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# 1. Title VI Policy Statement<sup>1</sup>

St. Louis Lambert International Airport assures that no person shall on the grounds of race, color, national origin (including limited English proficiency (LEP)), sex (including sexual orientation and gender identity), creed, or age, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, "Title VI and related requirements"), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives U.S. Department of Transportation (DOT) funding. Title VI also prohibits retaliation for asserting or otherwise participating in claims of discrimination.

**St. Louis Lambert International Airport** further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not. The Airport Sponsor agrees, among other things, to understand the communities surrounding or in the flight path, as well as customers that use the airport. Anytime communities may be impacted by programs or activities the **St. Louis Lambert International Airport** will take action to involve them and the general public in the decision making process.

St. Louis Lambert International Airport requires nondiscrimination assurances, as prescribed by FAA, from each tenant, contractor, and concessionaire providing an activity, service, or facility at the airport. Assurances must be included in any related lease, contract, or franchise agreement between St. Louis Lambert International Airport and each tenant, contractor, and concessionaire, as well as in any similar agreements with their own sub-tenants and sub-contractors.

Sandra Dressel, Title VI Coordinator, available at 314-426-8094 and SRDressel@flystl.com, is responsible for overseeing the Airport Sponsor's compliance with Title VI and the point of contact for all airport Title VI matters and related responsibilities, including those required by 49 CFR Part 21.

Rhonda Hamm-Niebruegge

Airport Director

9/30/2023

Effective Date

10/1/2026

**3-Year Expiration Date** 

6/13/24

**Updated Date** 

<sup>&</sup>lt;sup>1</sup> This policy statement will be translated into languages other than English, upon request and based on patron and local language demographics.

# 2. Administration

St. Louis Lambert International Airport Commission (Airport Commission), has reviewed and adopted this Title VI Plan for St. Louis Lambert International Airport. This plan will be updated no less than once every 3 years. The plan will not be re-adopted following minor changes, such as updating the Airport Director's or Coordinator's name. Significant revisions to our policies or federal guidelines may warrant re-adoption by the Airport Commission and resubmittal to FAA.

In addition to the Coordinator and airport sponsor's leadership, the following people also assist with our Title VI program requirements:

Staff Supporting Title VI Program	Airport Sponsor Program / Office
Jason Christians	Engineering & Planning & Development
Brendon Wilder	Environmental/Safety
Rodger Jungk	Finance/Accounting
Sharon Neal	Human Resources
Reed Glasener	Information Technology
Theresa Yoffie	Legal
Tina Graves	Materials Management
David Kulinsky	Operations & Maintenance
Chief William Collins	Police
Battalion Chief Steve Simpson	Fire
Robert Salarano	Properties
Roger Lotz	Public Relations

As of the date of this plan, **St. Louis Lambert International Airport** has the following pending applications for Federal financial assistance:

	Federal Source	Grant Number	Amount
None			

Updated information for pending and awarded grant applications will be available through the following methods:

	Federal Source	Grant Award Information Available at:
None		

# 3. Grant and Procurement Assurances

49 CFR § 21.7 (a)(1); 49 CFR Part 21 Appendix C (b)

**St. Louis Lambert International Airport** will complete standard grant assurances for Title VI and related requirements, in the form prescribed by FAA at <a href="https://www.faa.gov/airports/aip/procurement/federal">https://www.faa.gov/airports/aip/procurement/federal</a> contract provisions/

#### Clauses/Covenants

- a. All contracts, leases, deeds, licenses, permits, and other similar instruments, must contain the contractual requirements and clauses, in the form prescribed by FAA.
- b. **St. Louis Lambert International Airport** requires, Civil Rights clauses to be included in solicitations and contracts for all subcontractors, subleases, and any other agreements.

# **Description of Oversight Methods for Subcontracts**

St. Louis Lambert International Airport (STL) has updated our FY24 budget to include a Title VI Coordinator position. This position will be responsible for performing annual or bi-annual reviews of subcontracts to monitor for required FAA nondiscrimination clauses referencing 49 CFR part 21, Title VI.

# 4. Title VI Coordinator Responsibilities

The Coordinator is responsible for ensuring that they and other staff supporting the Title VI are trained in Title VI requirements. Essential training topics include:

- Basic Title VI requirements
- Airport language assistance resources and practices
- Collecting and assessing demographic data
- Reporting Title VI complaints and other required FAA notifications.

See Training Section for more information for expected training for all staff.

Among other responsibilities, the Coordinator:

- Proactively ensures that the Airport Sponsor is in compliance with nondiscrimination requirements of Title VI and reports to **St. Louis Lambert International Airport** leadership on the status of Title VI compliances.
- Responds promptly to requests by FAA for data and records and for the scheduling of compliance reviews and other FAA meetings to determine compliance with Title VI and related requirements.
- Receives discrimination complaints covered by Title VI and related requirements, and forwards them to the FAA, within 15 days of receipt, together with any actions taken to resolve the matter.
- Provides the FAA with updates regarding its response and status of early resolution efforts to complaints concerning Title VI and related requirements (49 CFR Part 21, Appendix C(b)(3)), including resolution efforts.
- Annually reviews the airport's Title VI plan and disseminates information throughout staff and **St. Louis Lambert International Airport** leadership.
- Coordinates data collection to evaluate whether racial or ethnic groups are unequally benefited or impacted by airport programs. The data will be regularly assessed and readily available upon request (49 CFR § 21.9(b) & (c)). Data collection methods will include optional demographic questions in: airport customer satisfaction surveys, customer complaints, airport event sign-in sheets, and bids/proposals for airport contracts, and other methods described in the Airport Community Participation Plan (CPP).
- Maintains demographic data for members of appointed planning and advisory bodies for the airport. Identifies any disparities compared to the community. Provides information to the membership selecting official/committee, particularly when vacancies occur.
- Maintains a copy of 49 CFR Part 21 for inspection by any person asking for it during normal working hours (49 CFR 21, Appendix C (b)(2)(i)).

The Coordinator has requested and received access to the Title VI portion of the FAA Civil Rights Connect System.

### 5. Notice

49 CFR Part 21 Appendix C(b)(2)(ii)

**St. Louis Lambert International Airport** will conspicuously display the FAA-provided Unlawful Discrimination Poster in all public areas on airport property, including those with pedestrian activity. The Coordinator ensures that these posters are visible, accessible, and maintained at section 15 of this document including all locations listed below, and our flySTL.com website. Digital advertisements of the Non-Discrimination Clause will be displayed throughout baggage claims areas as well. The poster template is available at <a href="https://www.faa.gov/about/office\_org/headquarters\_offices/acr/com\_civ\_support/non\_disc\_pr/">https://www.faa.gov/about/office\_org/headquarters\_offices/acr/com\_civ\_support/non\_disc\_pr/</a>

**St. Louis Lambert International Airport** has posted the above Title VI policy statement at its staff offices.

**St. Louis Lambert International Airport** will distribute this Title VI Plan among its employees and airport contractors, concessionaires, lessees, and tenants. This plan will be distributed by November 30, 2023 by email and at tenant meetings.

Posters to be displayed in public access areas of each terminal and other areas on airport property, including the following locations:

Terminal/FBO/Concessions/	Quantity in	Quantity in	Additional
Other Locations	Pre-Security Area	Post-Security Area	Quantities
Terminal 1	6		
Concourse A		2	
Concourse C		2	
Terminal 2	5		
Concourse E		2	
Alamo/National Airport Location (Customer Lobby			1
– 10124 Natural Bridge Road, St Louis, MO 63134)			
Enterprise (Customer Lobby – 9636 Natural Bridge			1
Road, St. Louis, MO 63134)			
SP Plus Terminal 1 Lunchrooms			1
SP Plus Terminal 2 Lunchrooms			1
SP Plus Lot A Lunchrooms			2
SP Plus Lot C Lunchrooms			1
Hertz (Employee breakrooms-9477 Aerospace Dr.			1
St. Louis MO 63134)			
Airport Operations Building (AOB)			2
Airport Materials Mgmt. Breakroom			1
Airport Properties (Terminal 1-Employee Ops Area)			1
Jet Pro			1
Airport Police Department Terminal 1 (Roll Call &			1
Breakrooms)			
Clear			1
Avendco (Office Bulletin Board)			1

<sup>&</sup>lt;sup>2</sup> For more information about website accessibility, please visit ADA.gov.

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#### Outreach to Affected Communities

**Airport Public Relations** ensures that notices for public meetings reach all segments of the impacted community. The Title VI coordinator will identify the effective media platforms to share announcement and notices. Announcements are made in social media, general circulation newspapers, community newspapers, email and broadcast. **Airport Public Relations** contacts leaders and representatives in Affected Communities<sup>3</sup> directly to confirm effective media platforms to reach all Affected Communities and provide important feedback on translated materials. The office maintains records of all such notices and the efforts made to reach each of the Affected Communities.

**St. Louis Lambert International Airport** will create a detailed CPP by 2023. A copy of the plan will be available at https://www.flystl.com/civil-rights/,

To ensure that the community is effectively informed of and able to participate in public hearings, **Airport Public Relations** includes public notices translated into appropriate languages, including for any language spoken by a significant number or proportion of the Affected Community population that has limited English proficiency (LEP). Such social media postings and notices will include direction for obtaining an interpreter, free of charge, for public hearings. 28 CFR § 42.405(d). See Limited English Proficiency (LEP) Section.

# **6. Community Statistics**

Title VI regulations require Federal grant recipients to know their community demographics. See 49 CFR § 21.9(b). By knowing this information, the **St. Louis Lambert International Airport** will be able to identify, understand, and engage with communities. In doing so, the **St. Louis Lambert International Airport** needs to know about communities eligible to be served, actually or potentially affected, benefited or burdened by **St. Louis Lambert International Airport** program.

Affected Communities <sup>3</sup>	Population
Bel-Ridge	2,687
Bellerive Acres	421
Berkeley	8,232
Breckenridge Hills	4,452
Bridgeton	11,422
Calverton Park	1,295
Cool Valley	1,175
Edmundson	1,224
Ferguson	18,546
Florissant	52,167
Hazelwood	25,345
Kinloch	291
Normandy	4,301
St. Ann	12,917
St. John	6,583
Woodson Terrace	3,943

(Hereafter, the above communities will be referred to collectively as "the Affected Communities").

We have identified the following facts about the Affected Communities:

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<sup>&</sup>lt;sup>3</sup> "Affected communities" means any readily identifiable group potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path.

#### Low Income Communities<sup>4</sup>.

A low-income area is an identifiable group of persons living in geographic proximity, whose median household income is at or below the Department of Health and Human Services poverty guidelines. Pursuant to Executive Order 12898, "Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations," St. Louis Lambert International Airport is collecting information about affected and potentially affected low-income communities. According to *United States Census Bureau American Community Survey Table S1701: Poverty Status in the Past 12 Months*, the overall poverty level for the Affected Communities is approximately 15.24%. The poverty rate remains high compared with the rest of the St. Louis County region. The poverty rates for the specific Affected Communities are as follows:

<b>Affected Communities</b>	Poverty Rate <sup>6</sup>
Bel-Ridge	24%
Bellerive Acres	1.4%
Berkeley	32.1%
Breckenridge Hills	25.5%
Bridgeton	12.1%
Calverton Park	21.9%
Cool Valley	34.9%
Edmundson	28.5%
Ferguson	21.1%
Florissant	9.2%
Hazelwood	14.3%
Kinloch	50.5%
Normandy	21.7%
St. Ann	12.5%
St. John	13.7%
Woodson Terrace	19.8%

Source: U.S. Census Bureau (2018-2022). Poverty Status in the Past 12 Months by Sex by Age American Community Survey 5-year estimates. Retrieved from <a href="https://censusreporter.org">https://censusreporter.org</a>

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<sup>&</sup>lt;sup>6</sup> Demographic groups obtained from the U.S. Census. Source: Grid View: Table B17001 - Census Reporter

<sup>&</sup>lt;sup>5</sup> Low-income data must be collected to assist in our compliance with Environmental Justice requirements (not Title VI requirements). For example, this data will be utilized in our Community Participation Plan (CPP) to help ensure the meaningful involvement of low income communities in airport programs and activities.

