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## **CITY OF ST. LOUIS LIVING WAGE ORDINANCE**

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### **NOTICE TO EMPLOYEES**

### **St. Louis Living Wage Rates**

**Effective April 1, 2026**

This employer is a contractor with the City of St. Louis. This contract is subject to the Living Wage Ordinance (LWO) Number 65597 established by the Board of Aldermen. If you are an employee performing any service under this contract, you must be paid a "Living Wage."

#### **THESE ARE YOUR RIGHTS...**

##### **Living Wage**

If you are an employee performing services under a City contract, you must be paid not less than the living wage rate of **\$17.08** per hour plus at least **\$5.55** per hour in health benefits, or **\$22.63** per hour if health benefits are not offered.

##### **Retaliation**

You cannot be transferred, demoted or terminated for reporting violations of the Living Wage Ordinance. All acts of retaliation can be reported to the Living Wage Program Compliance Officer by calling the Living Wage Hotline.

##### **You may Report Living Wage Violations to:**

LIVING WAGE HOTLINE: (314) 890-1809

ST. LOUIS CITY LIVING WAGE COMPLIANCE: (314) 426-8111