim both on behalf of Lessee and on behalf of the City, at Lessee's expense; provided, however, that Lessee shall immediately notify City if a conflict between the interests of Lessee and City arises during the course of such representation. Lessee shall use counsel reasonably acceptable to the City Counselor of the City or his or her designee, after consultation with the Director, in carrying out its obligations hereunder. The provisions of this section survive the expiration or early termination of this Agreement. It is specifically agreed, however, that the City, at its option and at its own expense, may participate in the legal defense of any claim defended by Lessee in accordance with this Section. Any final judgment rendered against the City for any cause for which Lessee is liable hereunder is conclusive against Lessee as to amount upon the expiration of the time for appeal therefrom. Nothing in this Article is deemed a change or modification in any manner whatsoever of the method or conditions of preserving, asserting, or enforcing any claim of legal liability against the City. This Section does not in any way waive any of the City's sovereign or other immunity.
- I. Lessee shall invite the City, at its own expense except as otherwise provided herein, to attend and participate in all meetings (including those related to settlement) and to appear and participate in all judicial proceedings and to the extent of its interests, reasonably approve, in writing, the terms of any settlement related to any claim, action, proceeding or suit set forth in this Section.
- J. Notwithstanding the provisions of this Section, Lessee has no obligation to defend, indemnify, or hold harmless the City for any amounts to be paid in connection with losses, liabilities, penalties, damages of whatever nature, causes of action, suits, claims, demands, injunctive relief, judgments, awards and settlements because, and to the extent, of the negligence or willful misconduct of the City, but only if the City is conclusively determined to be more than 10% liable due to contributory negligence.

- K. This Section survives the expiration or early termination of this Agreement. Lessee understands and agrees that any insurance protection furnished by Lessee pursuant to Section 801 in no way limits Lessee's responsibility to indemnify and hold harmless the City under the provisions of this Agreement.

SECTION 804. CITY NOT LIABLE. Unless otherwise expressly provided for in this Agreement, the City is not in any event liable to Lessee for:

- A. any acts or omissions of Lessee, its officers, directors, employees, agents, contractors, or suppliers, or for any conditions resulting from the operations or activities of Lessee's directors, officers, employees, agents, contractors, or suppliers;
- B. Lessee's failure to perform any of the obligations hereunder or for any delay in the performance thereof.
- C. any environmental condition in existence at the Airport, or any part thereof, which condition may interfere with Lessee's business or other operations or activities, or which might otherwise cause damages to Lessee through loss of business, destruction of property, or injury to Lessee, its officers, directors, employees, agents, contractors, suppliers, invitees, or licensees except to the extent such conditions are caused by the City, its employees or agents; or
- D. bodily injury or any loss or damage to real or personal property or business income occasioned by flood, fire, smoke, earthquake, lightning, windstorm, hail, explosion, riot, strike, civil commotion, vandalism, malicious mischief, or acts of war or terrorism, or for any injury, loss or damage not caused by the negligence, willful misconduct, or bad faith of the City.

#### ARTICLE IX ASSIGNMENT AND SUBLETTING

SECTION 901. ASSIGNMENT AND SUBLEASE. Lessee shall not assign or transfer this Agreement without the City's prior approval. Lessee may sublease the Premises; however, all subleases are subject to the prior written approval of the Director. At least sixty (60) days prior to any contemplated sublease of all or any part of the Premises, Lessee must submit in writing a request to the Director. This request must include a copy of the proposed sublease. No sublease shall be effective as it pertains to the City until such time as the City received a fully executed copy of the approved subleased agreement as provided for herein. Any sublease for space or granting of rights acquired hereunder shall be subject to the review and prior written approval of the Director. All subleases must require at a minimum: (1) strict compliance with all applicable Provisions of this Agreement, (2) a provision that the sublessee will use the facilities for the purposes identified in this Agreement, (3) a provision providing that all terms of the sublease are subject to and subordinate to the applicable Provisions of this Agreement, and (4) a provision that the term of the sublease shall expire immediately at the expiration or early termination of this Agreement. Lessee covenants, stipulates, represents, warrants, and agrees that the Lessee shall be

responsible for the performance of its sublessees and shall initiate and take corrective action immediately should a sublessee fail to strictly comply with its sublease or any Provision of this Agreement.

## ARTICLE X TERMINATION OF AGREEMENT IN ITS ENTIRETY

SECTION 1001. RIGHTS CUMULATIVE. It is understood and agreed that the rights and remedies of the City and Lessee specified in this Agreement are not intended to be, and are not exclusive of one another or exclusive of any common law right of either of the parties hereto.