# Racial and Ethnic Communities.

Demographic data for race, color, and national origin was evaluated to identify racial and ethnic communities and populations in each Affected Community. The demographic composition by race, color, or national origin for the specific Affected Communities are as follows<sup>5</sup>:

Affected Community: Bel-Ridge Total Affected Community Population: 2,687

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	283	10.5%
Black or African American	2,158	80.3%
American Indian or Alaska Native	0	0%
Asian	0	0%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	106	3.9%
Two or more races	140	5.2%

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<sup>&</sup>lt;sup>7</sup> Demographic groups obtained from the U.S. Census. Source: <u>Grid View: Table B02001 - Census Reporter</u> and <u>Grid View: Table B03002 - Census Reporter</u>

# Affected Community: Bellerive Acres Total Affected Community Population: 421

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	169	40.1%
Black or African American	239	56.8%
American Indian or Alaska Native	0	0%
Asian	0	0%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	6	1.4%
Two or more races	7	1.7%

Affected Community: Berkeley
Total Affected Community Population: 8,232

<b>Demographic Group within Affected Community</b>	Number of People in Minority Group	Percent of Total Affected Community Population
White	607	7.4%
Black or African American	7,001	85%
American Indian or Alaska Native	7	.7%
Asian	38	.5%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	477	5.8%
Some other race alone	0	0%
Two or more races	102	1.2%

Affected Community: Breckenridge Hills Total Affected Community Population: 4,452

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	1,994	44.8%
Black or African American	1,219	27.4%
American Indian or Alaska Native	0	0%
Asian	0	0%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	931	20.9%
Some other race alone	0	0%
Two or more races	308	6.9%

# Affected Community: Bridgeton Total Affected Community Population: 11,422

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	7,102	62.2%
Black or African American	2,434	21.3%
American Indian or Alaska Native	4	.8%
Asian	343	3%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	1,096	9.6%
Some other race alone	10	.1%
Two or more races	433	3%

Affected Community: Calverton Park Total Affected Community Population: 1,295

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community
		Population
White	544	42%
Black or African American	525	40.5%
American Indian or Alaska Native	0	0%
Asian	0	0%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	35	2.7%
Some other race alone	0	0%
Two or more races	191	14.7%

Affected Community: Cool Valley
Total Affected Community Population: 1,175

Demographic Group within Affected	Number of People in	Percent of Total
Community	Minority Group	Affected Community
		Population
White	87	7.4%
Black or African American	1,043	88.8%
American Indian or Alaska Native	7	.6%
Asian	25	2.1%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	9	.8%
Some other race alone	0	0%
Two or more races	4	.3%

# Affected Community: Edmundson Total Affected Community Population: 1,224

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	515	42.1%
Black or African American	488	39.9%
American Indian or Alaska Native	5	.4%
Asian	10	.8%
Native Hawaiian or Other Pacific Islander	1	.1%
Hispanic or Latino	144	11.8%
Some other race alone	6	.5%
Two or more races	55	4.5%

Affected Community: Ferguson
Total Affected Community Population: 18,546

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	4,180	22.5%
Black or African American	13,261	71.5%
American Indian or Alaska Native	9	.1%
Asian	17	.1%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	191	1%
Some other race alone	235	1.3%
Two or more races	653	3.5%

Affected Community: Florissant Total Affected Community Population: 52,167

<b>Demographic Group within Affected Community</b>	Number of People in Minority Group	Percent of Total Affected Community
	willionty Group	Population Population
White	25,743	49.3%
Black or African American	21,199	40.6%
American Indian or Alaska Native	18	.05%
Asian	461	.9%
Native Hawaiian or Other Pacific Islander	11	.05%
Hispanic or Latino	1,116	2.1%
Some other race alone	562	1.1%
Two or more races	3,057	5.9%

# Affected Community: Hazelwood Total Affected Community Population: 25,345

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	12,279	48.4%
Black or African American	9,962	39.3%
American Indian or Alaska Native	0	0%
Asian	516	2%
Native Hawaiian or Other Pacific Islander	7	.1%
Hispanic or Latino	750	3%
Some other race alone	80	.3%
Two or more races	1,751	6.9%

Affected Community: Kinloch
Total Affected Community Population: 291

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	80	27.5%
Black or African American	147	50.5%
American Indian or Alaska Native	4	1.4%
Asian	2	.7%
Native Hawaiian or Other Pacific Islander	5	1.7%
Hispanic or Latino	42	14.4%
Some other race alone	0	0%
Two or more races	11	3.8%

Affected Community: Normandy
Total Affected Community Population: 4,301

Demographic Group within Affected	Number of People in	<b>Percent of Total Affected</b>
Community	Minority Group	Community Population
White	747	17.4%
Black or African American	3,063	71.2%
American Indian or Alaska Native	0	0%
Asian	174	4%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	34	.8%
Some other race alone	171	4%
Two or more races	112	2.6%

# Affected Community: St. Ann Total Affected Community Population: 12,917

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	7,457	57.7%
Black or African American	4,012	31.1%
American Indian or Alaska Native	12	.1%
Asian	183	1.4%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	798	6.2%
Some other race alone	7	.1%
Two or more races	448	3.5%

Affected Community: St. John
Total Affected Community Population: 6,583

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White	2,942	44.7%
Black or African American	2,552	38.8%
American Indian or Alaska Native	0	0%
Asian	184	2.8%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	723	11%
Some other race alone	11	.2%
Two or more races	171	2.6%

Affected Community: Woodson Terrace Total Affected Community Population: 3,943

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community
·		Population
White	1,554	39.4%
Black or African American	1,066	27%
American Indian or Alaska Native	0	0%
Asian	0	0%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	997	25.3%
Some other race alone	95	2.4%
Two or more races	231	5.9%

### Limited English Proficiency (LEP).

The goal of all language access planning and implementation is to ensure that **St. Louis Lambert International Airport** communicates effectively with limited English proficient (LEP) individuals. Effective language access requires self-assessment and planning. The next table lists non-English languages<sup>6</sup> that are spoken in LEP households in the Affected Communities. The data source is the *United States Census Bureau American Community Survey <u>Table B16001:</u> Language Spoken at Home by Ability to Speak English.* 

The threshold we have used for identifying the languages with significant LEP populations is the DOT LEP Policy Guidance safe harbor threshold, which is 5% or 1,000, whichever is less.<sup>7</sup> The safe harbor for our community is 1,000. [Please refer to the end of this document to find data for all languages in our community.]

Languages Spoken by LEP Population that Meet the Safe Harbor Threshold	Number	Margin of Error
Spanish	52,138	+/-4,716
Amharic, Somali or other Afro-Asiatic languages	3,098	+/-3,024
Arabic	8,067	+/-2,856
Chinese (incl. Mandarin, Cantonese)	14,402	+/-2,930
German	6,633	+/-1,534
Gujarati	1,900	+/-1,213
Hindi	5,046	+/-2,434
Italian	2,424	+/-1,494
Japanese	1,179	+/-846
Korean	4,255	+/-1,160
Malayalam, Kannada, or other Dravidian languages	1,630	+/-885
Nepali, Marathi, or other Indic	1,782	+/-1,144
Polish	1,321	+/-711
Portuguese	1,252	+/-676
Persian (incl. Farsi, Dari)	1,243	+/-771
Russian	1,250	+/-634
Serbo-Croatian	10,982	+/-2,774
Swahili or other languages of Central, Eastern, and Southern Africa	3,659	+/-2,109
Tamil	2,676	+/-1,542
Telugu	6,521	+/-2,379
Thai, Lao, or other Tai-Kadai languages	1,195	+/-2,434
Ukrainian or other Slavic languages	2,572	+/-2,262
Urdu	3,416	+/-2,069
Vietnamese	3,927	+/-1,764
Yoruba, Twi, Igbo, or other languages of Western Africa	2,085	+/-1,191
Other languages of Asia	1,517	+/-906
Other Indo-European languages	3,264	+/-1,467

Source: U.S. Census/American Community Survey – Language Spoken at Home by Ability to Speak English for the Population

<sup>5</sup> Years and Over (St. Louis, MO-IL Metro Area)

<sup>&</sup>lt;sup>6</sup> Language groups from the U.S. Census, and data for the "Speak English less than 'very well'" category for each language over the threshold.

<sup>&</sup>lt;sup>7</sup> See the DOT LEP Policy Guidance at <a href="https://www.federalregister.gov/d/05-23972/p-133">https://www.federalregister.gov/d/05-23972/p-133</a>. The safe harbor provisions apply to the translation of written documents only; however, it provides a consistent starting point for identifying significant LEP populations.

Frequency of contact with LEP individuals at the airport and airport-related activities (all languages):

Languages Spoken by LEP Persons	A few times a year (12 or less days a year)	Several times a month (13 to 51 days a year)	At least once a week (52 to 364 days a year)	Every day (365 days a year)
Spanish			X	
German		X		
Polish	X			
Somalian	X			

Source: YTD STL Airport Data - 2023

Additional languages spoken by significant numbers of LEP persons in the Affected Communities, local schools, emergency service providers, and others, include:

	Additional Languages Spoken
Serbo-Croatian	

This information is updated annually<sup>8</sup> through checking the following resources:

Data Sources for Languages Spoken in Affected	Website link to Data Source
Community	
U.S. Census/American Community Survey – Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over (St. Louis, MO-IL Metro Area	https://data.census.gov/table?q=B16001:+Lan guage+Spoken+at+Home+by+Ability+to+Sp eak+English+for+the+Population+5+Years+ and+Over&g=310XX00US41180

#### Beneficiary Diversity.

Demographic information is collected from airport customers, attendees at community meetings, and businesses seeking opportunities at the airport, through voluntary disclosures.

# **Description of Beneficiary Demographic Information Collection Methods**

The Business Diversity Department (BDD) of the St. Louis Lambert International Airport utilizes the survey monkey software to collect demographic information when informational trainings and seminars are conducted. Also, BDD collects demographic data from minority and women owned businesses seeking opportunities at the airport when they contact the department with inquiries.

The information booth services in the airport collects demographic information from individuals seeking language assistance if they approach the information booths located in terminal 1 and terminal 2 of the airport.

<sup>&</sup>lt;sup>8</sup> Data should be kept up-to-date, but this plan does not need to be updated for incremental data changes during the Plan's 3-year period.

#### Staff and Advisory Board Diversity.

Demographic information is collected from airport program employees and members of planning and advisory boards, through voluntary disclosures.

#### Description of Employee and Advisory Board Demographic Information Collection Methods

- Job applicants are asked to submit voluntary confidential demographic information at time of application through the City of St. Louis's job application website.
- Employees are asked to submit voluntary confidential demographic information upon hiring.
- Airport administration will send an email to all Commissioners asking them to voluntarily provide demographic information through a survey. Prospective commissioners are asked to submit voluntary confidential demographic information in their applications.

