

**SERVICE AGREEMENT FOR
FLEET MAINTENANCE & AUTO BODY SERVICES
ST. LOUIS LAMBERT INTERNATIONAL AIRPORT™**

CONTRACT NO.: 72998

CONTRACT NOT-TO-EXCEED AMOUNT: \$480,000.00

CONTRACTOR: Hart Automotive, LLC
8 Industrial Lane
Florissant, Missouri 63031

FEDERAL I.D. #27 - 1628317

ESTIMATED ANNUAL ENCUMBRANCES:

**FY18 \$26,666.67
FY19 \$160,000.00
FY20 \$160,000.00
FY21 \$133,333.33**

CONTRACT AUTHORIZED BY: **ORDINANCE NO. 70540**
BUDGET ACCOUNT: 5639

**ST. LOUIS LAMBERT INTERNATIONAL AIRPORT
ST. LOUIS, MISSOURI**

FLEET MAINTENANCE & AUTO BODY SERVICES

ST. LOUIS LAMBERT INTERNATIONAL AIRPORT

This agreement, made and entered into this 14th day of May, 2018 ("**Agreement**"), by and between the City of St. Louis, a municipal corporation of the State of Missouri (the "**City**") and Hart Automotive, LLC ("**Contractor**").

WITNESSETH THAT:

WHEREAS, City owns and operates St. Louis Lambert International Airport (the "**Airport**"); and

WHEREAS, City seeks to contract with the Contractor for Fleet Maintenance & Auto Body Services as more fully described herein.

NOW, THEREFORE, in consideration of the payments, terms, conditions, agreements, hereinafter set forth, to be made and performed by City, the Contractor hereby promises and agrees that it will faithfully perform all the services called for by this agreement, in the manner and under the terms, covenant, and conditions hereinafter set forth.

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Confidential
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2020-01-16 13:34:48 +0000

TECHNICAL SPECIFICATIONS
(FLEET MAINTENANCE & AUTO BODY REPAIR SERVICES)

1. **DEFINITIONS**

The following terms and definitions are used in this solicitation:

- A. **"Agreement"** means the contract to be executed between The City of St. Louis and the Contractor for Fleet Maintenance.
- B. **"Airport"** means the property owned by The City at St. Louis Lambert International Airport.
- C. **"Airport Representative"** means the Airport Assistant Director Operations & Maintenance or his/her authorized or designated representative.
- D. **"Contractor"** means Hart Automotive, LLC.
- E. **"ARFF"** means Airport Rescue and Fire Fighting vehicles.
- F. **"ASAP"** used herein means as soon as possible.
- G. **"City"** means The City of St. Louis, owner and operator of St. Louis Lambert International Airport.
- H. **"Commencement Date"** means the date the term of the Agreement begins which is April 1, 2018 as provided for in Appendix A, Section 4.
- I. **"days"** means consecutive calendar days unless otherwise expressly stated.
- J. **"Director"** means the Director of Airports of The City of St. Louis or his/her authorized representatives or designated representative.
- K. **"Expiration Date"** means the date the term of the Agreement ends which is April 30, 2021 as provided for in Appendix A, Section 4.
- L. **"Extras"** means additional service work or modifications, additions, or extras ordered in writing by the Director, as more fully described in Appendix A, Section 3 entitled "Extra Work."

- N. **“Manager”** means the Airport Fleet Maintenance Manager or his/her designated or authorized representative.
- O. **“Normal Business Hours”** means 7:00a.m. to 5:00p.m., Central Standard Time, Monday through Friday, excluding Holidays.
- P. **“Priority 1”** means any senior management take home / emergency response vehicle, Airport Police Vehicle, Rapid Response ARFF vehicle, or special-use vehicle (Bucket Trucks) that will be placed ahead of any current customer’s vehicle and shall be worked on immediately and without delay.
- Q. **“Priority 2”** means all other vehicles that will be worked on in an efficient manner, without unreasonable delays, but not required to bump other customer vehicles.
- R. **“Provisions”** means the terms, covenants, conditions, provisions of the SFB or the Agreement as the case may be.
- S. **“Vehicle”** means the vehicle as defined in this Contract.

2. **SCOPE OF WORK**

- A. Subject to and in accordance with the provisions of the Agreement, the Contractor shall perform the following Fleet Maintenance and Auto Body Repair as requested and ordered in writing by the Manager:
 - 1. **Fleet Maintenance:** Fleet Maintenance services (preventative maintenance and repairs) will be performed on approximately 140 airport passenger vehicles, and light/medium duty trucks. **See Attachment 1 for a list of vehicles covered under the Fleet maintenance services scope, along with fuel type.**
 - a. None of the 140 Fleet vehicles that the City is requesting Fleet Maintenance services on shall require a CDL license and/or endorsement to operate as they are passenger vehicles and light duty trucks. The Successful Contractor shall be required to pick up / drop-off these vehicles to the Airport at no additional charge to the Airport and in a timely manner.
 - b. This will include preventative maintenance, repairs, towing and service calls if required.

required parts are delivered to the Proposer, unless otherwise approved by the Manager.

- d. Contractor shall be responsible for the timely pickup and delivery and bear all costs of the pickup & drop off of the fleet vehicles and/or auto repair vehicle from its current location to the repair shop and back to the location, or the Airport Auto Shop. **At no time will the Contractor charge the airport, or be reimbursed for pick-up or delivery services (See Appendix A, Section 2. D.3).**
2. **Auto Body Repair:** Auto Body Repair services may be needed on the greater Airport fleet consisting of up to four hundred (400) vehicles. **See Attachment 7 for a list of Vehicles covered under the Auto Body Repair services scope.**
- a. On the rare occasion a Vehicle that requires a CDL and requires Auto Body Repair, the Airport Representative may require the Contractor to perform the repairs onsite, and/or report to the Airport Auto Shop to dismantle, transport, repair, return and install a damaged part.
 - i. Example – The Contractor may be required to remove a bumper from a large dump truck at the Airport Auto Shop, transport it back to its shop, make repairs and return to the Airport Auto Shop for installation.
 - b. On very rare occasions, the Airport's trained staff may assist with getting CDL required vehicles to and from the Auto Body Repair shop; however, this will not be typical.
 - c. Successful Contractor shall submit a quote with pictures documenting accident repair areas.
 - d. The Successful Contractor shall provide a 5-day repair turnaround time or sooner on the Airport's vehicles/equipment beginning the day the required parts are delivered to the Proposer, unless otherwise approved by the Manager.
 - e. Contractor shall be responsible for the timely pickup and delivery and bear all costs of the pickup & drop off of the fleet vehicles and/or auto repair vehicle from its current location to the repair shop and back to the location, or the Airport Auto Shop. **At no time will the Contractor charge the Airport, or be reimbursed for pick-up or delivery services (See Appendix A, Section 2. D.3).**

the Contractor may be required to conduct the work at the Airport Auto Shop and/or report to the Airport Auto Shop to dismantle, transport, repair, return and install a damaged part, at the discretion of the Airport Representative (**See Appendix A, Section 2. D.4**).

- B. Contractor shall furnish all personnel, labor, materials, equipment, supplies, consumables, and supervision necessary to perform all work required to provide the Fleet Vehicle & Auto Body Repair services listed in this SFB in accordance with the Provisions of the Agreement. Full preventative maintenance, emergency response, and vehicle repairs, to the Vehicles, must include but not be limited to the following:
1. Contractor shall report to the Manager and maintain records of all work performed within the scope of the Agreement in form and manner mutually agreed upon by the Contractor and the Airport Fleet Maintenance Manager.
 2. Contractor shall conduct annual safety and emissions inspections as required on the applicable Vehicles.
 3. Contractor shall conduct lubrication and filter services per manufacturer's specifications and/or as directed in writing by the Manager on all applicable Vehicles.
 4. Contractor shall conduct brake inspections while servicing Vehicles and perform brake maintenance & repair services per manufacturer's specifications and/or as directed in writing by the Manager.
 5. Contractor shall conduct transmission maintenance & repair services per manufacturer's specifications and/or as directed in writing by the Manager on all applicable Vehicles listed in the Agreement.
 6. Contractor shall conduct air conditioning maintenance & repair services on an as-needed basis but no less than annually and prior to May 1 on all applicable Vehicles listed in the Agreement.
 7. Contractor shall conduct engine tune ups per manufacturer's specifications and/or as directed by the Manager on all applicable Vehicles.
 8. Contractor shall conduct fuel injection system maintenance & repair services per manufacturer's specifications and/or as directed in writing by the Manager on all applicable Vehicles.

per manufacturer's specifications and/or as directed in writing by the Manager on all applicable Vehicles.

10. Contractor shall conduct electrical equipment maintenance and repair services per manufacturer's specifications and repair as directed in writing by the Manager.
11. Contractor shall provide non-emergency tire service on all applicable Vehicles. Repair or replacement of tires to include mounting/dismounting tires from wheel rims, patching and balancing, **tire plugs are not acceptable.** Wheel alignments, if required, may be performed at a mutually agreed upon third party vendor (see Appendix B, Section 3 entitled "Assignment and Subcontracting").
12. Contractor shall provide emergency towing and/or repair services during **non-Normal Business Hours** sufficient to remove any Vehicle from any area where it may be a potential hazard or may sustain addition damage if left unattended as ordered and required in writing by the Manager.
13. Contractor may be directed by the Manager to perform additional or extra work not specifically targeted in the scope of work of the Agreement (see Appendix A, Section 3 of this Contract). Such extra or additional non-targeted services or work may include but not be limited to; modifications to Vehicles, installation of, or maintenance and repair of after-market equipment to be attached or that has been attached to a Vehicle and/or accident repairs including body work. Body work, if required, may be performed at a mutually agreed upon third party vendor (see Appendix B, Section 3).
14. Contractor shall administer all warranties and recalls of all Vehicles and parts of all Vehicles. **Work performed by the Contractor for which reimbursement is provided by the manufacturers will not be billed to the City.**

C. Quality of Services Required

1. Contractor shall provide a qualified and certified labor force.
2. Contractor shall provide all Fleet Maintenance Vehicle Repair services on a scheduled and on-call basis during Normal Business Hours. For purposes of

3. During non-Normal Business Hours, the Contractor shall provide all services listed in the Agreement as directed by the Manager on an on-call basis only.
4. Contractor must be able to promptly respond to the Manager's request for services under the Agreement during declared emergency situations such as major disasters or inclement weather conditions.
5. Contractor shall furnish all personnel, labor, materials, parts, equipment, supplies, consumables, and supervision necessary to perform all work required to provide the Fleet Maintenance Vehicle services for the Vehicles.
6. Contractor shall provide necessary parts, equipment, supplies, and consumables, necessary to ensure minimal down time on Priority 1 vehicles (i.e., police cars), as identified by the Manager.
7. Contractor shall maintain an inventory of consumables such as oil, lubricants, engine coolant, transmission fluids, filters, washer fluids, wiper blades and light bulbs in a manner acceptable to the Manager to ensure minimal out of service downtime.

D. Specific Requirements

1. Contractor must provide a repair estimate with photos to the Manager within twenty four (24) hours of request. (Accident/Body)
2. Contractor may be required to inspect the Vehicle at the Airport facility if needed to provide a complete repair estimate within twenty four (24) hours of request.
3. Contractor shall be responsible for the timely pickup and delivery and bear all costs of the pickup & drop off of the fleet vehicles and/or auto repair Vehicle from its current location to the repair shop and back to the location, or the Airport Auto Shop. **At no time will the Contractor charge the Airport, or be reimbursed for pick-up or delivery services (see Appendix A, Section 2. A.1.d).**
4. On rare occasions if a Vehicle requiring a CDL needs Auto Body Repair, the Contractor may be required to conduct the work at the Airport Auto Shop and/or report to the Airport Auto Shop to dismantle, transport, repair, return and install a damaged part, at the discretion of the Airport Representative (see Appendix A, Section 2. A.2.f).

with vehicle transport for any vehicle requiring a CDL and/or endorsement.

6. All Vehicles shall be repaired to their original conditions as specified by the Manager.
7. Supplemental estimates, additional cost of repair from hidden damage beyond the original estimate, will be reviewed on a case-by-case basis. All additional work must be approved by the Manager or his designated personnel.
8. Contractor must notify the Manager of any delays to the repair of the vehicle. Contractors who have excessive delays may result in being dropped from the contract.
9. Parts must consist of both foreign and domestic automotive spare parts in conformity with the composition of Airport's fleet of vehicles.
10. Parts must consist of original equipment manufacturer (OEM) parts or aftermarket equivalents. Equivalents must meet or exceed the OEM designed specifications for the particular replacement part application, and must contain warranties equivalent to or exceeding OEM parts warranty coverage.
11. Remanufactured or rebuilt parts may be acceptable for certain items (starters, alternators, drive axles, etc.); however, the City must agree to the use of such remanufactured or rebuilt parts in advance of Contractor's quotation for repair. Other critical items (water pumps, oil pumps, fuel pumps, etc.) must only be new parts and of recognized brand names acceptable to the City.
12. All parts and supplies provided must be warranted for a minimum period of six (6) months or eight thousand (8,000) miles, or for any manufacturer warranty period, whichever is greater. Warranted parts must be replaced with new parts. All warranty information will be made available to the City.
13. Parts may consist of automotive parts sold only by dealers of certain vehicle manufacturers ("**Dealer Only**" parts). City shall notify Contractor if any parts requested shall be Dealer Only parts.

alignment sheets with specifications showing all alignment angles, both before and after repair.

15. The City reserves the right to supply parts to the Successful Contractor or any subcontractor providing services under the Agreement.

E. Brand Names and Approved Equivalents

NOTE: This section pertains to quotes provided by the Contractor or its subcontractor to the City for repair work which require parts during the term of the Agreement.

Any references to manufacturers, trade names, brand names and/or catalog numbers are intended to be descriptive, but not restrictive, unless otherwise stated, and are intended to indicate the quality level desired. Contractors may offer any equivalent product that meets or exceeds the specifications. Contracts based on equivalent products must:

1. Clearly describe the alternate offered and indicate how it differs from the product specified; and
2. Include complete descriptive literature and/or specifications as proof that the proposed alternate will be equal to or better than the product named in this Contract or request for quote.
3. Any substitute to the original manufacturer's part must be approved by the City.

The City reserves the right to be the sole judge of what is equal and acceptable and may require Contractor to provide additional information and/or samples. If Contractor does not specify otherwise, it is understood that the referenced brand will be supplied.

F. Pricing

1. Hourly labor rates quoted in Appendix C shall be firm for the three (3) year term the contract may be awarded pursuant to this Contract.
2. Contractor to state hourly rates:
 - a. Auto Body Repair
 - b. Fleet Maintenance
3. The labor rates in Appendix C plus parts shall be the total cost City will pay for this project including taxes and all other charges.

5. All prices quoted will be in United States dollars and "whole cent," no cent fractions will be used. There are no exceptions.
6. Price quotes must include any and all payment incentives available to City.
7. Contractors are advised that in the evaluation of cost, if applicable, it will be assumed that the unit price quoted is correct in the case of a discrepancy between the unit price and an extension.
8. **Parts and materials supplied by Contractor must bear a markup of no more than 30% over Contractor's actual cost. A copy of Contractor's original cost must be supplied on the invoice to the Airport (see Appendix A, Section 8.A).**
9. Part assumptions – Historical part data may be used by prospective Contractors in determining their proposed labor rates. Historical part spend may also be used by the Airport to assist in determining the lowest and best Contract when the City is evaluating the % markup in parts, along with the labor rates under Appendix C to determine the overall lowest and best Contractor.
 - i. Historical part spend for Auto Body Repairs - 2014 - \$23,763, 2015 - \$20,022, 2016 - \$23,767
 - ii. Historical part spend for Fleet Maintenance – 2014 - \$53,229, 2015 - \$70,705, 2016 - \$50,691.

