



CITY OF ST. LOUIS
SERVICE AGREEMENT FOR
EQUIPMENT & SERVICES FOR OXYGEN INHALATORS SERVICES
LAMBERT- ST. LOUIS INTERNATIONAL AIRPORT®

CONTRACT NO.:

CONTRACT NOT-TO- EXCEED AMOUNT: \$22,500.00

CONTRACTOR: **T L Corporation**
 d/b/a Quick Care Oxygen System
 17269 Wildhorse Creek Road
 Suite 260
 Chesterfield, Missouri 63005

FEDERAL I.D. **#43 - 1768800**

ESTIMATED ANNUAL ENCUMBRANCES:

FY 2012-2013	\$ 1,875.00
FY 2013-2014	\$ 7,500.00
FY 2014-2015	\$ 7,500.00
FY 2015-2016	\$ 5,625.00

CONTRACT AUTHORIZED BY:	ORDINANCE NO.	69154
	BUDGET ACCOUNT:	5637

LAMBERT-ST. LOUIS INTERNATIONAL AIRPORT®
ST. LOUIS, MISSOURI

CITY OF ST. LOUIS
SERVICE AGREEMENT FOR
EQUIPMENT & SERVICES FOR OXYGEN INHALATORS SERVICES
LAMBERT- ST. LOUIS INTERNATIONAL AIRPORT®

This Agreement, made and entered into this day of , 2013 ("**Agreement**"), by and between the City of St. Louis, a municipal corporation of the State of Missouri (the "**City**") and T L Corporation doing business as Quick Care Oxygen System ("**Contractor**").

WITNESSETH THAT:

WHEREAS, City owns and operates Lambert-St. Louis International Airport® (the "**Airport**"); and

WHEREAS, City seeks to contract with the Contractor for Equipment & Services For Oxygen Inhalators Services as more fully described herein.

NOW, THEREFORE, in consideration of the payments, terms, conditions, agreements, hereinafter set forth, to be made and performed by City, the Contractor hereby promises and agrees that it will faithfully perform all the services called for by this Agreement, in the manner and under the terms, covenant, and conditions hereinafter set forth.

**CITY OF ST. LOUIS
LAMBERT - ST. LOUIS INTERNATIONAL AIRPORT®**

APPENDIX "A"

**TECHNICAL SPECIFICATIONS
(EQUIPMENT & SERVICES FOR OXYGEN INHALATORS SERVICES)**

1. DEFINITIONS

The following terms and definitions are used in this solicitation:

- A. **"Agreement"** means the contract between the City of St. Louis and T L Corporation doing business as Quick Care Oxygen System.
- B. **"Airport"** means the property owned by the City at Lambert-St. Louis International Airport®.
- C. **"Airport Representative"** means the Airport Fire Department Chief or his/her authorized and/or designated representative.
- D. **"City"** means the City of St. Louis, owner and operator of Lambert-St. Louis International Airport®.
- E. **"Commencement Date"** means the date the term of this Agreement begins which is April 1, 2013 as provided for in Appendix A, Section 4.
- F. **"Contractor"** used herein means T L Corporation doing business as Quick Care Oxygen System.
- G. **"Contract Year"** means a consecutive twelve (12) calendar month period beginning on the Commencement Date and each twelve (12) consecutive calendar month, period thereafter during the term of this Agreement.
- H. **"days"** means consecutive calendar days unless otherwise expressly stated.
- I. **"Director"** as used herein refers to the Director of Airports of the City of St. Louis and to his/her authorized representatives or designated representative.
- J. **"Holiday"** shall mean New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, and Christmas Day.
- K. **"Provision"** means any term, covenant, warranty, condition, or provision under this Agreement.

2. SCOPE OF WORK

The Contractor, subject to and in accordance with the Provisions of this Agreement, hereby covenants, stipulates, warrants, and agrees that the Contractor shall:

- A. Organize and present at its cost, an annual one hour first aid course that meets “**OSHA**” (Occupational Safety and Health Administration) requirements at the Airport’s location. As part of this class presentation, the Contractor, at its cost, shall supply certification cards and textbooks for each student up to a maximum of 30 students.
- B. Supply on request from the Airport Representative, certain training aids (films, literature, etc.) for employee education programs.
- C. Organize and present, at the Airport Representative’s request, additional one hour first aid course that meets OSHA requirements at the Airport’s location, at the cost set out in Appendix “C”. (See Appendix A, Section 2.A)
- D. Provide fifty (50) oxygen inhalators for lease, each with 2 ports at the cost set out in Appendix C. The “**Oxygen Inhalators**” shall satisfy at a minimum, the following specification requirements:
 - 1. The Regulator for each Oxygen Inhalator shall be capable of delivering 12 “**LPM**” (Liters Per Minute) single flow and capable of delivering 6 LPM to a dual flow to each of two masks for each of two victims and 12 LPM to a single victim for extreme emergencies and 6 LPM to a single victim for general emergencies;
 - 2. The Oxygen Inhalator must be supplied with two (2) resuscitation masks allowing for mouth to mouth “**CPR**” (Cardiopulmonary Resuscitation), not just inhalator masks;
 - 3. Resuscitation masks for each Oxygen Inhalator must universally fit both adult and child faces;
 - 4. The hose for each Oxygen Inhalator shall be crimp proof;
 - 5. Each Oxygen Inhalator must be capable of delivering ninety (90) minutes of single flow oxygen at 6 LPM; and
 - 6. The Oxygen Inhalator unit must have a clear front cover that allows the observer to see both resuscitation masks, hoses, regulator, valve, on/off lever, and constant reading supply gauge.
- E. Perform semi-annual preventative maintenance service on each Oxygen Inhalator at no additional charge to the City.

- F. Maintain each Oxygen Inhalator in compliance with all applicable medical and governmental standards and regulations.
- G. Provide oxygen cylinder refills/replacements at the Airport within twenty-four (24) hours of notification by the Airport Representative.
- H. Maintain all records and perform all tests of Oxygen Inhalators as required by any federal, state, local, or City laws or regulations. Promptly provide copies of such reports or record to the Airport Representative as requested in writing by the Airport Representative.
- I. Provide **“Replacement Cases”**, at the Airport Representative’s written request, for any cracked, broken or otherwise damaged cases which by such damage are made unusable, at the cost set out in Appendix “C”.