# 7. Potential or Known Community Impacts

Projects or services receiving federal financial assistance have the potential to touch so many aspects of American life. Thus, in general, no **St. Louis Lambert International Airport** activity must have a discriminatory disparate impact on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age. This means that policies or procedures that have a disparate impact would require a well-documented substantial legitimate nondiscriminatory justification, summarized below. Impacts to protected communities must be avoided or minimized to the extent possible. No project with a discriminatory impact on protected communities will be undertaken.<sup>9</sup>

The following airport facilities are already in use or under construction and expected to be in use within the next 3 years:

Existing Airport Facilities	Affected Community Impacted by Operation of the Facility
Boeing Site Development for Aircraft Assembly and Flight Testing	Bellerive, Bel-Ridge, Berkeley, Breckenridge Hills, Bridgeton, Calverton Park, Cool Valley,
riight resting	Edmundson, Ferguson, Florissant, Hazelwood,
	Kinloch, Normandy, St. Ann, St. John, and
	Woodson Terrace

<sup>&</sup>lt;sup>9</sup> In order to carry out an alternative with a discriminatory impact, the airport sponsor must demonstrate that there was a substantial legitimate justification for the decision. The sponsor must also show that alternatives with less discriminatory impacts were meaningfully considered and rejected for legitimate reasons.

The following airport facility projects (including all alternatives) are in construction or expected to be in construction within the next 3 years:

# **Airport Facility Construction Projects**

# Affected Community Impacted by Construction of the Facility

Consolidated Terminal Program (CTP)	Bellerive, Bel-Ridge, Berkeley, Breckenridge Hills,
	Bridgeton, Calverton Park, Cool Valley,
	Edmundson, Ferguson, Florissant, Hazelwood,
	Kinloch, Normandy, St. Ann, St. John, and
	Woodson Terrace

We have analyzed the above existing facilities and facility construction projects for disparate impacts on the basis of race, color, or national origin (including LEP) in Affected Communities. The following have disparate impacts:

Facilities or Construction Projects with Disparate Impacts	Affected Community Impacted	Impact Can Be Eliminated?
None		

#### **Justifications:**

<b>Facilities or Construction</b>
Projects

**Justification** 

<b>™</b> T	
None	
110110	

# **8. Limited English Proficiency (LEP)**

Executive Order 13166

In creating a Language Assistance Plan, the **St. Louis Lambert International Airport** will consider the volume, proportion, or frequency of contact with LEP persons in determining the appropriate language assistance to provide.

In Community Statistics section, we identified the following languages spoken by LEP persons in St. Louis Metropolitan Statistical Area.

Languages
Spanish
Amharic, Somali or other Afro-Asiatic languages
Arabic
Chinese (incl. Mandarin, Cantonese)
German
Gujarati
Hindi
Italian
Japanese
Korean
Malayalam, Kannada, or other Dravidian languages
Nepali, Marathi, or other Indic
Polish
Portuguese
Persian (incl. Farsi, Dari)
Russian
Serbo-Croatian
Swahili or other languages of Central, Eastern, and Southern Africa
Tamil
Telugu
Thai, Lao, or other Tai-Kadai languages
Ukrainian or other Slavic languages
Urdu
Vietnamese
Yoruba, Twi, Igbo, or other languages of Western Africa
Other languages of Asia
Other Indo-European languages

Source: U.S. Census/American Community Survey – Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over (St. Louis, MO-IL Metro Area)

**St. Louis Lambert International Airport** also collects data for languages spoken by airport guests. <sup>10</sup> Data sources include:

Data Sources for Languages Spoken by Airport Guests	Website link to Data Source
Assistance requests received at our airport	N/A
information desks	
Assistance requests received at "Contact Us" on	https://www.flystl.com/contact-us
the flySTL.com website	
Translation Services chosen through Google	https://www.flystl.com/#
Translate on the Flystl.com website	

Based on the above data, the following <u>additional</u> languages have been identified as likely to be spoken by LEP airport guests:

Language	
None	

The Title VI Coordinator will also actively engage with community educators, community groups, places of work, business groups, social groups, and the like to confirm that translation and interpretation services are accurate and effective. Additionally, the Title VI Coordinator will inform leadership and staff of the **St. Louis Lambert International Airport** of the responsibility to provide language access. We have made the following plans to provide translation services free of charge to ensure that individuals with LEP have access to the benefits of the airport:

#### **Translation Services:**

- All written notices contain a statement in the identified languages, when appropriate, of how to receive translated written materials.
- The following vendors have been identified for written translations:

Translation Vendors	Languages
City of St. Louis' Mayor's Office,	All languages listed in Section 8 on
Director for the Office of New	page 19
Americans as well as the Civil Rights	
Enforcement Agency Via the	
International Institute, Saint Louis.,	
LAMP	

<sup>&</sup>lt;sup>10</sup> We aim to provide appropriate language assistance services to every LEP person encountered. This includes instances when LEP statistical data for a particular language was not available beforehand, or the safe harbor threshold for written translation was not met.

• Information regarding translation services can be obtained at:

<b>Location for Translation Assistance</b>	Languages
City of St. Louis' Mayor's Office,	All languages listed in Section 8 on
Director for the Office of New	page 19
Americans as well as the Civil Rights	
Enforcement Agency Via the	
International Institute	
Language Access Multicultural People	All languages listed in Section 8 on
(LAMP)	page 19

### **Interpretation Services:**

• The following vendors have been identified for interpretation services:

Interpretation Vendors	Languages
City of St. Louis' Mayor's Office,	All languages listed in Section 8 on
Director for the Office of New	page 19
Americans as well as the Civil Rights	
Enforcement Agency Via the	
International Institute	
Language Access Multicultural People	All languages listed in Section 8 on
(LAMP)	page 19
Volunteer Translators (STL	Akan Fanti, Amharic, Arabic, Chinese
Staff/Employees)	(Cantonese/Mandarin), French,
	German, Italian, Japanese, Korean,
	Spanish and Sign Language)

• Information regarding interpretation services can be obtained at: STL Information Desks (located in both terminals [T1 and T2 pre-security]), at the airport's administrative offices located in T1 (pre-security), at the various airline ticket (pre-security) counters and the airline's gates (post-security).

<b>Location for Interpretation</b>	Languages
Assistance	
Airport Information Desks (T1/T2)	All above languages listed with
	volunteer translators
Airport Administrative Office (T1)	All above languages listed with
	volunteer translators
Airport Information Desk (T1/T2)	For all languages available through
- · · · ·	LAMP vendor

### **Description of Interpretation Assistance Processes**

- Airport Public Relations maintains a list of multilingual employees, the languages they speak, and their associated office telephone numbers. The list indicates whether each employee is proficient to provide interpretation and/or translation services. The list will be updated annually and provided to all airport employees. Generally, these employee volunteers are available to assist members of the public with verbal real-time interpretation, during normal business hours. Any potential after-hours availability is based on the hours provided by our volunteers. Any interpretation interaction with a passenger or guest is tallied and collected as data by the information staff for data driven monthly and annual reports. The information is also filed.
- SLA information booth ambassadors utilize Language Access Multicultural People (LAMP) services to assist with foreign language translation. Information booth ambassadors will contact LAMP for over the phone interpreter services by dialing 888.501.4976. If the caller does not speak English information booth ambassadors say "Language" to determine how to proceed. Check to see if there is an information booth ambassador available that can translate, if not prepare to facilitate a conference call by:
  - 1. Contacting LAMP for Over the Phone Interpreter Services by dialing 888.501.4976
  - 2. Entering the Access Code #260612
  - 3. Entering the appropriate Language Code from the chart below:

Language	Code	Language	Code	Language	Code	Language	Code
Albanian	405	French	103	Malaysian	217	Serbian	402
Amharic	303	German	310	Mandarin	202	Somali	301
Arabic	501	Hebrew	106	Marshallese	407	Spanish	101
Bajuni	309	Hakha-Chin	211	May May	313	Swahili	302
Bengali	214	Hindi	212	Nepali	204	Taiwanese	218
Bosnian	401	Italian	104	Oromo	307	Thai	306
Burmese	205	Japanese	207	Pashtu	215	Tigrinya	308
Cantonese	203	Kinyarwanda	304	Polish	406	Turkish	408
Chin	210	Kirundi	305	Portuguese	102	Ukrainian	409
Croatian	403	Korean	206	Punjabi	216	Urdu	213
Dari	208	Kurdish	504	Romanian	105	Vietnamese	201
Farsi	209	Lingala	311	Russian	404	Other Languages	999

- 4. Explaining who the Information Booth Ambassador is to the translator and the reason for the call
- 5. Staying on the line to facilitate the conversation and start the introduction
- 6. Noting the language in the description
- The information booth provides ASL Hand Talk Translator on cell phones and computer devices to be used while Information Booth Ambassadors are on their shifts. This application available through **Google Play** is led by Hugo, the world's most lovable 3D interpreter, the Hand Talk app automatically translates text and audio to American Sign Language (ASL) [Beta] and Brazilian Sign Language (Libras) through artificial Intelligence. Download the ASL Hand Talk Translator app on Google Play to access.

#### AT&T 8840 TTY Calls – Operating Instructions

- 1. Plug TTY into a telephone jack.
- 2. Plug TTY into electrical outlet
- 3. Push the TTY On/Off button located on the lower right corner of the machine
- 4. **Text-Telephone** will appear on the screen
- 5. Push the **Dial** button located on the lower left corner of the machine.
- 6. Dial the phone number
  - a. Dial 9 to reach an outside line
  - b. Dial the desired phone number
- 7. **Sending** will appear on the screen.
- 8. Type a message using the keyboard when a connection is made.

#### To end a TTY call:

- 1. Push the **Shift** button and the TTY **On/Off** button at the same time to end the call and power down the machine.
- 2. Unplug the machine from both the telephone jack and electrical outlet.
- 3. Store in a locked cabinet.

In the event the TTY phone does not work, a call can be made to **Missouri Voice to TTY: 1-866-735-2460** from any airport phone. Notify Airport Operations Center at 314.426.8041 if the TTY is not working.

Any completed call is tallied and collected as data by the information staff for data driven monthly and annual reports. This information is also filed.

# 9. Transportation

49 Part CFR 21 Appendix C (a)(1)(ix)

In the Community Statistics section of this plan, we identified Affected Communities and provided demographic and related data for the community populations. The minority and disadvantaged community areas located within the Affected Communities are identified below. Other minority and disadvantaged community areas that are near the airport but not within Affected Communities are also identified below.

We have coordinated with **Bi-State Development Agency-Metro** to encourage them to provide transit service access between the airport and these areas.

The following chart identifies existing and planned transit services connecting the airport employment centers with the identified minority and disadvantaged community areas.

Minority and/or Disadvantaged Community Areas	Transit Service	Planned or Existing
Bellerive	Metrolink (Bus/Rail Service)	Planned
Bel-Ridge	Metrolink (Bus/Rail Service)	Existing
Berkeley	Metrolink (Bus/Rail Service)	Existing
Breckenridge Hills	Metrolink (Bus/Rail Service)	Existing
Bridgeton	Metrolink (Bus/Rail Service)	Existing
Calverton Park	Metrolink (Bus/Rail Service)	Existing
Cool Valley	Metrolink (Bus/Rail Service)	Existing
Edmundson	Metrolink (Bus/Rail Service)	Existing
Ferguson	Metrolink (Bus/Rail Service)	Existing
Florissant	Metrolink (Bus/Rail Service)	Existing
Hazelwood	Metrolink (Bus/Rail Service)	Existing
Kinloch	Metrolink (Bus/Rail Service)	Existing
Normandy	Metrolink (Bus/Rail Service)	Existing
St. Ann	Metrolink (Bus/Rail Service)	Existing
St. John	Metrolink (Bus/Rail Service)	Existing
Woodson Terrace	Metrolink (Bus/Rail Service)	Existing

# **10. Minority Businesses**

49 CFR 21 Appendix C (a)(1)(x)

Bids for airport concessions and other business opportunities are solicited from area minority and woman-owned businesses through the following methods:

Airport Business Opportunity	Minority Business Outreach Methods
On Airport Car Rental Concessions	Virtual outreach performed on August 29, 2023 to introduce minority and woman owned firms to Rental Car decision makers designated as Airport Rental Car Supplier Diversity Outreach Day. Meeting invitations sent to 1,726 MBE/WBE, DBE and ACDBE firms.  Airport Rental Car Supplier Diversity Outreach Day held on Tuesday, May 7th, 2024. This day introduced business members who serve the automotive industry to the ACDBE certification process as well as the business opportunities with various rental car companies. The event also included a National Webinar by several rental car companies, Office of Airports, ACDBE/DBE Compliance Team, and Airport Minority Advisory Council (AMAC).
Consolidated Terminal Program (CTP)	STL Industry Day hosted on May 9 <sup>th</sup> , 2024 on Concourse B of Lambert International Airport. This day introduced national and regional Construction and Design Contractors (both Prime and Sub) along with other industry businesses to network and learn about the airports plan for CTP. During this event the Business Diversity Development (BDD) provided Outreach Packets to guest interacting with their booth. Copies of such packets are available on the flystl.com website. Booths were also provided by Airport Minority Advisory Council (AMAC), Missouri APEX Accelerator (MOAPEX), Conference of Minority Transportation Officials (COMTO), U.S. Small Business Administration Office of Advocacy (SBA), and U.S. Department of Transportation Central Small Business Transportation Resource Center Women's Business Development Center (SBTRC).
Storm Drainage and Sanitary Sewer System Maintenance Services	Bid Request Information was placed on the flystl.com Contract Opportunities Website. Business Diversity Networking Session held May 14 <sup>th</sup> , 2024 following a 2:00pm Pre-Bid Meeting. Notice to prospective bidders included clause regarding minority and women owned businesses.