3. **EXTRA WORK**

- A. At the written request and direction of the Director, additional Fleet Maintenance & Auto Body Repair work or modifications, additions, including typical Fleet Maintenance and typical Auto Repair Services, or extras ("Extras") may be required (see Appendix C, Tables A, B & C). The fee or charge for Extras will be agreed upon up front in writing on a case by case basis as described herein and in Appendix A, Section 8.A of this Contract. For all work conducted under the Agreement, the total amount to be paid to the Contractor must not exceed the total Contract Not-To-Exceed Amount of the Agreement. (See Appendix A, Section 8.D)
- B. Any work not herein specified which may be fairly implied as included in the Agreement, of which the Director will be the sole and absolute judge, will be done by the Contractor without extra charge. The Contractor will do all Extras that may be requested or ordered in writing by the Director. No claim for Extras will be allowed in favor of the Contractor unless such Extras have been ordered in advance by written request of the Director. The Contractor will furnish the Director with itemized bills for all items included under this heading, and such bills

and the amounts therein must be in accordance with the daily time, material, and equipment statements approved by the Director. As proof of costs, the Contractor must submit copies of itemized invoices received from the Contractor's approved subcontractor(s) which have been previously reviewed and approved by the Contractor. Extras will be paid for on the basis of a fixed amount or rate or charge or any combination thereof to be agreed upon and approved by the Contractor and the Director in writing prior to such Extras being performed. (See Appendix A, Section 8.A, "Payments.")

4. **TERM**

The term of this Agreement will be for three (3) years beginning on the Commencement Date specified below and ending thirty-six (36) months thereafter unless terminated or cancelled as provided for in Appendix B, Section 2. This Agreement is expressly subject to, and will not become effective or binding on the City until, fully executed by all signatories of the City. The commencement and expiration dates are as follows:

"Commencement Date": **May 1, 2018** "Expiration Date": **April 30, 2021**

5. **ADMINISTRATIVE PROCEDURES**

- A. Before work under this Agreement commences, the Contractor will designate, by written notice to the Airport Representative, an experienced, competent and knowledgeable, full-time employee of the Contractor as the Contractor's "**Project Coordinator.**" The Project Coordinator will be fully authorized to act for the Contractor in all matters covered by this Agreement. The Contractor will also furnish all of its supervisory personnel with copies of these specifications and will make certain that all such personnel understand the Provisions thereof.
- B. When necessary, or as requested by the Airport Representative, the Contractor will make periodic reports and recommendations to the Airport Representative concerning conditions, transactions, situations or circumstances encountered by the Contractor relating to the services to be performed under this Agreement.
- C. The Contractor's performance must meet the highest standards of care, skill, and diligence provided by professionals who perform services similar to the services contemplated by this Agreement. All work will be executed in the most workmanlike, safe and substantial manner and everything will be furnished by Contractor that is necessary to complete and perfect the aforesaid work according to the design and intention, whether particularly specified or not which may be inferred from this Agreement and its specifications. Work which should properly

- D. The Contractor will ensure that all equipment and temporary offices and trailers used on the job are conspicuously marked with both the name and telephone number of the Contractor. (if applicable)
- E. The Contractor must clean up the work site each day. This clean-up must include placing material, tools, and equipment in a neat, safe, and orderly arrangement. Equipment must never block access to existing facilities. Rubbish, debris, rubble, and garbage must be properly removed daily and disposed of by the Contractor in accordance with all applicable local, state, and federal laws and regulations. The City and its officers, agents, representatives, or employees are not responsible or liable for, in any way whatsoever, for any hazardous condition created by, arising out of, or incidental to the Fleet Maintenance & Auto Body Services performed by the Contractor or its officers, employees, contractors, representatives, or agents under this Agreement. (See Appendix B, Section 1 entitled "Insurance and Indemnification.")
- F. The Contractor will furnish, and have on the job at all times, ample equipment to properly and safely carry out the work contemplated herein including such tool or equipment as may be necessary to meet emergency requirements.
- G. The Contractor will furnish to the Airport Representative a list of all employees (including subcontractor's employees) performing services under this Agreement. (See also Appendix B, Section 3) The Contractor will maintain and update this list throughout the term of this Agreement. The Contractor will be present at the work site continuously during working hours throughout the progress of the work, either in person, or through his Project Coordinator or supervisory personnel to receive directions or furnish information. Any instructions or directions given to the Project Coordinator or supervisory personnel of the Contractor will be considered the same as given to the Contractor in person.
- H. Contractor, at its cost, will secure all applicable permits and licenses and approvals required or necessary to fulfill the Provisions of this agreement.
- I. The Contractor will attend a pre-performance conference prior to commencement of any work under this agreement. Said conference will be after the date of Agreement execution, and prior to start of the work.
- J. The work to be performed under this Agreement is on an active Airport. Therefore, prior to the start of any work under this Agreement, the Contractor will provide the Airport Representative with a work schedule which will indicate a proposed sequence and time schedule of the work to be accomplished for the Airport Representative's prior written approval. (See Appendix A, Section 2, entitled "Scope of Work.")

representatives, will have authority to order the Contractor to immediately terminate work and clear the area of personnel and equipment. The Contractor will immediately comply to such an order with all possible speed.

- L. The Airport Representative will determine the amount, classifications, acceptability, and fitness of all work to be done, and will decide all questions which may arise relative to the proper performance of this Agreement, and his decisions will be final, except as provided for in Appendix A, Section 12.
- M. The City reserves the right to solicit Contracts and award contracts to other contractors for any modifications or additions to the FLEET MAINTENANCE & AUTO BODY REPAIR Services. The City reserves the right to furnish components, parts, supplies, and materials at its discretion or to perform the work contemplated herein. (See Appendix A, Section 8.B).

6. RULES AND REGULATIONS

- A. The Contractor will comply with all applicable rules and regulations including, resolutions, plans, operating directives, Airport certification manual, and directives promulgated or established by the Airport Authority, the Airport Commission, the Director, or the City, as amended, in performing the work or services contemplated herein or the Provisions of the Agreement. The Contractor will comply with all statutes, laws, ordinances, orders, judgments, decrees, permits, regulations, environmental plans and programs, environmental permits, directions, and requirements of the City as amended, and all federal, state, city, local and other governmental authorities, now or hereafter applicable, in performing the Provisions of this Agreement and the work or services contemplated herein.
- B. The Contractor will be responsible for compliance with all Airport Security Regulations, Airport Security procedures, and TSA 1500 as amended. Any and all violations by the Contractor or its officers, employees, subcontractors, independent contractors, agents, or representatives pertaining to Airport Security resulting in a fine or penalty to the City or the Contractor, or its officers, employees, agents, or representatives, will be the responsibility of the Contractor. City will be reimbursed within ten (10) days of the City's request, for any such fines or penalties imposed on the City.
- C. The Contractor will be responsible for the work of all subcontractors and agents, and all work must be kept under the Contractor's control. A complete list of all such subcontractors will be submitted to the Airport Representative for his/her prior written approval (See Appendix B, Section 3).
- D. The Contractor will not be entitled to any claim for damages or losses whatsoever

7. **REPAIR OF DAMAGE**

The Contractor will promptly report any property of the City or third parties damaged by Contractor's operations or employees. The Contractor will make no repairs or replacements to City property without the prior written approval of the Airport Director.

8. **PAYMENTS**

- A. The Contractor shall submit an invoice and supporting documentation to the Airport each month for services completed in the immediately preceding month. Invoices shall be submitted to the Airport Accounting Department at:

AirportAccountsPayable@flystl.com (preferred)

or

**St. Louis Lambert International Airport
Accounts Payable
P. O. Box 10036
St. Louis, MO 63145**

Contact Phone Number: (314) 426-1303

The invoice must include:

- Contract number
- Ordinance number
- Service(s) performed
- Date service was performed
- Price of service
- The Contractor's actual costs for parts and Contractor's mark up on parts (see Appendix A, Section 2. F.8)
- Subcontractor invoice(s)
- Invoices/receipts for all parts

For Extras authorized in writing by the Director, the Contractor shall invoice the City at the rates, charges, and amounts as authorized in writing by the Director as set out in Appendix A, Section 7. All payments are contingent upon the appropriations of sufficient funds by the City annually.

- B. Nothing in this Agreement will be construed or interpreted to create a debt, liability, or obligation of any kind whatsoever on the City for the City to order or

- C. The Contractor will submit invoices for the services and work performed pursuant to this Agreement in a timely manner and as provided for in the Agreement. The City will not be required or obligated to pay any invoice submitted to the City by the Contractor more than six (6) months after the expiration or earlier termination of this Agreement or be responsible for any costs or expenses incurred by the Contractor for services or work performed pursuant to this Agreement for which invoices have not been submitted to the City for payment within six (6) months of the expiration or earlier termination of this Agreement.
- D. The total Contract Not-To-Exceed Amount of this Agreement is Four Hundred Eighty Thousand Dollars and No Cents (\$480,000.00).

9. **NOTICE OF LOSS OR CLAIMS**

- A. The Contractor will indemnify, defend, and save harmless the City, its officers, employees, and agents from all suits or actions, or losses brought against or suffered by the City, its officers, employees or agents, for or on account of any injuries or damages received or sustained by any party or parties by or from the Contractor, its employees, representative, or agents, in the performance of the work herein specified, or in consequence of any negligence in guarding the same, or any defective materials or equipment used, or by or on account of any act or omission of the said Contractor.
- B. The Contractor will indemnify, defend, and save harmless the City, its officers, employees, representatives, and agents from the payment of any and all claims, demands, damages, or costs arising out of any infringement, or alleged infringement of intellectual property rights including, without limitation, the use of any patent or patented device, article, system, arrangement, material or process used by the Contractor or its officers, employees, representative, or agent in the execution of this Agreement.
- C. The Contractor shall provide written notification to the Director of all suits or action or losses arising out of this Agreement within seven (7) days of service or demand.

10. **REPLACEMENT OF PERSONNEL**

Contractor will agree to promptly replace the manager or any employee working under this Agreement should the Airport Director believe and recommend that such should be

11. PROHIBITED ACTS

A. Contractor will not do or permit to be done any act which:

1. Will invalidate or be in conflict with any insurance policies covering the Airport or the City, or any part thereof, or upon the contents of any building thereon;
2. Will increase rates of any insurance, extended coverage or rental insurance on the Airport or the City, or any part thereof, or upon the contents of any building thereon;
3. Which, in the opinion of the Airport Representative, will constitute a hazardous condition, so as to increase risks normally attendant upon the operations enumerated in this Agreement;
4. Will constitute a nuisance in or on the Airport or which may result in creation, commission, or maintenance of a nuisance in or on the Airport; or;
5. May interfere with the effectiveness or accessibility of the drainage of any sewage system, fire protection system, sprinkler system, alarm system, fire hydrants and hoses if any, installed or located in or on the Airport.

B. If by reason of the Contractor's failure to comply with the Provisions of this section, any fire insurance, extended coverage or rental insurance rate on the Airport, or any part thereof, or upon the contents of any building thereon will be at any time higher than it otherwise would be, then the Contractor will on demand, pay the City the increase in the cost of insurance premiums paid or payable by the Airport which was charged because of such violation by the Contractor. For the purpose of this section, "Airport" includes all structures or improvements located thereon.

12. RIGHT OF REVIEW

Contractor may request that the Director review any decision or direction of the Airport Representative. The decision of the Director will be final and binding. All requests for review must be in writing and within twenty-four (24) hours of the Airport Representative's decision in dispute, and must set forth clearly the cause for such request of review. No review will be allowed by the Director which has not first been considered by the Airport Representative. (See Appendix A, Section 5.L).

13. **GOVERNING LAW AND FORUM SELECTION**

This agreement will be made and entered into in the State of Missouri, and Missouri law, the City's charter and ordinances, as amended, will govern and apply to this Agreement. Any cause of action, claim, suit, demand, or other case or controversy arising from or related to this Agreement must be brought only in a federal or state court in The City of St. Louis, Missouri. Contractor and the City hereby admit and consent to the jurisdiction and venue of such courts. The Provisions of this section survive the expiration or early termination of this agreement.

14. **WAIVERS OF LIEN**

Upon completion of work contemplated herein, and if requested by the City, the Contractor will submit within five (5) business days of the City's request full waivers of lien from every entity involved in the performance of this Agreement. Lien waivers must be submitted on forms and executed in a manner acceptable to the Airport Representative. Contractor will not permit any mechanics' or materialmen's liens or any other lien or encumbrance to be attached or foreclosed upon the City's property or any part or parcel thereof, or on the improvements thereon, by reason of any work or labor performed or materials furnished by any mechanic, materialman, contractor, or any other reason.

15. **FACILITIES PROVIDED BY THE AIRPORT**

City, subject to and in accordance with the Provisions of This agreement, will provide the right of ingress and egress to all areas herein specified in order for the Contractor to perform the work and services contemplated herein.

16. **PRECAUTIONARY MEASURES**

Contractor will exercise every precaution to prevent injury to persons or damage to property and avoid inconvenience to the City's travelers, licensees, and invitees, or airlines operating at the Airport, or other users of the Airport. Contractor will place such watchmen, erect such barricades and railings, give such warnings, display such lights, signals, or signs and exercise such precautions against fire, or electrocution, and take such other precautions as may be necessary, proper or desirable.

- A. The Airport Representative will assign storage and transfer area ("Transfer Area") in writing (if applicable). If assigned, the Transfer Area will be used for storage of the Contractor's equipment and property, and will be maintained by the Contractor at its cost and to the City's standards as provided for in This agreement. Assignment of the Transfer Area will be based on availability of space.
- B. The Contractor will be responsible for the security of its equipment and will maintain and improve the Transfer Area as directed by the Airport Representative. The City (including its officers, employees, agents or representatives) will not be responsible or liable for any vandalism, theft, casualty, loss, or damages of any kind whatsoever to the Contractor's equipment, containers, compactors, parts, tools, or supplies, or other personal property.
- C. City, subject to and in accordance with the Provisions of this Agreement, will provide the right of ingress and egress to all areas required in the performance of the Contractor's services.

18. BADGING

- A. The Contractor will comply with all applicable federal, state and local governmental laws and regulations and Airport rules and regulations as amended. (See Appendix A, Section 6.A)
 - A. The Contractor at its cost will supply to and update as needed for the Airport Police Security Operations Bureau, a list of the Contractor's employees to be issued an Airport Employee Badge.
- C. The Contractor at its cost, if requested by the City, will provide verification of a five (5) to ten (10) year employee background check of each employee to be issued an Airport Employee Badge.
- D. The Contractor will, when directed by the Airport Representative, schedule its employees to be issued an Airport ID Badge and fingerprinted for a criminal history check by the Airport Police Security Operations Bureau. This process will be used to issue Airport Identification Badges to all Contractor employees assigned to work within the Security Identification Display Area ("SIDA"). The Contractor will maintain at all times adequate control of said identification badges. All employees issued identification badges will be required to attend the SIDA class offered by the Airport Police. The Contractor will bear the cost of providing badges for the Contractor's employees working under this Agreement. The cost for badging is approximately \$80.00 per employee and includes the cost of the badge, background check, fingerprinting

and the Airport Representative will be the sole responsibility of the Contractor.