3. **EXTRA WORK**

At the written request and direction of the Airport Representative, additional Equipment & Services For Oxygen Inhalators Services work or modifications, additions, or extras (**“Extras”**) to the Equipment & Services For Oxygen Inhalators Services may be required. The fee or charge for Extras shall be agreed upon up front in writing on a case by case basis as described in Appendix “A”, Sections 5.L and 8.A of this Agreement. For all work conducted under this Agreement, the total amount to be paid to the Contractor shall not exceed the total Contract Not-To-Exceed Amount of this Agreement. (See Appendix “A”, Section 8. D.)

4. **TERM**

The term of this Agreement shall be for three (3) years beginning on the Commencement Date specified below and ending thirty-six (36) months thereafter unless terminated or cancelled as provided for in APPENDIX “B”, Section 2. This Agreement is expressly subject to, and shall not become effective or binding on the City until, fully executed by all signatories of the City. The commencement and expiration dates shall be as follows:

“Commencement Date”: April 1, 2013 **“Expiration Date”:** March 31, 2016

5. **ADMINISTRATIVE PROCEDURES**

- A. Before work under this Agreement commences, the Contractor will designate, by written notice to the Airport Representative, an experienced, competent and knowledgeable, full-time employee of the Contractor as the Contractor's **“Project Coordinator”**. The Project Coordinator shall be fully authorized to act for the

Contractor in all matters covered by this Agreement. The Contractor shall also furnish all supervisory personnel with copies of these specifications and shall make certain that all such personnel understand the provisions thereof.

- B. When necessary, or as requested by the Airport Representative, the Contractor shall make periodic reports and recommendations to the Airport Representative with respect to conditions, transactions, situations or circumstances encountered by the Contractor relating to the services to be performed under this Agreement.
- C. The Contractor's performance hereunder shall be in accordance with the highest standards of care, skill, and diligence provided by professionals who perform services similar to the services contemplated by this Agreement. All work shall be executed in the most workmanlike, safe and substantial manner and everything shall be furnished by Contractor that is necessary to complete and perfect the aforesaid work according to the design and intention, whether particularly specified or not which may be inferred from this Agreement and its specifications. Work which should properly be performed by skilled laborers, shall not be attempted by common laborers.
- D. The Contractor shall ensure that all equipment and temporary offices and Trailers used on the job are conspicuously marked with both the name and telephone number of the Contractor. (if applicable)
- E. Daily site clean-up shall be accomplished by the Contractor. This clean-up shall include the placing of material, tools, and equipment in a neat, safe, and orderly arrangement. Equipment must never be allowed to block access to existing facilities. Rubbish, debris, rubble, and garbage shall be properly removed daily and disposed of by the Contractor in accordance with all applicable local, state, and federal laws and regulations. The Contractor acknowledges, stipulates, and agrees that the City and its officers, agents, representatives, or employees shall not be responsible or liable for in any way whatsoever for any hazardous condition created by, arising out of, or incidental to the Equipment & Services For Oxygen Inhalators Services performed by the Contractor or its officers, employees, contractors, representatives, or agents under this Agreement. (See Appendix B, Section 1 entitled "Insurance and Indemnification.")
- F. The Contractor shall furnish, and have on the job at all times, ample equipment to properly and safely carry out the work contemplated herein including such tool or equipment as may be necessary to meet emergency requirements.
- G. The Contractor shall give personal attention to the performance of this Agreement and shall furnish to the Airport Representative a listing of all employees (including subcontractor's employees) performing services under this Agreement. (See also Appendix B, Section 3 entitled "Assignment and Subcontracting") This listing of said employees shall be updated and maintained by the Contractor

throughout the term of this Agreement. The Contractor shall be present, either in person, or have a duly authorized representative (i.e., Project Coordinator or supervisory personnel) at the site of the work continuously during working hours, throughout the progress of the work, to receive directions or furnish information. Any instructions or directions given to the Project Coordinator or supervisory personnel of the Contractor will be considered the same as given to the Contractor in person.

- H. Contractor, at its cost, shall be required to secure all necessary permits and/or licenses or approvals required or necessary to fulfill the Provisions of the Agreement.
- I. The Contractor shall attend a pre-performance conference prior to commencement of any work under this Agreement. Said conference shall be after the date of Agreement execution, and prior to start of the work.
- J. The work to be performed under this Agreement is on an active Airport. Therefore, prior to the start of any work under this Agreement, the Contractor shall provide the Airport Representative with a work schedule and if requested, a manpower list which shall indicate a proposed sequence and time schedule of the work to be accomplished for the Airport Representative's prior written approval. (See Appendix A, Section 2, Scope of Work.)
- K. In case of an emergency, the Director, Operations Supervisor, or either of their representatives, shall have authority to order the Contractor to immediately terminate work and clear the area of personnel and equipment. The Contractor shall immediately comply to such an order with all possible speed.
- L. Any work not herein specified which may be fairly implied as included in the Agreement, of which the Director shall be the sole and absolute judge, shall be done by the Contractor without extra charge. The Contractor shall do all Extras that may be requested or ordered by the Director in writing. No claim for Extras shall be allowed in favor of the Contractor unless such Extras have been ordered in advance by written request of the Director. The Contractor shall furnish the Director with itemized bills for all items included under this heading, and such bills may be verified or audited by the City. All bills for Extras done in any month, shall be submitted to the Director, in writing, before the 15th day of the following month, and the amounts therein shall be in accordance with the daily time, material, and equipment statements duly approved by the Director. As proof of costs, the Contractor shall submit copies of itemized invoices received from the Contractor's approved subcontractor(s) which have been previously reviewed and approved by the Contractor. Extras shall be paid for on the basis of a fixed amount and/or rate and/or charge to be agreed upon and approved by the Contractor and the Director in writing prior to such Extras being performed. (See Appendix A, Sections 3, and 8.A.).

- M. The Airport Representative will determine the amount, classifications, acceptability, and fitness of all work to be done, and will decide all questions which may arise relative to the proper performance of this Agreement, and his decisions shall be final and conclusive, except as provided for in Appendix A, Sections 12.).
- N. The City reserves the right to solicit bids and award contracts to other contractors for any modifications or additions to the Equipment & Services For Oxygen Inhalators Services. The City reserves the right to furnish components, parts, supplies, and materials at its discretion and/or to perform the work contemplated herein. (See Appendix A, Sections 8.B. and 18.G.)