Selections are in compliance with Title VI, Part 21, and related requirements. Information on the award process and documentation for specific bid decisions is kept with the STL Properties department.

# 11. Training

New employee orientation incorporates Title VI training. Topics include:

- Title VI and related laws prohibit discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age
- Title VI complaints must be forwarded to the Coordinator
- Protections against retaliation for filing civil rights complaints or related actions
- Title VI notices must be displayed throughout the airport public facilities
- All contracts must include Title VI clauses
- Language interpretation and translation services
- Cultural and community relations sensitivity training
- Anti-harassment training

This training will be renewed biannually.

# 12. Compliance Reviews, Audits, Complaints, Lawsuits, and Other Investigations

FAA Notification. The Coordinator will notify FAA of any pending investigations and reviews, including:

- Compliance reviews or audits concerning civil rights requirements 11
- Complaints, lawsuits, or other investigations alleging noncompliance with civil rights requirements<sup>12</sup>

As discussed in the Title VI Complaints Section, Title VI complaints must be forwarded to FAA contacts within 15 days of receipt. For all other civil rights investigations, St. Louis Lambert International Airport must notify FAA contacts of any new investigations prior to grant execution.

At regular intervals, the Coordinator will provide FAA contacts with status updates for the investigations and reviews, until completed. For each existing investigation or review completed within 5 years of this plan, the Coordinator will also provide a statement about the outcome, unless previously provided.

13. Title VI Complaints
49 CFR 21.11; 49 CFR 21 Appendix C (b)(3); 28 CFR 42.406(d)

Scope. These procedures are for complaints of discrimination under Title VI and related laws (hereafter "Title VI Complaints." In order to be a Title VI Complaint, the complaint must:

- 1. Allege discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age or violations administrative requirements under Title VI or related laws.
- 2. Not only be for employment matters<sup>13</sup>
- 3. Allege misconduct by the St. Louis Lambert International Airport, including airport employees, contractors, concessionaires, lessees, or tenants.
- 4. Concern an airport facility or actions by the St. Louis Lambert International Airport

<sup>&</sup>lt;sup>11</sup> Includes any Title VI, ADA, Sec. 504, Title VII/EEO, or other civil rights program compliance review or audit to be performed on the airport sponsor or any of its sub-recipients by any State, local or Federal agency.

<sup>&</sup>lt;sup>12</sup> Includes allegations of discrimination based on race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age, whether because of actions of the airport sponsor itself, or its employees, contractors, or tenants. Includes noncompliance with related administrative requirements under civil rights laws.

<sup>&</sup>lt;sup>13</sup> Complaints of employment discrimination must be addressed as required by EEOC and other applicable authorities with jurisdiction over employment matters. If an Airport sponsor employment activity is supported by FAA-provided financial assistance or it is alleged that the employment discrimination affects the broader airport program, complaints about that activity must also be reported to FAA.

including airport employees, contractors, concessionaires, lessees, or tenants.

<u>Rights</u>. Any person who believes that he or she has been subjected to discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age has the right to file a complaint with the **St. Louis Lambert International Airport**. Alternatively, they can file a formal complaint with an outside agency, such as the U.S. Departments of Justice or Transportation, or the Federal Aviation Administration (FAA), or seek other legal remedies.

<u>Receipt of Complaint</u>. The Coordinator will log in the complaint and promptly send copies of the complaint to the Airport Director, office named in the complaint, Airport Legal and FAA.

Complaints must be filed within **180 days** of the discriminatory event, must be in writing, and must be delivered to:

Sandra Dressel, Title VI Coordinator 10701 Lambert International Boulevard St. Louis, Missouri 63145 314-426-8094 SRDressel@flystl.com

If a complaint is initially made by phone, it must be supplemented with a written complaint before **180** days after the discriminatory event has passed. If a verbal complaint is received, the complainant should be given a copy of the Airport Discrimination Complaint Procedures and instructed to submit a written complaint. Accommodation will be provided upon request to individuals unable to file a written complaint due to a disability.

<u>Initial Procedure.</u> The Coordinator may meet with the complainant to clarify the issues, obtain additional information, and determine if informal resolution might be possible in lieu of an investigation. If successfully resolved, the Coordinator will issue a closure letter to the complainant, record the disposition in the complaints log, and report the resolution to FAA.

### **Discrimination Complaint Referral Procedure**

<u>Internal Complaint Referral</u>. All Title VI complaints must be promptly forwarded to the Coordinator within three days.

<u>Initial FAA Notification</u>. A copy of each Title VI complaint will be forwarded to FAA within 15 days of initial receipt (not the date that the Coordinator was notified). The Coordinator will forward a copy of the complaint and a statement describing all actions taken to resolve the matter, and the results thereof to the FAA Civil Rights staff. (Note: complaints based on disability do not have to be forwarded to FAA.) To transmit complaint information to the FAA, the Coordinator will upload complaint details to the FAA Civil Rights Connect System. The Coordinator will also seek technical assistance from FAA, as needed, throughout complaint intake, investigation and resolution process.

### **Investigation Procedure**

<u>Assignment of Investigator</u>. The Coordinator will immediately begin the investigation or designate an investigator.

<u>Cooperation with FAA</u>. The Coordinator will promptly investigate all Title VI complaints, including those referred by the FAA for investigation. If the FAA is investigating a complaint against **St. Louis Lambert International Airport** the Coordinator will avoid interfering with the FAA investigation, cooperate with FAA when needed, and share factual information with the FAA.

<u>Prompt Investigation</u>. The Coordinator will make every effort to complete discrimination complaint investigations within sixty (60) calendar days after the complaint is received. Some investigations may take longer with a justification for the delay and assurance that the investigation is being completed as quickly as possible.

<u>Contact with Complainant.</u> The Coordinator will meet with the complainant to clarify the issues and obtain additional information, and also speak with community members and potential witnesses, as appropriate.

<u>Investigation Report</u>. After completing the investigation, the Coordinator will prepare a written report.

<u>Consultation with Legal Counsel</u>. In each case, the Coordinator will consult with Legal Counsel regarding the investigation and the report. Airport Legal Counsel will ensure that the report is consistent with the DOT and FAA Title VI nondiscrimination requirements.

<u>Prompt Resolution of Disputes</u>. The Coordinator will emphasize voluntary compliance and quickly and fairly resolve disputes with complainants, or with contractors, tenants, or other persons, through scheduled meetings with parties involved.

<u>Forwarding Report and Response to Complainant</u>. At the completion of the investigation, the complainant and respondent will receive a letter of findings and determination of the investigation and any applicable resolution. The letter transmitting the findings and any applicable resolution will state St. Louis Lambert International Airport's conclusion regarding whether unlawful discrimination occurred, and will describe the complainant's appeal rights. A summary of the investigation report, any appeal, or follow-up actions will be sent to the FAA via the FAA Civil Rights Connect System.

Appeal Rights. The complainant must be notified of their right to appeal the findings or determinations, and of the procedures and requirements for an appeal:

- The complainant may appeal in writing to the Airport Director.
- The written appeal must be received within five business days after receipt of the written decision.
- The written appeal must contain all arguments, evidence, and documents supporting the

basis for the appeal.

• The Airport Director will issue a final written decision in response to the appeal.

<u>Avoiding Future Discrimination</u>. In addition to taking action with respect to any specific instances of discrimination, St. Louis Lambert International Airport will identify and implement measures to reduce the chances of similar discrimination in the future.

<u>Intimidation and Retaliation Prohibited</u>. St. Louis Lambert International Airport employees, contractors, and tenants will not intimidate or retaliate against a person who has filed a complaint alleging discrimination.

For information on filing a complaint with DOT/FAA, please contact Sandra Dressel- Title VI Coordinator, 314-426-8094, or by email at SRDressel@flystl.com.

This complaint procedure is shared with the public through the following methods:

#### Website, In-person, and Other Distribution Methods

- 1) Airport website, Civil Rights page at <a href="https://www.flystl.com/civil-rights/accessibility">https://www.flystl.com/civil-rights/accessibility</a>
- **2)** Public Information Boards posted on the properties of the St. Louis Airport Authority as noted in Section 5 of this plan.
- 3) Copies available in the Airport Administrative Office from the Title VI Coordinator

# 14. Population / Language Data

Data on the population for St. Louis Lambert International Airport's Area has been obtained from the United States Census Bureau American Community Survey, S1601 table from the ACSST5Y2021 dataset for the geographical area listed below. The full table can be accessed at: B16001: Language Spoken at Home by ... - Census Bureau Tables

Languages Spoken by LEP Population that Meet the Safe Harbor Threshold	Number	Margin of Error
Spanish	52,138	+/-4,716
Amharic, Somali or other Afro-Asiatic languages	3,098	+/-3,024
Arabic	8,067	+/-2,856
Chinese (incl. Mandarin, Cantonese)	14,402	+/-2,930
German	6,633	+/-1,534
Gujarati	1,900	+/-1,213
Hindi	5,046	+/-2,434
Italian	2,424	+/-1,494
Japanese	1,179	+/-846
Korean	4,255	+/-1,160
Malayalam, Kannada, or other Dravidian languages	1,630	+/-885
Nepali, Marathi, or other Indic	1,782	+/-1,144
Polish	1,321	+/-711
Portuguese	1,252	+/-676
Persian (incl. Farsi, Dari)	1,243	+/-771
Russian	1,250	+/-634
Serbo-Croatian	10,982	+/-2,774
Swahili or other languages of Central, Eastern, and Southern Africa	3,659	+/-2,109
Tamil	2,676	+/-1,542
Telugu	6,521	+/-2,379
Thai, Lao, or other Tai-Kadai languages	1,195	+/-2,434
Ukrainian or other Slavic languages	2,572	+/-2,262
Urdu	3,416	+/-2,069
Vietnamese	3,927	+/-1,764
Yoruba, Twi, Igbo, or other languages of Western Africa	2,085	+/-1,191
Other languages of Asia	1,517	+/-906
Other Indo-European languages	3,264	+/-1,467

Source: U.S. Census/American Community Survey – Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over (St. Louis, MO-IL Metro Area)

## 15. Completed Unlawful Discrimination Poster

#### Unlawful Discrimination

It is unlawful for airport operators and their lessees, tenants, concessionaires and contractors to discriminate against any person because of race, color, national origin, sex, creed, or disability in public services and employment opportunities. Allegations of discrimination should be promptly reported to the Airport Manager or:

Federal Aviation Administration Office of Civil Rights, ACR-1 800 Independence Avenue, S.W. Washington, D.C. 20591

Federal regulations on unlawful discrimination are available for review in the Airport Manager's Office.