SECTION 1002. EVENTS OF DEFAULT. Each of the following constitutes an “**Event of Default**” under this Agreement:

- A. Lessee fails to punctually pay when due any Initial Rent or Adjusted Rent (as applicable) or any other sums required to be paid hereunder, and such failure continues for a period of thirty (30) days after Notice of non-payment has been given to Lessee by the City.
- B. Lessee fails to keep, perform and observe any promise, covenant or other provision of this Agreement for a period of thirty (30) days after Notice specifying such failure by the City; provided, however, that any such failure which can be cured, but which cannot with due diligence be cured within such thirty (30) day period, will not give rise to the City's right to terminate this Agreement if corrective action is instituted by Lessee within such thirty (30) day period and diligently pursued until the failure is corrected.
- C. Any representation or warranty of a material fact made by Lessee herein or in any certificate or statement furnished to the City pursuant to or in connection herewith proves untrue in any material respect as of the date of issuance or making thereof, and such materiality is then continuing.
- D. Lessee discontinues its conduct of business at the Premises for a period of sixty (60) consecutive days or, after exhausting or abandoning any further appeals, Lessee is prevented for a period of sixty (60) consecutive days by action of any governmental agency other than the City from conducting its business at the Premises.
- E. Lessee fails to maintain the minimum required insurance coverage as required by Section 801 for a period of thirty (30) days after Notice specifying such failure by the City, provided that the City has the right to immediately suspend Lessee's right to operate at the Premises until Lessee has obtained the minimum required insurance coverage.
- F. Lessee becomes insolvent (as such term is defined under Section 101 of the Federal Bankruptcy Code, 11 U.S.C. § 101 et seq. (the “**Bankruptcy Code**”), or any successor statute thereto); or fails to pay its debts generally as they mature; or takes the benefit of any present or future federal or state insolvency statute; or makes a general assignment for the benefit of creditors.

- G. Lessee files a voluntary petition in bankruptcy or a petition or answer seeking an arrangement of its indebtedness under the Bankruptcy Code or under any other law or statute of the United States or of any state thereof, or under any law or statute of another country; or consents to the appointment of a receiver, trustee, custodian, liquidator, or other similar official, of all or substantially all of its property; or an order for relief is entered by or against Lessee under any chapter of the Bankruptcy Code.
- H. Lessee is adjudged a debtor or bankrupt or an order is made approving a petition filed by any of Lessee's creditors or stockholders seeking Lessee's liquidation or reorganization under the Bankruptcy Code or under any other law or statute of the United States or any state thereof, and such order or decree is not stayed or vacated within sixty (60) days of its issuance.
- I. A petition under any chapter of the Bankruptcy Code or an action under any federal or state insolvency law or statute, or an action under any insolvency law or statute of another country is filed against Lessee and is not dismissed or stayed within sixty (60) days after the filing thereof.
- J. By or pursuant to, or under authority of any legislative act, resolution, or rule, or any order or decree of any court or governmental board, agency or officer, a receiver, trustee, custodian, liquidator, or other similar official takes possession or control of all or substantially all of the property of Lessee and such possession or control continues in effect for a period of sixty (60) days.
- K. Lessee becomes a corporation in dissolution.
- L. The letting, license, or other interest of or rights of Lessee hereunder is transferred to, passed to, or devolved upon, by operation of law or otherwise, any other person, firm, corporation, or other entity, by, in connection with or as a result of any bankruptcy, insolvency, trusteeship, liquidation, or other proceedings or occurrence described in subparagraphs (F) through (K) of this Section.
- M. Lessee enters into an assignment or sublease which is not approved by the City in accordance with the provisions of Article IX, and, if a sublease, it is not terminated within ten (10) days after Notice from the City.

Notwithstanding any other provision of this Agreement, if, as of the beginning Term of this Agreement, Lessee is a debtor in a Chapter 7 or Chapter 11 case under the Bankruptcy Code, such case does not constitute an Event of Default.

#### SECTION 1003. TERMINATION BY THE CITY.

- A. Whenever an Event of Default has occurred, the City may, at its option, immediately and without further notification of such Event of Default:

1. Terminate this Agreement or Lessee's rights granted hereby, but without discharging any of Lessee's obligations hereunder and, at the City's further option, exclude Lessee from its Premises. If Lessee uses, occupies, or fails to surrender or remove its property from its Premises, or any portion thereof, without the consent of the City after this Agreement has been terminated or expires, Lessee may be deemed a tenant at sufferance during the period of such use or failure and, in such event, Lessee shall pay rents and other fees established by the City during such period. In such event, the City has, in addition to whatever other rights are available to the City, the right to all remedies provided under applicable laws, and reasonable costs, disbursements, and attorney fees including consequential damages incurred as a result of the holdover.
  2. Without terminating this Agreement, exclude Lessee from its Premises and use its best efforts to transfer the Premises to a replacement Lessee. Lessee remains liable for all rents and other payments due hereunder for the remainder of the Term of this Agreement; provided, however, that any rents received from a replacement Lessee will be credited against the amounts owed by Lessee.
- B. In the event of an Event of Default, the City may exercise any and all of the rights provided to it in this Section irrespective of any subsequent cure by Lessee, unless otherwise mutually agreed by Lessee and the City.
- C. The remedies set forth in this Article are in addition to all other remedies which are or may be available to the City at law or in equity to enforce the performance and observance of any obligation, permit or covenant of Lessee hereunder, including collection of amounts due.
- D. All rights and remedies given to the City herein and all rights and remedies granted to the City by law are cumulative and concurrent. No termination of this Agreement or the taking or recovering of the Premises will deprive the City of any of the City's remedies or actions against Lessee for rents or fees due hereunder or for damages or for the breach of any covenant herein contained, nor will the bringing of any action for rents or fees or breach of covenant, the resort to any other remedy herein provided for the recovery of rents or fees or any delay in exercising such rights, be construed as a waiver of the right to obtain possession of the Premises.
- E. In no event will this Agreement or any rights or privileges hereunder be an asset of Lessee under any bankruptcy, insolvency, or reorganization proceedings.