6. RULES AND REGULATIONS

- A. Contractor warrants, represents, and agrees that the Contractor shall comply with all applicable rules and regulations including ordinances, resolutions, plans, operating directives, environmental plans or programs, Airport certification manual, and directives promulgated or established by the Airport Authority, the Airport Commission, the Director, or the City, as they may be amended from time to time, in performing the work or services contemplated herein or the Provisions of this Agreement. Contractor warrants, represents, and agrees that the Contractor shall comply with all statutes, laws, ordinances, orders, judgments, decrees, permits, regulations, environmental plans and programs, environmental permits, directions, and requirements of the City and all federal, state, city, local and other governmental authorities, as may be amended from time to time, now or hereafter applicable, in performing the Provisions of this Agreement and/or the work or services contemplated herein.
- B. The Contractor will be responsible for compliance with all Airport Security Regulations, Airport Security procedures, and 49 CFR Part 1500 as they may be amended from time to time. Any and all violations by the Contractor or its officers, employees, subcontractors, independent contractors, agents, or representatives pertaining to Airport Security resulting in a fine or penalty to the City or the Contractor, or its officers, employees, agents, or representatives, will be the responsibility of the Contractor. City shall be timely reimbursed (within ten (10) days of the City's request) for any such fines or penalties imposed on the City
- C. The Contractor shall be responsible for the work of all subcontractors and agents, and all work shall be kept under the Contractor's control. A complete list of all such subcontractors shall be submitted to the Director for his prior written approval (See APPENDIX "B", Section 3 herein).
- D. The Contractor shall not be entitled to any claim for damages or losses whatsoever against the City or its officers, employees, agents, representatives, due to hindrance or delay from any cause whatever in the progress of the work or any portion thereof including without limitation, loss of profits, and actual, consequential, special, or incidental damages.

7. REPAIR OF DAMAGE

The Contractor shall promptly report any property of the City of St. Louis or third parties damaged by Contractor's operations or employees. The Contractor shall make no repairs or replacements to City property without the prior written approval of the Airport Director.

8. PAYMENTS

- A. The Contractor shall submit to the Airport Representative for payment by the City, a monthly-itemized invoice for work or services performed under this Agreement at the rates and amounts outlined in the attached Appendix "C," subject to and in accordance with the Provisions of this Agreement. The invoice shall state: a) Contract Number; b) Ordinance Numbers, c) type of service or repair performed, and d) date and time the service or repair was performed. For Extras authorized in writing by the Director, the Contractor shall invoice the City at the rates and amounts as provided for in Appendix "A" Sections 3 and 5.L. All payments shall be contingent upon the appropriations of sufficient funds by the City annually.
- B. Nothing in this Agreement shall be construed or interpreted to create a debt, liability, or obligation of any kind whatsoever on the City for the City to order or request any particular amount of work or services. (See also Appendix A, Sections 5.N. and 18.G.)
- C. The Contractor represents, covenants, warrants and agrees to submit invoices for the services and work performed pursuant to this Agreement in a timely manner and as provided for in this Agreement. The Contractor hereby acknowledges and agrees that the City shall not be required or obligated to pay any invoice submitted to the City by the Contractor more than six (6) months after the expiration or earlier termination of this Agreement and/or be responsible for any costs or expenses incurred by the Contractor for services or work performed pursuant to the Agreement for which invoices have not been submitted to the City for payment within six (6) months of the expiration or earlier termination of this Agreement.
- D. The total Contract Not-To Exceed Amount of this Agreement is Twenty-two Thousand and Five Hundred Dollars (\$22,500.00).

9. CLAIMS

- A. The Contractor shall indemnify and save harmless the City, its officers, employees, and agents from all suits or actions brought against the City, its officers, employees or agents, for or on account of any injuries or damages received or

sustained by any party or parties by or from the Contractor, his employees, representative, or agents, in the performance of the work herein specified, or in consequence of any negligence in guarding the same, or any defective materials or equipment used, or by or on account of any act or omission of the said Contractor.

- B. The Contractor shall save harmless the City, its officers, employees, representatives, and agents from the payment of any and all claims or demands arising out of any infringement, alleged infringement of any intellectual property rights including, without limitation, the use of any patent or patented device, article, system, arrangement, material or process used by the Contractor or its officers, employees, representative, or agent in the execution of this Agreement.

10. REPLACEMENT OF PERSONNEL

Contractor agrees to promptly replace the manager or any employee working under this Agreement should the Airport Director feel and recommend that such should be done for the good of the services being rendered. The Airport Director's decision shall be final and binding.

11. PROHIBITED ACTS

Contractor shall not do or permit to be done any act which:

- A. Will invalidate or be in conflict with any insurance policies covering the Airport or the City, or any part thereof, or upon the contents of any building thereon;
- B. Will increase rates of any insurance, extended coverage or rental insurance on the Airport or the City, or any part thereof, or upon the contents of any building thereon;
- C. In the opinion of the Airport Representative, will constitute a hazardous condition, so as to increase risks normally attendant upon the operations enumerated in this Agreement;
- D. Shall constitute a nuisance in or on the Airport or which may result in creation, commission, or maintenance or a nuisance in or on the Airport; or
- E. May interfere with the effectiveness or accessibility of the drainage of any sewage system, fire protection system, sprinkler system, alarm system, fire hydrants and hoses if any, installed or located in or on the Airport.
- F. If by reason of the Contractor's failure to comply with the provisions of this section, any fire insurance, extend coverage or rental insurance rate on the Airport, or any part thereof, or upon the contents of any building thereon shall be

at any time higher than it otherwise would be, then the Contractor shall on demand, pay the City the increase in the cost of insurance premiums paid or payable by the Airport which shall have been charged because of such violation by the Contractor. For the purpose of this section, "Airport" includes all structures or improvements located thereon.

12. RIGHT OF REVIEW

Contractor shall have the right to take any decision or direction of the Airport Representative to the Director for his review and decision. The decision of the Director will be final and binding. All requests for review must be in writing and timely (within 24 hours of the Airport Representative's decision in dispute), and must set forth clearly the cause for such request of review. No review will be allowed by the Director which has not first been considered by the Airport Representative. (See Appendix A, Section 5.M)

13. GOVERNING LAW

It is understood and agreed by and between the City and Contractor that this Agreement shall be deemed and construed to be entered into and to be performed in the City of St. Louis, State of Missouri, and it is further understood and agreed by and between parties hereto that the laws of the State of Missouri, and the City's Charter and Ordinances as they may be amended from time to time shall govern the rights, obligations, duties and liabilities of the parties to this Agreement and also govern the interpretation of this Agreement.