Coordinator: Title VI: Sandra Dressel

Phone: (314) 426-8094
Email: SRDressel@flystl.com
Coordinator: ADA: Ryan Barry
Phone: (314) 551-5022
Email: RPBarry@flystl.com

Address: PO Box 10212 Lambert International Blvd St. Louis MO 63145

#### Discriminacion Ilegal

Se prohibe a los operadores de aeropuertos y a sus arrendatarios, inquilinos, concesionarios y contratistas discriminar contra cualquier persona por motivo de raza, color, nacionalidad de origen, sexo, creencias religiosas, impedimento fisico o discapacidad en lo que respecta a servicios públicos y oportunidades de empleo. Las alegaciones de discriminación deberán ser dirigidas inmediatamente al Administrador del Aeropuerto o a:

Federal Aviation Administration Office of Civil Rights, ACR-1 800 Independence Avenue, S.W. Washington, D.C. 20591

Los reglamentos sobre discriminación ilegal están a la disposición de los interesados para su examen en la oficina del Administrador del Aeropuerto.

Coordinador: Title VI: Sandra Dressel

Teléfono: (314) 426-8094 Email: SRDressel@flystl.com

Coordinador: ADA: Ryan Barry
Teléfono: (314) 551-5022
Email: RPBarry@flystl.com

Dirección: PO Box 10212 Lambert International Blvd St. Louis MO 63145



U.S. Department of Transportation Federal Aviation Administration HQ-101098

B17001	Poverty Status	in the Pas	t 12 Month	s by Sex by	Age									
	Bellerive Ad	res, MO	Bel-Rid	ge, MO	Berkel	ey, MO	Breckenridg	e Hills, MO	Bridget	on, MO	Calverton F	Park, MO	Cool Val	ley, MO
	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error
Total:	100.00%	23.75%	100.00%	27.77%	100.00%	1.54%	100.00%	0.61%	100.00%	0.41%	100.00%	32.16%	100.00%	31.66%
Income in the past 12 months below														
poverty level:	1.43%	1.90%	23.98%	18.39%	32.11%	12.00%	25.52%	12.69%	12.14%	3.27%	21.94%	14.05%	34.89%	20.26%
Male:	0.71%	0.95%	9.27%	6.60%	13.99%	5.89%	12.31%	9.19%	4.69%	1.82%	7.03%	4.53%	11.57%	8.77%
Under 5 years	0.00%	2.85%	0.45%	0.98%	1.77%	1.61%	1.62%	2.92%	0.59%	0.62%	0.00%	0.94%	0.00%	1.02%
5 years	0.00%	2.85%	0.00%	0.45%	0.59%	0.76%	0.00%	0.27%	0.11%	0.16%	0.00%	0.94%	0.00%	1.02%
6 to 11 years	0.00%	2.85%	0.41%	0.83%	3.66%	3.08%	4.83%	6.76%	0.77%	0.47%	1.17%	1.95%	4.85%	5.96%
12 to 14 years	0.00%	2.85%	1.73%	1.95%	1.24%	1.37%	0.00%	0.27%	0.68%	0.79%	0.00%	0.94%	0.00%	1.02%
15%ears	0.00%	2.85%	0.45%	0.83%	0.31%	0.54%	0.00%	0.27%	0.11%	0.15%	0.00%	0.94%	1.53%	2.64%
16 and 17 years	0.00%	2.85%	0.00%	0.45%	0.00%	0.21%	0:00%	0.27%	0.41%	0.07%	0.00%	0.94%	0.00%	1.02%
18 to 24 years	0.00%	2.85%	2.70%	2.55%	1.17%	1.09%	0.00%	0.27%	0.23%	0.27%	2.26%	2.73%	0.43%	0.68%
25 to 34 years	0.00%	2.85%	0.38%	0.64%	2.01%	1.71%	0.00%	0.27%	0.39%	0.60%	0.62%	1.01%	2.04%	3.23%
35 to 44 years	0.00%	2.85%	1.05%	1.61%	1.21%	1.22%	0.70%	0.94%	1.14%	0.67%	1.25%	1.17%	1.28%	2.13%
45 to 54 years	0.00%	2.85%	0.83%	1.01%	0.34%	0.36%	4.29%	5.55%	0.18%	0.20%	0.00%	0.94%	0.00%	1.02%
55 to 64 years	0.00%	2.85%	0.86%	1.01%	1.05%	1.05%	0.34%	0.63%	0.00%	0.17%	0.00%	0.94%	1.28%	1.36%
65 to 74 years	0.71%	0.95%	0.19%	0.30%	0.62%	0.59%	0.00%	0.27%	0.06%	0.10%	1.33%	1.80%	0.17%	0.26%
75 years and over	0.00%	2.85%	0.23%	0.41%	0.01%	0.04%	0.54%	0.88%	0.00%	0.17%	0.39%	0.62%	0.00%	1.02%
Female:	0.71%	0.95%	14.71%	12.20%	18.12%	7.53%	13.21%	7.26%	7.44%	1.81%	14.91%	10.77%	23.32%	15.15%
Under 5 years	0.00%	2.85%	2.10%	2.40%	2.10%	2.07%	1.89%	2.43%	0.32%	0.49%	3.36%	4.68%	1.62%	2.64%
5 years	0.00%	2.85%	0.00%	0.45%	0.00%	0.21%	0.00%	0.27%	0.00%	0.17%	0.00%	0.94%	1.36%	2.30%
6 to 11 years	0.00%	2.85%	2.06%	2.21%	1.66%	1.64%	0.00%	0.27%	1.08%	0.96%	0.00%	0.94%	8.85%	7.06%
12 to 14 years	0.00%	2.85%	0.00%	0.45%	1.22%	1.09%	1.89%	2.47%	0.00%	0.17%	1.56%	2.11%	1.36%	2.30%
15 years	0.00%	2.85%	1.13%	1.73%	0.19%	0.30%	0.00%	0.27%	0.40%	0.06%	0.00%	0.94%	1.45%	2.30%
16 and 17 years	0.00%	2.85%	0.00%	0.45%	0.19%	0.30%	0.00%	0.27%	0.55%	0.19%	1.33%	2.03%	1.28%	2.04%
18 to 24 years	0.00%	2.85%	3.19%	4.20%	2.34%	1.47%	0.00%	0.27%	0.39%	0.55%	1.48%	2.34%	0.00%	1.02%
25 to 34 years	0.00%	2.85%	1.69%	2.03%	3.23%	2.36%	3.77%	3.28%	1.50%	0.96%	1.33%	2.26%	2.55%	2.04%
35 to 44 years	0.00%	2.85%	2.06%	1.99%	2.25%	1.99%	2.52%	2.70%	0.73%	0.32%	2.26%	2.42%	2.89%	3.15%
45 to 54 years	0.00%	2.85%	0.00%	0.45%	1.62%	1.34%	0.00%	0.27%	0.75%	0.88%	2.89%	2.50%	0.00%	1.02%
55 to 64 years	0.00%	2.85%	0.98%	6 1.24%	1.75%	1.36%	1.46%	2.009	6 0.70%	0.56%	0.70%	0.86%	6 1.36%	1.36%
65 to 74 years	0.71%	0.95%	1.50%	6 1.31%	0.37%	6 0.35%	1.19%	1.489	0.53%	0.41%	0.00%	0.94%	0.34%	0.43%
75 years and over	0.00%	2.85%	0.00%	6 0.45%	1.20%	6 1.44%	0.49%	0.819	6 0.50%	0.29%	0.00%	0.94%	6 0.26%	0.34%

B17001	Poverty Status in the Past 12 Months by Sex by		Age											
	Bellerive A	cres, MO	Bel-Ric	lge, MO	Berkel	ey, MO	Breckenrid	Breckenridge Hills, MO Bridgeton, MO			Calverton F	ark, MO	Cool Valley, MO	
	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error
Income in the past 12 months at or														
above poverty level:	98.57%	23.99%	76.02%	23.00%	67.89%	12.59%	74.48%	12.74%	87.86%	3.31%	78.06%	26.70%	65.11%	21.53%
Male:	41.09%	14.01%	31.41%	9.83%	35.56%	8.78%	39.22%	7.79%	41.07%	3.50%	41.92%	15.46%	31.57%	12.34%
Under 5 years	0.71%	0.95%	3.64%	2.85%	5.42%	3.62%	1.68%	1.93%	0.25%	0.24%	5.00%	7.03%	3.40%	3.40%
5 years	0.00%	2.85%	0.00%	0.45%	0.00%	0.21%	0.00%	0.27%	2.09%	1.59%	0.39%	0.62%	0.00%	1.02%
6 to 11 years	0.24%	0.71%	2.93%	2.81%	3.61%	3.31%	2.45%	2.36%	2.19%	1.03%	1.33%	1.01%	0.43%	0.60%
12 to 14 years	0.00%	2.85%	2.63%	2.74%	3.23%	2.09%	1.59%	1.80%	1.98%	1.02%	0.62%	0.78%	0.77%	0.85%
15 years	0.00%	2.85%	0.19%	0.30%	0.00%	0.21%	0.00%	0.27%	0.21%	0.27%	0.78%	1.48%	0.34%	0.77%
16 and 17 years	0.24%	2.61%	4.20%	6.57%	0.00%	0.21%	0.70%	1.35%	0.88%	0.68%	1.48%	2.89%	0.00%	1.02%
18 to 24 years	7.84%	9.74%	0.71%	0.83%	2.91%	2.70%	3.84%	4.13%	3.76%	1.54%	1.09%	1.25%	4.26%	5.70%
25 to 34 years	0.95%	1.19%	6.79%	3.75%	4.43%	2.54%	9.61%	5.50%	4.36%	1.14%	2.58%	2.03%	7.40%	5.11%
35 to 44 years	5.70%	4.51%	4.65%	2.14%	2.57%	1.55%	5.88%	3.46%	6.86%	2.48%	9.13%	5.62%	2.13%	2.21%
45 to 54 years	7.84%	5.70%	0.64%	0.79%	2.88%	1.57%	5.28%	3.50%	4.63%	1.60%	6.40%	5.00%	2.72%	1.96%
55 to 64 years	10.21%	5.46%	1.99%	1.58%	4.98%	1.95%	2.81%	2.22%	5.44%	1.51%	5.31%	3.04%	6.38%	3.32%
65 to 74 years	6.18%	3.33%	2.51%	1.39%	2.31%	1.00%	3.05%	1.82%	4.95%	1.17%	6.32%	3.12%	2.04%	1.19%
75 years and over	1.19%	1.19%	0.53%	0.71%	3.20%	2.06%	2.31%	1.66%	3.47%	1.32%	1.48%	1.09%	1.70%	1.45%
Female:	57.48%	16.15%	44.62%	15.61%	32.33%	5.96%	35.27%	8.72%	46.79%	3.74%	36.14%	13.04%	33.53%	10.81%
Under 5 years	12.83%	12.35%	3.04%	2.85%	0.39%	0.62%	4.20%	4.22%	3.50%	1.87%	0.47%	0.70%	1.79%	2.55%
5 years	0.00%	2.85%	0.00%	0.45%	0.00%	0.21%	0.00%	6 0.27%	0.87%	0.65%	0.31%	0.62%	1.19%	2.04%
6 to 11 years	2.14%	3.33%	2.51%	1.91%	0.40%	0.46%	2.67%	2.43%	3.74%	1.55%	1.25%	1.01%	0.34%	0.60%
12 to 14 years	0.00%	2.85%	0.30%	0.49%	3.40%	3.05%	0.00%	0.27%	1.99%	1.17%	4.53%	5.78%	2.30%	1.87%
15 years	0.00%	2.85%	3.71%	5.70%	0.35%	0.50%	0.00%	6 0.27%	0.74%	0.61%	0.86%	1.48%	0.00%	1.02%
16 and 17 years	3.80%	5.46%	0.38%	0.60%	1.60%	1.56%	0.00%	0.27%	0.66%	0.89%	0.00%	0.94%	0.34%	0.60%
18 to 24 years	0.95%	1.43%	8.22%	6.75%	2.40%	1.71%	3.19%	6 2.83%	1.23%	0.51%	2.50%	2.03%	1.79%	2.38%
25 to 34 years	1.90%	1.66%	4.24%	2.40%	3.77%	2.24%	7.55%	5.32%	5.52%	2.08%	3.43%	4.68%	6.21%	4.26%
35 to 44 years	2.85%	3.33%	6.23%	4.28%	3.65%	1.67%	4.45%	3.10%	6.16%	1.72%	5.07%	2.34%	2.21%	1.45%
45 to 54 years	9.50%	5.46%	7.05%	3.38%	6.04%	2.50%	8.18%	3.93%	4.89%	1.30%	4.68%	2.58%	3.06%	2.21%
55 to 64 years	8.79%	5.23%	4.28%	1.99%	4.75%	1.94%	0.63%	6 1.01%	6.97%	1.87%	4.06%	2.03%	4.85%	2.30%
65 to 74 years	8.55%	4.75%	3.15%	1.50%	3.06%	1.41%	2.96%	6 1.84%	5.43%	1.29%	4.29%	2.65%	5.45%	2.72%
75 years and over	6.18%				2.54%	1.57%			5.08%	1.62%	4.68%	2.34%		2.81%
•														