- E. The Contractor will be responsible for compliance with all Airport Security Regulations, Airport Security procedures, and TSA 1542 as amended. Any and all violations by the Contractor or its officers, employees, subcontractors, agents, or representatives pertaining to Airport Security resulting in a fine or penalty to the City or the Contractor, or its officers, employees, agents, or representatives, will be the responsibility of the Contractor. The City will be reimbursed within ten (10) days of the City's request, for any such fines or penalties imposed on the City. (See Appendix A, Section 9.B)
- F. Due to the amount of time needed to complete the badging process, it is recommended that the Contractor begin the process at least thirty (30) days prior to May 1st of each year that this Agreement is in effect.

19. UNIFORMS

Contractor, at its costs, will provide uniforms for all its employees assigned to the Airport. Such uniforms are to bear the company's name and be approved by the Airport Representative in writing.

20. PERFORMANCE & PAYMENT BOND

- A. At or prior to the execution of this Agreement, the Contractor will immediately execute a Performance Bond and a Payment Bond each in the amount of Ten Thousand Dollars and No Cents (\$10,000.00) with surety satisfactory to the City conditioned on the full and faithful performance of all Provisions of this Agreement to be executed. Affirmation by the Surety Company to execute the Performance Bonds and the Payment Bonds must be executed by Attorney-In-Fact for the surety company before a licensed Notary Public. The Payment Bonds must comply with the coverage requirements and conditions of Section 107.170 RSMo. The City will allow submittal of one year renewable bonds to meet the requirements of this Section 20. The Contractor will notify the City no later than thirty (30) days prior to the termination, cancellation, or non-extension of the Performance Bonds or Payment Bonds and if the Contractor's Performance Bonds or Payment Bonds are terminated, cancelled, not renewed or extended, the Contractor shall promptly provide the City with a replacement bond(s) in full compliance with this Section 20. Any sum or sums derived from said Performance or Payment Bonds will be used for the completion of this Agreement and the payment of laborers and material suppliers, as the case may be.
- B. Copies of the Performance Bonds and the Payment Bonds, in a form acceptable to the City, must be given to the Airport Representative for approval before any work under this Agreement begins.

As a condition precedent for the award of this Agreement and prior to performing any work or services under this Agreement, the Contractor, shall, pursuant to Sections 285.525 through 285.555 of the Revised Statutes of Missouri 2000, as amended (the "**Missouri Unauthorized Aliens Law**"), by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with this Agreement. The Contractor shall also affirm in the affidavit that it does not knowingly employ any person who is an unauthorized alien in connection with this Agreement pursuant to the Missouri Unauthorized Aliens Law. A copy of an affidavit in a form acceptable to the City is attached hereto as **Exhibit B** entitled "Affidavit". Contractor's failure to comply at all times with the Missouri Unauthorized Aliens Law or the Provisions of this Agreement related to the Missouri Unauthorized Aliens Law may result in the termination of this Agreement by the City and other remedies available to the City at law or in equity. In addition, the State of Missouri may impose penalties or remedies for violations of the Missouri Unauthorized Aliens Law as set forth therein. The Contractor shall promptly and timely deliver to the City a fully executed original of the Affidavit (see Exhibit B) including any required documentation in accordance with the Missouri Unauthorized Aliens Law prior to performing any work under this Agreement.

22. GENERAL PROVISIONS

- A. The Contractor is, and at all times hereunder, will be and remain an independent contractor and nothing herein will be interpreted or construed to mean that the Contractor or any of its employees or agents is an employee or agent of the City.
- B. The Contractor will coordinate the services performed under this Agreement with the Airport Representative.
- C. This Agreement will be the entire agreement and no amendment or modification will be made unless in writing and signed by the parties hereto.
- D. The City of St. Louis and the Contractor will agree that This Agreement and all contracts entered into under the Provisions of This Agreement will be binding upon the parties hereto and their successors and permitted assigns.
- E. A waiver by either party of the Provisions hereto to be performed by the other party will not be construed as or operate as, a waiver of any subsequent default or breach of any of the Provisions of This Agreement. Any waiver by either party must be in writing and signed by the party waiving.

maintained by the Contractor for at least three (3) years after the expiration or termination of this Agreement. The City reserves the right to investigate, audit, and review, upon written request, such records and documents, to determine compliance with this Agreement. (See Appendix B, Section 6 entitled "Right To Audit Clause").

- G. The City retains the right to receive Contracts and award contracts on any modifications, deletions, or additions to the Fleet Maintenance & Auto Body Services contemplated herein. In addition, the City retains the right to furnish materials or supplies at its discretion, or perform for itself, any work contemplated herein. (See Appendix A, Sections 5.M and 8.B).
- H. No alderman, commissioner, director, board member, officer, employee or other agent of the City will be personally liable under or in connection with the Agreement.
- I. Neither party will be in violation of this Agreement, if it is prevented from performing any of the obligations hereunder by reason of strikes, boycotts, labor disputes, embargoes, shortage of material, acts of God, acts of a public enemy, acts of a superior governmental authority, riots, rebellion, or sabotage, or any other circumstances for which it is not responsible and which is not within its control. (See Appendix A, Section 22.K).
- J. If any Provision herein contained is held to be invalid by a court of competent jurisdiction, the invalidity of any such Provision will in no way affect any other Provision, herein contained, provided the invalidity of such Provision does not materially prejudice either party hereto in its respective rights and obligations contained in the valid Provisions of this Agreement.
- K. The parties agree that time will be of the essence in the performance of each and every obligation and understanding of this Agreement.
- L. Unless otherwise expressly provided for herein, when the consent, approval, waiver, release, or certification ("**Approval**") of either party is required under the Provisions of this Agreement, such Approval must be in writing and signed by the party making the Approval. Whenever the Approval of the City or the Director of Airports is required, the Approval must be from the City's Director of Airports or his/her authorized or designated representative.

23. PREVAILING WAGE AND FRINGE BENEFITS

The Contractor agrees that all employees and subcontractor's employees performing any work under and subject to the Provisions of this Agreement at the Airport will be paid not

24. MEDIA INQUIRIES / ADVERTISING

- A. If contacted by any media entity or other third party ("**Media Entity**") about this Agreement or the services or work performed by the Contractor under this Agreement ("**Airport Project**"), the Contractor will refer the Media Entity to the Airport's Public Relations Manager. This includes, without limitation, trade publications.
- B. Any printed articles, press releases, web articles, social media communications or case studies about an Airport Project must be approved in writing by the Airport's Public Relations Manager prior to being made public by the Contractor. Contractor will have no right to use the trademarks, symbols, logos, trade names or the name of the City or the Airport, either directly or indirectly, in connection with any production, promotional service, publication or advertising without the prior written consent of the Airport's Public Relations Manager.
- C. Contractor will treat all knowledge of the City's intentions, operations or procedures, and business as confidential and at no time divulge such information without the prior written consent of the Director, unless otherwise required by a court order or subpoena. Contractor will timely inform the City of any such order or subpoena prior to releasing said confidential information.
- D. Advertisements discussing an Airport Project must be approved by the Airport's Public Relations Manager in writing prior to publication or must include a prominent disclaimer that neither the City nor the Airport necessarily endorses the Contractor's work.
- E. Any quotes or testimonials from City or Airport staff may not be used unless pre-approved in writing by the Airport's Public Relations Manager.
- F. Photos taken by Contractor of Airport Projects must be pre-approved in writing by the Airport's Public Relations Manager. Contractor acknowledges and understands that some photos may contain security-sensitive information and publication may violate federal laws or regulations or Airport security rules or procedures.
- G. The Airport's Public Relations office must be given at least three (3) business days' notice to review request and materials. The Airport's Public Relations office coordinates media, web, postings, printed materials, advertisements and other

25. CUSTOMER SERVICE

Contractor, on behalf of itself and all subcontractors, acknowledges that customer service to the traveling public is a primary concern for the City and that customer service is the shared responsibility of all employees and service providers at the Airport, no matter their role or function. Contractor agrees that all of its employees performing service at the Airport pursuant to this Agreement will:

- A. Demonstrate excellent customer service at all times when in contact with users of the Airport.
- B. Act in a courteous and helpful manner at all times with travelers, fellow employees, and all other users of the Airport, including but not limited to, appropriate greetings and assistance to travelers, if and when applicable.
- C. Help ensure that travelers have a positive Airport experience and at all times, behave in a businesslike and professional manner while on Airport property.
- D. Refrain from using foul or inappropriate language in public areas; smile and use a pleasant tone of voice when conversing with travelers and all other Airport users; be actively working while on duty and refrain from gathering and "chatting" in groups while on duty, unless necessary; refrain from the use of non-business cell phones while on duty; refrain from napping or sleeping in public areas.
- E. Not utilize public seating, boarding areas, gate areas or lounge areas within the terminals and concourses. The above areas are intended for use by the traveling public and not as rest or lounge facilities for Contractor's employees.

26. INSPECTIONS

- A. The Airport Representative will at all times have free access to the work, as well as the equipment, and shops of the Contractor to determine Contractor's compliance with the Provisions of this Agreement. The Airport Representative may perform periodic inspections of the work as outlined in this Agreement, to determine that services performed by the Contractor meet with required standards and the Contractor will be required to timely and promptly make any improvements as required by the Airport Representative at no additional charge to the City (See Appendix A, Sections 5 & 8).

- A. If the Airport Representative determines at his/her sole discretion that the quality or quantity of any work required to be performed under this Agreement is unacceptable or that the Contractor has failed or refused to perform the work, the City may take reasonable and necessary actions to perform the work or remedy the Contractor's failed or under performance(s) (See Appendix A, Sections 5.C and 5.L entitled "Administrative Procedures").
- B. All reasonable costs or expenses incurred by the City will be promptly and timely paid or reimbursed by the Contractor as provided for herein. The City may deduct such costs, plus 15 % for administrative costs, from any payments due to the Contractor under this Agreement or the City may invoice the Contractor for such costs which will be due within thirty (30) days of the City's written request.
- C. **The work, if necessary, and any other actions taken by the City pursuant to this subsection may only be performed after first providing at least five (5) working days' notice to Contractor of such failure to comply.** Subsequent to receipt of notice that the City will perform the work or remedy the breach or default, the Contractor must not undertake further performance of such work without the specific prior authorization from the Airport Representative.
- D. During the five (5) days' notice the Contractor may demonstrate to the City why no such alleged failure is present or to timely remedy such alleged failure. However, the City's right to perform such work will not arise, if such failure cannot be reasonably cured within five (5) working days and the Contractor promptly and with due diligence takes prompt and appropriate corrective action and diligently pursues until the failure is corrected to the City's reasonable satisfaction.

GENERAL SPECIFICATIONS
(FLEET MAINTENANCE & AUTO BODY REPAIR SERVICES)

1. INSURANCE AND INDEMNIFICATION

- A. The Contractor, at its expense, at all times during the term hereof, will cause St. Louis County, the City and its Board of Aldermen, the Airport Commission, and their respective officers, agents and employees and the Contractor to be insured **on an occurrence basis** against all claims and demands by third persons for bodily injury (including wrongful death) and property damage arising or alleged to arise out of the activities or omissions of the Contractor, its officers, agents, employees, contractors, subcontractors, licensees, invitees, representatives, and independent contractors pursuant to this Agreement under the following types of coverage:
1. Comprehensive General Liability;
 2. Comprehensive Automobile Liability (any vehicles, including owned, hired and non-owned).
- B. **The minimum limits of coverage for the above classes of insurance must equal a single limit of Two Million Dollars and No Cents (\$2,000,000.00) comprised of such primary and excess policies of insurance as the Contractor finds it feasible to purchase during the term of this Agreement** and will name St. Louis County, the City and its Board of Aldermen, the Airport Commission, and their respective officers, agents (the "CITY" as used in this Section) by endorsement as an "Additional Insured." Prior to execution of this Agreement, Contractor will provide certificates of said insurance and all endorsements required pursuant to this Agreement to the Airport Representative in form and content satisfactory to the City. In addition, the Contractor will also mail or fax a copy of the Certificate of Insurance and all required endorsements to:
- St. Louis Airport Police Department
P.O. Box 10212, Lambert Station
St. Louis, Missouri 63145
Attn: Sharon Wilson, Bureau of Security Operations
Phone: 314-426-8002
Fax: 314-890-1325
- C. Such liability insurance coverage must also extend to damage, destruction and injury to CITY owned or leased property and CITY personnel, and caused by or

agents, employees, contractors, subcontractors, licensees, invitees, representatives, and independent contractors and, contractual liability insurance sufficient to cover Contractor's indemnity obligations hereunder. The CITY will have no liability for any premiums charged for such coverage, and the inclusion of the CITY as an Additional Insured is not intended to, and does not make the CITY a partner or joint venturer with Contractor in its operations hereunder. Each such insurance policy must, by endorsement, provide primary coverage to the CITY when any policy issued to the CITY provides duplicate or similar coverage and in such circumstances, the CITY's policy will be excess over Contractor's policy.

- D. The Contractor will protect, defend, and hold harmless St. Louis County, the City and its Board of Aldermen, the Airport Commission, and their respective officers, agents and employees from and against all liabilities, losses, suits, claims, judgments, and fines or demands arising by reason of injury or death of any person or damage to any property, including all reasonable costs for investigation and defense thereof (including but not limited to attorneys' fees, court costs, and expert fees), of any nature whatsoever arising out of or incident to this Agreement and the use or occupancy of the City's premises and the acts or omissions of Contractor's officers, agents, employees, contractors, subcontractors, licensees, invitees, or independent contractors regardless of where the injury, death, or damage may occur, unless and to the extent such injury, death or damage is caused by the negligence of the City. The Director or his/her designee will give to Contractor reasonable notice of any such claims or actions. The Contractor will also use counsel reasonably acceptable to the City Counselor of the City or his/her designee, after consultation with the Director or his/her designee, in carrying out its obligations hereunder. The Provisions of this section survive the expiration or early termination of this Agreement.
- E. The Contractor will maintain Workers' Compensation and Employers Liability Insurance at least at the statutory requirement and in accordance with Missouri laws and regulations. Contractor will require that all of its subcontractors or licensees similarly provide such coverage. The City, its officers, employees, or agents will not be liable or responsible for any claims or actions occasioned by Contractor's failure to comply with the Provisions of this subsection. The indemnification Provisions of this Agreement apply to this subsection. It is expressly agreed that the employees of the Contractor are not employees of the City for any purpose, and that employees of the City are not employees of the Contractor.

- A. The City retains the right to cancel this Agreement immediately upon written notice to Contractor, if:
1. Contractor fails to properly keep any Provision of this Agreement; or,
 2. The quality of service falls below the specified standards as determined by the City; or,
 3. Contractor fails or refuses to render the amount of service required.
- B. Contractor has the right to cancel this Agreement if:
1. The City fails to keep, perform, or observe any material Provision of this Agreement for a period of ninety (90) days after written notice by Contractor specifying the material breach by the City;
 - a. Failure to keep, perform, or observe any material Provision of this Agreement will not give rise to Contractor's right to terminate this Agreement if the material breach can be cured but cannot, with due diligence, be cured within ninety (90) days, if the City institutes corrective action within ninety (90) days and diligently pursues until the material breach is corrected.
- C. Contractor retains the right to cancel this Agreement without cause upon one hundred twenty (120) days written notice to the City. There will be no liability to Contractor and such a cancellation will be a no-fault cancellation.
- D. The City retains the right to cancel this Agreement without cause upon thirty (30) days' written notice to Contractor. There will be no liability to the City and such a cancellation will be a no-fault cancellation.
- E. Notwithstanding anything to the contrary herein, it is expressly understood by the parties that this Agreement will terminate immediately upon the failure of budgetary appropriations with no resulting liability to the City.
- F. Upon cancellation, termination, or the expiration of this Agreement, or if requested in writing by the Airport Representative, all tools, parts, equipment, supplies, materials, maps, plans and specifications, manuals, schedules, records, files, logs, work product, or property paid for, supplied or owned by the City will be returned to the City by Contractor within one (1) business day.