14. WAIVERS OF LIEN

Upon completion of work contemplated herein, and if requested by the City, the Contractor shall submit within five (5) business days of the City's request full waivers of lien from every entity involved in the performance of this Agreement. Lien waivers shall be submitted on forms and executed in a manner acceptable to the Airport Representative. Contractor warrants, represents, and agrees not to permit any mechanics' or materialmen's liens or any other lien or encumbrance to be attached or foreclosed upon the City's property or any part or parcel thereof, or on the improvements thereon, by reason of any work or labor performed or materials furnished by any mechanic, materialman, contractor, or any other reason.

15. FACILITIES PROVIDED BY THE AIRPORT

City, subject to and in accordance with the Provisions of this Agreement, shall provide the right of ingress and egress to all areas herein specified in order for the Contractor to perform the work and services contemplated herein.

16. PRECAUTIONARY MEASURES

Contractor warrants, represents, stipulates, and agrees the Contractor shall exercise every precaution to prevent injury to persons or damage to property and avoid inconvenience to the City's travelers, licensees, and invitees, or airlines operating at the Airport, and/or other users of the Airport. Contractor shall without limiting the generality hereof, place such watchmen, erect such barricades and railings, give such warnings, display such lights, signals, or signs and exercise such precautions against fire, or electrocution, and take such other precautions as may be necessary, proper or desirable.

17. MISSOURI UNAUTHORIZED ALIENS LAW

As a condition precedent for the award of this Agreement and prior to performing any work or services under this Agreement, the Contractor, shall, pursuant to the applicable provisions of Sections 285.525 through 285.555 of the Revised Statutes of Missouri 2000, as amended (the "**Missouri Unauthorized Aliens Law**"), by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with this Agreement. The Contractor shall also affirm in said affidavit that it does not knowingly employ any person who is an unauthorized alien in connection with this Agreement pursuant to the Missouri Unauthorized Aliens Law. A copy of an affidavit in a form acceptable to the City is attached hereto and incorporated herein as **Exhibit "A"** entitled "Affidavit". Contractor's failure to comply at all times with the Missouri Unauthorized Aliens Law or the provisions of this Agreement related to the Missouri Unauthorized Aliens Law may result in the termination of this Agreement by the City and/or the City seeking other remedies available to the City at law or in equity. In addition, the State of Missouri may impose penalties or remedies for violations of the Missouri Unauthorized Aliens Law as set forth therein. The Contractor shall promptly and timely deliver to the City a fully executed original of the Affidavit (see Exhibit "A") including any required documentation in accordance with the Missouri Unauthorized Aliens Law prior to performing any work under this Agreement.

18. GENERAL PROVISIONS

- A. The Contractor is, and at all times hereunder, shall be and remain an independent contractor and nothing herein shall be interpreted or construed to mean that the Contractor or any of its employees or agents is an employee or agent of the City.

- B. The Contractor shall coordinate the services performed under this Agreement with the Airport Representative designated by the Airport Director.
- C. This Agreement shall be the entire agreement and no amendment or modification shall be made (except as expressly provided for herein) unless in writing and signed by the parties hereto.
- D. The City of St. Louis and the Contractor agree that this Agreement and all contracts entered into under the Provisions of this Agreement shall be binding upon the parties hereto and their successors and permitted assigns.
- E. A waiver by either party of the Provisions hereto to be performed, kept, or observed by the other party shall not be construed as, or operate as, a waiver of any subsequent default or breach of any of the terms, covenants, or conditions of this Agreement. Any waiver by either party must be in writing and signed by the party waiving.
- F. The Contractor shall keep and maintain such records and reports as are necessary for the City to determine compliance with the obligations of this Agreement. Such records shall be maintained by the Contractor for at least three (3) years after the expiration or termination of this Agreement. The City reserves the right to investigate, audit, and review, upon written request, such records and documents, in order to determine compliance with this Agreement. (See Appendix B, Section 7 entitled "Right To Audit Clause")
- G. Contractor acknowledges, understands, stipulates, and agrees that the City retains the right to receive bids and award contracts on any modifications, deletions, or additions to the Equipment & Services For Oxygen Inhalators Services contemplated herein. In addition, the City shall retain the right to furnish materials or supplies at its discretion, or perform for itself, any work contemplated herein. (See Appendix A, Sections 5.N. and 8.B.)
- H. No alderman, commissioner, director, board member, officer, employee or other agent of the City shall be personally liable under or in connection with the Agreement.
- I. Neither party shall be deemed in violation of this Agreement, if it is prevented from performing any of the obligations hereunder by reason of strikes, boycotts, labor disputes, embargoes, shortage of material, acts of God, acts of a public enemy, acts of a superior governmental authority, riots, rebellion, or sabotage, or any other circumstances for which it is not responsible and which is not within its control. (See APPENDIX "A", Section 18K.)
- J. In the event any Provision herein contained is held to be invalid by a court of competent jurisdiction, the invalidity of any such Provision shall in no way affect any other Provision, herein contained, provided the invalidity of such Provision

does not materially prejudice either party hereto in its respective rights and obligations contained in the valid Provisions of this Agreement.

- K. Time is of the essence in this Agreement. The parties agree that time shall be of the essence in the performance of each and every obligation and understanding of this Agreement.
- L. The parties affirm each has full knowledge of the Provisions and requirements contained in this Agreement. As such, the Provisions of this Agreement shall be fairly construed and the usual rule of construction, if applicable, to the effect that any ambiguities herein should be resolved against the drafting party, shall not be employed, in the interpretation of this Agreement or any amendments, modifications or exhibits thereto.
- M. Unless otherwise expressly provided for herein, when the consent, approval, waiver, release, or certification ("**Approval**") of either party is required under the terms of this Agreement, such Approval must be in writing and signed by the party making the Approval. Whenever the Approval of the City or the Director of Airports is required, the Approval must be from the City's Director of Airports or his/her authorized or designated representative.
- N. The Contractor shall pay to all employees and subcontractor's employees performing work under this Agreement not less than the prevailing hourly rate of wages and fringe benefits as determined by the United States Secretary of Labor, or his authorized representative, in accordance with the prevailing rates in the locality of the metropolitan St. Louis area pursuant to 41 U.S.C. 351 et seq., as amended except for any person engaged in an executive, administrative, or professional capacity. This Section 18.N is in accordance with and shall be subject to City Ordinance No. 62124 as may be amended from time to time.