B17001	Poverty St	atus in the I	Past 12 Mo	nths by Sex	by Age									
		ison, MO	Ferguson, MO			Florissant, MO		ood, MO	Kinloc	Kinloch, MO		ndy, MO	St. Ar	nn, MO
	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error
Total:	100.00%	30.56%	100.00%	0.97%	100.00%	0.44%	100.00%	0.46%	100.00%	44.67%	100.00%	1.88%	100.00%	0.54%
Income in the past 12 months below														
poverty level:	28.51%	16.18%	21.08%	4.78%	9.17%	1.95%	14.29%	3.94%	50.52%	31.27%	21.74%	7.40%	12.54%	4.16%
Male:	10.87%	7.19%	9.39%	2.45%	3.74%	0.96%	5.98%	1.90%	17.18%	9.97%	10.82%	5.20%	3.62%	1.54%
Under 5 years	1.72%	1.80%	1.44%	0.98%	0.45%	0.28%	1.03%	1.13%	3.09%	4.12%	0.00%	0.32%	0.33%	0.53%
5 years	0.00%	0.98%	0.00%	0.10%	0.00%	0.05%	0.16%	0.19%	0.00%	4.12%	0.24%	0.42%	0.00%	6 0.15%
6 to 11 years	0.98%	1.31%	1.27%	0.95%	0.89%	0.50%	0.36%	0.30%	0.69%	1.03%	0.00%	0.32%	1.53%	1.20%
12 to 14 years	0.57%	0.98%	0.07%	0.20%	0.04%	0.07%	0.15%	0.19%	2.75%	3.78%	0.00%	0.32%	0.12%	6 0.19%
15 years	0.00%	0.98%	0.22%	0.25%	0.04%	0.07%	0.22%	0.24%	0.00%	4.12%	0.00%	0.32%	0.00%	6 0.15%
16 and 17 years	2.12%	3.76%	0.84%	0.72%	0.15%	0.15%	0.26%	0.26%	0.00%	4.12%	0.00%	0.32%	0.17%	6 0.27%
18 to 24 years	0.74%	1.39%	1.72%	1.24%	0.36%	0.33%	0.13%	0.18%	4.47%	4.12%	4.32%	4.19%	0.22%	6 0.35%
25 to 34 years	1.06%	0.98%	1.74%	1.20%	0.38%	0.21%	1.53%	1.08%	2.06%	2.75%	1.80%	2.41%	0.15%	6 0.26%
35 to 44 years	1.06%	1.63%	0.82%	0.64%	0.53%	0.28%	0.93%	0.56%	2.75%	2.75%	0.40%	0.80%	0.27%	6 0.32%
45 to 54 years	0.90%	1.39%	0.16%	0.14%	0.15%	0.12%	0.33%	0.31%	0.69%	1.37%	1.09%	1.46%	0.47%	6 0.55%
55 to 64 years	1.23%	1.23%	0.82%	0.53%	0.55%	0.27%	0.26%	0.22%	0.00%	4.12%	1.30%	0.98%	0.25%	6 0.27%
65 to 74 years	0.33%	0.33%	0.18%	0.23%	0.06%	0.06%	0.55%	0.38%	0.69%	1.03%	1.67%	1.30%	0.00%	6 0.15%
75 years and over	0.16%	0.33%	0.10%	0.14%	0.12%	0.10%	0.08%	0.14%	0.00%	4.12%	0.00%	0.32%	0.12%	6 0.19%
Female:	17.65%	10.54%	11.69%	2.96%	5.43%	1.34%	8.31%	2.59%	33.33%	23.71%	10.92%	4.53%	8.92%	6 3.06%
Under 5 years	2.12%	3.84%	2.47%	1.39%	0.31%	0.25%	1.12%	0.71%	3.09%	5.84%	0.00%	0.32%	0.69%	6 0.71%
5 years	0.65%	1.06%	0.00%	0.10%	0.009	0.05%	0.00%	0.09%	2.06%	3.44%	0.00%	0.32%	0.00%	6 0.15%
6 to 11 years	3.59%	3.59%	0.96%	0.66%	0.67%	0.33%	1.01%	0.71%	5.15%	7.22%	0.27%	0.42%	1.91%	6 1.21%
12 to 14 years	0.49%	0.74%	0.66%	0.67%	0.30%	0.24%	6 0.45%	0.37%	0.00%	4.12%	0.00%	0.32%	0.11%	6 0.17%
15%ears	0.16%	6 0.33%	0.079	0.18%	0.109	0.11%	6 0.30%	0.23%	0.00%	4.12%	0.00%	0.32%	0.00%	6 0.15%
16 and 17 years	1.39%	1.63%	0.849	0.88%	6 0.029	0.03%	0.38%	0.36%	1.37%	2.41%	0.00%	0.32%	0.00%	6 0.15%
18 to 24 years	1.39%	6 2.29%	0.429	6 0.38%	6 0.429	6 0.29%	6 1.17%	1.09%	11.34%	8.59%	4.37%	3.79%	1.739	6 1.16%
25 to 34 years	2.45%	1.80%	1.21%	0.76%	6 1.049	6 0.40%	6 0.649	6 0.41%	4.81%	4.129	6 0.37%	0.56%	6 0.829	6 0.79%
35 to 44 years	2.45%	6 2.53%	1.939	6 0.99%	6 0.95%	6 0.41%	6 0.83%	6 0.48%	1.37%	2.419	6 0.95%	1.35%	6 0.719	6 0.60%
45 to 54 years	0.98%	6 1.14%	1.499	6 0.92%	6 0.309	6 0.20%	6 0.73%	6 0.61%	3.44%	5.15%	6 0.00%	0.32%	6 0.89%	6 0.81%
55 to 64 years	1.39%	6 0.98%	0.729	0.52%	6 0.469	6 0.239	6 1.199	6 0.62%	0.00%	4.129	6 3.08%	1.94%	6 0.79%	6 0.50%
65 to 74 years	0.57%	6 0.82%	6 0.629	6 0.679	6 0.339	6 0.189	6 0.21%	6 0.18%	0.69%	1.379	6 1.01%	0.87%	6 0.869	6 0.56%
75 years and over	0.00%	6 0.98%	0.309	6 0.229	6 0.549	6 0.249	6 0.289	6 0.34%	0.00%	4.129	6 0.87%	% 1.19%	6 0.419	6 0.37%

317001	Poverty St													
	Edmund	ison, MO	Fergus	ion, MO	Florissa	ent, MO		ood, MO		h, MO		ndy, MO		ın, MO
	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error	Value	Error
Income in the past 12 months at or														
above poverty level:	71.49%		78.92%			2.01%	85.71%			25.77%				
Male:	36.60%	15.52%	37.34%	3.83%	44.25%	1.78%	41.01%		23.37%	14.09%	40.43%	7.32%		
Under 5 years	4.00%	3.19%	3.40%			0.55%	2.72%	0.96%	0.0070			0.32%	1.89%	
5 years	0.00%	0.98%	0.58%			0.38%	0.26%		0.00%		0.00%			
6 to 11 years	3.19%	2.37%	1.88%	0.93%	3.22%	0.84%	3.53%	1.53%	0.00%	4.12%	1.51%	1.11%	2.81%	1.179
12 to 14 years	1.63%	1.88%	1.73%	0.97%	1.48%	0.39%	0.93%	0.56%	0.00%	4.12%	1.99%	2.89%	1.52%	
15 years	4.90%	5.07%	0.17%	0.33%	1.12%	0.45%	0.05%	0.08%	0.00%	4.12%	1.64%	1.59%	0.66%	0.679
16 and 17 years	1.06%	1.80%	1.06%	0.66%	0.66%	0.27%	1.82%	1.21%	0.00%	4.12%	0.82%	0.90%	0.84%	0.799
18 to 24 years	3.76%	3.27%	4.01%	1.56%	4.73%	0.90%	5.59%	1.54%	5.15%	3.44%	5.36%	2.25%	2.96%	1.329
25 to 34 years	6.62%	4.00%	6.22%	1.73%	7.29%	1.16%	4.69%	1.30%	4.47%	5.50%	15.40%	8.62%	10.38%	2.559
35 to 44 years	4.74%	3.43%	4.50%	1.25%	5.48%	0.95%	5.13%	1.15%	0.00%	4.12%	4.98%	2.86%	5.62%	1.369
45 to 54 years	3.84%	2.45%	4.53%	1.45%	5.28%	0.79%	4.32%	1.15%	7.56%	8.93%	1.01%	0.90%	2.98%	1.239
55 to 64 years	1.47%	1.06%	3.78%	1.08%	6.40%	0.99%	5.84%	1.51%	3.44%	4.81%	4.96%	3.42%	6.18%	1.229
65 to 74 years	1.14%	0.90%	4.26%	1.42%	3.60%	0.72%	3.66%	1.04%	2.75%	5.15%	2.28%	0.93%	4.65%	1.609
75 years and over	0.25%	0.41%	1.23%	0.55%	2.27%	0.48%	2.46%	0.74%	0.00%	4.12%	0.48%	0.50%	2.92%	1.879
Female:	34.89%	11.68%	41.58%	4.40%	46.58%	1.81%	44.71%	3.37%	26.12%	14.09%	37.83%	6.36%	43.35%	4.559
Under 5 years	2.45%	3.35%	2.19%	0.95%	2.54%	0.72%	1.25%	0.58%	0.00%	4.12%	0.64%	1.03%	4.39%	2.009
5 years	0.00%	0.98%	0.25%	0.36%	0.34%	0.26%	0.23%	0.22%	0.00%	4.12%	0.00%	0.32%	0.03%	0.079
6 to 11 years	4.08%	2.94%	2.27%	1.02%	3.29%	0.84%	2.86%	0.90%	0.00%	4.12%	2.73%	2.55%	6 2.95%	1.619
12 to 14 years	1.14%	1.63%	1.11%	0.72%	2.33%	0.61%	0.68%	0.36%	0.00%	4.12%	3.00%	1.94%	0.69%	0.529
15 years	0.00%	0.98%	0.07%	0.09%	0.48%	0.24%	0.00%	0.09%	0.00%	4.12%	0.16%	0.29%	0.21%	0.369
16 and 17 years	0.16%	0.25%	1.38%	6 0.77%	1.42%	0.59%	0.79%	0.51%	0.00%	4.12%	0.00%	6 0.32%	1.35%	0.779
18 to 24 years	3.10%	2.53%	2.95%	6 1.47%	3.39%	0.96%	5.75%	1.98%	6.53%	5.15%	3.76%	4.16%	3.11%	1.33
25 to 34 years	6.70%	4.25%	7.84%	2.49%	6.95%	1.04%	5.67%	1.45%	4.47%	4.12%	5.59%	3.39%	6 7.26%	6 1.919
35 to 44 years	7.11%	4.00%	5.93%	2.16%	6.83%	1.03%	4.74%	1.33%	5.15%	6.87%	5.65%	6 2.97%	6 4.51%	6 1.579
45 to 54 years	4.33%							1.31%	2.06%	3.09%	2.70%	6 1.35%		
55 to 64 years	3.27%								2.06%			1.91%	5.66%	
65 to 74 years	1.14%							1.04%	5.84%	6.87%	7.34%	3.98%	4.089	6 1.299
75 years and over	1.39%													