**SECTION 1004. LESSEE'S RIGHT TO TERMINATE.** Lessee, at its option, may declare this Agreement terminated in its entirety, in the manner provided in Section 1005 hereof, if City has failed in the performance of any term, covenant or condition within the control of City and herein required to be performed by City.

**SECTION 1005. PROCEDURE FOR TERMINATION.** No termination declared by either party will be effective unless and until not less than thirty (30) days have elapsed after notice by either party to the other specifying the date upon which such termination will take effect, and the cause for which

this Agreement is being terminated and no such termination will be effective if such cause of default is cured within said thirty (30) day period, or if by its nature cannot be cured within such thirty (30) day period, and if the party at default commences to diligently correct such default within said thirty (30) days and corrects the same as promptly as is reasonably practicable. In the event that suit is instituted by City upon the default of payment of rents, charges and fees as provided herein, then Lessee agrees also to pay reasonable attorneys' fees, court cost and expenses.

## ARTICLE XI SURRENDER OF PREMISES

SECTION 1101. SURRENDER OF PREMISES. On expiration or early termination of this Agreement, Lessee shall:

- A. Peaceably surrender possession of the Premises hereunder in a clean, sanitary, and good condition, and in accordance with Section 607 herein. The City has the right to take possession of said Premises hereunder with or without due process of law following termination of this Agreement as provided hereunder;
- B. Return the Premises to the City in a condition such that Hazardous Materials which were placed, stored, used, generated, treated, released, discharged, disposed, or spilled on, under, or about the Premises solely by Lessee, its officers, directors, employees, agents, contractors, or suppliers do not exceed allowable levels established under applicable Environmental Laws and Environmental Permits in accordance with Article VII. If the City is required under applicable Environmental Laws to undertake actions to bring the Premises into compliance with this provision, or any applicable Environmental Laws or Environmental Permits as a result solely of Lessee's failure to timely correct same in accordance with Article VII, Lessee shall reimburse the City for any Remediation Costs incurred by the City, as provided for in Article VII; and
- C. Lessee further agrees to promptly restore the landscaped areas of the Premises to be in substantially the same condition as their original condition at the commencement of this Agreement or any previous agreement between Lessee and City involving the Premises at Lessee's expense within 30 days of termination of this Agreement, provided that, Lessee shall have no obligation to restore or improve the paved roads or paved areas within the Premises.

SECTION 1102. REMOVAL OF PERSONAL PROPERTY. Provided Lessee is not in default for non-payment of rents or any other payment due hereunder, subject to any cure periods, Lessee has the right at its sole cost, on expiration or early termination of this Agreement and within thirty (30) days thereafter, to remove or dispose of all Removable Fixtures installed or placed by Lessee, in, on, or about the Premises. Lessee is not entitled to remove non-trade fixtures without the advance consent of the City. If, following the expiration or early termination of this Agreement, the City has immediate need to accommodate a new tenant, the City may remove and store Lessee's Removable Fixtures, at Lessee's risk.

SECTION 1103. REMOVAL DAMAGES. Lessee shall repair any damage caused by the removal of its Improvements and Removable Fixtures. Removal is at Lessee's expense. Notwithstanding the above, consideration will be given to the intended long-term use of the Premises and if the City determines that such Premises would not be maintained for a period warranting the repairs indicated above, the City may alter or waive the repair requirement of this Subsection. If the Premises are yielded or delivered to the City in need of repair, reconditioning, or restoration to the condition that existed when Lessee first used the Premises pursuant to this Agreement or any preceding agreement (reasonable wear and tear and casualty and condemnation excepted, taking into account repair and maintenance required to be done by Lessee), after notification by the City to Lessee, the City has the right to repair or recondition said Premises and the reasonable cost thereof, plus actual administrative costs and will be invoiced to Lessee and payable immediately upon demand in accordance with Section 503.B.

SECTION 1104. OWNERSHIP OF FIXTURES AND PERSONAL PROPERTY NOT REMOVED. In the event Lessee fails to remove its Removable Fixtures within thirty (30) days after receipt of notice by the City or the expiration or early termination of this Agreement, such Removable Fixtures may be deemed abandoned by the City. In addition to whatever other rights are available to the City at law or in equity, with prior notification of Lessee, the City has the right to: (i) remove and store all or any portion of the Removable Fixtures at Lessee's expense, or (ii) take title to, use, sell, or otherwise dispose of all or any portion of the Removable Fixtures. If the City takes title to any Removable Fixtures or otherwise disposes of the property, the City will be entitled to all proceeds of sale of any Removable Fixtures as liquidated damages for the cost of Lessee's breach of its covenant to timely remove its Removable Fixtures, and may seek other remedies at law or in equity (see Article VI, Section 607 entitled "Title To Improvements").