19. **ACTIVITY REPORTS**

Contractor shall timely submit the following activity reports:

- A. Tentative "**Twelve Month Activity Schedule**" for the upcoming Contract Year of all preventative maintenance to be carried out in accordance with this Agreement, and shall include a work schedule and manpower listing (See Appendix A, Section 2.K.) The tentative Twelve Month Activity Schedule shall be in a form acceptable to the Airport Representative and shall be submitted to the Airport Representative for review and approval within fifteen (15) days of April 1st, the Commencement Date of each Contract Year under this Agreement; and
- B. An "Annual Summary Activity Report" summarizing and evidencing that the preventative maintenance activities were carried out in the preceding Contract Year by the Contractor in accordance with this Agreement. The Annual

Summary Activity Report shall be in a form acceptable to the Airport Representative and shall be submitted to the Airport Representative for review and approval within fifteen (15) days after the end of each Contract Year under this Agreement. The final Annual Summary Activity Report shall be due within fifteen (15) days of the expiration or earlier termination of this Agreement.

Confidential
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**CITY OF ST. LOUIS
LAMBERT - ST. LOUIS INTERNATIONAL AIRPORT®**

APPENDIX "B"

**GENERAL SPECIFICATIONS
(EQUIPMENT & SERVICES FOR OXYGEN INHALATORS SERVICES)**

1. INSURANCE AND INDEMNIFICATION

- A. The Contractor, at its expense, at all times during the term hereof, shall cause St. Louis County, the City and its Board of Aldermen, the Airport Commission, and their respective officers, agents and employees and the Contractor to be insured **on an occurrence basis** against all claims and demands by third persons for bodily injury (including wrongful death) and property damage arising or alleged to arise out of the activities or omissions of the Contractor, its officers, agents, employees, contractors, subcontractors, licensees, invitees, representatives, and independent contractors pursuant to this Agreement under the following types of coverage:
1. Comprehensive General Liability;
 2. Comprehensive Automobile Liability (any vehicles, including owned, hired and non-owned).
- B. **The minimum limits of coverage for the above classes of insurance shall equal a single limit of Two Million Dollars (\$2,000,000.00) comprised of such primary and excess policies of insurance as the Contractor finds it feasible to purchase during the term of this Agreement** and shall name the City, and its Board of Alderman and, the Airport Commission and, St. Louis County and their respective officers, employees, and agents (the "CITY" as used in this Section) as an "Additional Insured". Prior to execution of this Agreement, Contractor shall provide certificates of said insurance to the Airport Representative in form and content satisfactory to the City. In addition, the Contractor shall also mail or fax a copy of the Certificate of Insurance to:
- St. Louis Airport Police Department
P.O. Box 10212, Lambert Station
St. Louis, Missouri 63145
Attn: Sharon Wilson, Bureau of Security Operations
Phone: 314-426-8002
Fax: 314-890-1325
- C. Such liability insurance coverage shall also extend to damage, destruction and injury to CITY owned or leased property and CITY personnel, and caused by or resulting from work, acts, operations, or omissions of Contractor, its officers,

agents, employees, contractors, subcontractors, licensees, invitees, representatives, and independent contractors and, contractual liability insurance sufficient to cover Contractor's indemnity obligations hereunder. The CITY shall have no liability for any premiums charged for such coverage, and the inclusion of the CITY as an Additional Insured is not intended to, and shall not make the CITY a partner or joint venturer with Contractor in its operations hereunder. Each such insurance policy shall provide primary coverage to the CITY when any policy issued to the CITY provides duplicate or similar coverage and in such circumstances, the CITY's policy will be excess over Contractor's policy.

- D. The Contractor shall protect, defend, and hold the City and the City's Board of Aldermen and the Airport Commission, and St. Louis County, and their respective officers, agents and employees completely harmless from and against all liabilities, losses, suits, claims, judgments, and fines or demands arising by reason of injury or death of any person or damage to any property, including all reasonable costs for investigation and defense thereof (including but not limited to attorneys' fees, court costs, and expert fees), of any nature whatsoever arising out of or incident to this Agreement and/or the use or occupancy of the City's premises and/or the acts or omissions of Contractor's officers, agents, employees, contractors, subcontractors, licensees, invitees, or independent contractors regardless of where the injury, death, or damage may occur, unless and to the extent such injury, death or damage is caused by the negligence of the City. The Director or his/her designee shall give to Contractor reasonable notice of any such claims or actions. The Contractor shall also use counsel reasonably acceptable to the City Counselor of the City or his/her designee, after consultation with the Director or his/her designee, in carrying out its obligations hereunder. The Provisions of this section shall survive the expiration or early termination of this Agreement.
- E. The Contractor shall maintain Worker's Compensation and Employer's Liability Insurance at least at the statutory requirement and in accordance with Missouri laws and regulations. Contractor shall require that all of its subcontractors or licensees similarly provide such coverage. The City, its officers, employees, or agents shall not be liable or responsible for any claims or actions occasioned by Contractor's failure to comply with the provisions of this subsection. The indemnification provisions of this Agreement shall apply to this subsection. It is expressly agreed that the employees of the Contractor are not employees of the City for any purpose, and that employees of the City are not employees of the Contractor.

2. CANCELLATION

- A. The City retains the right to cancel this Agreement immediately upon written notice to the Contractor, if the Contractor should fail to properly keep any Provision of this Agreement; or, if the quality of service should fall below the

specified standards; or, if the Contractor should fail or refuse to render the amount of service required.

- B. The Contractor shall have the right to cancel this Agreement upon ten (10) days written notice to the City, without penalty, if the City should fail to keep any of the Provisions of this Agreement.
- C. Either party shall have the right to cancel this Agreement without cause upon ten (10) days written notice to the other party with no liability to the canceling party and such a cancellation shall be deemed a no fault cancellation.
- D. Notwithstanding anything to the contrary herein, it is expressly understood by the parties hereto that this Agreement shall terminate immediately upon the failure of budgetary appropriations with no resulting liability to the City.
- E. If requested in writing by the Airport Representative and/or in the event of cancellation, termination, or the expiration of this Agreement, all tools, parts, equipment, supplies, materials, maps, plans and specifications, manuals, schedules, records, files, logs, work product, or property paid for, supplied or owned by the City shall be promptly (within one (1) business day) returned to the City by the Contractor.