### B17001

## Poverty Status in the Past 12 Months by Sex by Age

		St.John, MO		Woodson Terrac	ce, MO
	Value	Error	Valu	e Error	
Total:		100.00%	0.71%	100.00%	0.43%
Income in the past 12 months below poverty level:		13.65%	5.70%	19.76%	11.36%
Male:		4.22%	2.59%	10.98%	7.20%
Under 5 years		0.00%	0.26%	2.82%	3.17%
5 years		0.00%	0.26%	0.96%	1.50%
6 to 11 years		0.83%	1.20%	0.00%	0.30%
12 to 14 years		0.00%	0.26%	1.19%	1.85%
15%ears		0.00%	0.26%	0.00%	0.30%
16 and 17 years		0.18%	0.35%	0.00%	0.30%
18 to 24 years		1.20%	1.75%	0.00%	0.30%
25 to 34 years		0.89%	1.25%	3.27%	2.71%
35 to 44 years		0.02%	0.03%	1.17%	2.08%
45 to 54 years		0.37%	0.62%	0.00%	0.30%
55 to 64 years		0.00%	0.26%	0.71%	1.17%
65 to 74 years		0.40%	0.37%	0.51%	0.81%
75 years and over		0.32%	0.57%	0.36%	0.58%
Female:		9.44%	3.82%	8.78%	5.30%
Under 5 years		0.99%	1.42%	0.00%	0.30%
5 years		0.00%	0.26%	0.00%	0.30%
6 to 11 years		0.00%	0.26%	2.31%	2.03%
12 to 14% ears		0.63%	0.88%	0.00%	0.30%
15%ears		0.00%	0.26%	0.00%	0.30%
16 and 17 years		0.00%	0.26%	0.00%	0.30%
18 to 24 years		0.32%	0.55%	0.20%	0.43%
25 to 34 years		2.02%	1.77%	2.00%	1.75%
35 to 44 years		1.05%	<b>1.02%</b>	0.53%	0.74%
45 to 54 years		2.31%	1.66%	2.51%	2.56%
55 to 64 years		0.72%	0.83%	0.36%	0.63%
65 to 74 years		1.11%	0.89%	0.86%	0.96%
75 years and over		0.29%	0.48%	0.00%	0.30%

### Poverty Status in the Past 12 Months by Sex by Age

	St.‰hn, MO			Woodson Terrace, MO		
	Value	Error	Value	Error		
Income in the past 12 months at or above poverty level:		86.35%	5.71%	80.24%	11.44%	
Male:		46.18%	4.08%	42.07%	8.04%	
Under 5 years		2.39%	1.52%	1.17%	1.19%	
5 years		0.00%	0.26%	0.99%	1.37%	
6 to 11 years		1.82%	1.28%	4.97%	2.64%	
12 to 14 years		2.34%	1.82%	2.46%	1.83%	
15 years		0.35%	0.60%	0.00%	0.30%	
16 and 17 years		0.00%	0.26%	0.00%	0.30%	
18 to 24 years		3.16%	2.65%	3.30%	2.54%	
25 to 34 years		7.39%	2.72%	8.01%	4.34%	
35 to 44 years		9.56%	3.42%	6.95%	3.30%	
45 to 54 years		5.42%	2.52%	3.85%	2.71%	
55 to 64 years		5.65%	1.89%	4.89%	2.21%	
65 to 74 years		6.77%	2.79%	3.80%	2.33%	
75 years and over		1.34%	0.99%	1.67%	1.19%	
Female:		40.16%	5.90%	38.17%	6.90%	
Under 5 years		1.51%	1.52%	1.95%	1.67%	
5 years		0.14%	0.25%	0.33%	0.48%	
6 to 11 years		3.80%	2.34%	2.97%	1.88%	
12 to 14 years		2.76%	2.57%	4.64%	3.70%	
15 years		0.31%	0.52%	0.76%	0.99%	
16 and 17 years		0.34%	0.60%	0.18%	0.48%	
18 to 24 years		2.12%	1.62%	1.75%	2.16%	
25 to 34 years		6.20%	3.13%	3.73%	2.00%	
35 to 44 years		6.65%	2.59%	4.57%	2.54%	
45 to 54 years		5.00%	2.45%	3.42%	2.71%	
55 to 64 years		6.83%	2.83%	5.91%	2.54%	
65 to 74 years		3.56%	1.35%	4.77%	2.69%	
75 years and over		0.94%	0.86%	3.20%	2.08%	

B02001	Race						
	Bellerive	Acres, Mo	0	Bel-Rid	ge, MO	Berkel	ey, MO
	Value	Error	١	Value	Error	Value	Error
Total:	421	. 1	00	2687	752	8232	25
White alone	169	)	78	283	156	607	187
Black or African American alone	239	)	93	2158	721	7035	582
American Indian and Alaska Native alone	(	)	12	0	12	7	12
Asian alone	(	)	12	0	12	38	47
Native Hawaiian and Other Pacific Islander alone	(	)	12	0	12	0	17
Some Other Race alone	(	)	12	106	131	410	561
Two or More Races:	13	3	13	140	141	135	95
Two races including Some Other Race	(	5	9	0	12	33	58
Two races excluding Some Other Race, and three or							
more races	-	7	8	140	141	102	69

B02001	Race						
	Brecke	nridge Hills,	MO	Bridget	on, MO	Calverton	Park, MO
	Value	Error		Value	Error	Value	Error
Total:	4	1452	27	11422	34	1295	413
White alone	2	2144	538	7571	721	552	204
Black or African American alone	1	L219	521	2441	529	525	254
American Indian and Alaska Native alone		0	12	4	6	0	12
Asian alone		0	12	343	220	0	12
Native Hawaiian and Other Pacific Islander alone		0	12	0	19	0	12
Some Other Race alone		781	488	568	447	0	12
Two or More Races:		308	218	495	278	218	281
Two races including Some Other Race		0	12	286	261	182	278
Two races excluding Some Other Race, and three or							
more races		308	218	209	146	36	33

B02001	Race							
	Cool Va	alley, MO	Edmund	dson, MO	Fergus	on, MO	Florissa	nt, MO
	Value	Error	Value	Error	Value	Error	Value	Error
Total:	1175	372	1224	374	18546	49	52167	64
White alone	91	. 54	539	180	4207	540	25914	1226
Black or African American alone	1048	361	488	236	13292	649	21258	1388
American Indian and Alaska Native alone	7	7 11		9	9	14	18	18
Asian alone	25	5 46	10	16	20	27	7 461	326
Native Hawaiian and Other Pacific Islander alone	(	) 12	. 1	. 3	0	19	9 11	21
Some Other Race alone	(	) 12	61	. 86	317	335	903	474
Two or More Races:	4	1 6	120	104	701	. 272	3602	886
Two races including Some Other Race	:	1 3	63	98	39	56	5 1129	590
Two races excluding Some Other Race, and three or								
more races	3	3 6	5 57	7 41	. 662	278	3 2473	688

B02001	Race							
	Hazelwo	ood, MO	Kinloc	Kinloch, MO		ndy, MO	St. An	n, MO
	Value	Error	Value	Error	Value	Error	Value	Error
Total:	25345	34	291	130	4301	19	12917	62
White alone	12463	884	119	83	761	184	7876	702
Black or African American alone	10130	1107	147	72	3067	273	4012	780
American Indian and Alaska Native alone	0	22	5	6	0	12	12	23
Asian alone	516	371	. 2	3	174	122	183	170
Native Hawaiian and Other Pacific Islander alone	7	12	. 6	10	0	12	0	19
Some Other Race alone	295	312	. 1	3	171	151	154	164
Two or More Races:	1934	983	11	11	128	112	680	318
Two races including Some Other Race	224	188	0	12	32	32	256	249
Two races excluding Some Other Race, and three or								
more races	1710	910	) 11	11	96	110	424	233

B02001	Race					
	St. Joh	n, MO	Woodson Terrace, MO			
	Value	Error	Value	Error		
Total:	6583	33	3943	17		
White alone	3032	506	1832	527		
Black or African American alone	2552	485	1066	433		
American Indian and Alaska Native alone	0	17	0	12		
Asian alone	184	139	0	12		
Native Hawaiian and Other Pacific Islander alone	0	17	0	12		
Some Other Race alone	624	447	632	432		
Two or More Races:	191	135	413	222		
Two races including Some Other Race	80	86	30	39		
Two races excluding Some Other Race, and three or						
more races	111	99	383	229		

B03002	Hispanic or Latino Origin by Race								
	Bellerive	Acres, MO	Bel-Rid	ge, MO	Berkel	ey, MO			
	Value	Error	Value	Error	Value	Error			
Total:	421	100	2687	752	8232	25			
Not Hispanic or Latino:	415	99	2581	733	7755	562			
White alone	169	78	283	156	607	187			
Black or African American alone	239	93	2158	721	7001	584			
American Indian and Alaska Native alone	0	12	0	12	7	12			
Asian alone	0	12	0	12	38	47			
Native Hawaiian and Other Pacific Islander alone	0	12	0	12	0	17			
Some other race alone	0	12	0	12	0	17			
Two or more races:	7	8	140	141	102	69			
Two races including Some other race	0	12	0	12	0	17			
Two races excluding Some other race, and three or more									
races	7	8	140	141	102	69			
Hispanic or Latino:	6	9	106	131	477	566			
White alone	0	12	0	12	0	17			
Black or African American alone	0	12	0	12	34	55			
American Indian and Alaska Native alone	0	12	0	12	. 0	17			
Asian alone	0	12	0	12	. 0	17			
Native Hawaiian and Other Pacific Islander alone	0	12	0	12	. 0	17			
Some other race alone	0	12	106	131	410	561			
Two or more races:	6	9	0	12	33	58			
Two races including Some other race	6	9	0	12	33	58			
Two races excluding Some other race, and three or more									
races	0	12	. 0	12	2 0	17			

# B03002 Hispanic or Latino Origin by Race

	Dunaliannidaa IIIIIa AAO					Calmantan Bank MAO		
		enridge Hills	•	•	Bridgeton, MO		Park, MO	
	Value	Error		Value	Error	Value	Error	
Total:	4	1452	27	11422	34	1295	413	
Not Hispanic or Latino:	3	3521	434	10326	609	1260	408	
White alone	1	1994	491	7102	764	544	205	
Black or African American alone	1	1219	521	2434	532	525	254	
American Indian and Alaska Native alone		0	12	4	6	0	12	
Asian alone		0	12	343	220	0	12	
Native Hawaiian and Other Pacific Islander alone		0	12	0	19	0	12	
Some other race alone		0	12	10	38	0	12	
Two or more races:		308	218	433	265	191	272	
Two races including Some other race		0	12	224	247	155	269	
Two races excluding Some other race, and three or more								
races		308	218	209	146	36	33	
Hispanic or Latino:		931	438	1096	612	35	47	
White alone		150	222	469	434	8	10	
Black or African American alone		0	12	7	19	0	12	
American Indian and Alaska Native alone		0	12	C	19	0	12	
Asian alone		0	12	C	19	9 0	12	
Native Hawaiian and Other Pacific Islander alone		0	12		19	9 0	12	
Some other race alone		781	488	558	3 446	5 0	12	
Two or more races:		0	12	62	2 59	27	46	
Two races including Some other race		0	12	62	2 59	9 27	46	
Two races excluding Some other race, and three or more								
races		0	12		) 19	9 0	12	