## ARTICLE XII MISCELLANEOUS PROVISIONS

SECTION 1201. NOTICE. Except as herein otherwise expressly provided, all notices required to be given to the City hereunder must be in writing and must be sent by certified mail, return receipt requested, to:

Director of Airports  
St. Louis Lambert International Airport  
P.O. Box 10212  
10701 Lambert International Blvd., Rm. MTN-2276  
St. Louis, MO 63145

With a copy to:

Airport Properties Division Manager  
St. Louis Lambert International Airport  
P.O. Box 10212



10701 Lambert International Blvd., Rm. MTN-2501  
St. Louis, MO 63145

All notices, demands and requests by the City to Lessee must be sent by certified mail, return receipt requested, addressed to:

Hunter Engineering Company  
Attn: Matt Callaway and Paul Crowe  
11250 Hunter Drive  
Bridgeton, MO 63044

The parties or either of them may designate in writing from time to time any changes in addresses or any addresses of substitute or supplementary persons in connection with said notices.

The effective date of service of any such notice is the date such notice is mailed to Lessee or said Director.

**SECTION 1202. NON-DISCRIMINATION AND AFFIRMATIVE ACTION PROGRAM.**

- A. Lessee hereto understands and agrees that City, in operation and use of Airport, will not on the grounds of race, creed, color, religion, sex, age, national origin, ancestry or disability, discriminate or Agreement discrimination against any person or group of persons in a manner prohibited by 49 C.F.R. Part 21, discriminate or permit discrimination against any person or group of person.
- B. Lessee agrees that in performing under this Agreement, neither it nor its personal representatives, successors in interest, and assigns, and anyone under its control will permit discrimination against any employee, worker, or applicant for employment because of race, creed, color, religion, sex, age, national origin, ancestry or disability. Lessee will take affirmative action to insure that applicants are employed and that employees are treated fairly without regard to race, creed, color, religion, sex, age, national origin, ancestry or disability. Such action must include, but is not limited to action to bar, employ, upgrade or recruit; expel, discharge, demote or transfer; layoff, terminate or create intolerable working conditions, rates of pay or other forms of compensation and selection for training including apprenticeship.
- C. Lessee agrees that in performing under this Agreement, neither it nor anyone under its control will permit discrimination against any employee, worker, or applicant for employment because of race, creed, color, religion, sex, age, national origin, ancestry, or disability. Lessee will take affirmative action to insure that applicants are employed and that employees are treated fairly without regard to race, creed, color, religion, sex, age, national origin, ancestry or disability. Such action must include, but is not limited to action to bar, employ, upgrade or recruit; expel, discharge, demote or transfer; layoff, terminate or create intolerable working conditions, rates of pay or other forms of compensation and selection for training including apprenticeship.

- D. Lessee will in all printed or circulated solicitations or other advertisement or publication for employees placed by or on behalf of Lessee state that all qualified applicants will receive meaningful consideration for employment without regard to race, creed, color, religion, sex, age, national origin, ancestry or disability. All advertisements or solicitations for applicants for employment must contain the phrase "An Equal Opportunity Employer". Lessee will not make inquiry in connection with prospective employment, which expresses directly or indirectly any limitation, specification, or discrimination because of race, creed, color, religion, sex, age, national origin, ancestry or disability.
- E. Lessee agrees that should it be determined by Lessee or City that it will be unable to conform to its approved positive employment program submitted to determine eligibility under the fair employment practices provisions of the City Code, it will notify the Fair Employment Practices Division of the Civil Rights Enforcement Agency ("CREA") within ten (10) days of such determination, as to the steps to be taken by Lessee to achieve the provisions of its program.
- F. Lessee will permit reasonable access by City to such persons, reports, and records as are necessary for the purpose of ascertaining compliance with fair employment practices.
- G. Lessee further agrees that these clauses (B through F) covering discrimination and equal opportunity practices in all matters of employment and training for employment will be incorporated by Lessee in all contracts or permits it enters into with suppliers of materials or services, contractors and subcontractors, and all labor organizations, furnishing skilled, unskilled and craft union skilled labor, or who may perform any such labor or service in connection with this Agreement.
- H. Whenever Lessee is sued by a subcontractor, vendor, individual, group, or association as a result of non-compliance with the clauses (A through G) of these provisions relating to fair employment practices, Lessee shall notify the City Counselor in writing of such suit or threatened suit within ten (10) days.
- I. In event of Lessee's noncompliance with nondiscrimination clauses of this Agreement, or to furnish information or permit its books, records and account to be inspected within twenty (20) days from date requested, this Agreement may be canceled, terminated or suspended, in whole or in part, and Lessee may be declared ineligible for further City contracts for a period of one (1) year by option of City, provided, further, if this Agreement is canceled, terminated or suspended for failure to comply with fair employment practices, Lessee will have no claims for any damages or loss of any kind whatsoever against City.
- J. Lessee assures that it will undertake an affirmative action program as required by 14 CFR, Part 152, Subpart E, to insure that no person, on the grounds of race, creed, color, national origin, sex, religion, age or disability, is excluded from participating in any employment activities covered in 14 CFR Part 152, Subpart E. Lessee assures that no person is excluded on these grounds from participating in or receiving the services or