- A. Contractor will not assign or transfer this Agreement without the prior written approval of the City, as provided for in Ordinance 63687 approved in 1996. At least ninety (90) days prior to any contemplated assignment of this Agreement, Contractor will submit a written request to the City along with a copy of the proposed assignment agreement. The City reserves the right to refuse without cause or justification, such requests. No assignment will be made or will be effective unless Contractor is not in default on any of the other Provisions of this Agreement. The party to whom such assignment is made will expressly assume in writing the Provisions of this Agreement. The parties to this Agreement understand and agree that the Contractor is and will remain responsible for the performance of its assigns under this Agreement. No assignment will be effective as it pertains to the City until such time as the City receives a fully executed copy of the approved assignment agreement as provided for above.
- B. Contractor will not subcontract or transfer any part of the services or work to be performed hereunder without the prior written approval of the Director of Airports. At least sixty (60) days prior to any contemplated subcontracting of service or work or the transfer of any part of the services or work to be performed hereunder, Contractor will submit a written request to the Director. This request must include a copy of the proposed subcontract or agreement. The City reserves the right to refuse without cause or justification, such requests. At a minimum, any sub-contractor agreement must expressly require strict compliance with the Provisions of this Agreement. The Contractor will furnish all authorized subcontractors or agents a copy of this Agreement. The parties understand and agree that the Contractor is responsible for the performance of its subcontractors or agents under this Agreement. No subcontract or any other agreement will be effective as it pertains to the City until such time as the City receives a fully executed copy of the approved subcontract or agreement as provided for above.
- C. Any such assignment or transfer or subcontracting of services without the consent of the City, as provided for above, will constitute default on the part of the Contractor under this Agreement. No action or failure to act on the part of any officer, agent, or employee of the City will constitute a waiver by the City of this Section 3.
- D. The City has approved the following M/W/DBE subcontractors for participation under this Agreement at the percentage participation goals as set out below:

Collier Bros. Auto Body	MBE	20.000%
	WBE	0%

- A. Contractor agrees during performance under this Agreement, that discrimination will not be permitted against any employee, worker, or applicant for employment because of race, creed, color, religion, sex, age, disability, national ancestry or origin.
- B. Contractor agrees during performance under this Agreement, that all printed or circulated solicitations, or other advertisement or publication for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive meaningful consideration for employment without regard to race, creed, color, religion, sex, age, disability, national origin or ancestry.
- C. Contractor agrees during performance under this Agreement, that should it be determined by the Contractor or City that Contractor will be unable to conform to the approved positive employment program, submitted to determine eligibility under the Fair Employment Division Practices Provisions of the City Code, then Contractor will notify the Fair Employment Division of the St. Louis Council on Human Relations within ten (10) days as to the steps to be taken by the Contractor to achieve the provisions of this program.
- D. Contractor will permit reasonable access by the City to such persons, reports and records as are necessary to ascertaining compliance with fair employment practices.
- E. If the Contractor fails to comply with the nondiscrimination clauses of this Agreement, or fails to furnish information or permit records and accounts to be inspected, within twenty (20) days from the date requested, the Airport may cancel, terminate, or suspend this Agreement, in whole or part. Further, the Airport may declare the Contractor ineligible for further City contracts for a period of one year, at the City's option. If the contract is canceled, terminated, or suspended for failure to comply with fair employment practices, the Contractor will have no claim for any damages against the City.
- F. Contractor further agrees that Sections 4. A through 4. E will be incorporated by Contractor in all contracts or agreements entered into with suppliers of materials or services, contractors and subcontractors and all labor organizations furnishing skilled, unskilled and craft union skilled labor, or who may perform any such labor or services in connection with This Agreement.
- G. If the Contractor is sued or threatened with litigation by a subcontractor, vendor, individual, group or association, as a result of compliance with Sections 4. A through 4. E relating to fair employment practices, then Contractor will notify the City Counselor in writing of such suit or threatened suit within ten (10) days.

City's requirements for an affirmative action program as required by the Mayor's Executive Order on Equal Opportunity in Employment.

1. Contractor will comply with all applicable nondiscriminatory requirements that may be imposed pursuant to the Federal Aviation Act of 1958, as amended; Title VI of the Civil Rights Act of 1964, as amended; 49 C.F.R. Parts 21, 23, and 26, as said regulations may be amended; and state and local laws.

5. **MINORITY BUSINESS ENTERPRISE AND WOMEN BUSINESS ENTERPRISE
MBE/WBE) PARTICIPATION**

A. Definitions:

As used in this requirement, "Minority Business Enterprise" or "MBE" and "Women Business Enterprise" or "WBE" are defined as follows:

1. **"Minority Business Enterprise" or "MBE"** means a minority business enterprise as defined in the Mayor's Executive Order #28, as amended.
2. **"Women Business Enterprise" or "WBE"** means a women's business enterprise as defined the Mayor's Executive Order #28, as amended.

B. Policy:

It is the policy of the City of St. Louis Airport Authority to ensure the maximum utilization of minority and women's business enterprises in contracting and the provision of goods and services to the City, its departments, agencies and authorized representative and to all entities receiving City funds or City-administered government funds while at the same time maintaining the quality of goods and services provided to the City and its subrecipients through the competitive Contracting process. The provisions of this Policy apply to all contracts awarded by the City, its departments and agencies and to all recipients of City funds or City-administered government funds and will be liberally construed for the accomplishments of its policies and purposes.

C. Goal:

A goal of 25% MBE and 5% WBE utilization has been established in connection with this Agreement. This goal is based on the original Agreement amount and remains in effect throughout the term of this Agreement. If an award of this Agreement is made and the MBE/WBE participation is less than this Agreement goal, the Contractor shall continue good faith efforts throughout the term of this Agreement to increase MBE/WBE participation and to meet this Agreement goal.

D. Obligation:

1. The Contractor agrees to take all reasonable steps to ensure that MBEs/WBEs have maximum opportunity to participate in contracts and subcontracts financed by the City of St. Louis Airport Authority provided under this Agreement. The Contractor will not discriminate on the basis of race, color, national origin, or sex in the award or in the performance of contracts financed by the City of St. Louis Airport Authority.
2. A current Directory of M/W/BE certified firms is available online at www.flystl.com/bdd.

E. Eligibility:

Contractor should access the online directory to obtain a list of eligible MBEs/WBEs and to determine the eligibility of the MBE/WBE firms it intends to utilize in this Agreement.

F. Counting MBE/WBE Participation toward Goals:

MBE/WBE participation towards the attainment of the goals will be credited on the basis of the total subcontract prices agreed to between the Contractor and subcontractors for the contract items being sublet as reflected on the “**MBE/WBE Utilization Plan**”. *Firms must be certified prior to the Contract opening in order to be used to fulfill the participation goals.*

G. Post Award Compliance:

If the contract is awarded on less than full MBE/WBE goal participation, such award will not relieve the Contractor of the responsibility to continue good faith efforts to maximize participation of MBEs/WBEs during the term of this Agreement.

H. Substitution of MBE/WBE Firms after Award:

1. The Contractor will conform to the scheduled amount of MBE/WBE participation. When a listed MBE/WBE is unwilling or unable to perform the items of work or supply the goods or services specified in the MBE/WBE Utilization Plan, the Contractor will immediately notify the contracting department and City of St. Louis Airport Authority Business Diversity Development (BDD) office prior to replacement of the firm.

allowed only when the MBE/WBE has failed to perform due to a default (material breach) of its subcontract or agreement. Contractor will not cancel or terminate its agreement with the MBE/WBE without cause and shall timely forward supporting documentation substantiating the cause of the default or termination to the Director for review.

I. Good Faith Efforts:

1. When the M/WBE goals cannot be met, the Contractor must document and submit justification utilizing the Contractor's "**Good Faith Efforts Report Form**" and provide a statement as to why the goals could not be met. The quality and intensity of the Contractor's good faith efforts will be evaluated by the City. The contractor must demonstrate the good faith efforts taken to meet the M/WBE goals, including but not limited to the following:
 - a. Efforts made to select portions of the work proposed to be performed by M/WBEs in order to increase the likelihood of achieving the stated goal, including, where appropriate, but not limited to, breaking down contracts into economically feasible units to facilitate M/WBE participation. Selection of portions of work are required to at least equal the goal for M/WBE utilization specified in this contract.
 - b. Written notification at least fourteen (14) calendar days prior to the opening of Contracts, soliciting individual M/WBEs interested in participation in the contract as a subcontractor, regular dealer, manufacturer, consultant, or service agency and for what specific items or type of work.
 - c. Written notification to disadvantaged economic development assistance agencies and organizations which provide assistance in recruitment and placement of M/WBEs, of the type of work, supplies, or services being considered for M/WBEs on this contract.
 - d. Efforts made to negotiate with M/WBEs for specific items of work including evidence on:
 - i. The names, addresses, telephone numbers of M/WBEs who were contacted, the dates of initial contact and whether initial solicitations of interest were followed up by contacting the M/WBEs to determine with certainty whether the M/WBE is interested. Personal or phone contacts are expected.

regarding the plans and specifications and estimated quantities for portions of the work to be performed.

- iii. A statement of why additional agreements with M/WBEs were not reached, and
 - iv. Documentation of each M/WBE contacted but rejected and the reasons for the rejection.
 - e. Absence of any agreements between the contractor and the M/WBE in which M/WBE promises not to provide subcontracting quotations to other Contractors.
 - f. Efforts made to assist the M/WBEs that need assistance in obtaining bonding, insurance, or lines of credit required by the contractor.
 - g. Documentation that qualified M/WBEs are not available, or not interested.
 - h. Attendance at any meeting scheduled by the user department, or the SLDC to encourage better contractor-subcontractor relationships, forthcoming M/WBE utilization opportunities (i.e. pre-Contract, workshops, seminars), etc.
 - i. Advertisement, in general circulation media, trade association publications, disadvantaged-focused media, of interest in utilizing M/WBEs and area of interest.
 - j. Efforts to effectively use the services of available disadvantaged community organizations; disadvantaged contractor's groups; local, state and federal disadvantaged business assistance offices; and other organizations that provide assistance in recruitment and placement of M/WBEs.
2. Examples of actions not acceptable as reasons for failure to meet the M/WBE goal.
- a. M/WBE unable to provide performance or payment bonds or both.
 - b. Rejection of reasonable Contract based on price.
 - c. M/WBE would not agree to perform items of work at the unit Contract price.

- e. Contractor normally would perform all or most of the work of the contract.
 - f. Solicitation by mail only.
 - g. Restricting to only those general group of items which may be listed in Contracts under such headings "Items Subcontractible to M/WBE firms."
- 3. The demonstration of good faith efforts by the contractor must prove the Contractor actively and aggressively sought out M/WBEs to participate in the project.
 - 4. The information provided will be evaluated to determine if the low Contractor is responsive. All the information provided must be accurate and complete in every detail. The apparent low Contractor's attainment of the M/WBE goal or demonstration of good faith effort will assist in determining the award of the contract.
- J. Record Keeping Requirements:
- The Contractor shall keep such records (copies of subcontracts, paid invoices, documentation of correspondence) as are necessary for the City of St. Louis Airport Authority to determine compliance with the MBE/WBE contract obligations. The City of St. Louis Airport Authority reserves the right to investigate, monitor and review actions, statements, and documents submitted by any contractor, subcontractor, or MBE/WBE.
- K. Reporting Requirement:
- The Contractor shall submit monthly reports on MBE/WBE involvement to the City of St. Louis Airport Authority Business Diversity Development Office via the BDD online reporting system. Actual payments to MBEs/WBEs will be verified. The Contractor shall ensure its subcontractors are also submitting monthly reports on MBE/WBE participation via the BDD online reporting System.
- 1. Liquidated Damages. The Contractor hereby agrees and stipulates that their or their subcontractor(s)'s failure to comply with the MBE/WBE reporting requirements could result in an administrative or financial burden or both to the City. Therefore, the Contractor agrees and stipulates that the Director, on behalf of the City, may elect to implement liquidated damages after written notice to the Contractor for failure to report. The

under this Agreement or at law or in equity:

- a. The first failure to report violation will result in a warning letter;
- b. The second failure to report violation will require Contractor to pay liquidated damages to the City not to exceed \$25.00 for each week past due;
- c. For the third failure to report violation will require Contractor to pay liquidated damages to the City not to exceed \$50.00 for each week past due; and
- d. For the fourth failure to report violation will require Contractor to pay liquidated damages to the City not to exceed \$75.00 for each week past due.
 1. Payment of Liquidated Damages. All liquidated damages will be deducted by the City's next payment schedule. In the case there is no future payment(s), the Contractor will make the liquidated damage payment to the City within thirty (30) days written notice of the violation.
 2. Notice. For any failure to report a violation specified in this section with associated liquidated damages, the City will provide written notice, including liquidated damages due and payable to the City.

L. Applicability of Provisions to MBE/WBE Contractors:

These provisions are applicable to all contractors including MBE/WBE contractors. If the MBE/WBE contractor intends to sublet any portion of this Agreement, the MBE/WBE contractor shall comply with provisions regarding contractor and subcontractor relationships.

6. **RIGHT TO AUDIT CLAUSE**

- A. The Contractor's "records" must be open to inspection and subject to audit and reproduction during normal working hours and kept within the greater St. Louis metropolitan area. A City representative may perform such audits or an outside representative engaged by the City. The City or its designee may conduct such audits or inspections throughout the term of this Agreement, and for a period of three years after the early termination or the expiration of this Agreement or longer if required by law.

all information, materials, and data of every kind and character, including without limitation, records, books, papers, documents, subscriptions, recordings, agreements, purchase orders, leases, contracts, communities, arrangements, notes, daily diaries superintendent reports, drawings, receipts, vouchers and memoranda, and any and all other agreements, sources of information and matters that may in City's judgment have any bearing on or pertain to any matters, rights, duties or obligations under or covered by this Agreement. Such records subject to audit also include, but are not limited to, those records necessary to evaluate and verify direct and indirect costs, (including overhead allocations) as they may apply to costs associated with this Agreement. Such records include (hard copy, as well as computer readable data if reasonably available), written policies and procedures; time sheets; payroll registers; cancelled checks; original estimates; estimating work sheets; correspondence; change order files (including documentation covering negotiated settlements); back charge logs and supporting documentation; general ledger entries detailing cash and trade discounts earned, insurance rebates and dividends; and any other Contractor records which may have a bearing on matters of interest to the City in connection with the Contractor's work for the City (all foregoing hereinafter referred to as "records") to the extent necessary to adequately permit evaluation of:

1. Contractor's compliance with the Provisions of this Agreement or the performance of the services contemplated herein; or
2. Compliance with provisions for pricing, change orders, invoices or claims submitted by the Contractor or any of its payees or subcontractors, if any.