#### B03002 **Hispanic or Latino Origin by Race** Cool Valley, MO Edmundson, MO Ferguson, MO Value Error Value Error Value Error Total: Not Hispanic or Latino: White alone Black or African American alone American Indian and Alaska Native alone Asian alone

Asian alone	25	46	10	16	1/	26
Native Hawaiian and Other Pacific Islander alone	0	12	1	3	0	19
Some other race alone	0	12	6	9	235	302
Two or more races:	4	6	55	38	653	277
Two races including Some other race	1	3	8	9	0	19
Two races excluding Some other race, and three or more						
races	3	6	47	38	653	277
Hispanic or Latino:	9	10	144	153	191	128
White alone	4	7	24	43	27	35
Black or African American alone	5	8	0	12	31	45
American Indian and Alaska Native alone	0	12	0	12	0	19
Asian alone	0	12	0	12	3	5
Native Hawaiian and Other Pacific Islander alone	0	12	0	12	0	19
Some other race alone	0	12	55	85	82	88
Two or more races:	0	12	65	97	48	58
Two races including Some other race	0	12	55	97	39	56
Two races excluding Some other race, and three or more						
races	0	12	10	19	9	15
	0	12	10	19	9	

# B03002 Hispanic or Latino Origin by Race

	Floriss	ant, MO	Hazelwo	ood, MO	Kinloc	h, MO			
	Value	Error	Value	Error	Value	Error			
Total:	52167	64	25345	34	291	130			
Not Hispanic or Latino:	51051	. 562	24595	488	249	102			
White alone	25743	1252	12279	865	80	48			
Black or African American alone	21199	1384	9962	1089	147	72			
American Indian and Alaska Native alone	18	3 18	0	22	4	5			
Asian alone	461	326	516	371	2	3			
Native Hawaiian and Other Pacific Islander alone	11	. 21	. 7	12	5	9			
Some other race alone	562	390	80	67	0	12			
Two or more races:	3057	7 796	1751	919	11	11			
Two races including Some other race	616	436	5 50	48	0	12			
Two races excluding Some other race, and three or more									
races	2441	L 688	3 1701	909	11	11			
Hispanic or Latino:	1116	5 551	L 750	483	42	66			
White alone	173	196	5 184	219	39	67			
Black or African American alone	59	9 69	9 168	163	0	12			
American Indian and Alaska Native alone	(	28	3 0	22	. 1	2			
Asian alone	(	28	3 0	22	2 0	12			
Native Hawaiian and Other Pacific Islander alone	(	28	3 0	22	1	3			
Some other race alone	34:	1 258	3 215	302	2 1	3			
Two or more races:	54!	5 433	3 183	183	0	12			
Two races including Some other race	513	3 430	5 174	182	2 0	12			
Two races excluding Some other race, and three or more									
races	32	2 3	6 9	20	0	12			

B03002	Hispanic o	Latino Orig	gin by Race			
	Normar	ndy, MO	St. An	n, MO	St. Joh	n, MO
	Value	Error	Value	Error	Value	Error
Total:	4301	19	12917	62	6583	33
Not Hispanic or Latino:	4267	28	12119	424	5860	423
White alone	747	182	7457	722	2942	501
Black or African American alone	3063	273	4012	780	2552	485
American Indian and Alaska Native alone	0	12	12	23	0	17
Asian alone	174	122	183	170	184	139
Native Hawaiian and Other Pacific Islander alone	0	12	0	19	0	17
Some other race alone	171	151	7	14	11	19
Two or more races:	112	113	448	217	171	128
Two races including Some other race	16	24	51	46	68	83
Two races excluding Some other race, and three or more						
races	96	110	397	214	103	97
Hispanic or Latino:	34	26	798	427	723	418
White alone	14	17	419	314	90	117
Black or African American alone	4	8	0	19	0	17
American Indian and Alaska Native alone	0	12	0	19	0	17
Asian alone	0	12	0	19	0	17
Native Hawaiian and Other Pacific Islander alone	0	12	. 0	19	0	17
Some other race alone	0	12	147	161	613	445
Two or more races:	16	20	232	245	20	27
Two races including Some other race	16	20	205	245	12	21
Two races excluding Some other race, and three or more						
races	0	12	27	46	8	15

## B03002

races

## Hispanic or Latino Origin by Race

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	Wood	lson Terra	ace, MO	
	Value	Е	rror	
Total:		3943	17	
Not Hispanic or Latino:		2946	477	
White alone		1554	455	
Black or African American alone		1066	433	
American Indian and Alaska Native alone		0	12	
Asian alone		0	12	
Native Hawaiian and Other Pacific Islander alone		0	12	
Some other race alone		95	134	
Two or more races:		231	173	
Two races including Some other race		0	12	
Two races excluding Some other race, and three or more				
races		231	173	
Hispanic or Latino:		997	475	
White alone		278	236	
Black or African American alone		0	12	
American Indian and Alaska Native alone		0	12	
Asian alone		0	12	
Native Hawaiian and Other Pacific Islander alone		0	12	
Some other race alone		537	427	
Two or more races:		182	112	
Two races including Some other race		30	39	
Two races excluding Some other race, and three or more				

	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
otal:	2,645,877	±2,088	
Speak only English	2,478,312	±9,820	
Spanish:	52,138	±4,716	
Speak English "very well"	35,631	±3,879	
Speak English less than "very well"	16,507	±2,848	
French (incl. Cajun):	4,987	±1,747	
Speak English "very well"	3,966	±1,162	
Speak English less than "very well"	1,021	±811	
Haitian:	505	±751	
Speak English "very well"	356	±505	
Speak English less than "very well"	149	±252	
Italian:	2,424	±1,494	
Speak English "very well"	2,106	±1,254	
Speak English less than "very well"	318	±330	
Portuguese:	1,252	±676	
Speak English "very well"	1,098	±631	
Speak English less than "very well"	154	±159	
German:	6,633	±1,534	
Speak English "very well"	5,323	±1,361	
Speak English less than "very well"	1,310	±580	

	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
Yiddish, Pennsylvania Dutch or			
other West Germanic languages:	842	±443	
Speak English "very well"	780	±435	
Speak English less than "very well"	62	±98	
Greek:	698	±370	
Speak English "very well"	545	±327	
Speak English less than "very well"	153	±178	
Russian:	1,250	±634	
Speak English "very well"	628	±352	
Speak English less than "very well"	622	±490	
Polish:	1,321	±711	
Speak English "very well"	643	±416	
Speak English less than "very well"	678	±549	
Serbo-Croatian:	10,982	±2,774	
Speak English "very well"	6,888	±1,952	
Speak English less than "very well"	4,094	±1,521	
Ukrainian or other Slavic			
anguages:	2,572	±2,262	
Speak English "very well"	2,062	±2,152	
Speak English less than "very well"	510	±481	

	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
	St. Louis, MO-IL Metro Area		
abel	Estimate	Margin of Error	
Armenian:	139	±230	
Speak English "very well"	139	±230	
Speak English less than "very well"	0	±210	
Persian (incl. Farsi, Dari):	1,243	±771	
Speak English "very well"	687	±503	
Speak English less than "very well"	556	±439	
Gujarati:	1,900	±1,213	
Speak English "very well"	1,317	±761	
Speak English less than "very well"	583	±584	
Hindi:	5,046	±2,434	
Speak English "very well"	4,513	±2,404	
Speak English less than "very well"	533	±398	
Urdu:	3,416	±2,069	
Speak English "very well"	2,643	±1,753	
Speak English less than "very well"	773	±507	
Punjabi:	966	±999	
Speak English "very well"	574	±609	
Speak English less than "very well"	392	±445	

	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
Bengali:	623	±527	
Speak English "very well"	442	±378	
Speak English less than "very well"	181	±194	
Nepali, Marathi, or other Indic languages:	1,782	±1,144	
Speak English "very well"	1,362	±952	
Speak English less than "very well"	420	±396	
Other Indo-European languages:	3,264	±1,467	
Speak English "very well"	2,126	±941	
Speak English less than "very well"	1,138	±793	
Telugu:	6,521	±2,379	
Speak English "very well"	5,632	±2,152	
Speak English less than "very well"	889	±616	
Tamil:	2,676	±1,542	
Speak English "very well"	2,398	±1,416	
Speak English less than "very well"	278	±301	
Malayalam, Kannada, or other Dravidian languages:	1,630	±885	
Speak English "very well"	1,301	±698	
Speak English less than "very well"	329	±310	

	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
	St. Louis, MO-IL Metro Area		
abel	Estimate	Margin of Error	
Chinese (incl. Mandarin,			
Cantonese):	14,402	±2,930	
Speak English "very well"	8,007	±1,853	
Speak English less than "very well"	6,395	±1,676	
apanese;	1,179	±846	
Speak English "very well"	489	±353	
Speak English less than "very well"	690	±702	
Corean:	4,255	±1,160	
Speak English "very well"	2,468	±872	
Speak English less than "very well"	1,787	±809	
Hmong:	254	±454	
Speak English "very well"	254	±454	
Speak English less than "very well"	0	±210	
Vietnamese:	3,927	±1,764	
Speak English "very well"	1,690	±1,140	
Speak English less than "very well"	2,237	±1,049	
Khmer:	0	±210	
Speak English "very well"	0	±210	
Speak English less than "very well"	0	±210	

	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
Thai, Lao, or other Tai-Kadai			
anguages:	1,195	±681	
Speak English "very well"	760	±463	
Speak English less than "very well"	435	±323	
Other languages of Asia:	1,517	±906	
Speak English "very well"	559	±353	
Speak English less than "very well"	958	±703	
Tagalog (incl. Filipino):	6,381	±1,533	
Speak English "very well"	3,334	±852	
Speak English less than "very well"	3,047	±1,139	
llocano, Samoan, Hawaiian, or other Austronesian languages:	680	±536	
Speak English "very well"	462	±407	
Speak English less than "very well"	218	±248	
Arabic:	8,607	±2,856	
Speak English "very well"	5,897	±2,109	
Speak English less than "very well"	2,710	±1,241	
Hebrew:	935	±745	
Speak English "very well"	935	±745	
Speak English less than "very well"	0	±210	

	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Erro	
	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Erro	
Amharic, Somali, or other Afro-			
Asiatic languages:	3,098	±3,024	
Speak English "very well"	1,384	±1,116	
Speak English less than "very			
well"	1,714	±2,023	
Yoruba, Twi, Igbo, or other			
languages of Western Africa:	2,085	±1,191	
Speak English "very well"	1,649	±824	
Speak English less than "very well"	436	±554	
Swahili or other languages of Central, Eastern, and Southern Africa:	3,659	±2,109	
Speak English "very well"	2,337	±1,453	
Speak English less than "very well"	1,322	±1,444	
Navajo:	0	±210	
Speak English "very well"	0	±210	
Speak English less than "very well"	0	±210	
Other Native languages of North			
America:	54	±90	
Speak English "very well"	54	±90	
Speak English less than "very well"	0	±210	

	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
	St. Louis, MO-IL Metro Area		
Label	Estimate	Margin of Error	
Other and unspecified languages:	527	±410	
Speak English "very well"	308	±324	
Speak English less than "very well"	219	±253	