benefits of any program or activity covered by this subpart. Lessee assures that it will require that its covered suborganizations provide assurances to the Lessee that they similarly will undertake affirmative action programs and that they will require assurances from their suborganizations, as required by 14 CFR Part 152, Subpart E, to the same effect.

- K. Lessee shall comply with all applicable nondiscriminatory requirements that may be imposed pursuant to the Federal Aviation Act of 1958, as amended; Title VI of the Civil Rights Act of 1964, as amended; 49 C.F.R. Parts 21, 23, and 26, as said regulations may be amended; and state and local laws.

**SECTION 1203. NO PERSONAL LIABILITY.** No director, officer, employee, or agent of the City or Lessee will be charged personally or held contractually liable by or to the other party under any term or provision of this Agreement or because of any breach hereof or because of its or their execution of this Agreement. Any administrative complaint brought against the City relating to any aspect of this Agreement must be brought against the City and not against named individual respondents.

**SECTION 1204. FORCE MAJEURE.**

- A. Neither party hereto will be liable to the other for any failure, delay, or interruption in performing its obligations hereunder due to acts, events or conditions beyond its control, including acts of God, weather conditions, shortages of energy or materials, embargoes, riots, rebellions, sabotage, acts of a public enemy, war, terrorism, insurrection, strikes, boycotts, picketing, slow-downs, work stoppages or other labor actions affecting the rights or obligations of the City or Lessee hereunder, their respective contractors or subcontractors, except to the extent that such failure, delay or interruption directly or indirectly results from failure on the part of the City or Lessee to use reasonable care to prevent, or make reasonable efforts to cure, such failure, delay or interruption; provided, however, that, except as herein specifically provided, nothing in this Section is intended, or should be construed, to abate, postpone or in any respect diminish Lessee's obligations to make any payments due to the City pursuant to this Agreement.
- B. The City is under no obligation to supply any service if and to the extent and during any period that the supplying of any such service or the use of any component necessary therefor is prohibited or rationed by any law, ordinance, rule, regulation, requirement, order or directive of any federal, state, county or municipal government having jurisdiction.

**SECTION 1205. SUCCESSORS AND ASSIGNS.** The terms, conditions, and covenants of this Agreement inure to the benefit of, and are binding upon, the parties hereto and upon their permitted successors, assigns and sublessees, if any. This provision does not constitute a waiver of any conditions regarding assignment or subletting contained in this Agreement.

**SECTION 1206. QUIET ENJOYMENT.** Upon payment of all amounts due hereunder and performance of the covenants and agreements on the part of Lessee to be performed hereunder,

the City shall not act or fail to act, except as otherwise provided by this Agreement, in a manner that will prevent Lessee from peaceably having and, in accordance with the terms hereof, enjoying the Premises and all rights, licenses, services, and privileges of the Airport and its appurtenances and facilities granted herein.

**SECTION 1207. OPERATION AND MAINTENANCE OF AIRPORT.** The City will at all times operate the Airport properly and in a sound and economical manner; and the City will use reasonable effort to maintain, preserve and keep the same or cause the same to be maintained, preserved and kept, with the appurtenances in good repair, working order and condition, and will from time to time use reasonable effort to make or cause to be made all necessary and proper repairs, replacements and renewals so that at all times the operation of the Airport may be properly and advantageously conducted in conformity with standards customarily followed by municipalities operating airports of like size and character.

**SECTION 1208. SUBORDINATION TO AGREEMENTS WITH THE UNITED STATES**

- A. This Agreement will be subordinated to the provisions of any existing or future agreement between the City and the United States Government or governmental authority, relating to the operation or maintenance of the Airport, the execution of which has been or will be required as a condition precedent to the granting of federal funds or the approval to impose or use PFCs for the improvement or development of the Airport. Lessee shall not cause the City to violate any assurances made by the City to the United States Government in connection with the granting of such federal funds or the approval of such PFCs.
- B. All provisions of this Agreement will be subordinate to the rights of the United States of America to operate all of the Airport or any part thereof during time of war or national emergency. Such rights will supersede any provisions of this Agreement inconsistent with the operation of the Airport by the United States of America.

**SECTION 1209. GOVERNING LAW AND FORUM SELECTION.** This Agreement is made and entered into in the State of Missouri, and Missouri law governs and applies to this Agreement. Any cause of action, claim, suit, demand, or other case or controversy arising from or related to this Agreement must be brought only in a federal or state court in the City of St. Louis, Missouri. Lessee and the City hereby admit and consent to the jurisdiction and venue of such courts. The provisions of this section survive the expiration or termination of this Agreement.