3. ASSIGNMENT AND SUBCONTRACTING

- A. Contractor shall not assign or transfer this Agreement without the prior written approval of the City, as provided for in Ordinance 63687 approved in 1996. At least 90 days prior to any contemplated assignment of this Agreement, Contractor shall submit a written request to the City along with a copy of the proposed assignment agreement. The City reserves the right to refuse without cause or justification, such requests. No assignment shall be made or shall be effective unless Contractor shall not be in default on any of the other Provisions herein contained. The party to whom such assignment is made shall expressly assume in writing the Provisions of this Agreement. The parties to this Agreement understand and agree that the Contractor is and shall remain responsible for the performance of its assigns under this Agreement. No assignment shall be effective as it pertains to the City until such time as the City receives a fully executed copy of the approved assignment agreement as provided for above.
- B. Contractor shall not subcontract and/or transfer any part of the services or work to be performed hereunder without the prior written approval of the Director of Airports. At least 60 days prior to any contemplated subcontracting of service or work or the transfer of any part of the services or work to be performed hereunder, Contractor shall submit a written request to the Director of Airports. This request must include a copy of the proposed subcontract or agreement. The City reserves the right to refuse without cause or justification, such requests. At a minimum, any sub-

contractor agreement must expressly require strict compliance with the terms, covenants, and conditions of this Agreement. The Contractor shall furnish all authorized subcontractors or agents a copy of this Agreement. The parties understand and agree that the Contractor is responsible for the performance of its subcontractors or agents under this Agreement. No subcontract or any other agreement shall be effective as it pertains to the City until such time as the City receives a fully executed copy of the approved subcontract or agreement as provided for above.

- C. Any such assignment or transfer or subcontracting of services without the consent of the City, as provided for above, shall constitute default on the part of the Contractor under this Agreement. No action or failure to act on the part of any officer, agent, or employee of the City shall constitute a waiver by the City of this provision.

4. **AFFIRMATIVE ACTION PROGRAM AND NON-DISCRIMINATION**

- A. Contractor agrees during performance under this Agreement, that discrimination will not be permitted against any employee, worker, or applicant for employment because of race, creed, color, religion, sex, age, disability, national ancestry or origin.
- B. Contractor agrees during performance under this Agreement, that all printed or circulated solicitations, or other advertisement or publication for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive meaningful consideration for employment without regard to race, creed, color, religion, sex, age, disability, national origin or ancestry.
- C. Contractor agrees during performance under this Agreement, that should it be determined by the Contractor or City that Contractor will be unable to conform to the approved positive employment program, submitted to determine eligibility under the Fair Employment Division Practices Provisions of the City Code, will notify the Fair Employment Division of the St., Louis Council on Human Relations within ten days as to the steps to be taken by the Contractor to achieve the provisions of this program.
- D. Contractor will permit reasonable access by the City to such persons, reports and records as are necessary for the purpose of ascertaining compliance with fair employment practices.
- E. In the event of the Contractor's non-compliance with the nondiscrimination clauses of this Agreement, or to furnish information or permit records and accounts to be inspected, within twenty days from the date requested, this Agreement may be canceled, terminated, or suspended in whole or part and Contractor may be declared ineligible for further City contracts for a period of

one year, by the option of the City; provided further in the event the contract is canceled, terminated, or suspended for failure to comply with fair employment practices, the Contractor shall have no claim for any damages against the City.

- F. Contractor further agrees that these clauses (A through E) on discrimination and equal opportunity practices in all matters of employment and training for employment will be incorporated by Contractor in all contracts or agreements entered into with suppliers of materials or services, contractors and subcontractors and all labor organizations furnishing skilled, unskilled and craft union skilled labor, or who may perform any such labor or services in connection with this Agreement.
- G. Whenever the Contractor is sued or threatened with litigation by a subcontractor vendor, individual, group or association, as a result of compliance with the clauses (A through F) of these provisions relating to fair employment practices, such contractor shall notify the City Counselor in writing of such suit or threatened suit within ten days.
- H. The Contractor must submit evidence from the City's Civil Rights Enforcement Agency (**CREA**) stating that Contractor has complied with the City's requirements for an affirmative action program as required by the Mayor's Executive Order on Equal Opportunity in Employment.
- I. Contractor shall comply with all applicable nondiscriminatory requirements that may be imposed pursuant to the Federal Aviation Act of 1958, as amended; Title VI of the Civil Rights Act of 1964, as amended; 49 C.F.R. Parts 21, 23, and 26, as said regulations may be amended; and state and local laws.

5. **MINORITY BUSINESS ENTERPRISE AND WOMEN BUSINESS ENTERPRISE (MBE/WBE) PARTICIPATION**

A. Definitions:

As used in this requirement, "Minority Business Enterprise" or "MBE" and "Women Business Enterprise" or "WBE" are defined as follows:

- 1. **"Minority Business Enterprise" or "MBE"** means a small business concern as defined in Small Business Act, 15 U.S.C., as amended that is 51 percent owned by a minority or, in the case of a corporation, at least 51 percent of the stock or which is owned by one or more individuals who are minorities; and whose management and daily business operations are controlled by one or more individuals who are Asian American, Black American, Hispanic American or Native American; and located in the Metropolitan St. Louis Area.

2. **"Women Business Enterprise" or "WBE"** means a small business concern as defined in the Small Business Act, 15 U.S.C., as amended that is 51 percent owned by a woman or, in the case of a corporation, at least 51 percent of the stock of which is owned by one or more women; and whose management and daily business operations are controlled by one or more individuals who are women; and located in the Metropolitan St. Louis Area.

B. Policy:

It is the policy of the City of St. Louis Airport Authority to ensure the maximum utilization of minority and women's business enterprises in contracting and the provision of goods and services to the City, its departments, agencies and authorized representative and to all entities receiving City funds or City-administered government funds while at the same time maintaining the quality of goods and services provided to the City and its subrecipients through the competitive bidding process. The provisions of this Policy shall apply to all contracts awarded by the City, its departments and agencies and to all recipients of City funds or City-administered government funds and shall be liberally construed for the accomplishments of its policies and purposes.

C. Goal:

A goal of 25 % MBE and 5 % WBE utilization has been established in connection with this Agreement. This goal is based on the original Agreement amount and remains in effect throughout the term of this Agreement. If an award of this Agreement is made and the MBE/WBE participation is less than this Agreement goal, the Contractor shall continue good faith efforts throughout the term of this Agreement to increase MBE/WBE participation and to meet this Agreement goal. **Please note: Contractors which have been certified as either an MBE or WBE are still required to fill both goals. In addition, Contractors which have been certified as an MBE and a WBE can only be used to fulfill either the MBE goal or the WBE goal, not both goals.**

D. Obligation:

1. The Contractor agrees to take all reasonable steps to ensure that MBEs/WBEs have maximum opportunity to participate in contracts and subcontracts financed by the City of St. Louis Airport Authority provided under this Agreement. The Contractor shall not discriminate on the basis of race, color, national origin, or sex in the award or in the performance of contracts financed by the City of St. Louis Airport Authority.
2. A current Directory of M/W/DBE certified firms is available online at <http://www.mwdbe.org> under the Business Profile Directory link. A paper copy of the Directory may be requested at the Airport DBE Programs

Office, Lambert – St. Louis International Airport®, P.O. Box 10212, St. Louis, Missouri 63145 or by calling (314) 426-8111.