7. **CIVIL RIGHTS GENERAL PROVISIONS**

- A. The Contractor agrees that it will comply with pertinent statutes, Executive Orders and such rules as are promulgated to ensure that no person will, on the grounds of race, creed, color, national origin, sex, age, or disability be excluded from participating in any activity conducted with or benefiting from Federal assistance.
- B. The provisions bind the Contractor and sub tier contractors from the Contract solicitation period through the completion of the contract. This provision is in addition to that required of Title VI of the Civil Rights Act of 1964.

8. **CIVIL RIGHTS AND NON-DISCRIMINATION PROVISIONS**

- A. During the performance of this Agreement, the Contractor, for itself, its assignees, and successors in interest agrees as follows:

Nondiscrimination Acts And Authorities, as they may be amended, which are incorporated by reference and made a part of this Agreement.

2. **Non-discrimination:** The Contractor, with regard to the work performed by it during this Agreement, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The Contractor will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when this Agreement covers any activity, project, or program set forth in Appendix B of 49 CFR part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive contracting, or negotiation made by the Contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Nondiscrimination Acts And Authorities on the grounds of race, color, or national origin.
4. **Information and Reports:** The Contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the sponsor or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts And Authorities and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the sponsor or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** If a Contractor fails to comply with this Section, the City will impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:
 - a. Withholding payments to the Contractor under this Agreement until the contractor complies; and
 - b. Cancelling, terminating, or suspending this Agreement, in whole or in part.
6. **Incorporation of Provisions:** The Contractor will include the provisions of paragraphs one through six in every subcontract, including

Contractor will take action with respect to any subcontract or procurement as the sponsor or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the Contractor may request the sponsor to enter into any litigation to protect the interests of the sponsor. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

- B. During the performance of this Agreement, the Contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:
1. Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
 2. 49 CFR part 21 (Non-discrimination In Federally-Assisted Programs of The Department of Transportation—Effectuation of Title VI of The Civil Rights Act of 1964);
 3. The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
 4. Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 CFR part 27;
 5. The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq.*), (prohibits discrimination on the basis of age);
 6. Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
 7. The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the

Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);

8. Titles II and III of the Americans with Disabilities Act of 1990, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations at 49 CFR parts 37 and 38;
9. The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
10. Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
11. Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100); or
12. Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq.).

9. **FEDERAL FAIR LABOR STANDARDS ACT PROVISION**

- A. All contracts and subcontracts that result from this solicitation incorporate by reference the provisions of 29 CFR Sect. 201, the Federal Fair Labor Standards Act (FLSA), with the same force and effect as if given in full text. The FLSA sets minimum wage, overtime pay, recordkeeping, and child labor standards for full and part time workers.

statute or regulation. The contractor must address any claims or disputes that arise from this requirement directly with the U.S. Department of Labor – Wage and Hour Division.

10. **OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970**

All Contracts and subcontracts that result from this solicitation incorporate by reference the requirements of 29 CFR Section 1910 with the same force and effect as if given in full text. Contractor must provide a work environment that is free from recognized hazards that may cause death or serious physical harm to the employee. The Contractor retains full responsibility to monitor its compliance and their subcontractor's compliance with the applicable requirements of the Occupational Safety and Health Act of 1970 (20 CFR Part 1910). Contractor must address any claims or disputes that pertain to a referenced requirement directly with the U.S. Department of Labor – Occupational Safety and Health Administration.

11. **SEISMIC SAFETY**

When applicable, the Contractor agrees to ensure that all work performed under this Agreement, including work performed by its subcontractor(s), conforms to a building code standard that provides a level of seismic safety and substantially equivalent to standards established by the National Earthquake Hazards Reduction Program (“NEHRP”). Local building codes that model their code after the current version of the International Building Code meet the NEHRP equivalency level for seismic safety.

12. **DISTRACTED DRIVING**

The City encourages the Contractor to promote policies and initiatives for its employees and other work personnel that decreases accidents caused by distracted drivers, including policies that ban text messaging. The Contractor must include the substance of this section in all sub contracts that involve driving a motor vehicle in performance of the work associated with this Agreement.

13. **CLEAN AIR AND WATER POLLUTION CONTROL**

Contractor agrees to comply with all applicable standards, Executive Orders, and regulations issued pursuant to the Clean Air Act (42 U.S.C. Sec. 740-7671q) and the Federal Water Pollution Act as amended (33 U.S.C. Sec. 1251-1387). The Contractor agrees to report any violation to the City immediately upon discovery. The City assumes responsibility for notifying the Environmental Protection Agency and the Federal Aviation Administration.

Except as otherwise expressly provided, all notices required to be given to the City must be in writing and must be delivered personally or be sent by certified mail return receipt requested, or overnight courier to:

Rhonda Hamm-Niebruegge
Airport Director
St. Louis Airport Authority
P.O. Box 10212
St. Louis, MO 63145

With a copy to:

Ron Stella
St. Louis Airport Authority
P.O. Box 10212
St. Louis, MO 63145

And a copy to:

Robert Salarano
St. Louis Airport Authority
P.O. Box 10212
St. Louis, MO 63145

All notices, demands, and requests by the City to the Contractor must be sent to:

Scott McRoberts
Hart Automotive, LLC
8 Industrial Lane
Florissant, Missouri 63031

The City or Contractor may designate in writing any changes in addresses or any addresses of substitutes or supplementary persons in connection with notices. The effective date of service of any such notice is the date of actual receipt by Contractor or the Airport Director.

**CITY OF ST. LOUIS
ST. LOUIS LAMBERT INTERNATIONAL AIRPORT**

**APPENDIX "C"
RATES FOR FLEET MAINTENANCE & AUTO BODY REPAIR SERVICES**

YEAR 1

Table A: Rates for Fleet Maintenance and Auto Body Repair

1. Rate for Fleet Maintenance (standard work i.e. belt replacement, spark plug axil work. Etc.)	\$ 95.00 Per hour
2. Rate for Auto Body Repair (i.e. bumper replacement).	\$ 57.00 Per hour
% markup on parts for Fleet Maintenance 30%	
% markup on parts for Auto Body Repair 25%	

Table B: Typical Fleet Maintenance Services

Lube, Oil, Filter, 5qt. capacity.	\$ 29.95
Safety Inspections	\$ 12.00
Emission Inspections	\$ 24.00
Transmission Flush	\$ 149.95
Front End Alignment 2 wheel alignment	\$ 59.95
4 wheel chassis alignment	\$ 69.95

Tire Repair – patch	\$ 20.00
Non-emergency service calls	\$ 0
Brake inspections – light duty	\$ 0
Brake inspections – medium duty	\$ 0
Air conditioning check	\$ 44.95
Cooling system check	\$ 28.50 (includes pressure test)
Parts/ additional oil	\$ 9.81 SYN & \$ 3.64 REG.
Light duty towing – under 1 ton	\$ 105.00/Hr
Medium duty towing	\$ 145.00/Hr
Heavy duty towing	\$ 180.00/Hr

Table C: Typical Auto Body Repair Services

Car wash	\$ 19.00
Truck wash – light duty	\$ 19.00
Car detailing interior and exterior	\$ 195.00
SUV detailing interior and exterior	\$ 195.00
Light truck detailing interior and exterior	\$ 195.00
Window tinting police SUV	\$ 300.00
Window tinting police undercover sedan	\$ 300.00
Repaint entire vehicle (Impala Class)	\$ 3,500.00
Repaint pickup truck std. cab	\$ 4,500.00
Buff and wax car	\$ 85.00
Replace windshield	\$ 275.00

YEAR 2

Table A: Rates for Fleet Maintenance and Auto Body Repair

1. Rate for Fleet Maintenance (standard work i.e. belt replacement, spark plug axil work. Etc.)	\$ 95.00 Per hour
2. Rate for Auto Body Repair (i.e. bumper replacement).	\$ 57.00 Per hour
% markup on parts for Fleet Maintenance 30%	
% markup on parts for Auto Body Repair 25%	

Table B: Typical Fleet Maintenance Services

Lube, Oil, Filter, 5qt. capacity.	\$ 29.95
Safety Inspections	\$ 12.00
Emission Inspections	\$ 24.00
Transmission Flush	\$ 149.95
Front End Alignment 2 wheel alignment	\$ 59.95
4 wheel chassis alignment	\$ 69.95
Mount and balance – standard tire	\$ 18.00
Tire Repair – patch	\$ 20.00
Non-emergency service calls	\$ 0

Brake inspections – medium duty	\$ 0
Air conditioning check	\$ 44.95
Cooling system check	\$ 28.50 (includes pressure test)
Parts/ additional oil	\$ 9.81 SYN & \$ 3.64 REG.
Light duty towing – under 1 ton	\$ 105.00/Hr
Medium duty towing	\$ 145.00/Hr
Heavy duty towing	\$ 180.00/Hr

Table C: Typical Auto Body Repair Services

Car wash	\$ 19.00
Truck wash – light duty	\$ 19.00
Car detailing interior and exterior	\$ 195.00
SUV detailing interior and exterior	\$ 195.00
Light truck detailing interior and exterior	\$ 195.00
Window tinting police SUV	\$ 300.00
Window tinting police undercover sedan	\$ 300.00
Repaint entire vehicle (Impala Class)	\$ 3,500.00
Repaint pickup truck std. cab	\$ 4,500.00
Buff and wax car	\$ 85.00
Replace windshield	\$ 275.00

YEAR 3

Table A: Rates for Fleet Maintenance and Auto Body Repair

1. Rate for Fleet Maintenance (standard work i.e. belt replacement, spark plug axil work. Etc.)	\$ 95.00 Per hour
2. Rate for Auto Body Repair (i.e. bumper replacement).	\$ 57.00 Per hour
% markup on parts for Fleet Maintenance 30%	
% markup on parts for Auto Body Repair 25%	

Table B: Typical Fleet Maintenance Services

Lube, Oil, Filter, 5qt. capacity.	\$ 29.95
Safety Inspections	\$ 12.00
Emission Inspections	\$ 24.00
Transmission Flush	\$ 149.95
Front End Alignment 2 wheel alignment	\$ 59.95
4 wheel chassis alignment	\$ 69.95
Mount and balance – standard tire	\$ 18.00
Tire Repair – patch	\$ 20.00
Non-emergency service calls	\$ 0

Brake inspections – medium duty	\$ 0
Air conditioning check	\$ 44.95
Cooling system check	\$ 28.50 (includes pressure test)
Parts/ additional oil	\$ 9.81 SYN & \$ 3.64 REG.
Light duty towing – under 1 ton	\$ 105.00/Hr
Medium duty towing	\$ 145.00/Hr
Heavy duty towing	\$ 180.00/Hr

Table C: Typical Auto Body Repair Services

Car wash	\$ 19.00
Truck wash – light duty	\$ 19.00
Car detailing interior and exterior	\$ 195.00
SUV detailing interior and exterior	\$ 195.00
Light truck detailing interior and exterior	\$ 195.00
Window tinting police SUV	\$ 300.00
Window tinting police undercover sedan	\$ 300.00
Repaint entire vehicle (Impala Class)	\$ 3,500.00
Repaint pickup truck std. cab	\$ 4,500.00
Buff and wax car	\$ 85.00
Replace windshield	\$ 275.00

IN WITNESS WHEREOF, the parties have hereunto affixed their hands and seals as set forth below:

HART AUTOMOTIVE, LLC

ATTEST:

BY: Scott McRoberts 3/18/18
Date

BY: Heather K. Hull 3/16/2018
Date

THE CITY OF ST. LOUIS, MISSOURI, OWNER AND OPERATOR OF
ST. LOUIS LAMBERT INTERNATIONAL AIRPORT:

The foregoing Agreement was approved on this 4th day of April, 2018,
by the Airport Commission.

BY: Donna Tom Harty 3/29/18
Director of Airports Date

The foregoing Agreement was approved by the Board of Estimate and Apportionment at its
meeting on April 18th, 2018.

BY: Stephanie McGee 4/20/18
Secretary Date
Board of Estimate & Apportionment

APPROVED AS TO FORM BY:

COUNTERSIGNED BY:

J. Rich 3/13/18
City Counselor Date

Darlene Green 5/10/18
Comptroller Date

ATTESTED TO BY:

Dimin M. Far 5-14-2018
Register Date

COMPTROLLER'S OFFICE
DOCUMENT # 72998

Attachment 1

Listing of Covered Vehicle/Equipment Types

Confidential
garvinm@stlouis-mo.gov
2020-01-16 13:34:48 +0000

9	0005	2006	CHEVROLET	TRAILBLAZER	71491	5750	1GNDT13S062295407	Vehicle	Unleaded
10	0006	2016	CHEVROLET	TAHOE	13845	7300	1GNSKFEC3GR324324	Vehicle	Unleaded / CNG
11	0010	2015	CHEVROLET	SILVERADO 2500	27381	9500	1GC2KUEB6FZ534760	Vehicle	Unleaded / CNG
12	0011	2015	CHEVROLET	IMPALA	3479	5043	2G11Y5SN0F9215954	Vehicle	Unleaded / CNG
13	0013	2015	CHEVROLET	SILVERADO 2500	1881	9500	1GC0KUEB7FZ536959	Vehicle	Unleaded / CNG
14	0014	2017	NISSAN	LEAF SV	80	4431	1N4BZ0CP9HC302510	Vehicle	Electric
15	0016	2016	CHEVROLET	EQUINOX	50345	3779	2GNFLEEK9G6254694	Vehicle	Unleaded / CNG
16	0017	2013	CHEVROLET	SILVERADO 2500	35559	9900	1GC1KVC60DF175386	Vehicle	Unleaded / CNG
17	0018	2016	CHEVROLET	Silverado 2500 4x4	3094	10000	1G0KYEGG8GZ298589	Vehicle	Unleaded
18	0019	2013	CHEVROLET	SILVERADO 1500	41049	9500	1GC2KVCB2DZ267977	Vehicle	Unleaded / CNG
19	0020	2017	NISSAN	LEAF SV	1610	4431	1N4BZ0CP0HC305683	Vehicle	Electric
20	0021	2017	NISSAN	LEAF SV	959	4431	1NBZ0CP5HC306389	Vehicle	Electric
21	0022	2007	CHEVROLET	TRAILBLAZER	37816	5750	1GNDT13S472268311	Vehicle	Unleaded / CNG
22	0025	2011	CHEVROLET	EQUINOX	18580	3779	2CNALBEC6B6452883	Vehicle	Unleaded
23	0026	2007	CHEVROLET	EQUINOX	5030	3779	1GCDT19E778171594	Vehicle	Unleaded / CNG
24	0027	2017	NISSAN	LEAF SV	81	4431	1N4BZ0CP7HC305826	Vehicle	Electric
25	0030	2015	CHEVROLET	Silverado 2500 4x4	15022	9500	1GC2KUEB4FZ537267	Vehicle	Unleaded / CNG
26	0031	2005	FORD	F450	1886	16000	1F0XF46P25EA32608	Vehicle	Unleaded
27	0032	2016	FREIGHTLINER	M2	290	26000	1FVACWDT0GHGY2030	Vehicle	Diesel
28	0033	2011	CHEVROLET	SILVERADO	33006	6735	1GC1KVC64BF252449	Vehicle	Unleaded
29	0034	2015	CHEVROLET	SILVERADO 2500	28895	6735	1GC0KUEB0FZ502085	Vehicle	Unleaded / CNG
30	0036	2005	CHEVROLET	TRAILBLAZER	118318	5750	1GNDT13S752230083	Vehicle	Unleaded
31	0038	2014	CHEVROLET	EQUINOX	23757	5070	2GNFLEEK1E6215398	Vehicle	Unleaded
32	0041	2013	CHEVROLET	TAHOE	83845	7300	1GNSK2E09DR293896	Vehicle	Unleaded
33	0042	2006	FORD	F450	2412	16000	1F0XX47P36EA99294	Vehicle	Diesel
34	0047	2002	FREIGHTLINER	M755	855	25500	4UZAARBW42CK14607	Vehicle	Diesel
35	0049	2005	FORD	F550 XLT MK III	5138	17950	1F0AW57PX5EC45039	Vehicle	Diesel
36	0050	2007	FORD	F550 XL	4334	17950	1FDAF57R08EC14646	Vehicle	Diesel
37	0051	2007	CHEVROLET	TAHOE	206646	7300	1GNFK03037R334553	Vehicle	Unleaded
38	0053	2006	FORD	F-550	1336	19000	1FDAF57P96EB16484	Vehicle	Diesel
39	0061	2008	CHEVROLET	TRAILBLAZER	22734	5750	1GNDT13S682195881	Vehicle	Unleaded
40	0062	2013	FORD	TAURUS	107699	5700	1FAHP2M81DG119253	Vehicle	Unleaded
41	0063	2017	CHEVROLET	TAHOE	0	7300	1GNSKDEC6HR331872	Vehicle	Unleaded
42	0064	2007	CHEVROLET	COLORADO	87329	5300	1GCCS19EX78146851	Vehicle	Unleaded
43	0065	2013	FORD	EXPLORER	64735	4630	1FM5K8AR3DGB30035	Vehicle	Unleaded
44	0066	2014	FORD	EXPLORER	45304	6300	1FM5K8AR9EGB38397	Vehicle	Unleaded
45	0067	2010	FORD	CROWN VICTORIA	84786	5650	2FABP7BV9AX119258	Vehicle	Unleaded
46	0068	2013	FORD	EXPLORER	69239	3350	1FM5K8AR8DGB30032	Vehicle	Unleaded
47	0069	2013	FORD	EXPLORER	29055	4630	1FM5K8AR5DGC20951	Vehicle	Unleaded
48	0070	2009	CHEVROLET	IMPALA	49533	4675	2G1WT57K381240353	Vehicle	Unleaded
49	0071	2011	FORD	CROWN VICTORIA	77052	5650	2FABP7BV0BX119652	Vehicle	Unleaded
50	0072	2010	FORD	CROWN VICTORIA	105215	5650	2FABP7BV0AX126549	Vehicle	Unleaded
51	0073	2009	CHEVROLET	IMPALA	59187	4675	2G1WT57K991241460	Vehicle	Unleaded
52	0075	2012	CHEVROLET	EQUINOX	89869	5300	2GNFLEE50C6235956	Vehicle	Unleaded
53	0076	2012	CHEVROLET	EQUINOX	42961	5300	2GNFLEE53C6235112	Vehicle	Unleaded
54	0077	2013	FORD	EXPLORER	76454	3350	1FM5K8ARXDGB30033	Vehicle	Unleaded
55	0078	2013	FORD	TAURUS	99500	5700	1FAHP2M8XDG119252	Vehicle	Unleaded
56	0079	2010	FORD	CROWN VICTORIA	109592	5650	2FABP7BV7AX119260	Vehicle	Unleaded
57	0080	2013	FORD	EXPLORER	116013	4630	1FM5K8AR9DGC20953	Vehicle	Unleaded
58	0081	2013	FORD	EXPLORER	71021	4630	1FM5K8AR7DGC20952	Vehicle	Unleaded
59	0082	2013	FORD	EXPLORER	120790	4630	1FM5K8AR0DGC20954	Vehicle	Unleaded
60	0083	2013	FORD	TAURUS	97478	5700	1FAHP2M88DG160088	Vehicle	Unleaded
61	0084	2013	CHEVROLET	IMPALA	47672	4858	2G1WD5E37D1235819	Vehicle	Unleaded
62	0085	2008	CHEVROLET	IMPALA	59513	4668	2G1WT55K089286953	Vehicle	Unleaded
63	0086	2011	FORD	CROWN VICTORIA	75412	5650	2FABP7BV4BX119654	Vehicle	Unleaded
64	0088	2014	CHEVROLET	EQUINOX	7331	4049	2GNFLFE35E6245180	Vehicle	Unleaded
65	0089	2013	FORD	TAURUS	100404	5700	1FAHP2M88DG119251	Vehicle	Unleaded
66	0090	2008	CHEVROLET	IMPALA	64603	4692	2G1WT58K289144230	Vehicle	Unleaded
67	0091	2011	FORD	CROWN VICTORIA	47917	5650	2FABP7BV2BX119653	Vehicle	Unleaded
68	0092	2006	CHEVROLET	SILVERADO	86816	7000	2GCEK13V561349245	Vehicle	Unleaded
69	0093	2017	CHEVROLET	TAHOE	0	7300	1GNSKDEC9HR33146	Vehicle	Unleaded
70	0094	2011	CHEVROLET	TAHOE	106900	6700	1GNLC2E00BR147384	Vehicle	Unleaded
71	0100	2015	CHEVROLET	SILVERADO	29985	9900	1GC1KUEB5FF127669	Vehicle	Unleaded / CNG
72	0101	2013	CHEVROLET	SILVERADO	68737	9900	1GC1KVC68DF175277	Vehicle	Unleaded / CNG

81	0133	2017	FREIGHTLINER	M2106	172	19000	1FVACVDU6HHY0595	Vehicle	Diesel
82	0134	2017	CHEVROLET	Silverado 3500 4x4	246	13200	1GB4KYCY9HF235084	Vehicle	Diesel
83	0136	1993	MORTON	TMT 123P	679	10400	1M9EJ43J0RS370730	Paint Striper	Diesel
84	0137	1996	FORD	CF-8000	9274	36000	1FDYH81E9SVA83160	Paint Striper	Diesel
85	0138	2016	EZ-LINER	PS2600	25	2400	1E14017PR	Paint Striper	Unleaded
86	0144	2014	ISUZU	NPR G109A	28469	19500	54DB4W1C7ES802531	Sweeper	Unleaded / CNG
87	0145	2015	ISUZU	NRR	2407	19500	JALE5W164F7300989	Sweeper	Diesel
88	0148	2007	ISUZU	W4500	9479	17950	JALE5B16177903148	Sweeper	Diesel
89	0149	2010	ISUZU	NRZ	3358	17950	JALE5W165A7901594	Sweeper	Diesel
90	0166	2008	FORD	F350	30677	13000	1FDWFF36Y98EC26801	Vehicle	Diesel
91	0167	2008	CHEVROLET	SILVERADO 3500	107422	9900	1GCHK33K08F212076	Vehicle	Unleaded / CNG
92	0168	2008	CHEVROLET	SILVERADO 3500	110706	9900	1GCHK33K28F212077	Vehicle	Unleaded / CNG
93	0169	2008	CHEVROLET	SILVERADO 3500	108513	9900	1GCHK33K78F161742	Vehicle	Unleaded / CNG
94	0177	2015	FORD	F650 XLT	488	26000	3FRNF6FL7FV747106	Tank Truck	Diesel
95	0178	2007	GMC	C5500	14192	26000	1GDJ5C1257F410609	Tank Truck	Diesel
96	0237	2009	CHEVROLET	SILVERADO	71096	9900	1GCHK74KX9F166909	Vehicle	Unleaded / CNG
97	0238	2008	CHEVROLET	SILVERADO 3500	58199	9900	1GCHK33K58F161741	Vehicle	Unleaded / CNG
98	0282	2013	CHEVROLET	EXPRESS	9030	8600	1GCWGFCEB9D1149724	Van	CNG
99	0283	2014	CHEVROLET	VAN 2500	8826	8600	1GCWGFCEB5E1147714	Van	CNG
100	0284	2008	CHEVROLET	SILVERADO 3500	90311	9900	1GCHK33K78F161739	Vehicle	Unleaded / CNG
101	0285	2015	CHEVROLET	Silverado 2500 4x4	9828	9900	1GC1KUEB5F610580	Vehicle	Unleaded / CNG
102	0290	2013	CHEVROLET	SILVERADO	19113	9500	1GC2KVCB9DZ267880	Vehicle	Unleaded / CNG
103	0300	2013	CHEVROLET	SILVERADO 1500	23593	9500	1GC2KVCB8DZ267627	Vehicle	Unleaded / CNG
104	0301	2007	CHEVROLET	SILVERADO	25572	9200	1GCHK29K07E578206	Vehicle	Unleaded / CNG
105	0303	2008	CHEVROLET	2500 EXPRESS	34875	8600	1GCGG25KX81195661	Vehicle	Unleaded / CNG
106	0304	2007	CHEVROLET	SILVERADO	51735	9200	1GCHK23K07F544303	Vehicle	Unleaded
107	0305	2007	CHEVROLET	SILVERADO 2500	80932	9200	1GCHK23K17F544195	Vehicle	Unleaded
108	0307	2007	CHEVROLET	SILVERADO 2500	79892	9200	1GCHK23K77F544346	Vehicle	Unleaded
109	0308	2013	CHEVROLET	SILVERADO	29139	5284	1GB0KVGXDZ261755	Vehicle	Unleaded
110	0313	2007	CHEVROLET	VAN 2500	44111	8600	1GCGG25U071199587	Vehicle	Unleaded / CNG
111	0316	2008	CHEVROLET	EXPRESS	32485	8600	1GCGG25K681195673	Vehicle	Unleaded / CNG
112	0317	2007	CHEVROLET	COLORADO	27214	4850	1GCCS14E178204370	Vehicle	Unleaded / CNG
113	0333	2007	CHEVROLET	SILVERADO 2500	37234	9200	1GCHK29K57E582218	Vehicle	Unleaded / CNG
114	0334	2013	CHEVROLET	SILVERADO	22465	9900	1GC2KVCB9DZ268009	Vehicle	Unleaded / CNG
115	0335	2007	CHEVROLET	VAN 2500	36417	8600	1GCGG25U871197859	Vehicle	Unleaded / CNG
116	0338	1998	CHEVROLET	CHEYENNE	27244	11000	1GBJC34R6WF052992	Vehicle	Unleaded
117	0400	2008	CHEVROLET	TRAILBLAZER	35374	5750	1GNDT13S482231910	Vehicle	Unleaded / CNG
118	0401	2006	CHEVROLET	TRAILBLAZER	22936	5750	1GNDT135X62325030	Vehicle	Unleaded
119	0402	2013	CHEVROLET	SILVERADO	5720	9500	1GC2CVCB3DZ268357	Vehicle	Unleaded / CNG
120	0403	2015	CHEVROLET	Silverado 2500 4x4	3416	9500	1GC0KUEB5FZ536986	Vehicle	Unleaded / CNG
121	0404	2014	CHEVROLET	SILVERADO 2500	5960	9500	1GC1KVCB5EF126184	Vehicle	Unleaded / CNG
122	0405	2013	CHEVROLET	EQUINOX	62129	5070	2GNFLCEK6D6249985	Vehicle	Unleaded
123	0480	1999	CHEVROLET	SILVERADO 1500	68466	6400	2GCEK19T2X1192703	Vehicle	Unleaded
124	0481	2006	CHEVROLET	COLORADO	15655	5350	1GCDT196168286294	Vehicle	Unleaded / CNG
125	0486	2017	NISSAN	LEAF SV	922	4431	1N4BZ0CP4HC305671	Vehicle	Electric
126	0489	2008	CHEVROLET	UPLANDER	77810	5622	1GNDV23W18D151357	Vehicle	Unleaded / CNG
127	0491	2017	NISSAN	LEAF SV	2118	4431	1N4BZ0CP8HC306001	Vehicle	Electric
128	0500	2007	CHEVROLET	SILVERADO 1500	105345	6400	1GCEK19T77Z141785	Vehicle	Unleaded / CNG
129	0501	2009	CHEVROLET	COLORADO	34837	5300	1GCDT19E798149145	Vehicle	Unleaded
130	0502	2008	CHEVROLET	SILVERADO	25662	9200	1GCHC24K48E193978	Vehicle	Unleaded / CNG
131	0503	2008	CHEVROLET	SILVERADO	31283	9280	1GBHCZ4K08E191844	Vehicle	Unleaded / CNG
132	0504	2015	CHEVROLET	SILVERADO 2500	6047	9900	1GC0CUEB0FZ502133	Vehicle	Unleaded / CNG
133	0505	1996	GMC	VAN	35121	5600	1GTDM19W8TB530714	Vehicle	Unleaded
134	0506	2012	CHEVROLET	SILVERADO	17479	13200	1GB3CZCG4CF225139	Vehicle	Unleaded
135	0507	2008	CHEVROLET	SILVERADO	70180	7000	1GCEK19098E118961	Vehicle	Unleaded / CNG
136	0508	2006	CHEVROLET	SILVERADO	42602	9200	1GCHK24U76E253057	Vehicle	CNG
137	0509	2006	CHEVROLET	SILVERADO	35750	9200	1GCHC24U96E254319	Vehicle	CNG
138	0510	2008	CHEVROLET	SILVERADO	40292	9200	1GBHC24K78E118907	Vehicle	Unleaded / CNG
139	0511	2009	CHEVROLET	COLORADO	4318	5300	1GCDT19E498149118	Vehicle	Unleaded
140	0512	2008	CHEVROLET	COLORADO	28049	5300	1GCDT19E588217330	Vehicle	Unleaded
141	0513	2016	CHEVROLET	Silverado 2500	1423	9500	1GC0KUEG5GZ275229	Vehicle	Unleaded / CNG
142	0514	2016	CHEVROLET	Silverado 1500	4448	6800	1GCNCEC7GZ275433	Vehicle	Unleaded / CNG
143	0515	2017	CHEVROLET	Colorado	716	6100	1GCRTBE18H1270935	Vehicle	Diesel
144	0600	2015	CHEVROLET	Express Van	13686	8600	1GAWGPF5F1281733	Vehicle	Unleaded / CNG
145	0603	2013	CHEVROLET	Express Van	67843	8600	1GAWGPF5D1149483	Vehicle	Unleaded

154	0705	2005	CHEVROLET	SILVERADO 2500	49775	9200	1GCHK24U75E249005	Vehicle	CNG
155	0706	2007	CHEVROLET	SILVERADO	30425	9200	1GCHK24K47E573677	Vehicle	Unleaded / CNG
156	0707	2015	CHEVROLET	2500 EXPRESS	20428	8600	1GCWGGCB501192436	Vehicle	Unleaded / CNG
157	0708	2016	CHEVROLET	Silverado 3500 4X4	3403	13200	1GB3KYCG2GZ274812	Vehicle	Diesel
158	0709	2015	CHEVROLET	SILVERADO	3720	13200	1GB3CYG4FZ543095	Vehicle	Unleaded
159	0711	2011	CHEVROLET	Silverado 2500 4x4	31959	9900	1GC1KVCGBF252450	Vehicle	Unleaded
160	0712	2012	CHEVROLET	COLORADO	14273	4850	1GCCS8FEXC8119556	Vehicle	Unleaded
161	0713	2014	CHEVROLET	EQUINOX	40118	3779	2GNFLEEKXE6216968	Vehicle	Unleaded
162	0714	2016	CHEVROLET	Silverado 3500 4X4	4917	13200	1GB3KYC81GF226776	Vehicle	Diesel
163	0715	2011	CHEVROLET	SILVERADO	40598	6735	1GC4KZCG7BF252448	Vehicle	Unleaded
164	0740	2013	CHEVROLET	SILVERADO	9278	9500	1GC2KVCB1DZ268215	Vehicle	Unleaded / CNG
165	0741	2013	CHEVROLET	EXPRESS	8302	8600	1GCWGFGB1D1149443	Vehicle	Unleaded / CNG
166	0742	2015	CHEVROLET	EXPRESS VAN 2500	3761	8600	1GCWGGFB4F1265160	Vehicle	Unleaded / CNG
167	0743	1999	CHEVROLET	3500	19051	11000	1GBJC34F5XF016542	Vehicle	Diesel
168	0744	2006	CHEVROLET	SILVERADO 2500	81969	5300	1GCDT196368285891	Vehicle	Unleaded / CNG
169	0807	2009	FORD	E-450	189151	14500	1FDXE45S19DA22799	Bus	CNG