**SECTION 1210. REQUIRED APPROVALS.**

- A. Whenever in this Agreement any approval is required, such decision must be promptly rendered and must not be unreasonably withheld, conditioned or delayed. No disapproval is valid if such disapproval constitutes an anticompetitive act as described by a federal agency having jurisdiction over such matters.
- B. Unless otherwise required by state or local law, wherever in this Agreement the approval, authorization, consent, certification, determination, waiver, or any other action of the City

is required, it may be performed by the Director, unless otherwise provided herein. In taking such actions, the Director shall act reasonably, and take into consideration the best interest of the traveling public and the operations of the Airport.

- C. In all instances in this Agreement where consent or approval of one party is required for an action by the other party, such consent must be in writing unless otherwise agreed by the parties.

SECTION 1211. NO WAIVERS. No provision of this Agreement is deemed to have been waived by either party unless such waiver is in writing, signed by the party making the waiver and addressed to the other party, nor will any custom or practice that may evolve between the parties in the administration of the terms of this Agreement be construed to waive or lessen the right of either party to insist upon the performance of the other party in strict accordance with the terms of this Agreement.

SECTION 1212. INVALID PROVISIONS. If any covenant, condition, or provision in this Agreement is held to be invalid, illegal, or unenforceable by any court of competent jurisdiction, or conclusively determined to be inconsistent with federal law or FAA grant assurances, such covenant, condition, or provision will be deemed amended to conform to applicable laws so as to be valid or enforceable or, if it cannot be so amended without materially altering the intention of the parties, it will be stricken. If stricken, all other covenants, conditions and provisions of this Agreement will remain in full force and effect provided that the striking of such covenants, conditions or provisions does not materially prejudice either the City or Lessee in its respective rights and obligations contained in the valid covenants, conditions, or provisions of this Agreement.

SECTION 1213. ENTIRE AGREEMENT. This Agreement, including the attached exhibits, embodies the entire Agreement between the City and Lessee relating to the subject matter hereof, and supersedes all prior agreements and understandings, written or oral, express or implied, between the City and Lessee relating thereto.

SECTION 1214. ADVERTISING. Lessee has no right to use the trademarks, symbols, trade names or name of the Airport or Premises, either directly or indirectly, in connection with any production, promotional service or publication without the prior written consent of the Director.

SECTION 1215. CONFLICTS BETWEEN TENANTS. In the event of a conflict between Lessee and any other tenant, licensee or concessionaire, as to the respective rights of the others, the Director will review the applicable agreements and by reasonable interpretation thereof determine the rights of each party, and Lessee agrees to be bound by such decision. All determinations by the Director are final.

SECTION 1216. PREVAILING WAGE. Lessee shall, as a condition of the Agreement, include in all service contracts pertaining to the Premises, language specifying the minimum prevailing wages to be paid and fringe benefits to be provided by the service contractor to employees of said service contractor. This Section is in accordance with and is subject to the City of St. Louis Ordinance No. 62124.

SECTION 1217. AMERICANS WITH DISABILITIES ACT (ADA). Lessee is responsible for compliance with the Federal ADA, and other federal, state, or local laws or regulations and the City Ordinances pertaining to the disabled individual having access to Lessee's services to the Premises.

SECTION 1218. TIME IS OF THE ESSENCE. The parties expressly agree that time is of the essence in this Agreement. Failure by a party to complete performance within the time specified, or within a reasonable time if no time is specified herein, relieves the other party, without liability, of any obligation to accept such performance.

SECTION 1219. ACKNOWLEDGMENT OF TERMS AND CONDITIONS. The parties hereto acknowledge that they have thoroughly read this Agreement, including any exhibits or attachments hereto and have sought and received whatever competent advice and counsel was necessary for them to form a full and complete understanding of all rights and obligations herein. The parties further acknowledge that this Agreement is the result of negotiations between the parties and will not be construed against the City by reason of the preparation of this Agreement by the City.

SECTION 1220. SURVIVAL OF WARRANTIES. All warranties and covenants set forth in this Agreement survive the execution and performance of this Agreement.

SECTION 1221. EXHIBITS. All certificates, documents, exhibits, attachments, riders, and addenda referred to herein, including the exhibits referred hereto, are hereby incorporated into this Agreement by reference and made a part hereof as though set forth in full in this Agreement to the extent they are consistent with its conditions and terms.

SECTION 1222. COUNTERPARTS. This Agreement may be executed in one or more counterparts.

SECTION 1223. SECURITY PLAN AND FACILITIES. Lessee hereby acknowledges that the City is required by the Transportation Security Administration ("TSA") regulation 49 CFR 1500, et al to adopt and put into use facilities and procedures designed to prevent and deter persons and vehicles from unauthorized access to air operations areas. The City has met said requirements by developing a master security plan for the Airport, and Lessee covenants and agrees to be fully bound by and immediately responsive to the requirements of the plan in connection with Lessee's Permitted Use. Lessee shall, within thirty (30) days of the City's request, reimburse the City for all fines or penalties imposed upon the City by the TSA or the FAA resulting from Lessee's negligence or failure to act in relation to TSA regulation 49 CFR 1500 et al or any other applicable airport security regulations.