E. Eligibility:

Contractor should contact the City of St. Louis Airport Authority DBE Program Office to obtain a list of eligible MBEs/WBEs and to determine the eligibility of the MBE/WBE firms it intends to utilize in this Agreement.

F. Counting MBE/WBE Participation Toward Goals:

MBE/WBE participation towards the attainment of the goal will be credited on the basis of the total subcontract prices agreed to between the Contractor and subcontractors for the contract items being sublet as reflected on the MBE/WBE Utilization Plan. ***Firms must be certified prior to the bid opening in order to be used to fulfill the participation goals.***

G. Post Award Compliance:

If the contract is awarded on less than full MBE/WBE goal participation, such award will not relieve the Contractor of the responsibility to continue good faith efforts to maximize participation of MBEs/WBEs during the term of this Agreement.

H. Substitution of MBE/WBE Firms After Award:

1. The Contractor shall conform to the scheduled amount of MBE/WBE participation. When a listed MBE/WBE is unwilling or unable to perform the items of work or supply the goods or services specified in the MBE/WBE Utilization Plan, the Contractor shall immediately notify the City of St. Louis Airport Authority DBE office prior to replacement of the firm.
2. Substitutions of MBE/WBE must be approved in writing by the Director. (See Appendix B, Section 3.B.) Substitutions of MBE/WBE will be allowed only when the MBE/WBE has failed to perform due to a default (material breach) of its subcontract or agreement. Contractor understands, warrants, and agrees that it shall not cancel or terminate its agreement with the MBE/WBE without cause and shall timely forward supporting documentation substantiating the cause of the default or termination to the Director for review.

I. Good Faith Efforts:

When the M/WBE goals cannot be met, the bidder shall document and submit justification utilizing the Contractor's Good Faith Efforts Report form and provide a

statement as to why the goals could not be met. The quality and intensity of the contractor's good faith efforts will be evaluated by the City. The contractor must demonstrate the good faith efforts taken to meet the M/WBE goals, including but not limited to the following:

1. Efforts made to select portions of the work proposed to be performed by M/WBEs in order to increase the likelihood of achieving the stated goal, including, where appropriate, but not limited to, breaking down contracts into economically feasible units to facilitate M/WBE participation. Selection of portions of work are required to at least equal the goal for M/WBE utilization specified in the contract.
2. Written notification at least (14) calendar days prior to the opening of bids, soliciting individual M/WBEs interested in participation in the contract as a subcontractor, regular dealer, manufacturer, consultant, or service agency and for what specific items or type of work.
3. Written notification to disadvantaged economic development assistance agencies and organizations which provide assistance in recruitment and placement of M/WBEs, of the type of work, supplies, or services being considered for M/WBEs on this contract.
4. Efforts made to negotiate with M/WBEs for specific items of work including evidence on:
 - a. The names, addresses, telephone numbers of M/WBEs who were contacted, the dates of initial contact and whether initial solicitations of interest were followed up by contacting the M/WBEs to determine with certainty whether the M/WBE is interested. Personal or phone contacts are expected.
 - b. A description of the information provided the M/WBEs regarding the plans and specifications and estimated quantities for portions of the work to be performed.
 - c. A statement of why additional agreements with M/WBEs were not reached, and
 - d. Documentation of each M/WBE contacted but rejected and the reasons for the rejection.
5. Absence of any agreements between the contractor and the M/WBE in which M/WBE promises not to provide subcontracting quotations to other bidders.
6. Efforts made to assist the M/WBEs that need assistance in obtaining bonding, insurance, or lines of credit required by the contractor.

7. Documentation that qualified M/WBEs are not available, or not interested.
8. Attendance at any meeting scheduled by the user department, or the SLDC to encourage better contractor-subcontractor relationships, forthcoming M/WBE utilization opportunities (i.e. pre-bid, workshops, seminars), etc.
9. Advertisement, in general circulation media, trade association publications, disadvantaged-focused media, of interest in utilizing M/WBEs and area of interest.
10. Efforts to effectively use the services of available disadvantaged community organizations; disadvantaged contractor's groups; local, state and federal disadvantaged business assistance offices; and other organizations that provide assistance in recruitment and placement of M/WBEs.
11. Examples of actions not acceptable as reasons for failure to meet the M/WBE goal.
 - a. M/WBE unable to provide performance and/or payment bonds.
 - b. Rejection of reasonable bid based on price.
 - c. M/WBE would not agree to perform items of work at the unit bid price.
 - d. Union versus nonunion status.
 - e. Contractor normally would perform all or most of the work of the contract.
 - f. Solicitation by mail only.
 - g. Restricting to only those general group of items which may be listed in proposal under such headings "Items Subcontractible to M/WBE firms".
12. The demonstration of good faith efforts by the contractor must, in the end, prove the contractor had actively and aggressively sought out M/WBEs to participate in the project.
13. The information provided will be evaluated to determine if the low bidder is responsive. All the information provided must be accurate and complete in every detail. The apparent low bidder's attainment of the M/WBE goal or demonstration of good faith effort will assist in determining the award of the contract.

J. Record Keeping Requirements:

The Contractor shall keep such records (copies of subcontracts, paid invoices, documentation of correspondence) as are necessary for the City of St. Louis Airport Authority to determine compliance with the MBE/WBE contract obligations. The City of St. Louis Airport Authority reserves the right to investigate, monitor and/or review actions, statements, and documents submitted by any contractor, subcontractor, or MBE/WBE.

K. Reporting Requirement:

The Contractor shall submit quarterly reports on MBE/WBE involvement to the City of St. Louis Airport Authority DBE Office. Actual payments to MBEs/WBEs will be verified. These reports will be required until all MBE/WBE subcontracting activity is complete or the MBE/WBE goal has been achieved.

L. Applicability Of Provisions To MBE/WBE Contractors:

These provisions are applicable to all contractors including MBE/WBE contractors. If the MBE/WBE contractor intends to sublet any portion of this Agreement, the MBE/WBE contractor shall comply with provisions regarding contractor and subcontractor relationships.