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8	0004	2006	CHEVROLET	TRAILBLAZER	21711	6439	1GNDT13S06229509	Vehicle	Unleaded
9	0005	2006	CHEVROLET	TRAILBLAZER	71491	5750	1GNDT13S062295407	Vehicle	Unleaded / CNG
10	0006	2016	CHEVROLET	TAHOE	13845	7300	1GNSKFEC3GR324324	Vehicle	Unleaded / CNG
11	0010	2015	CHEVROLET	SILVERADO 2500	27381	9500	1GC2KUEB6FZ534760	Vehicle	Unleaded / CNG
12	0011	2015	CHEVROLET	IMPALA	3479	5043	2G11Y5SN0F9215954	Vehicle	Unleaded / CNG
13	0013	2015	CHEVROLET	SILVERADO 2500	1881	9500	1GC0KUEB7FZ536959	Vehicle	Unleaded / CNG
14	0014	2017	NISSAN	LEAF SV	80	4431	1N4BZ0CP9HC302610	Vehicle	Electric
15	0016	2016	CHEVROLET	EQUINOX	50345	3779	2GNFLEEK9G6254694	Vehicle	Unleaded / CNG
16	0017	2013	CHEVROLET	SILVERADO 2500	35559	9900	1GC1KVC0DF175388	Vehicle	Unleaded / CNG
17	0018	2016	CHEVROLET	Silverado 2500 4x4	3094	10000	1G0KYEGG8GZ298589	Vehicle	Unleaded
18	0019	2013	CHEVROLET	SILVERADO 1500	41049	9500	1GC2KVCB2DZ267977	Vehicle	Unleaded / CNG
19	0020	2017	NISSAN	LEAF SV	1610	4431	1N4BZ0CP0HC305683	Vehicle	Electric
20	0021	2017	NISSAN	LEAF SV	959	4431	1NBZ0CP5HC306389	Vehicle	Electric
21	0022	2007	CHEVROLET	TRAILBLAZER	37816	5750	1GNDT13S472268311	Vehicle	Unleaded / CNG
22	0025	2011	CHEVROLET	EQUINOX	18580	3779	2CNALBEC6B6452883	Vehicle	Unleaded
23	0026	2007	CHEVROLET	EQUINOX	5030	3779	1GCDT19E778171594	Vehicle	Unleaded / CNG
24	0027	2017	NISSAN	LEAF SV	81	4431	1N4BZ0CP7HC305826	Vehicle	Electric
25	0030	2015	CHEVROLET	Silverado 2500 4x4	15022	9500	1GC2KUEB4FZ537267	Vehicle	Unleaded / CNG
26	0031	2005	FORD	F450	1886	16000	1FDXF46P25EA32608	Vehicle	Unleaded
27	0032	2016	FREIGHTLINER	M2	290	26000	1FVACWDT0GHGY2030	Vehicle	Diesel
28	0033	2011	CHEVROLET	SILVERADO	33006	6735	1GC1KVC04BF252449	Vehicle	Unleaded
29	0034	2015	CHEVROLET	SILVERADO 2500	28895	6735	1GC0KUEB0FZ502085	Vehicle	Unleaded / CNG
30	0035	1988	INTERNATIONAL	S-1954	3553	19000	1HTLDZ2P7JH625829	Vehicle	Diesel
31	0036	2005	CHEVROLET	TRAILBLAZER	118318	5750	1GNDT13S752230083	Vehicle	Unleaded
32	0037	2008	GMC	TC8500	804	33000	1GDM8C1B38F410002	Vehicle	Diesel
33	0038	2014	CHEVROLET	EQUINOX	23757	5070	2GNFLEEK1E6215398	Vehicle	Unleaded
34	0040	1989	SIMON	QS 110 LADDER	3839	52480	1S9CT6D06KC185018	Vehicle	Diesel
35	0041	2013	CHEVROLET	TAHOE	83845	7300	1GNSK2E09DR293896	Vehicle	Unleaded
36	0042	2006	FORD	F450	2412	16000	1FDXX47P36EA99284	Vehicle	Diesel
37	0043	2014	OSHKOSH	T-3000	558	93000	10TADLGF3EA769223	Vehicle	Diesel
38	0044	1995	SAULSBURY FIRE	842	5560	52480	4S7AT9D09TC016984	Vehicle	Diesel
39	0046	2007	OSHKOSH	STRIKER 3000	1305.45	87000	10TDKAK198S097444	Vehicle	Diesel
40	0047	2002	FREIGHTLINER	MT55	855	25500	4UZAARBW42CK14607	Vehicle	Diesel
41	0048	2012	OSHKOSH	T-1500	576	62000	10TADLGF7DA759227	Vehicle	Diesel
42	0049	2005	FORD	F550 XLT MK III	5138	17950	1FDAW57PX5EC45039	Vehicle	Diesel
43	0050	2007	FORD	F550 XL	4334	17950	1FDAF57R08EC14646	Vehicle	Diesel
44	0051	2007	CHEVROLET	TAHOE	206646	7300	1GNFK03037R334553	Vehicle	Unleaded
45	0052	2006	OSHKOSH	STRIKER 1500	1721	58000	10TBKAK146S087912	Vehicle	Diesel
46	0053	2006	FORD	F-550	1336	19000	1FDAF57P96EB16484	Vehicle	Diesel
47	0061	2008	CHEVROLET	TRAILBLAZER	22734	5750	1GNDT13S682195881	Vehicle	Unleaded
48	0062	2013	FORD	TAURUS	107699	5700	1FAHP2M81DG119253	Vehicle	Unleaded
49	0063	2017	CHEVROLET	TAHOE	0	7300	1GNSKDEC6HR331872	Vehicle	Unleaded
50	0064	2007	CHEVROLET	COLORADO	87329	5300	1GCCS19EX78146851	Vehicle	Unleaded
51	0065	2013	FORD	EXPLORER	64735	4630	1FM5K8AR3DGB30035	Vehicle	Unleaded
52	0066	2014	FORD	EXPLORER	45304	6300	1FM5K8AR9EG38397	Vehicle	Unleaded
53	0067	2010	FORD	CROWN VICTORIA	84786	5650	2FABP7BV9AX119258	Vehicle	Unleaded
54	0068	2013	FORD	EXPLORER	69239	3350	1FM5K8AR8DGB30032	Vehicle	Unleaded
55	0069	2013	FORD	EXPLORER	29055	4630	1FM5K8AR5DGC20951	Vehicle	Unleaded
56	0070	2009	CHEVROLET	IMPALA	49533	4675	2G1WT57K391240353	Vehicle	Unleaded
57	0071	2011	FORD	CROWN VICTORIA	77052	5650	2FABP7BV0BX119652	Vehicle	Unleaded
58	0072	2010	FORD	CROWN VICTORIA	105215	5650	2FABP7BV0AX126549	Vehicle	Unleaded
59	0073	2009	CHEVROLET	IMPALA	59187	4675	2G1WT57K991241460	Vehicle	Unleaded
60	0075	2012	CHEVROLET	EQUINOX	89869	5300	2GNFLEE50C6235956	Vehicle	Unleaded
61	0076	2012	CHEVROLET	EQUINOX	42961	5300	2GNFLEE53C6235112	Vehicle	Unleaded
62	0077	2013	FORD	EXPLORER	76454	3350	1FM5K8ARX0GB30033	Vehicle	Unleaded
63	0078	2013	FORD	TAURUS	99500	5700	1FAHP2M8XDG119252	Vehicle	Unleaded
64	0079	2010	FORD	CROWN VICTORIA	109592	5650	2FABP7BV7AX119260	Vehicle	Unleaded
65	0080	2013	FORD	EXPLORER	116013	4630	1FM5K8AR9DGC20953	Vehicle	Unleaded
66	0081	2013	FORD	EXPLORER	71021	4630	1FM5K8AR7DGC20952	Vehicle	Unleaded
67	0082	2013	FORD	EXPLORER	120790	4630	1FM5K8AR0DGC20954	Vehicle	Unleaded
68	0083	2013	FORD	TAURUS	97478	5700	1FAHP2M88DG160088	Vehicle	Unleaded
69	0084	2013	CHEVROLET	IMPALA	47672	4858	2G1WD5E37D1235819	Vehicle	Unleaded
70	0085	2008	CHEVROLET	IMPALA	59513	4668	2G1WT55K089286953	Vehicle	Unleaded
71	0086	2011	FORD	CROWN VICTORIA	75412	5650	2FABP7BV4BX119654	Vehicle	Unleaded
72	0088	2014	CHEVROLET	EQUINOX	7331	4049	2GNLFEE35E6245180	Vehicle	Unleaded

81	0102	2015	CHEVROLET	SILVERADO	76375	9900	1GC1KUEB8FF508433	Vehicle	Unleaded / CNG
82	0103	2013	CHEVROLET	SILVERADO	26589	9900	1GC1KVC3DF175382	Vehicle	Unleaded / CNG
83	0104	2008	CHEVROLET	SILVERADO 2500	35304	9900	1GCHK33K38F161740	Vehicle	Unleaded / CNG
84	0105	2007	CHEVROLET	SILVERADO 3500	100620	9900	1GCDT19E87871555	Vehicle	Unleaded / CNG
85	0106	2005	CHEVROLET	EXPRESS 15	9618	12000	1GBJG31U751214623	Vehicle	Unleaded / CNG
86	0107	2015	CHEVROLET	SILVERADO 3500	40455	13200	1GB4KYC89FF137704	Vehicle	Diesel
87	0108	2008	FORD	F550	23546	17950	1FDAF57Y48EC19100	Vehicle	Unleaded
88	0109	2015	CHEVROLET	SILVERADO 3500	26788	13200	1GB4KYC80FF137705	Vehicle	Diesel
89	0110	1991	OSHKOSH	P2546	1966	71000	10T2C0EA1M1043274	Vehicle	Diesel
90	0111	1995	OSHKOSH	P2546	1749	71000	10T2C0EAXT1051677	Vehicle	Diesel
91	0112	1999	OSHKOSH	P2526-5	2908	51000	10TBECY34XS065552	Vehicle	Diesel
92	0113	2000	FREIGHTLINER	FL80	3207	58000	1FVXJLCB0YHF68960	Vehicle	Diesel
93	0116	2011	OSHKOSH	P2546	900	71000	10TDEAC35BS729659	Vehicle	Diesel
94	0118	1993	OSHKOSH	P2546-4	2551	71000	10T2C0EA1P1048320	Vehicle	Diesel
95	0119	1999	OSHKOSH	P2526-5	2414	51000	10TBFCY36XS065553	Vehicle	Diesel
96	0120	2013	INTERNATIONAL	7600	321	58000	1HTGRSJ77DJ400052	Vehicle	Diesel
97	0121	1997	OSHKOSH	P2526-5	3453	51000	10TBECY39VS063129	Vehicle	Diesel
98	0122	1997	OSHKOSH	P2526-5	3027	51000	10TBECY35VS063130	Vehicle	Diesel
99	0123	1997	OSHKOSH	P2526-5	1522	51000	10TBECY37VS063128	Vehicle	Diesel
100	0124	1997	OSHKOSH	P2526-5	2852	51000	10TBECY37VS063131	Vehicle	Diesel
101	0125	1997	OSHKOSH	P2526-5	3076	51000	10TBECY30VS063133	Vehicle	Diesel
102	0127	1997	OSHKOSH	P2526-5	3197	51000	10TBECY32VS063134	Vehicle	Diesel
103	0128	1997	OSHKOSH	P2526-5	2556	51000	10TBECY34VS063135	Vehicle	Diesel
104	0129	1998	OSHKOSH	P2546	1193	51000	10TDECY39WS063819	Vehicle	Diesel
105	0130	1998	OSHKOSH	P2546	1483	51000	10TDECY35WS063820	Vehicle	Diesel
106	0131	1998	OSHKOSH	P2526-5	3863	51000	10TBECY35WS064568	Vehicle	Diesel
107	0132	1998	OSHKOSH	P2526-5	3092	51000	10TBECY37WS064569	Vehicle	Diesel
108	0133	2017	FREIGHTLINER	M2106	172	19000	1FVACVDU6HHY0595	Vehicle	Diesel
109	0134	2017	CHEVROLET	Silverado 3500 4X4	246	13200	1GB4KYC9HF235084	Vehicle	Diesel
110	0136	1993	MORTON	TMT 123P	679	10400	1M9EJ43J0R5370730	Paint Striper	Diesel
111	0137	1996	FORD	CF-8000	9274	36000	1FDYH81E9SVA83160	Paint Striper	Diesel
112	0138	2016	EZ-LINER	PS2600	25	2400	1E14017PR	Paint Striper	Unleaded
113	0143	2010	FREIGHTLINER	M2	4639	33000	1FVACXD74ADAN4914	Sweeper	Diesel
114	0144	2014	ISUZU	NPR G109A	28469	19500	54DB4W1C7ES802531	Sweeper	Unleaded / CNG
115	0145	2015	ISUZU	NRR	2407	19500	JALE5W164F7300989	Sweeper	Diesel
116	0146	2017	Ford	F750 SUPER DUTY	311	37000	1FDYF7DX1HDB06930	Sweeper	Diesel
117	0147	2005	JOHNSTON	770	4914	35000	1FVAB7BV15DN91735	Rubber Removal	Diesel
118	0148	2007	ISUZU	W4500	9479	17950	JALE5B16177903148	Sweeper	Diesel
119	0149	2010	ISUZU	NRZ	3358	17950	JALE5W165A7901594	Sweeper	Diesel
120	0166	2008	FORD	F350	30677	13000	1FDWF36Y98EC26801	Vehicle	Diesel
121	0167	2008	CHEVROLET	SILVERADO 3500	107422	9900	1GCHK33K08F212076	Vehicle	Unleaded / CNG
122	0168	2008	CHEVROLET	SILVERADO 3500	110706	9900	1GCHK33K28F212077	Vehicle	Unleaded / CNG
123	0169	2008	CHEVROLET	SILVERADO 3500	108513	9900	1GCHK33K78F161742	Vehicle	Unleaded / CNG
124	0170	2000	OSHKOSH	P2546	6239	70000	10TDECY34YS067912	Deicer Tanker	Diesel
125	0171	1996	OSHKOSH	P2546-SP	6984	71000	10T2C0EA6T1053197	Deicer Tanker	Diesel
126	0172	1997	OSHKOSH	P2546	5984	50600	10TDECY30VS063383	Deicer Tanker	Diesel
127	0173	2000	OSHKOSH	P2546	2621	70600	10TDECY36YS067913	Deicer Tanker	Diesel
128	0174	2000	OSHKOSH	P2546	4538	71000	10TDECY38YS067914	Deicer Tanker	Diesel
129	0175	1999	OSHKOSH	P2546	4561	70600	10TDECY31XS065551	Deicer Tanker	Diesel
130	0176	1997	OSHKOSH	P2546	1159	50600	10TDECY39VS063382	Deicer Tanker	Diesel
131	0177	2015	FORD	F650 XLT	488	26000	3FRNF6FL7FV747106	Tank Truck	Diesel
132	0178	2007	GMC	C5500	14192	26000	1GDJ5C1257F410609	Tank Truck	Diesel
133	0204	2015	MB	MB5	289	56000	08-0139	Snow Removal	Diesel
134	0205	2012	MB	MB5	1334	56000	08-0020	Snow Removal	Diesel
135	0206	2012	MB	MB5	2962	56000	08-0031	Snow Removal	Diesel
136	0207	2010	OSHKOSH	HB2723	1709	50000	10TBFA19BS129529	Snow Removal	Diesel
137	0208	2009	MB	MB5	1700	56000	1HTTXSBR59J144038	Snow Removal	Diesel
138	0209	2005	MB	HB2718	2963	45000	10TBFAN155S085147	Snow Removal	Diesel
139	0210	2011	MB	MB5	1392	56000	8-0016	Snow Removal	Diesel
140	0211	2011	MB	MB5	1383	56000	8-0017	Snow Removal	Diesel
141	0212	1997	OSHKOSH	HB2718	4985	45000	10TBFPY24VS063387	Snow Removal	Diesel
142	0213	1997	OSHKOSH	HB2718	4017	45000	10TBFPY26VS063388	Snow Removal	Diesel
143	0214	1998	OSHKOSH	HB2718	4552	45000	10TBFPY26VS063389	Snow Removal	Diesel
144	0215	1997	OSHKOSH	HB2718	4871	45000	10TBFPY24VS063390	Snow Removal	Diesel
145	0216	2014	MB	MB5	538	56000	08-0101	Snow Removal	Diesel