SECTION 1224. FAA NON-DISCRIMINATION. The Lessee for itself, personal representatives, successor in interest and assigns, as part of the consideration hereof, does hereby covenant and agree as a covenant running with the land that:

- A. in the event facilities, structures or improvements are constructed, maintained, or

otherwise operated on the Premises for a purpose for which a FAA activity, facility or program is extended or for another purpose involving the provision of similar services or benefits, the Lessee will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations such that no person on the grounds of race, color, or national origin, will be excluded from participating in, denied the benefits of, or otherwise subjected to discrimination in the use of the Premises;

B. no person on the ground of race, color, or national origin will be excluded from participation in, denied the benefits of, or be otherwise subject to discrimination in the use of the Premises or the facilities, structures or improvements, if any, within the Premises;

C. in the construction of any improvements on, over, or under the Premises, and the furnishing of services thereon, no person on the ground of race, color, or national origin will be excluded from participation, denied the benefits of, or otherwise be subject to discrimination,

D. the Lessee will use the Premises or facilities, structures, or improvements within the Premises, if any, in compliance with the Acts and Regulations; and

E. for purposes of this Section 1224, references to "Acts or Regulations" will mean or include the following statutory and regulatory cities, as may be amended from time to time:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR part 21;

- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced whose property has been acquired because of Federal or Federal-aid programs and projects);

- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR part 27;

- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);

- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);

- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the

programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);

- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 - 12189) as implemented by Department of Transportation regulations at 49 CFR parts 37 and 38 (see also, 49 CFR part 27 and 28 CFR part 35 and 360;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100); and
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

SECTION 1225. HEADINGS. The headings of the Articles and Sections of this Agreement are inserted only as a matter of convenience and for reference and in no way define, limit or describe the scope or intent of any Provisions of this Agreement and shall not be construed to affect in any manner the Provisions hereof or the interpretation or construction thereof.

SECTION 1226. AMENDMENTS. Unless otherwise expressly provided herein, this Agreement may not be changed, modified, or amended except by written amendment duly executed by the parties hereto.

SECTION 1227. MODIFICATIONS FOR GRANTING FAA FUNDS. In the event that the FAA requires, as a condition precedent to granting of funds for the improvement of the Airport, modifications or changes to this Agreement, Lessee agrees to consent to such reasonable amendments, modifications, revisions, supplements, deletions of any of the Provisions of this Agreement, as may be reasonably required to enable the City to obtain said FAA funds, provided that in no event shall such changes substantially impair the rights of Lessee hereunder.



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Confidential  
garvinm@stlouis-mo.gov  
2020-01-15 17:39:18 +0000

IN WITNESS WHEREOF, the parties hereto for themselves, their successors and assigns, have executed this Agreement the day and year first above written.

Approved by Ordinance 70613 approved October 16, 2017

The foregoing Agreement was approved by the Airport Commission at its meeting on the 5th day of July, 2017.

THE CITY OF ST. LOUIS BY:

[Signature] 10/19/17  
Commission Chairperson and Director of Airports Date

APPROVED AS TO FORM ONLY BY:

[Signature] 10/19/17  
City Counselor Date  
City of St. Louis

COUNTERSIGNED BY:

Darlene Green 10/24/17  
Comptroller, City of St. Louis Date

ATTESTED TO BY:

[Signature] 11-2-17  
Register, City of St. Louis Date

COMPTROLLER'S OFFICE  
2016

The Board of Estimate and Apportionment approved the foregoing Agreement in substance at its meeting on the 19th day of July, 2017.