6. **RIGHT TO AUDIT CLAUSE**

- A. The Contractor's "records" shall be open to inspection and subject to audit and/or reproduction during normal working hours and kept within the greater St. Louis metropolitan area. A City representative may perform such audits or an outside representative engaged by the City. The City or its designee may conduct such audits or inspections throughout the term of this Agreement, and for a period of three years after the early termination or the expiration of this Agreement or longer if required by law.
- B. The Contractor's "**records**" as referred to in this Agreement shall include any and all information, materials, and data of every kind and character, including without limitation, records, books, papers, documents, subscriptions, recordings, agreements, purchase orders, leases, contracts, communities, arrangements, notes, daily diaries superintendent reports, drawings, receipts, vouchers and memoranda, and any and all other agreements, sources of information and matters that may in City's judgment have any bearing on or pertain to any matters, rights, duties or obligations under or covered by this Agreement. Such records subject to audit shall also include, but not limited to, those records necessary to evaluate and verify direct and indirect costs, (including overhead allocations) as they may apply to costs associated with this Agreement. Such records shall include (hard

copy, as well as computer readable data if reasonably available), written policies and procedures; time sheets; payroll registers; cancelled checks; original estimates; estimating work sheets; correspondence; change order files (including documentation covering negotiated settlements); backcharge logs and supporting documentation; general ledger entries detailing cash and trade discounts earned, insurance rebates and dividends; and any other Contractor records which may have a bearing on matters of interest to the City in connection with the Contractor's work for the City (all foregoing hereinafter referred to as "records") to the extent necessary to adequately permit evaluation of:

1. Contractor's compliance with the Provisions of this Agreement or the performance of the services contemplated herein; or
2. Compliance with provisions for pricing, change orders, invoices or claims submitted by the Contractor or any of its payees or subcontractors, if any.

7. NOTICE PROVISION

Except as herein otherwise expressly provided, all notices required to be given to the City hereunder shall be in writing and shall be delivered personally or be sent by certified mail return receipt requested, or overnight courier to:

Airport Director
St. Louis Airport Authority
P.O. Box 10212
St. Louis, MO 63145

With a copy to:

Chief Adam Long
St. Louis Airport Authority
P.O. Box 10212
St. Louis, MO 63145

And a copy to:

Robert Salarano
St. Louis Airport Authority
P.O. Box 10212
St. Louis, MO 63145

All notices, demands, and requests by the City to the Contractor shall be sent to:

Dewayne Jacobs
T L Corporation
d/b/a Quick Care Oxygen System
17269 Wildhorse Creek Road
Suite 260
Chesterfield, Missouri 63005

The City or Contractor may designate in writing from time to time any changes in addresses or any addresses of substitutes or supplementary persons in connection with said notices. The effective date of service of any such notice shall be deemed received at the earlier of actual receipt or the dates such notice is mailed to the Contractor or the Airport Director.

Confidential
garvinm@stlouis-mo.gov
2020-01-15 17:55:11 +0000

**CITY OF ST. LOUIS
LAMBERT - ST. LOUIS INTERNATIONAL AIRPORT®**

APPENDIX "C"

**RATES & CHARGES FOR
EQUIPMENT & SERVICES FOR OXYGEN INHALATORS SERVICES**

YEARS 1 THROUGH 3

\$115.00 Per Unit Yearly Lease Price For 50 Oxygen Inhalators

\$5,750.00 Total Yearly Lease Price For 50 Units

\$17,250.00 Total Contract Lease Price For Oxygen Inhalators
for Contract Year 1 through Contract Year 3

\$0.00 Per Replacement Case*

\$174.00 Per First Aid Course**

***When cracked, broken, or made unusable - See Appendix A, Section 2.I.**

****These are additional courses held only at the City's request. See Appendix A Section 2.C.**

IN WITNESS WHEREOF, the parties have hereunto affixed their hands and seals as set forth below:

**T L CORPORATION
D/B/A QUICK CARE OXYGEN SYSTEM**

ATTEST:

BY: [Signature] 12-12-12
Date

BY: [Signature] 12/12/12
Date

**THE CITY OF ST. LOUIS, MISSOURI, OPERATING
LAMBERT-ST. LOUIS INTERNATIONAL AIRPORT®:**

The foregoing Agreement was approved on this 6TH day of FEBRUARY, 2013,
by the Airport Commission.

BY: [Signature]
Director of Airports Date

2-6-13

The foregoing Agreement was approved by the Board of Estimate and Apportionment at its
meeting on February 20, 2013.

BY: [Signature] 2/25/13
Secretary Date
Board of Estimate & Apportionment

APPROVED AS TO FORM BY:

COUNTERSIGNED BY:

[Signature] 2/6/13
City Counselor Date

[Signature] 3/1/13
Comptroller Date

ATTESTED TO BY:

[Signature] MAR 08 2013
Register Date

COMPTROLLER'S OFFICE
DOCUMENT NUMBER 65313

EXHIBIT "A"

**AFFIDAVIT
(Missouri Unauthorized Aliens Law)**

Confidential
garvinm@stlouis-mo.gov
2020-01-15 17:55:11 +0000

STATE OF MO)
)SS.
COUNTY OF St. Louis)

AFFIDAVIT

Before me, the undersigned Notary Public, personally appeared Dwayne Jacobs (Name of Affiant) who, by me being duly sworn, deposed as follows:

My name is Dwayne Jacobs (Name of Affiant), I am of sound mind, capable of making this Affidavit, and personally acquainted with the facts herein stated:

I am the Managing Partner (Position/Title) of Quick Care Oxygen System (Contractor).

I have the legal authority to make the following assertions:

1. Quick Care Oxygen System (Contractor) is currently enrolled in and actively participates in a federal work authorization program with respect to the employees working in connection with Lambert - St. Louis International Airport (the "Agreement"), as required pursuant to Sections 285.525 through 285.555 of the Revised Statutes of Missouri 2000, as amended.
2. Pursuant to Sections 285.525 through 285.555 of the Revised Statutes of Missouri 2000, as amended, Quick Care Oxygen System (Contractor) does not knowingly employ any person who is an unauthorized alien in connection with the Agreement.

Dwayne Jacobs
Affiant

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my official seal this 14th day of November, 2012.

Eric D. Duncan
Notary Public

My Commission Expires:

ERIC D. DUNCAN
Notary Public - Notary Seal
State of Missouri
St. Louis City County
My Commission Expires 10-07-2014
Commission # 10025982