154	0227	1999	OSHKOSH	HB2718	1730	45000	10TBFPY17XS065550	Snow Removal	Diesel
155	0228	1997	OSHKOSH	HB2718	2227	45000	10TBFPY24VS062871	Snow Removal	Diesel
156	0230	1997	OSHKOSH	HB2718	2445	45000	10TBFPY2XWS063394	Snow Removal	Diesel
157	0231	1997	OSHKOSH	HB2718	2427	45000	10TBFPY21WS063395	Snow Removal	Diesel
158	0237	2009	CHEVROLET	SILVERADO	71096	9900	1GCHK74KX9F166909	Vehicle	Unleaded / CNG
159	0238	2008	CHEVROLET	SILVERADO 3500	58199	9900	1GCHK33K58F161741	Vehicle	Unleaded / CNG
160	0282	2013	CHEVROLET	EXPRESS	9030	8600	1GCWGFBCB9D1149724	Van	CNG
161	0283	2014	CHEVROLET	VAN 2500	8828	8600	1GCWGFBCB5E1147714	Van	CNG
162	0284	2008	CHEVROLET	SILVERADO 3500	90311	9900	1GCHK33K78F161739	Vehicle	Unleaded / CNG
163	0285	2015	CHEVROLET	Silverado 2500 4x4	9828	9900	1GC1KUEB5FF610580	Vehicle	Unleaded / CNG
164	0290	2013	CHEVROLET	SILVERADO	19113	9500	1GC2KVCB9DZ267880	Vehicle	Unleaded / CNG
165	0300	2013	CHEVROLET	SILVERADO 1500	23593	9500	1GC2KVCB8DZ267627	Vehicle	Unleaded / CNG
166	0301	2007	CHEVROLET	SILVERADO	25572	9200	1GCHK29K07E578206	Vehicle	Unleaded / CNG
167	0303	2008	CHEVROLET	2500 EXPRESS	34875	8600	1GCCG25KX81195661	Vehicle	Unleaded / CNG
168	0304	2007	CHEVROLET	SILVERADO	51735	9200	1GCHK23K07F544303	Vehicle	Unleaded
169	0305	2007	CHEVROLET	SILVERADO 2500	80932	9200	1GCHK23K17F544195	Vehicle	Unleaded
170	0306	2010	FREIGHTLINER	M2106	582	33000	1FVACXDT7ADAN5068	Vehicle	Diesel / Electric
171	0307	2007	CHEVROLET	SILVERADO 2500	79892	9200	1GCHK23K77F544346	Vehicle	Unleaded
172	0308	2013	CHEVROLET	SILVERADO	29139	5284	1GB0KVCGXDZ261755	Vehicle	Unleaded
173	0313	2007	CHEVROLET	VAN 2500	44111	8600	1GCCG25U071199587	Vehicle	Unleaded / CNG
174	0316	2008	CHEVROLET	EXPRESS	32485	8600	1GCCG25K681195673	Vehicle	Unleaded / CNG
175	0317	2007	CHEVROLET	COLORADO	27214	4850	1GCCS14E178204370	Vehicle	Unleaded / CNG
176	0322	2009	FREIGHTLINER	M2106	1049	23000	1FVACWDT99HAL8769	Vehicle	Diesel / Electric
177	0333	2007	CHEVROLET	SILVERADO 2500	37234	9200	1GCHK29K57E582218	Vehicle	Unleaded / CNG
178	0334	2013	CHEVROLET	SILVERADO	22465	9900	1GC2KVCB9DZ268009	Vehicle	Unleaded / CNG
179	0335	2007	CHEVROLET	VAN 2500	36417	8600	1GCCG25U871197859	Vehicle	Unleaded / CNG
180	0338	1998	CHEVROLET	CHEYENNE	27244	11000	1GBJC34R6WF052992	Vehicle	Unleaded
181	0400	2008	CHEVROLET	TRAILBLAZER	35374	5750	1GNDT13S482231910	Vehicle	Unleaded / CNG
182	0401	2006	CHEVROLET	TRAILBLAZER	22936	5750	1GNDT135X62325030	Vehicle	Unleaded
183	0402	2013	CHEVROLET	SILVERADO	5720	9500	1GC2CVCB3DZ268357	Vehicle	Unleaded / CNG
184	0403	2015	CHEVROLET	Silverado 2500 4x4	3416	9500	1GC0KUEB5FZ536986	Vehicle	Unleaded / CNG
185	0404	2014	CHEVROLET	SILVERADO 2500	5960	9500	1GC1KVCB5EF126184	Vehicle	Unleaded / CNG
186	0405	2013	CHEVROLET	EQUINOX	62129	5070	2GNFL0EK6D6249985	Vehicle	Unleaded
187	0480	1999	CHEVROLET	SILVERADO 1500	68466	6400	2GCEK19T2X1192703	Vehicle	Unleaded
188	0481	2006	CHEVROLET	COLORADO	15855	5350	1GCDT196168286294	Vehicle	Unleaded / CNG
189	0486	2017	NISSAN	LEAF SV	922	4431	1N4BZ0CP4HC305671	Vehicle	Electric
190	0489	2008	CHEVROLET	UPLANDER	77810	5622	1GNDV23W18D151357	Vehicle	Unleaded / CNG
191	0491	2017	NISSAN	LEAF SV	2118	4431	1N4BZ0CP8HC306001	Vehicle	Electric
192	0500	2007	CHEVROLET	SILVERADO 1500	105345	6400	1GCEK19T77Z141785	Vehicle	Unleaded / CNG
193	0501	2009	CHEVROLET	COLORADO	34837	5300	1GCDT19E798149145	Vehicle	Unleaded
194	0502	2008	CHEVROLET	SILVERADO	25662	9200	1GCHC24K48E193978	Vehicle	Unleaded / CNG
195	0503	2008	CHEVROLET	SILVERADO	31283	9280	1GBHC24K08E191844	Vehicle	Unleaded / CNG
196	0504	2015	CHEVROLET	SILVERADO 2500	6047	9900	1GC0CUEB0FZ502133	Vehicle	Unleaded / CNG
197	0505	1996	GMC	VAN	35121	5600	1GTDM19W8TB530714	Vehicle	Unleaded
198	0506	2012	CHEVROLET	SILVERADO	17479	13200	1GB3CZCG4CF225139	Vehicle	Unleaded
199	0507	2008	CHEVROLET	SILVERADO	70180	7000	1GCEK19098E118961	Vehicle	Unleaded / CNG
200	0508	2006	CHEVROLET	SILVERADO	42602	9200	1GCHK24U76E253057	Vehicle	CNG
201	0509	2006	CHEVROLET	SILVERADO	35750	9200	1GCHC24U96E254319	Vehicle	CNG
202	0510	2008	CHEVROLET	SILVERADO	40292	9200	1GBHC24K78E118907	Vehicle	Unleaded / CNG
203	0511	2009	CHEVROLET	COLORADO	4318	5300	1GCDT19E498149118	Vehicle	Unleaded
204	0512	2008	CHEVROLET	COLORADO	28049	5300	1GCDT19E588217330	Vehicle	Unleaded
205	0513	2016	CHEVROLET	Silverado 2500	1423	9500	1GC0KUEG5GZ275229	Vehicle	Unleaded / CNG
206	0514	2016	CHEVROLET	Silverado 1500	4448	6800	1GCNCNEC7GZ275433	Vehicle	Unleaded / CNG
207	0515	2017	CHEVROLET	Colorado	716	6100	1GCRTE18H1270935	Vehicle	Diesel
208	0600	2015	CHEVROLET	Express Van	13686	8600	1GAWGPF5F1281733	Vehicle	Unleaded / CNG
209	0603	2013	CHEVROLET	Express Van	67843	8600	1GAWGPF5D1149483	Vehicle	Unleaded
210	0641	2012	CHEVROLET	EQUINOX	24376	3779	2GNALBEK2C6337001	Vehicle	Unleaded
211	0644	2007	CHEVROLET	TRAILBLAZER	71375	5750	1GNDT13S872197713	Vehicle	Unleaded / CNG
212	0646	2011	CHEVROLET	EQUINOX	15475	3779	2CNALBEC6B6451319	Vehicle	Unleaded
213	0700	2008	CHEVROLET	SILVERADO	68617	7000	1GCEK19018Z253280	Vehicle	Unleaded / CNG
214	0701	2007	CHEVROLET	SILVERADO 2500	36311	95000	1GCHK24K17E574401	Vehicle	Unleaded
215	0702	2015	CHEVROLET	2500 EXPRESS	30781	8600	1GCWGGCB5E1192318	Vehicle	Unleaded / CNG
216	0703	2006	CHEVROLET	SILVERADO	41941	9200	1GCHK24U56E253428	Vehicle	CNG
217	0704	2005	CHEVROLET	SILVERADO	72500	9200	1GCHK24U65E246230	Vehicle	Unleaded / CNG
218	0705	2005	CHEVROLET	SILVERADO 2500	49775	9200	1GCHK24U75E249005	Vehicle	CNG

227	0715	2011	CHEVROLET	SILVERADO	40598	6735	1GC4KZCG7BF252448	Vehicle	Unleaded
228	0730	2008	MADVAC	CN100-B	594	3590	31111	Sweeper	Diesel
229	0740	2013	CHEVROLET	SILVERADO	9278	9500	1GC2KVCB1DZ268215	Vehicle	Unleaded / CNG
230	0741	2013	CHEVROLET	EXPRESS	8302	8600	1GCWGFGB1D1149443	Vehicle	Unleaded / CNG
231	0742	2015	CHEVROLET	EXPRESS VAN 2500	3761	8600	1GCWGGFB4F1265160	Vehicle	Unleaded / CNG
232	0743	1999	CHEVROLET	3500	19051	11000	1GBJC34F5XF016542	Vehicle	Diesel
233	0744	2006	CHEVROLET	SILVERADO 2500	81969	5300	1GCDT196368285891	Vehicle	Unleaded / CNG
234	0800	2003	PREVOST	LE MIRAGE-XC2	1167	50700	2PCY3349431028090	Command	Diesel
235	0801	1998	GOSHEN	1130	509	19000	4UZABFAD4WC919361	Bus	Diesel
236	0802	1998	GOSHEN	1130	2261	19000	4UZABFAD1WC921018	Bus	Diesel
237	0803	1998	GOSHEN	1130	2284	19000	4UZABFAD8WC919363	Bus	Diesel
238	0807	2009	FORD	E-450	189151	14500	1FDXE45S19DA22799	Bus	CNG

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Exhibit A
Affidavit
(Missouri Unauthorized Aliens Law)

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AFFIDAVIT

Before me, the undersigned Notary Public, personally appeared Scott McRoberts (Name of Affiant) who, by me being duly sworn, deposed as follows:

My name is Scott McRoberts (Name of Affiant), I am of sound mind, capable of making this Affidavit, and personally acquainted with the facts herein stated:

I am the owner (Position/Title) of Hart Automotive LLC (Contractor).

I have the legal authority to make the following assertions:

1. Hart Automotive LLC (Contractor) is currently enrolled in and actively participates in a federal work authorization program with respect to the employees working in connection with Fleet Maintenance & Auto Body Repair (the "Agreement"), as required pursuant to Sections 285.525 through 285.555 of the Revised Statutes of Missouri 2000, as amended.
2. Pursuant to Sections 285.525 through 285.555 of the Revised Statutes of Missouri 2000, as amended, Hart Automotive LLC (Contractor) does not knowingly employ any person who is an unauthorized alien in connection with the Agreement.

Scott McRoberts

Affiant

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my official seal this 29 day of January, 2018.



NANCY O'BRIEN
My Commission Expires
April 30, 2020
St. Louis County
Commission #12334164

Nancy O'Brien
Notary Public

My Commission Expires: 4-30-20

Exhibit B
Living Wage Bulletin

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**NOTICE OF ST. LOUIS LIVING WAGE RATES
EFFECTIVE APRIL 1, 2018**

In accordance with Ordinance No. 65597, the St. Louis Living Wage Ordinance ("Ordinance") and the Regulations associated therewith, the City Compliance Official for the City of St. Louis has determined that the following living wage rates are now in effect for employees of covered contracts:

- 1) Where health benefits as defined in the Ordinance are provided to the employee, the living wage rate is **\$12.99 per hour** (130% of the federal poverty guideline for a family of three); and
- 2) Where health benefits as defined in the Ordinance are not provided to the employee, the living wage rate is **\$17.40 per hour** (130% of the federal poverty guideline for a family of three, plus fringe benefit rates as defined in the Ordinance).
- 3) Wages required under Chapter 6.20 of the Revised Code of the City of St. Louis: **\$4.41 per hour**

These rates are based upon federal poverty level income guidelines as defined in the Ordinance and are effective as of **APRIL 1, 2018**. These rates will be further adjusted when the federal poverty guidelines are adjusted by the U.S. Department of Health & Human Services, or pursuant to Chapter 6.20 of the Revised Code of the City of St. Louis.

The Ordinance applies to employers who are covered by the Ordinance as defined in the Ordinance, where the contract or grant is entered into or renewed after the effective date of the Ordinance, which is November 3, 2002. A copy of the Ordinance may be viewed online at <https://www.stlouis-mo.gov/government/city-laws/ordinances/ordinance.cfm?ord=65597> or obtained from:

City Compliance Official
c/o St. Louis Airport Authority
St. Louis, Missouri
(314) 426-8111