[Signature] 10/25/17  
Secretary, Board of Estimate & Apportionment Date

HUNTER ENGINEERING COMPANY

BY: [Signature]  
Title: VP-Finance  
Date: 10/15/17

**EXHIBIT “A”**  
**PREMISES**

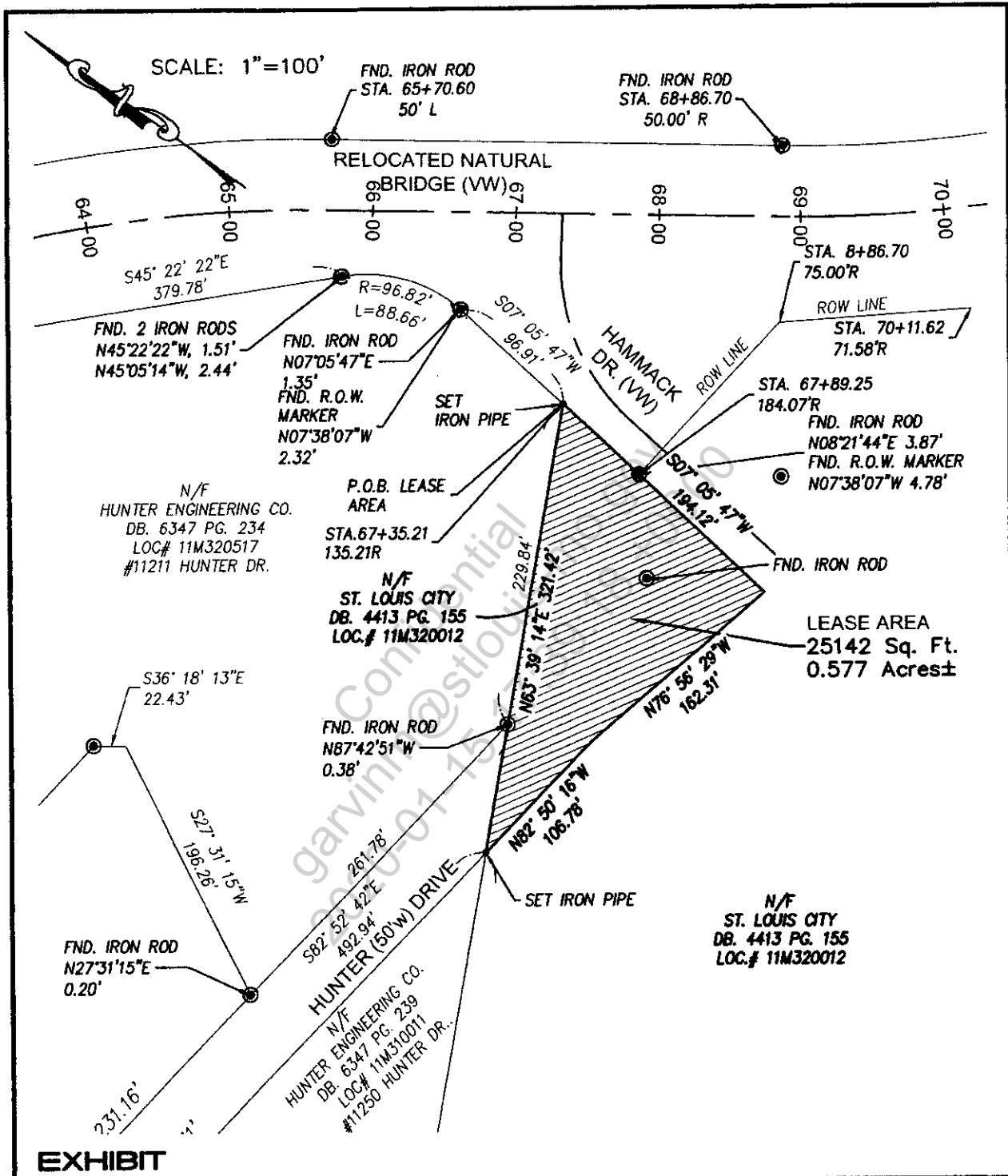
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garvinm@stlouis-mo.gov  
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## Property description

### Lease Area

A tract of land being part of a larger tract as conveyed to the City of St. Louis by instrument recorded in Book 4413, Page 155 located in US Survey 2625, Township 46 North, Ranges 5 and 6 East of the Fifth Principal Meridian, City of Bridgeton, St. Louis County, Missouri, being more particularly described as follows:

Beginning at a point on the southern line of a tract of land as conveyed to Hunter Engineering Company by instrument recorded in Book 6347, Page 234 of above said records, said point also being located on the northern right-of-way line of Hammack Drive, variable width, 135.21 feet perpendicular distant right from centerline Station 67+35.21 of Relocated Natural Bridge, variable width; thence along said right-of-way line and its direct southwestern prolongation South 07 degrees 05 minutes 47 seconds West, 194.12 feet; thence departing last described line the following; North 76 degrees 56 minutes 29 seconds West, 162.31 feet and North 82 degrees 50 minutes 16 seconds West, 106.78 feet to the north line of above said City of St. Louis tract, said point also being the southeast corner of a tract of land as conveyed to Hunter Engineering Company by instrument recorded in Book 6347, Page 239 of above said records, said point also being located on the southwestern right-of-way line of Hunter Drive, 50 feet wide; thence along the north line of said St. Louis City tract, North 63 degrees 39 minutes 14 seconds East, 321.42 feet to the Point of Beginning and containing 25,142 square feet or 0.577 acres more or less according to calculations performed by Stock & Associates Consulting Engineers, Inc. on October 8, 2015.



## LEASE AREA EXHIBIT

A TRACT OF LAND BEING PART OF A  
CITY OF ST. LOUIS TRACT PER BOOK 4413, PAGE 155 LOCATED IN  
US SURVEY 2625, TOWNSHIP 46 NORTH, RANGES 5 AND 6 EAST OF THE 5TH P. M.,  
CITY OF BRIDGETON, ST. LOUIS COUNTY, MISSOURI

DATE: 10/08/15

5417/SURVEY/LEASE AREA/5417-LEASE AREA-EX.DWG

St. Louis County Parcel Viewer

